



APG NEWS

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newsbrief

CYBER SECURE, MISSION READY

ARMY CYBER COMMAND

October is Army Cybersecurity Awareness Month, which is an annual campaign to increase awareness of cybersecurity practices that help improve the overall Army security posture.

This year's theme, "Cyber Secure: Mission Ready" emphasizes the importance of cybersecurity for protecting the Army against cyber threats that endanger Soldiers, compromise information systems and threaten mission success.

As the Army becomes increasingly dependent on information technology, cybersecurity threats pose an ever greater challenge.

It is paramount that the force understands that cybersecurity is a critical aspect of everyday business and operational activities. Army leaders are taking steps to ensure that Soldiers, civilians and contractors understand that their actions may have consequences, and that the Army is unwilling to compromise security for convenience.

All members of the Total Army team play a key role in protecting information systems.

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Children focus on fire safety



U.S. ARMY PHOTO BY RACHEL PONDER, APG NEWS

Lt. George Dorbert, with the APG Directorate of Emergency Services Fire Department, shows children a siren on a ladder truck during a visit to the Bayside Child Development Center on APG North (Aberdeen) Oct. 12, 2016. The children also had the opportunity to see a fire engine, a crash truck and lifesaving equipment. The visit coincided with National Fire Prevention Week October 9-15. Lillian Stephens, 4, said she was excited to see the vehicles up-close. "My favorite part was seeing the big steering wheel," she said.

SHARP Center hosts stand down

Training provides additional resources for SARCs, VAs

BY LAUREN FINNEGAN
APG News

The Sexual Harassment/Assault Response and Prevention, or SHARP, Center hosted its quarterly SHARP Professionals Stand Down Day, Wednesday, Oct. 12.

The program provides additional training for Sexual Assault Response Coordinators, or SARCs, Victim Advocates, VAs, and those in training for their SARC and VA certifications, about new protocols when dealing with victims of sexual assault or sexual harassment.

Debra Gizzi, a management analyst with the U.S. Army Materiel Command, who recently started training for SARC and VA certification, said she entered the program to learn more about the field. She added that she became a SARC to be more useful to her organization.

"I wanted to do something that I felt had meaning to my organization, besides just number crunching."

Maj. Gen. Cedric T. Wins, commander of the U.S. Army Research, Development, and Engineering Command, or RDECOM, said he "appreciates all the work," of the attendees.

"It's important work, it is needed work, and one day we could perhaps get to the point where we work our way out of a job."

The training topics, included a briefing by CECOM Installation SHARP Program Man-



U.S. ARMY PHOTO BY LAUREN FINNEGAN, APG NEWS

RDECOM Commanding General Maj. Gen. Cedric T. Wins addresses the Sexual Assault Response Coordinators and Victim Advocates who participated in the quarterly Sexual Harassment/Assault Response and Prevention stand down held on Aberdeen Proving Ground, Wednesday, Oct. 12, 2016.

ager, Tracey Marshall, and Sgt. 1st Class Taysha Chase, SHARP program manager of the 20th CBRNE Command, about the specific procedures necessary for SARCs and VAs to properly report sexual harassments and assaults. They also talked about the formal, informal and anonymous complaint types

victims have the option of filing. The day-long training included discussions with a panel of subject matter experts in sexual assault response, as well as personal stories from two sexual assault survivors.

In addition to the training, RDECOM See **SHARP**, page 7

Know the limits of political activity online

BY CARRIE E. DAVID
U.S. Army Space and Missile Defense Command

REDSTONE ARSENAL, Ala. - Most federal employees -- military and civilian -- who have served through at least one election cycle know of the limits on political activity imposed by The Hatch Act and service-specific rules, but the ever-growing popularity of social media has raised many new questions over what political activity is permissible.

The Hatch Act, passed in 1939, restricts the political activity of civilian employees serving in a variety of federally funded programs, but it was amended in 1993 to allow most employees to engage in certain types of political activity while in their personal capacity.

"While The Hatch Act allows most federal

employees to participate in some types of political activity, the act prohibits political activity while on duty, while wearing an official uniform or insignia, while using a government vehicle, and in any federal workplace," said Sarah Green, senior ethics attorney, U.S. Army Space and Missile Defense Command/Army Forces Strategic Command.

"The ease of accessing one's personal social media and email though have made it much easier for federal employees to unknowingly violate the law."

Political activity in this case is defined as any activity directed at the success or failure of a political party or partisan political group or candidate in a partisan race. Complying with the act is possible if employees remember a few guidelines, Green said.

Receiving political or partisan emails or invitations to fundraisers at work is not inherently a problem if employees keep the guidelines in mind.

"Federal employees may receive a political e-mail at work, and they may forward that email to their personal accounts," Green said. "They may not forward that email to others and definitely not to subordinates. And under no circumstance can a federal employee solicit or receive political contributions at any time, nor invite individuals to political fundraising events."

Social media with its likes, shares, tweets, profile pictures and posts creates its own minefields.

"Federal employees may not like, friend or See **HATCH ACT**, page 7

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STREET TALK

What is the best thing you or your children received while trick or treating?

An old school Blow Pop with the gum in the middle. Nowadays, you don't see them very often... and it brings back old memories of when I was a kid.



Jemall Pittman
Retired

I was 10, and one of my neighbors was so against candy that she gave us a little arts and craft kit.



Katherine Howe
Family Member

Twix.



Pierce Ballard
Family Member

Milky Ways and M&M's.

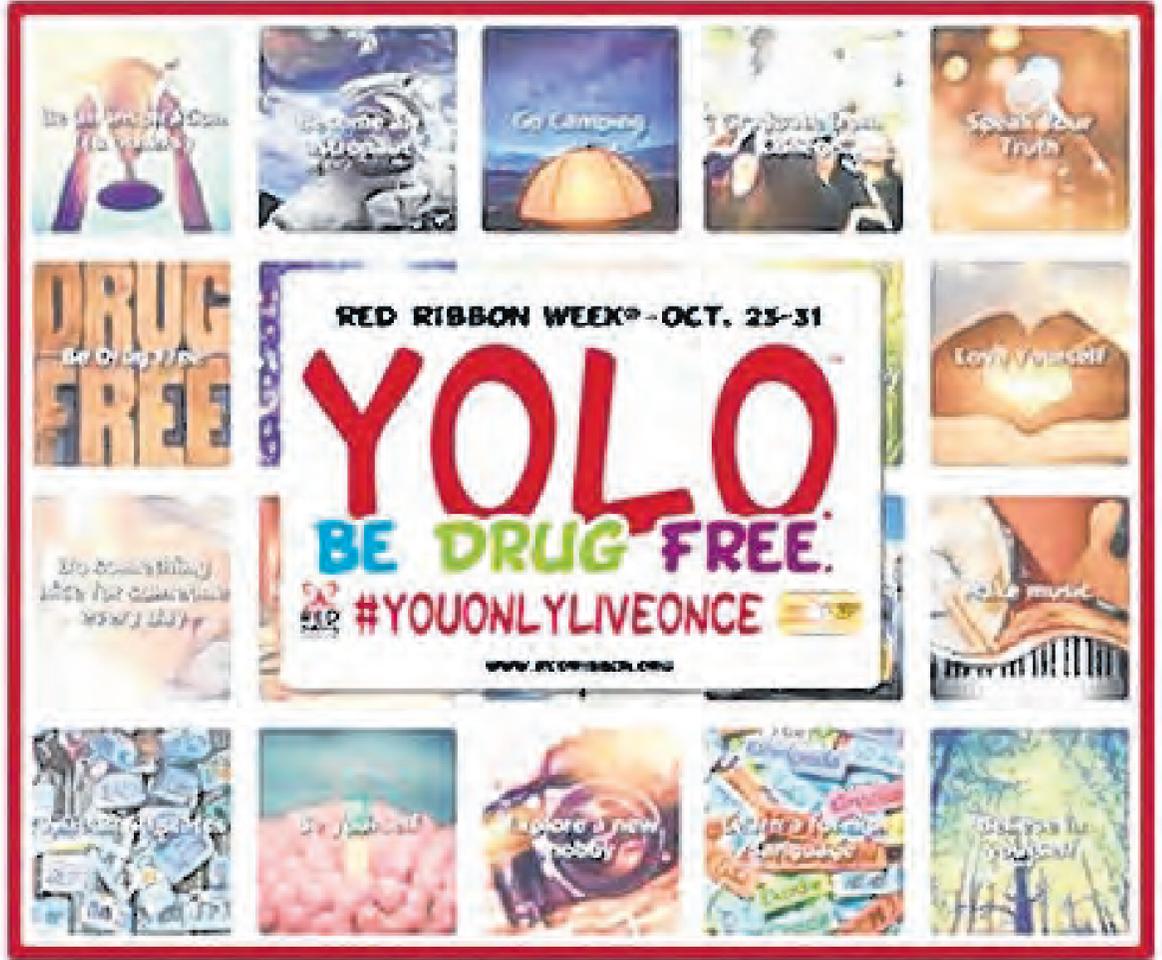


Rollin Loggin
Family Member

The marshmallow Peeps. My kids really like those... They're usually for Easter so it's nice to see them for Halloween.



Sgt. Hector Vega
Aberdeen Test Center



Red Ribbon Week is Oct. 21-31

ASAP

Observed each year in October, Red Ribbon Week aims to lead and support the nation's families and communities in nurturing the full potential of healthy, drug free youth. Red Ribbon Week is set for Oct. 21-31. During Red Ribbon Week communities, organizations and schools will host events to remind children, youth and parents about the dangers of illegal drugs as well as the abuse of prescription and over-the-counter medicines.

According to www.redribbon.org, the three drugs most widely-used by youth and adults in the United States are alcohol, prescription drugs and marijuana.

And each year, 4,300 children under 21 die from underage drinking-related causes.

Red Ribbon Week advocates know it takes the prevention education efforts of the entire community to raise awareness of the dangers of alcohol, tobacco and other drugs.

Why red ribbons?

Red ribbons became an anti-drug symbol as a tribute to Special Agent Enrique "Kiki" Camarena, a narcotics agent with the Drug Enforcement Administration who was kidnapped and murdered by drug traffickers in Mexico in 1985.

Americans began wearing red ribbons to commemorate his sacrifice and as an anti-drug message. In 1988, the National Family Partnership took the Red Ribbon Celebration nationwide and by 1990, the Department of Defense joined in the

national effort.

The campaign focus remains on educating individuals, families and communities about the destructive effects of drugs and the positive life choices available.

The 2016 Red Ribbon Campaign, "YOLO-Be Drug Free," [You only Live Once - Be Drug Free] was created by sixth graders at Claysburg-Kimmel Elementary School in Claysburg, Pennsylvania.

"We must encourage prevention, early intervention, and treatment services if we are to eliminate the demand for drugs in our community," said Cindy Scott, Army Substance Abuse Program prevention coordinator.

For more information about Red Ribbon Week, contact Scott at 410-278-4013 or email cynthia.m.scott4.civ@mail.mil.

ASAP challenges Team APG to wear pink Oct. 27

The Army Substance Abuse Program is leading the charge to support Breast Cancer Awareness Month. ASAP challenges members of Team APG to wear pink, Thursday, Oct. 27, to show support for family members, coworkers, friends or any breast cancer patients or survivors.

For more information about breast cancer prevention, visit the American Cancer Society website at www.cancer.org/cancer/breastcancer/ or the National Institute of Health's Cancer Institute website at <https://www.cancer.gov/types/breast>.



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- Unusual aerial activity near or around installation.
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Flu vaccinations available for Soldiers

Vaccinations available for TRICARE beneficiaries SOON

By RACHEL PONDER
APG News

October means the beginning of flu season, and health professionals at Kirk U.S. Army Health Clinic are reminding the APG community to get their annual flu vaccination.

Influenza or “the flu” is a contagious respiratory illness caused by influenza viruses that infect the nose, throat and lungs. The flu can cause mild to severe illnesses, and at times can lead to death.

The Centers for Disease Control and Prevention, or CDC, recommends a yearly vaccination for ages 6 months old and older as the best defense against the flu virus.

Capt. Maritzabel Gonzalez, KUSHAC deputy chief of Preventive Medicine, said the flu shot is mandatory for Soldiers, unless a medical or an administrative exemption exists.

“At this time we have received doses for the following populations: active duty, pediatric population [infants 6 to 35 months], occupationally required [Department of Defense civilians] in designated positions, and [TRICARE] beneficiaries who are medically at high-risk for complications from influenza,” she said.

Gonzalez said individuals who are medically at high-risk for complications from influenza include people age 65 years and older, pregnant women, those with a weakened immune system and certain health conditions like chronic pulmonary or cardiovascular, renal, neurological or metabolic disorders.

DOD contractors who receive medical surveillance examinations in the Occupational Health Clinic, but are not otherwise DOD health care beneficiaries are not eligible to receive the influenza vaccination through the Occupational Health Clinic.

“We encourage contractors to contact their health care provider or health insurance company for information on where to obtain the vaccination,” she said.

According to Gonzalez, in the next few weeks KUSAHC should receive additional doses for the general TRICARE beneficiary population.

Due to flu vaccination availability, KUSHAC is not providing the flu vaccination to the general DOD civilian population at this time.



U.S. ARMY PHOTO BY RACHEL PONDER, APG NEWS
Spc. Xiaoxuan Xu, of the Kirk U.S. Army Health Clinic, prepares to vaccinate Deputy Garrison Chaplain Capt. Jonathan Ginder during a scheduled flu vaccination held at KUSAHC Oct. 17, 2016.

Flu prevention tips

In addition to getting a flu vaccination, the CDC recommends preventing the spread of the flu by:

- Staying away from people who are sick.
- Staying home for at least 24 hours after the fever is gone, except to get medical care or for other necessities.
- Covering your mouth and nose with a tissue when you cough or sneeze. Immediately throw away used tissue in the trash.
- Washing your hands often with soap and water. If soap and water are not available, use an alcohol-based hand rub.
- Avoiding touching your eyes, nose, and mouth, which spreads germs.
- Cleaning and disinfecting hard surfaces and objects that may be contaminated, including bathroom surfaces, kitchen counters, and toys for children. Wipe

them with a household disinfectant according to directions on the product label.

- Children with flu-like symptoms should be kept in a separate room from others in the household, if possible.

Capt. Jenny Allen, head nurse of the Primary Care Clinic, recommends that people wash their hands with hot water and soap for at least 30 seconds.

“Sing the alphabet song while you are washing your hands,” she said.

At work, Allen recommends people clean their desks, keyboards and phones frequently, especially if others share the same work area.

Flu vaccination schedule

KUSAHC has scheduled vaccination dates for active-duty units at APG through Oct. 28. Soldiers who miss scheduled vaccinations can receive a vaccination on

any scheduled vaccination date.

Active duty service members assigned to units with less than 10 Soldiers, who work on APG South (Edgewood), as well as occupationally-required DOD may obtain the flu vaccine on a walk-in basis at the APG South Occupational Health Clinic each Wednesday from 8 to 11:30 a.m., and 8 to 11:30 a.m. and 1 to 3:30 p.m. each Friday.

For more information, call the APG Influenza Hotline at 410-306-3588 or contact Gonzalez at 410-278-1773 or email maritzabel.gonzalez.mil@mail.mil.

Vaccination availability is posted on the KUSAHC website, <http://kusaahc.nrmc.amedd.army.mil/SitePages/Home.aspx>.

For more information visit <http://www.cdc.gov/flu/index.htm>, www.flu.gov, or call 1-800-CDC-INFO

AMSAA recognizes Lessons in Leadership

Program aims to develop activity's future leaders

By LAUREN FINNEGAN
APG News

The U.S. Army Materiel Systems Analysis Activity, or AMSAA, hosted a graduation ceremony for 21 employees who completed the Lessons in Leadership Developmental Program Oct. 11.

Facilitated by Shawn Doyle, a certified professional speaker, author, and executive life coach, who has worked with several Fortune 500 companies, Lessons in Leadership is designed to develop an organization's current and future leaders.

AMSAA has offered the program four times and 55 employees have completed the course.

AMSAA Military Deputy Col. Kenneth A. Lenig, said the organization continues to offer the course because, "the feedback received from previous participants has been incredibly positive."

"These sessions have reinforced a developing leader's personal reflection, identification of strengths and weaknesses, [and] provided a dynamic classroom environment to work on those weaknesses," he said.

The program follows 16 modules including, "Strategic Thinking for Leaders," "How to Build Effective Teams," and "How Leaders Listen," and follows the Learn/Apply model.

In this model, students meet one day a week for six weeks, to apply each lesson to their professional lives. They then share and discuss their failures and successes.



U.S. ARMY PHOTO BY LAUREN FINNEGAN, APG NEWS

Antoinette "Toni" Barnett, an employee with the Edgewood Chemical Biological Center explains the "tools" she now possesses in her "leadership toolbox," after taking Shawn Doyle's Lessons in Leadership Cohort, sponsored by the Army Materiel Systems Analysis Activity (AMSAA). Barnett and 20 other participants graduated from the course, Tuesday, Oct. 11, 2016.

Doyle said he developed the course with one goal in mind, to teach participants, "all the skills that they need to be effective leaders."

"Here's what happens in all organizations: somebody's good at something and they get promoted... and people go 'Great, but how do I lead?' That is the question that the course aims to answer," he said.

During the ceremony, the graduates delivered short presentations describing what they learned during the course and how they planned to use those skills

moving forward

Ashley Wilmoth, a biologist with the Edgewood Chemical Biological Center, or ECBC, said she decided to take the course to communicate better with people if or when she becomes a team leader or manager.

While she waits for the opportunity to lead in her organization, Wilmoth said she plans to apply what she learned to every aspect of her life. She said that Doyle taught her, "You don't have to wait to be a leader. You can be a leader... every single day."

"Everybody that gets in this program is just hungry to learn," Doyle added. "These are super learners. I've never seen anything like it."

The next offering of the Lessons in Leadership Cohort begins Jan. 11, 2017 and runs through March 2017. Army civilians who are interested in attending should contact AMSAA Management Analyst Elizabeth Young at 410-278-1392 or email elizabeth.h.young.civ@mail.mil for more information.

Providing disability benefits for 60 years

By VIRGINIA HARDY
Social Security District, Abingdon

The Social Security Disability Insurance, or SSDI, program marked its 60th anniversary Aug. 1.

When President Dwight D. Eisenhower signed SSDI into law in 1956 the program was limited to individuals who were age 50 or older. It also had a six-month waiting period, and there were no benefits payable to spouses or children.

The disability program has undergone many changes to become the program it is today. Now, people who receive Social Security disability benefits can also receive Medicare coverage after 24 months,

and their dependents may be eligible to receive benefits on their earnings records. There are also work incentives in place to help people with disabilities go back to work.

As of June 2016, there are more than 10 million disabled workers and dependents receiving a portion of the more than \$11 billion that is sent each month in Social Security disability payments. It can happen to anyone: studies show that a 20-year-old worker has a 1-in-4 chance of becoming disabled before reaching their full retirement age.

To meet the challenges of providing benefits to so many, the agency has evolved, using technology to operate more

efficiently.

Access to online applications for disability benefits, reconsiderations, and hearings have given applicants more service options when applying for benefits. The health IT initiative allows Social Security to access electronic medical records, including those from the U.S. Department of Defense, which reduces administrative costs, streamlines operations, and speeds up service to veterans.

Social Security is committed to securing today and tomorrow for our millions of disabled workers.

For more information about the disability program, please visit www.socialsecurity.gov/disabilityssi.



COURTESY PHOTO

Information about the Social Security Disability Insurance program can be found online at www.socialsecurity.gov/disabilityssi.



ALL THINGS MARYLAND

An APG News original series exploring the history, cultural oddities, well-documented and lesser-known points of interest, and travel destinations that call the Old Line State home.

U.S. Naval Academy

Annapolis school trains future Navy and Marine Corps officers

BY RACHEL PONDER
APG News

ANNAPOLIS, Md. - "Inspiring," "impressive," and "historical" are three adjectives often used to describe the United States Naval Academy at Annapolis, about an hour drive from Aberdeen Proving Ground.

The USNA was established Oct. 10, 1845, under Secretary of the Navy George Bancroft. It is the second oldest of the five service academies. Most graduates are commissioned as ensigns in the U.S. Navy or second lieutenants in the U.S. Marines Corps, but a small number can commission as officers in other U.S. services, and in the services of allied nations.

With an acceptance rate of nine percent, USNA is one of the most selective four-year colleges in the country. Candidates must apply and be recommended, usually from a member of Congress.

USNA midshipmen complete rigorous coursework, are graded on military leadership performance, are required to participate in competitive athletics and must uphold the "Honor Concept" honor code.

Weekdays, during semesters, are regimented, starting with reveille at 6:30 a.m. and ending with taps at midnight. A typical weekday for a midshipman includes two formations, six class periods, athletics practice or extracurricular activities and a three-hour study period.

During the weekdays in the fall and spring, visitors can observe roughly 4,400 midshipmen participating in "noon formation" in Tecumseh Court to take roll and ensure accountability before marching into King Hall for lunch.

More than 1,000 midshipmen graduate from the academy each year with Bachelor of Science degrees. At least two thirds of USNA students are encouraged to major in a science, technology, engineering and mathematics, or STEM, fields.

Notable USNA alumni include President Jimmy Carter; Senator John McCain; television personality Montel Williams; 1992 and 1996 presidential candidate Ross Perot; astronaut Alan Shepard, the first American in space; and Baltimore Ravens wide receiver Keenan Reynolds.

USNA landmarks

Ensign Drew Anderson, with the USNA Public Affairs Office, called the campus a "beautiful and scenic piece of our nation's history." The entire 338-acre campus, or "The Yard" was declared a National Historic Landmark District in 1961. Several USNA buildings were designed in the Beaux-Arts style by Ernest Flaggs, a renowned American architect.

"Visitors can see and learn about the foundational training ground of generations of American leaders of the Navy and Marine Corps," Anderson said. "They can also witness the current midshipmen in their transition from civilians into leaders and naval professionals of our country at one of the top-ranked public schools in America."

One of the most recognized landmarks at the academy is Bancroft Hall, the largest dormitory in the U.S., which is home to the



The bronze statue dubbed "Tecumseh," is one of the unofficial mascots of the midshipmen. The statue is located in front of Bancroft Hall.

entire Brigade of Midshipmen. This massive dormitory, often referred to as "Mother B" or "The Hall" by midshipmen, has 4.8 miles of hallways, about 1,700 rooms, and 33 acres of floor space.

"It even has its own zip code," Anderson said.

In front of the main entrance of Bancroft Hall is a bronze statue dubbed "Tecumseh," a Native American Shawnee tribal chief.

According to Anderson, Tecumseh is one of the unofficial mascots of the midshipmen. They often toss pennies on Tecumseh before exams and athletic competitions for good luck, and each year, the midshipmen decorate the statue in "war paint" for Parents' Weekend, Homecoming, the Army-Navy Game and Commissioning Week.

Another well-known landmark is the Naval Academy Chapel, located at the center of the campus. Completed in 1908, the chapel has a high dome that is visible throughout Annapolis. It also contains the sarcophagus of John Paul Jones, the nation's first well-known naval commander from the American Revolutionary War. The Naval Academy Chapel is open for visitors most weekdays, except when it is being used for special events.

USNA Museum

Visitors can learn more about the history of the Navy and the USNA by visiting the free museum in Preble Hall, which features two floors of historical artifacts and interactive exhibits. More than 100,000 people visit the museum each year.

"Whether you are a casual visitor, a



The Naval Academy Chapel is a well-known U.S. Naval Academy landmark. Completed in 1903, it has a high dome that is visible throughout Annapolis.

student of naval history, or a member of the Brigade of Midshipmen, the museum stands ready to make your visit a memorable one," Anderson said.

USNA youth programs

Teens, ages 13 through 15, can participate in the USNA Junior Leadership Program. The half-day program, held on Saturday, features presentations about preparing for college and career opportunities in the Navy and Marine Corps. The cost of the program is \$50. For more information visit <http://www.usnabsd.com/for-visitors/for-the-kids/> or email jopp@usna.edu.

Students who have completed their junior year of high school and are considering attending USNA can apply for the Naval Academy's Summer Seminar, or NASS, a fast-paced six day experience. Tuition for NASS is \$450, which covers room, board and educational materials. For more information visit <https://www.usna.edu/Admissions/Programs/NASS/>.

Visiting the USNA

The USNA is located at 121 Blake Road, Annapolis, MD 21402. Public guided walking tours depart at the Armel-Leftwich Visitor Center and last one hour and 15 minutes.

Visitors 18 or older must show a valid, U.S. government-issued photo identification card, driver's license or original passport to enter USNA grounds. Visitors from Illinois, Minnesota, Missouri, and Washington State will need to show a second photo identification in addition to a driver's license. A valid U.S. passport will gain admittance to anyone regardless of the state they are from. For more information about visiting the USNA, go to <https://www.usna.edu/Visit/index.php>.

Sources:
<http://www.navyports.com/trads/usna-facts-figures-history.html>
<http://colleges.usnews.rankingsandreviews.com/best-colleges/naval-academy-2101>
www.wikipedia.org
<https://www.usna.edu/homepage.php>



Midshipmen stand in formation before a color parade in Tecumseh Court.

PHOTOS COURTESY U.S. NAVAL ACADEMY

COURTESY GRAPHIC

New, updated programs help spouses find employment

By ELIZABETH COLLINS
Soldiers Magazine

WASHINGTON - The Army and the Department of Defense are growing spouse employment programs and partnerships, career experts announced to family members in early October.

Eddy Mentzer, an Air Force spouse and an associate director in the DOD's Office of Family Readiness Policy, responsible for the Spouse Education and Career Opportunities Program, said the department is about to induct new job partners, bringing the number to almost 350.

As of this week, those employers have hired about 10,000 spouses, he said at an Association of the United States Army family forum.

My Career Advancement program

In addition, last year 22,000 spouses participated in the My Career Advancement program, designed to provide younger spouses with funding for certification, licenses and accreditations, or to start educations.

"The numbers of spouses and the amount of dollars that we're expending have increased over the last year," Mentzer said. "That's turning around a five-year trend of decreasing numbers."

One big challenge military spouses face is transferring professional licenses and accreditations. Although 49 states (New York is in the process) have laws supporting licensure portability, that "doesn't mean it's an easy process," he said, noting that DOD is

partnering with the University of Minnesota to examine the laws, and work with the top 20 licensing agencies in each state.

Spouses can improve their employment chances by working on those licenses in advance of a relocation, and also by reaching out and networking with friends and contacts at their new duty stations.

"The first thing is obviously the network," said Col. Adam Rocke, the director of the Army's Soldier for Life program, which has a family component with numerous partners and resources.

"That can't just develop at the end of your transition," Rocke said. "It's got to be early. You have to make this transition a process and not an event."

Rocke said that many employers are eager to hire military spouses.

"They recognize the talents that you have, that you're educated, you're resourceful and flexible. You're adaptable and can multitask. You're highly educated and ... you're civically engaged," Rocke said. "They want that. They don't just want you to be the employee that stays within the confines of the building. They want you to be outreach for them. They want you to be engaged in the community."

Overqualified spouses

However, Army spouses are often overqualified. They're too educated or in career fields that are too narrow for a rural installation where there are limited job opportunities in the surrounding communities.

It's very challenging and it happens all too frequently, said Amanda Crowe, who works with the Hiring Our Heroes program at the

U.S. Chamber of Commerce Foundation.

"Some of it comes with creativity and some of it comes with a call to action to employers to recognize skill sets rather than job titles. That's something I encourage military spouses to learn about themselves as well," she said, explaining that her career progression doesn't make sense on paper.

"That's one of the reasons why we encourage in-person networking, because if you ask me how I made those jumps, I can tell you there was a lot of team management. There was a lot of volunteer team management. ... I can string that along ... and I can do that in a cover letter. That's what I encourage spouses to do, but you have to know the skill set and have to look past job titles and you have to realize this is how I can plug into your organization."

Creative job searching

Automated application systems may also mean spouses need to be more creative when it comes to jobs they're searching for, Mentzer added. For example, a spouse might want to find a job as a writer, and depending on how she writes her resume, she may not come up as qualified for a journalist position.

"One of our big goals over the next year is to create some algorithms with the Military Spouse Partnership portal so an employer will be able to go in and say, 'I'm looking for 25 people or one person to do this specific job,' and then have the system match the top 20 spouses for that opportunity," he said. And "on the spouse side, of being able to say, 'I'm interested in this type of position: Who are the 20 employers who have the best opportunities for me?'"

He noted SECO also has free, highly qualified career counselors who field about 17,000 calls a month. They can pair with spouses long-term, helping spouses define goals and make steps to reach those goals.

"The spouse and career counselor develop an action plan and then they follow that action plan over a period of months," he explained, adding the program currently offers specialty packages in entrepreneurship and career readiness, with STEM (science, technology, engineering and math) and health care coming soon.

"We're about eight months into the first series that we've offered," Mentz said. "We've had 300 spouses participate in these. The feedback is tremendous. ... We set up this action plan and that career counselor checks in on a monthly basis."

The program has also introduced "Career Connections" to connect spouses with potential employers, helping with everything from the job search to the resume.

"Our counselors do an amazing job with mock interviews," Mentze said. "They research the company and set up an interview based on that company. ... It's not just the typical this is what you may be asked. They conduct a real interview."

"We're excited about where we're going. We're excited about what we're doing. This challenge is not going to go away for military spouses. We are not going to get away from moving. We're not going to get away from overseas locations. We know those challenges exist. As a team, we can put resources and information in place to be able to support spouses as they move around."

For more information, visit <https://myseco.militaryonesource.mil/Portal/>.

APG South youth center gymnasium reopens



U.S. ARMY PHOTO BY LAUREN FINNEGAN, APG NEWS

Hunter McColligan, 13, shoots a layup while Ricky Figueroa, 12, plays defense in the newly renovated APG South (Edgewood) youth center gymnasium on Oct. 17, 2016. On Oct. 13, the youth center held a ribbon cutting celebration led by facility director Jay McKinney, Briannah Quinones, 10, and McColligan, to commemorate the gymnasium reopening. "You finally got your gym back," McKinney said during the ribbon cutting. "I know you guys are waiting to go in and play." McKinney said the project took nearly a year to complete. The renovations involved installing a brand new wood floor with the APG youth center logo, new rubber baseboards, and painting the walls and the ceiling. McKinney said in the near future, new signage pertaining to physical education will decorate the gymnasium walls.

Quick tips to avoid violating the Hatch Act

BY CHERISH GILMORE, U.S. ARMY MATERIEL COMMAND

Lawrence J. Wilde, Army Materiel Command's ethics counselor, singled out four rules to keep handy for all federal employees and military members when it comes to political activity and the Hatch Act:

1. Do not solicit campaign donations on or off duty.
2. Do not wear campaign buttons on duty, in a federal facility, or in uniform.
3. Do not forward partisan political articles, websites, or political cartoons while on duty, in a federal building, or using a government computer.
4. Do not invite subordinates to political events, or use your rank or official position in any way to influence the political process.

Social media can blur lines under Hatch Act

HATCH ACT, From page 1

follow the social media page of a partisan group or candidate in a partisan race while on duty or in the workplace," Green said. "If a federal employee displays a political party or campaign logo or candidate photograph as his profile picture, then he cannot post, share, like, or tweet anything while on duty or in the workplace even if the item is nonpolitical."

Service members' social media activity is further restricted.

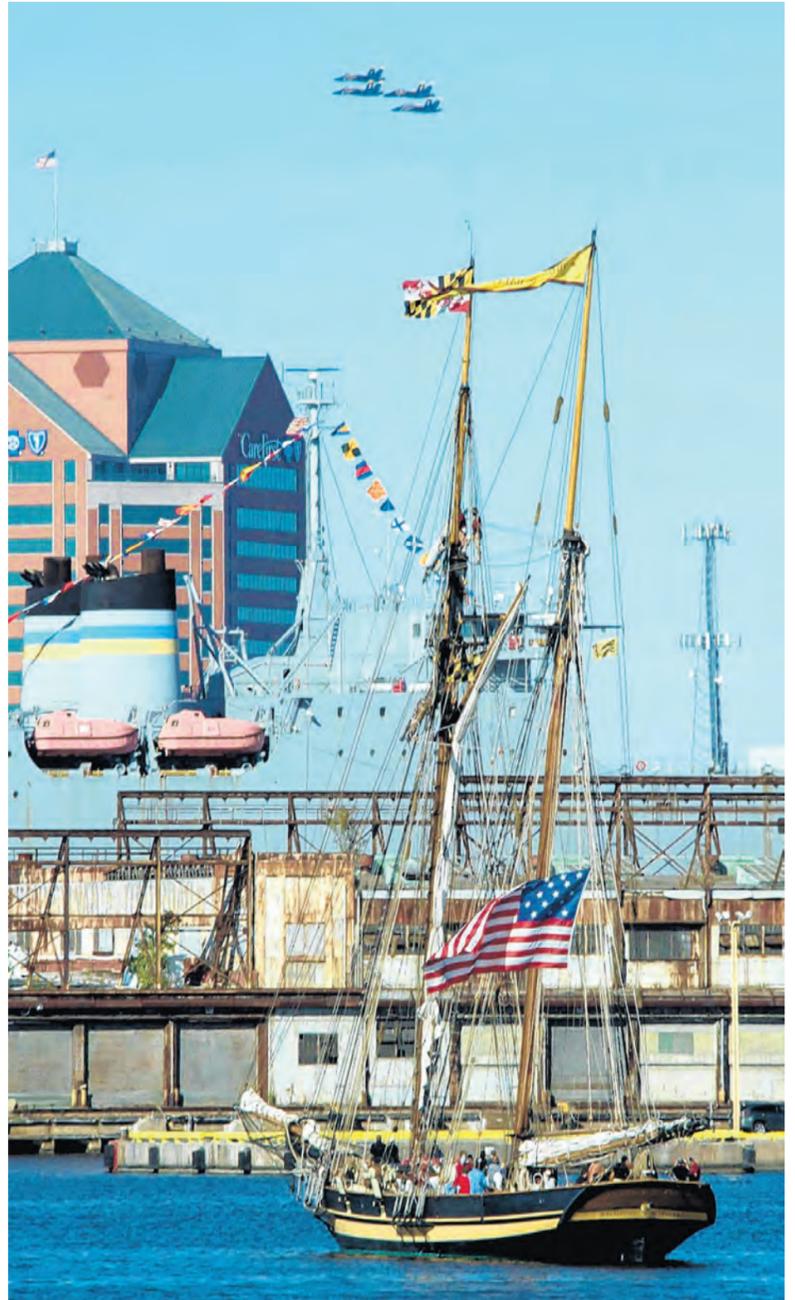
"Service members may express their personal views on public issues or political candidates on social media, much as they would be permitted to write a letter to the editor," Green said. "If the service member is identified in any way as being active duty, then the entry must clearly and prominently state that the view is not that of the Department of Defense."

"In addition, Soldiers may friend, like or

follow the social media page of a political party or partisan candidate, campaign, group or cause," Green said. "They cannot, however, engage in any partisan political activity. They cannot link to, share posts, or encourage others to like or follow said entity."

Violations of the Hatch Act are investigated by the Justice Department of Office of Special Counsel. Punishments include the full range of administrative disciplinary action, to include removal. Members of the military may face discipline for violating DOD Directive 1433.10 and pertinent provisions of the Uniform Code of Military Justice.

Questions about the Hatch Act or political activity should be directed to your command's ethics counselor, contact the APG Office of the Staff Judge Advocate at 410-278-1583, or email the U.S. Office of Special Counsel at hatchact@osc.gov.



U.S. NAVY PHOTO

Blue Angels Soar into Baltimore

F-18 Hornets, with the Navy's Flight Demonstration Team "The Blue Angels," soar over a host of ships in the Baltimore Inner Harbor during Maryland Fleet Week & Air Show festivities in Baltimore Oct. 15-16. In addition to the Blue Angels air show, a dozen Navy ships from the U.S. and Canada harbored in Baltimore, hosted on-board tours, and allowed the public to interact with Sailors and Marines, as well as view, firsthand, the latest capabilities of today's maritime services.

Stand down puts focus on assault prevention

SHARP, From page 1

Wellness Coordinator Deborah Prue Chambers led hot-topic discussions. She said that sexual assault and harassment is not just a problem that affects the military, it is a problem throughout society, and she talked about dangerous apps that sexual predators are using as tools to connect with children and target victims. "Kik" for example, is a secure messaging app that allows users to connect anonymously. The app has been linked to several cases of sexual assault.

She said that even apps that are more widely used, such as Instagram and Snapchat, allow sexual predators access to children and teens.

"Children are getting into these apps, [and] 'being hurt by them,'" she said.

At the end of the day, SHARP Victim Advocate and the Stand Down coordinator, Michcell Shoultz said training objectives were achieved.

"APG has many passionate and dedicated SHARP professionals... [and] we want to make sure they have the tools they need to do their jobs," she said.

The next training will be the Elite SHARP CTT Training for SHARP professionals, set for Wednesday, Oct. 26, at the Mallette Training Facility on APG North (Aberdeen). For more information, contact Michcell Shoultz at 410-278-0127 or email michcell.l.shoultz.civ@mail.mil.

Send newspaper submissions to the APG News

Community members are asked to send all submissions for the APG News to usarmy.apg.imcom.mbx.apg-pao@mail.mil, and CC amanda.r.rominiecki.civ@mail.mil. Type APG NEWS SUBMISSION in the Subject Line. You should receive a response within three business days letting you know that the submission has been received. If you do not receive a response, please call 410-278-7274 to inquire.

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<https://www.us.army.mil/suite/page/605757>

MARK YOUR CALENDAR

EVENTS & TOWN HALLS

STRIKE OUT DOMESTIC VIOLENCE BOWLING NIGHT

OCTOBER 24
APG Bowling Center. 5:30 p.m. Bowling event in observance of Domestic Violence Awareness Month. For more information, contact Antoinette Saunders Gauth at 410-278-7874 or antionetta.m.saunders-gauth.civ@mail.mil.

VA BENEFITS WORKSHOP

OCTOBER 29
American Legion Post 135 in Perryville will host a VA Benefits Workshop 1 to 4 p.m. Cindy Smith, Outreach Assistant Department Service Officer, or ADSO, for the Veterans of Foreign Wars, will conduct the workshop. Veterans seeking information about filing for benefits or those with pending claims are encouraged to attend. For more information, email serviceofficer.vfw5337@gmail.com.

VETERANS DAY THUNDER RIDE

NOVEMBER 9
APG South (Edgewood) Hoadley Road (Rt. 24) gate, 8 a.m. rally. Motorcycle riders are invited to attend a Thunder Ride to place flags at the APG South cemetery and the APG North (Aberdeen) cemetery. Riders must comply with all rules for personal protective equipment on military installations. For more information, contact Sgt. 1st Class Glominio De Leon at 443-307-1240 or glominio.d.deleon.mil@mail.mil.

VETERANS DAY REMEMBRANCE CEREMONY

NOVEMBER 9
APG North (Aberdeen) recreation center, 10 to 11 a.m. Immediately following the Thunder Ride will be a Veterans Day Remembrance Ceremony open to APG Soldiers, families, civilians and veterans. Local Vietnam veteran David Yensan will serve as guest speaker; RDECOM Chief of Staff Col. Ray Compton will host the ceremony. For more information, contact Sgt. 1st Class Glominio De Leon at 443-307-1240 or glominio.d.deleon.mil@mail.mil.

MEETINGS & CONFERENCES

DISABILITY EMPLOYMENT AWARENESS WORKSHOP

OCTOBER 26
Ball Conference Center, 11 a.m. to 1:30 p.m. In observance of National Disability Employment Awareness Month. Jill McClinktick, APG CPAC lead HR specialist, will lead a discussion on hiring; Cindy Smith, Veterans of Foreign Wars outreach

DEATH NOTICE

Anyone with debts owed to or due to the estate of Staff Sgt. Austin Kleemeier must contact Col. Franz Conway, the Summary Court Martial Officer for the Soldier. Kleemeier passed away on Sept. 22, 2016. Conway can be reached at 410-322-1623 or email franz.j.conway.mil@mail.mil.

ADSO, will lead a discussion on VA disability compensation.

FY17 GARRISON EEO FACE-TO-FACE TRAINING

DECEMBER 7
Ball Conference Center, 9 to 10:30 a.m. and 1:30 to 3 p.m. Open to all garrison employees. For more information, contact Charles Gilmore at charles.l.gilmore3.civ@mail.mil or 410-278-0130.

EEO/HR FOR IMCOM SUPERVISORS

DECEMBER 8
Bldg. 3147, 8 a.m. to 4:30 p.m. Registration is required for IMCOM supervisors/managers assigned within last 90 days. For more information, contact Charles Gilmore at charles.l.gilmore3.civ@mail.mil or 410-278-0130.

FAMILY & KIDS

SUPERHEROES RUN

OCTOBER 29
Exchange, 9 a.m. Kirk U.S. Army Health Clinic will host a SuperHeroes Run, Walk & Stroll for kids and adults. Kids 2K run/walk will begin at 9 a.m. 5K run will begin at 9:35 a.m. To register, visit <https://www.superheroesrunAPG.eventbrite.com>. For more information, contact Capt. Maritzabel Gonzalez at 410-278-1773.

HALLELUJAH HARVEST

OCTOBER 29
APG South (Edgewood) recreation center; 1 to 3 p.m. Event, sponsored by the APG Chapel, will include food, games, prizes and family fun. Open to entire APG community. Volunteers are also needed. For more information, call Mark Edwards at 410-278-2516.

HEALTH & RESILIENCY

ARMY V. NAVY BLOOD DONOR CHALLENGE

NOVEMBER 3
APG North (Aberdeen) recreation center. 9 a.m. to 2 p.m. Annual Army v. Navy Armed Services Blood Program drive. Make an appointment online at militarydonor.com using sponsor code APGMD.

HOLIDAY SPENDING INFO SESSION

NOVEMBER 8
Bldg. 6001, 2nd floor, room 224. 11:30 a.m. to 12:30 p.m. Open to all employees and service members. Session provides light-hearted foundation for planning holiday spending, how to avoid debt and establishing a gift-giving budget. For more information contact Tiffany Grimes at 443-861-7901 or tiffany.l.grimes.civ@mail.mil.

HOLIDAY HEALTH INFO SESSION

NOVEMBER 15
For more information contact Bldg. 6000, Myer Auditorium. 11:30 a.m. to 12:30 p.m. Open to all. Session explores how to stay healthy over the holidays, from food swaps to managing stress Tiffany Grimes at 443-861-7901 or tiffany.l.grimes.civ@mail.mil.

BLOOD DRIVE

DECEMBER 1
APG South (Edgewood) recreation center. Starts at 9 a.m.

ANNOUNCEMENTS & MISCELLANEOUS

ALTERNATIVE WORKPLACE DISPUTE SEEKS MEDIATORS

APPLICATION DEADLINE NOVEMBER 9
Training for new Alternative Workplace Dispute Program mediators has been changed to Dec. 12-16 and the application deadline has been extended to Nov. 9. Individuals interested in becoming mediators should email Cathy Davis at cath.a.davis4.civ@mail.mil or Ria Johnson at valaria.r.jonson.civ@mail.mil.

COMBINED FEDERAL CAMPAIGN

THROUGH DECEMBER 15
The Combined Federal Campaign at APG runs Oct. 1 through Dec. 15. This year's installation goal is \$300,000. Make a Difference, Be a Hero. For more information about the campaign or how to donate, contact Sgt. 1st Class Tameka Dixon at Tameka.d.dixon.mil@mail.mil or 410-278-3549.

CHAPEL SERVICES UPDATE

Catholic Service --- The APG Chapel offers an array of Catholic Services and Religious and Faith Formation Programs open to all Soldiers, Families, DOD and contract workers residing on both APG and APG South and retirees residing in the surrounding area, including: RCIA, classes for Grades Pre-K - High School, an active Youth Group, Adult Faith Formation, Baptism and Marriage Prep classes. Schedules are available at the APG Chapel. For more information, contact Jeanne Colopietro at 443-243-2861 or teamcolo@msn.com
Protestant Service --- The APG Chapel has many opportunities to get involved with Worship Services and Chapel Programs. Worship Services are every Sunday at 10:15 a.m. and noon at APG Main Post Chapel and 0915 at APG South Chapel. Kids Programs, Adult Sunday School, Choir Ministry, Youth Ministry, Women's Programs and Men's Ministry are all in full swing this fall. Schedules are available at the Main Post Chapel. For more information, contact Joyce Wood at 410-278-4333 or joyce.l.wood.civ@mail.mil or contact Chaplain Capt. Jonathan Ginder at 278-2504 or jonathan.l.ginder.mil@mail.mil.

APG SOUTH 2016 WATER MAIN FLUSHING

The APG South (Edgewood) 2016 water main flushing schedule is as follows: Through September: E3000-E4000 area; Oct. through Dec.: E5000 area; Nov. 10-12: APG South housing area, Austin Road. For more information, contact Robert Warlick at 410-436-2196 or robert.w.warlick2.civ@mail.mil.

RETIRING SOON? UNCLE SAM WANTS TO THANK YOU!

Are you an APG Soldier or civilian nearing retirement from government service? Consider participating in the monthly Installation Retirement Ceremony. Hosted the last Thursday each month (except in November and December when hosted the first Thursday of the month) by the APG Garrison, the event includes awards and decorations provided to retirees and their spouses. Photo discs are mailed to each retiree four to six weeks after the ceremony. All Soldiers and civilians are eligible to participate, regardless of unit or organization. For more information, contact Lisa M. Waldon at 410-278-4353 or lisa.m.waldon.civ@mail.mil.

FIREWOOD AVAILABLE FOR SALE

Firewood is available, on a first-come first-served basis, at a cost of \$20 per level standard 8-foot pick-up truck, \$15 per level standard 6-foot pick-up truck, and \$5 per car trunk load. For more information, contact Scott English at 410-436-9804 or Kathy Thisse at 410-436-8789.

MORALE, WELFARE & RECREATION



Upcoming Activities

Learn more about APG MWR activities and services by going online at www.apgmwr.com.

SAVE THE DATE

NEWCOMERS ORIENTATION

OCTOBER 25
APG North (Aberdeen) recreation center, 1 to 3 p.m. Session will have special emphasis on volunteer opportunities at APG. Garrison briefing begins at 1:25. Information from installation and community resources will be available. For more information, contact Jennifer Eichner at 410-278-2500.

SAM'S CLUB MEMBERSHIP SIGNUPS

OCTOBER 25-26
Exton Golf Course, 11 a.m. to 1 p.m. on Oct. 25; APG North Bowling Center, 11 a.m. to 1 p.m. on Oct. 26. New and renewal memberships accepted. Special discounts available. For more information, contact Patricia Harkins at 410-436-4667 or patricia.e.harkins.naf@mail.mil.

BJ'S MEMBERSHIP SIGNUPS

NOVEMBER 1-2
Exton Golf Course, 11 a.m. to 1 p.m. on Nov. 1 and APG North Bowling Center, 11 a.m. to 1 p.m. on Nov. 2. New and renewal memberships accepted. \$35 for 13-month inner circle membership (\$15 discount); \$75 for 13-month rewards membership (\$25 discount). All forms of payment accepted; discounts only available in-person. For more information, contact Patricia Harkins at 410-436-4667 or patricia.e.harkins.naf@mail.mil.

HOLIDAY BAZAAR

NOVEMBER 16
APG North (Aberdeen) recreation center, 10 a.m. to 2 p.m. Vendors to feature items including home décor, jewelry, artwork, gift items, baked goods and much more. Door prizes and giveaways. For more information, call 410-278-4011.

LEISURE & RECREATION

DISNEY ON ICE DISCOUNT TICKETS

OCTOBER 28, 7:30 P.M.
OCTOBER 29, 11 A.M.; 2:30 P.M.; 6:30 P.M.

OCTOBER 30, NOON; 4 P.M.
Royal Farms Arena, Baltimore. Tickets are \$23 each, while supplies last. Visit MWR Leisure Travel Services to purchase tickets. For more information, call 410-278-4011.

PENNSYLVANIA RENAISSANCE FAIRE TICKETS

THRU OCTOBER 30
2775 Lebanon Road, Manheim, PA 17545. Tickets are \$25.25 each. For more information, call 410-278-4011/4907.

"A CHRISTMAS STORY" MUSICAL DISCOUNT TICKETS

DECEMBER 11
Hippodrome Theater, Baltimore, 6:30 p.m. Upper balcony seating, \$39 per ticket. Visit MWR Leisure Travel Services to purchase tickets. For more information, call 410-278-4011.

BINGO

MONDAY & WEDNESDAY
APG Bowling Center; early bird games at 6 p.m., session program at 7 p.m. Eight session games paying out \$50 each. Two nightly jackpots paying out \$200 and \$500. For more information, call 410-278-4041.

CHILD & YOUTH SERVICES

FAMILY MOVIE NIGHT

OCTOBER 21
APG South (Edgewood) recreation center. 6 p.m. "DC SuperHero Girls." Free movie, giveaway, snacks, and craft activity. For more information, call 410-278-4011.

CREATIVE CANVAS

NOVEMBER 4
APG South (Edgewood) youth center, 6 to 8 p.m. SKIES Unlimited will guide youth and adult through step-by-step painting. Open to 1st through 12th grade students and their parents. Parent participation is required. Supply fee is \$25, includes one youth and 1 adult. \$10 per additional child. Food and refreshments to be served. For more information, contact shirelle.j.womack.naf@mail.mil or call 410-278-4589/3250.

FAMILY MOVIE NIGHT

NOVEMBER 4
APG North (Aberdeen) recreation center. 6 p.m. Free movie night featuring "Ice Age: Collision Course." Food and drink available for purchase. For more information, call 410-278-4011.

FAMILY MOVIE NIGHT

NOVEMBER 18
APG South (Edgewood) recreation center. 6 p.m. Free movie night featuring "Nine Lives." Option to bring your own food. For more information, call 410-278-4011.

STRONG BEGINNINGS, PRE-SCHOOL AND KINDERGARTEN OPENINGS

Participants must be registered with the Parent Central Office. Fees are based on the total family income. For more information, contact the Parent Central Office at 410-278-7479.

ARMY COMMUNITY SERVICE

KEEPING THE HOLIDAYS IN

APG 2016 Holiday Bazaar
November 16, 10 a.m. - 2 p.m.
APG Recreation Center, Building 3326, Ballroom

Our APG 2016 Holiday Bazaar is a festive event with vendors and giveaways. 30-40 vendors will be offering a wide range of items, including home décor, jewelry, art work, gift items, baked goods and much more. Door prizes will be provided. Come and receive a chance to win giveaways while you shop!

For more information visit MWR Leisure Travel Services at AA Recreation Center, Bldg 3326.
For questions call 410-278-4011/4907 or email us at: usarmy.apgimcom.lit.apg-usag-mwr-leisuretravel@mail.mil

inside

CHEM/BIO

An Edgewood Chemical Biological Center researcher partners with the U.K. to explore better ways to research and test chemical-protective ensembles.
US | B2

FLEET WEEK

The U.S. Navy commissioned its most technologically advanced warship ever, the USS Zumwalt, during a ceremony at Baltimore's Inner Harbor.
Navy | B2

MODERNIZATION

Army leaders discuss the way ahead for modernization – and its impact on readiness – during AUSA, from technology advancements to technology acquisition.
Technology | B3

newsbrief

ARMY GREATEST INNOVATION AWARDS NOW OPEN FOR NOMINATION

Army Materiel Command

U.S. Army Materiel Command officials are calling for nominations for the 2016 Army's Greatest Innovation Awards. The Maj. Gen. Harold J. Greene Award for Innovation is an opportunity to recognize Army Soldiers and civilians whose technological and business process improvements ultimately benefit the command's number one customer: the Soldier.

The award consists of three categories: military individual, civilian individual and group. AMC awards a first-place winner in each category each spring.

The program's award was named in honor of the late Maj. Gen. Harold J. Greene, who served in several leadership positions in Army research, science, technology, and acquisition fields before he was killed in 2014 in Afghanistan.

Nominations for innovative technologies are due by Jan. 15, 2017, for innovations that were first fielded, adopted and/or implemented during fiscal year 2016. Winners will be announced in March 2017 at the Association of the United States Army's Global Force Symposium in Huntsville, Alabama. For more information or to submit a nomination, visit the Army's Greatest Innovation Award Program website at www.amc.army.mil/amc/agiap.html.

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ICE ICE system
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Facebook, <http://on.fb.me/HzQlow>



U.S. ARMY PHOTO

A Soldier tests the M3E1 Multi-role Anti-armor Anti-personnel Weapon System.

Utilizing foreign technology

DOD upgrades shoulder-fired weapon with help from foreign R&D program

BY DAN LAFONTAINE
RDECOM

ABERDEEN PROVING GROUND, Md. - The U.S. Army is testing significant improvements to a shoulder-fired weapon used by Soldiers and Special Operations forces as part

of a foreign technology program.

Upgrades to the M3 recoilless rifle, also known as the multi-role anti-armor anti-personnel weapon system, will make it more ergonomic, six pounds lighter and shorter.

The weapons system is incorporating modern materials to achieve input provided by U.S. Special Operations Command and other services' users, said Renee Bober, Product Manager for the M3E1 at U.S. Army Project Manager Soldier Weapons.

When testing and qualifications are completed in spring 2017, upon type classification

scheduled for fall 2017, the system will be available for procurement to all Department of Defense services. The M3E1 fires a high-explosive round to engage light-armored vehicles, bunkers and soft structures. The upgraded weapon is able to fire the existing suite of MAAWS ammunition.

To assist in the project with funding and expertise, the M3E1 team turned to the Army Foreign Comparative Testing Program, said William "Randy" Everett, FCT project manager. The program's mission is to find and See **FOREIGN**, page 7

Tests begin on new light tactical vehicles

A TEC to test JLTVs at APG

BY GARY SHEFTICK
Army News Service

WASHINGTON - The first seven joint light tactical vehicles were turned over to the Army and Marine Corps in late September by Oshkosh Defense for testing at different sites around the force.

A total of about 100 of the JLTV "production vehicles" will be provided to the Army and Marine Corps for testing over the next year, at a rate of about 10 per month, officials said. The vehicles will undergo maneuverability and automotive testing at Yuma Proving Ground, Arizona, and other sites around the country.

The JLTV is a tactical wheeled vehicle with a chassis that offers protection from underbelly blasts and an "intelligent" suspension system that can be raised and lowered for off-road conditions. It also touts greater fuel efficiency than current tactical vehicles.

In addition to testing at Yuma, the vehicles will undergo testing for cyber integration of command, control, communications and intelligence at the Electronics Proving Ground on Fort Huachuca, Arizona. The vehicles will also be tested for automotive performance at See **VEHICLES**, page 7



U.S. ARMY PHOTO BY GARY SHEFTICK, ARMY NEWS SERVICE

A Joint Light Tactical Vehicle production model is displayed by Oshkosh on the floor of the AUSA Annual Meeting and Exhibition in the Washington Convention Center Oct. 4, 2016.

APG hosts Cyber Electromagnetic Activities Conference



U.S. ARMY PHOTOS BY WILLIAM SCHOFIELD, PEO IEW&S

APG Senior Commander Maj. Gen. Bruce T. Crawford (left), commanding general of the Communications Electronics Command, and Maj. Gen. Kirk Vollmecke (right), Program Executive Officer-Intelligence, Electronic Warfare & Sensors, served as keynote speakers, Oct. 18, 2016, during the 2nd Annual Cyber Electromagnetic Activities, or CEMA, Conference at APG. The theme for the four-day long conference, co-sponsored by the U.S. Army and the Association of Old Crows, is "Achieving Overmatch through the Convergence of Cyber, Signal, Electronic Warfare, Intelligence, and Space Capabilities." Attendees - including Army, DOD, industry and foreign partner representatives - are exploring how the Army can provide the joint force with multiple options in the areas of electronic warfare, cyber, and electromagnetic spectrum operations; in addition to improving the ability to integrate these efforts with multiple partners. Read more about the conference in next week's issue of the APG News.

US, UK partner for chemical-protection research

BY DAN LAFONTAINE
Research, Development and Engineering Command

ABERDEEN PROVING GROUND, Md. - Scientists investigating the effects of chemical warfare agent exposure face numerous limitations and hazards. Through the U.S. Army Engineer and Scientist Exchange Program, American and British researchers are combining their knowledge to push through those barriers and increase innovation in the area.

At the United Kingdom's Defence Science and Technology Laboratory, known as Dstl, chemical-protection experts can enter a laboratory to get a first-hand look at a contaminated mannequin dressed in full protective gear.

Dr. Terrence G. D'Onofrio, a U.S. Army research chemist, is testing military fabrics and materials at the Dstl as an ESEP participant. He arrived in October 2015 for his exchange assignment and will depart in December 2016.

"Dstl is the only place in the world where they can dress the mannequin with an ensemble - including suit, respirator, boots, gloves, body armor - and have it exposed to the actual agent to find out how well the it performs as a whole," said D'Onofrio, who works at the U.S. Army Edgewood Chemical Biological Center. "The ability to gain hands-on knowledge and work with this unique capability is one of the reasons I came here on assignment."

The system, known as Porton Man, enables system-level research and testing of chemical-protective ensembles. Instead of the typical research method of testing full suits with simulants, Dstl's facility and capabilities allow scientists to use real chemical agents.

Combining each country's expertise will significantly enhance scientific understanding, he said.

"How can we expand and leverage these unique capabilities to the benefit of the nations? What ways can we streamline communications? For technical questions, who has the individual pieces of the puzzle that can fill these gaps and needs?" D'Onofrio said. "How can we get all this data to work together to answer the questions that are needed to say, 'Is this suit going to protect our forces and let them complete their mission?'"

The second reason for D'Onofrio's British assignment is to implement the U.S. low-volatility agent permeation method at Dstl as an international standard. He invented a method for testing fabrics and materials and received a patent in 2015. It is now an official test method for the U.S. government.

D'Onofrio explained that most chemical testing on fabrics was performed by contaminating the top layer and putting a sniffer underneath to collect the vapors as they broke through. However, this method does not work for low-volatility chemicals such as the nerve agent VX because it is a contact hazard.

"The new method helps make warfighters and lab workers safer. By making it an international standard, larger number of organizations, including first responders, could leverage the information and cross-compare results," he said.

The U.S.-British collaboration has garnered interest as chemical protection is a prominent area of military research. Dr. C. David Brown, deputy assistant secretary of defense for Developmental Test and Evaluation, and Col. Ronald Fizer, principal director for the Chemical and Biological Defense Program for the Under Secretary of Defense for Acquisition, Technology and Logistics, toured Dstl facilities in September 2016.

"The benefit of ESEP is to leverage and learn through total immersion into another country's process and unique capabilities to benefit U.S. programs. We expand the network and data exchange," D'Onofrio said.

U.S. Army Engineer and Scientist Exchange Program

Mid-career level Army engineers and scientists in Career Program 16 can apply for an ESEP assignment. Applicants may arrange for a position from one of 16 countries, including the United Kingdom, France, Germany, Japan, South Korea, Australia, Canada, Singapore and Chile.

Participants should be in General Schedule pay grades 12 through 14 (or acquisition demo equivalent) at the time of deployment, hold a minimum of a bachelor's degree and have at least four years of technical experience in industry or military/government.



U.S. ARMY PHOTO
Dr. Terrence G. D'Onofrio, a U.S. Army research chemist, works with the Porton Man, which enables system-level research and testing of chemical-protective ensembles.

Navy commissions USS Zumwalt in Baltimore



U.S. NAVY PHOTO BY PETTY OFFICER 1ST CLASS NATHAN LAIRD

The Navy's newest and most technologically advanced warship, USS Zumwalt (DDG 1000), is moored to the pier during a commissioning ceremony at North Locust Point in Baltimore Oct. 15, 2016. Commissioned during Baltimore Fleet Week, the stealth destroyer is named after Adm. Elmo "Bud" Zumwalt, Jr. who committed his life to achieving equality for all serving in his beloved Navy. At age 49 he became the youngest U.S. Navy Admiral and Chief of Naval Operations.

"Today's ceremony marked the culmination of over three years of dedication and hard work by some of the finest Sailors I have had the pleasure to lead," said Capt. James A. Kirk, commanding officer of Zumwalt. "The only thing more impressive than the capabilities of the ship are the capabilities of its fine crew."

5

ways to reuse your copy of the APG News

1. Protect fragile items before storing them or sending them in the mail.
2. Line pet cages or litter boxes to keep them tidy.
3. Save the counter from a gluey, glittery mess during your next craft project.
4. Clean glass or windows for a streak-free shine.
5. Make a weed barrier in a flower bed or garden before laying new topsoil.





U.S. ARMY PHOTO

Network and cyber modernization are big deals for the Army. Shown here, a brigade tactical operations center, or command post, supports the Army Network Integration Evaluation to support Soldier readiness in 2015 at Fort Bliss, Texas.

Technology will change way Army fights, 'unburden' the Soldier

BY DAVID VERGUN
Army News Service

WASHINGTON - The way ahead on modernization will involve everything from autonomous vehicles to artificial intelligence, Army leaders said at a panel in October.

Speaking at the Association of the United States Army Annual Meeting and Exposition, each of the leaders linked the Army's modernization efforts to its overall goal of readiness.

ASA(ALT) perspective

Asked how technology will change the way the Army fights, acting assistant secretary of the Army Katharina G. McFarland called the Soldier "our primary weapon." The role of technology, she said, would be to unburden the Soldier.

McFarland said the Army's new Rapid Capabilities Office and other acquisition methods that streamline the process will enable new technologies to come to the fore.

"We need to make him able to spend more time thinking rather than doing," she said. "We need to think about how we create an environment that allows him to have an extension of himself. Those things are related to autonomy."

By autonomy, she meant the unmanned ground and aerial systems that can extend a

Soldier's reach on the battlefield.

In her remarks, McFarland listed a host of technology-enabled goals that the Army has already set out to accomplish:

- Enable formations to "aggregate and disaggregate quickly."
- Improve overmatch in electronic warfare.
- Lessen the logistics and maintenance burden.
- Equip Soldiers with complete network and communications gear.
- Ensure that Soldiers have immediate and accurate positioning and navigation data in contested environments.
- Implement strategies to remove the cyber capabilities of adversaries.

G-2 perspective

According to Lt. Gen. Robert P. Ashley Jr., deputy chief of staff, G-2, the Army has over the last decade, "been very additive" in terms of providing sensors and communications data for the Soldier. "It's almost become a burden," he said.

The key to modernization for the Soldier, he said, will be to unburden him from some of that flood of data by "placing it on a machine" that can process the data and use it to provide the Soldier with meaningful solutions. That, he said, can be accomplished through machine learning and artificial intelligence systems.

Another area that needs improving,

Ashley said, is information sharing with coalition partners. Currently, much of the data that is collected goes to U.S.-only systems.

"When you think of all the [data] collection that you bring in when you process, exploit, and disseminate that information, it's important that you can get it in near-real time to coalition partners and coalition users," he continued.

The solution to exchanging information with coalition partners, he said, is to "federate" the intelligence, surveillance and reconnaissance data.

Federation, he explained, means requiring common data standards and processes to ensure that the many unique systems used by coalition partners can communicate with one another.

Another area the general said could use improvement is the realm of social media.

"When you look at all the things that come in through social media, how do you track them?" Ashley said. "How do you look for a trend? How do you receive warnings?"

The general cited, as an example, people congregating in Tahrir Square in Cairo during the Arab Spring. At the time, intelligence agencies had no way of seeing or measuring what was going on, he said.

Had there been a way to track the chatter on social media being used by those who assembled, a clearer picture of what was going on would have emerged.

G-4 perspective

Lt. Gen. Gustave F. Perna, who served as the deputy chief of staff, G-4 until September and now serves commander of the Army Materiel Command, said the Army's acquisition and requirements processes must be streamlined.

When it comes to acquisition, few people realize that 70 percent of the cost of a weapon or equipment system comes from sustainment, he said. Just a small part of the cost comes from the research, development and purchase.

According to Perna, the solution is "more alignment between the requirements, generators and acquisition process early-on in teaming."

Even before the acquisition process begins, he said, there should be sufficient Soldier testing to ensure the system is the right fit for the Soldier.

Asked to name the top three sustainment challenges the Army faces today, Perna replied, "First and foremost, we need to be able to maintain our own equipment on the battlefield."

To do that, the Army must own the intellectual property rights, rather than depend on contractors, he said.

Soldiers must also be properly trained to maintain their own equipment, he added, and the Army must be prepared to counter enemy cyber threats to the supply chain.

ARL seeks volunteers to evaluate protective equipment

U.S. ARMY RESEARCH LABORATORY

The U.S. Army Research Laboratory is currently seeking volunteers for its study to evaluate the compatibility of protective equipment worn by U.S. Soldiers with certain facial hair, hair styles, and head coverings.

ARL is looking for men between the ages 18-55 with beards and shoulder length or longer hair; women between the ages of 18-55; and men or women between the ages 18-55 with hair thicker than 2" from the scalp when pulled back.

All participants will be required to wear Respirators, an

Army Combat Helmet, and components of the Joint Service Lightweight Integrated Suit Technology. Some participants will also be required to wear head coverings (turban or hijab) during testing.

Volunteers who routinely wear a turban/patka or hijab are welcome. Volunteers will not be required to remove head coverings during testing.

Dates: Oct. 11 - Nov. 10

Times: 8-11:30 a.m. or noon to 3:30 p.m.

Location: Bldg. E5354

For more information, contact Lamar Garrett at 410-417-2535 or lamar.garrett.civ@mail.mil.

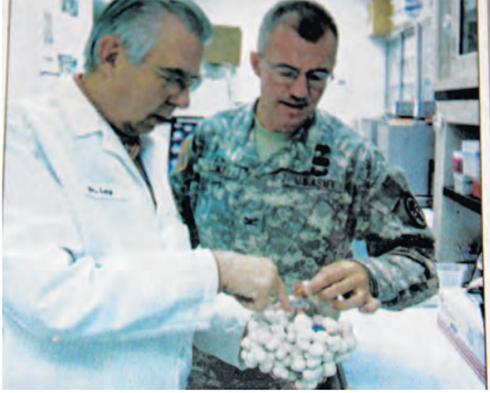
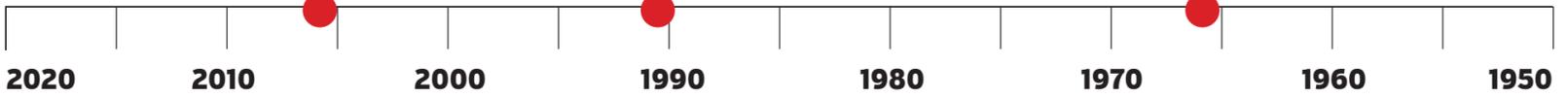


THIS WEEK IN APG HISTORY



Take a look back in time as the APG News explores what made the headlines around APG during this week 10, 25 and 50 years ago. This week's APG News masthead is from 1999.

By YVONNE JOHNSON, APG NEWS



10 Years Ago

Oct. 19, 2006

From right, MRICD Commander Col. Brian Lukey and Dr. David Lentz examine a model of a bioscavenger molecule. MRICD was awarded a "Countermeasures Against Chemical Threats (CounterACT) Research Center of Excellence" grant worth \$14.4 million over five years from the National Institute of Health.



IG FACILITY -- During the opening ceremony for the Demilitarization Training Facility, a model of the building is viewed by, from left, Brig. Gen. Walter Busbee, program manager for Chemical Demilitarization, Susan Livingstone, assistant secretary of the Army for Installations, Logistics and Environment; Maryland Congresswoman Helen Bentley and retired Brig. Gen. Peter Hidalgo look at a model of the Chemical Demilitarization Training Facility during its opening ceremony in Edgewood.

25 Years Ago

Oct. 16, 1991

From left, Brig. Gen. Walter Busbee, program manager for Chemical Demilitarization; Susan Livingstone, assistant secretary of the Army for Installations, Logistics and Environment; Maryland Congresswoman Helen Bentley and retired Brig. Gen. Peter Hidalgo look at a model of the Chemical Demilitarization Training Facility during its opening ceremony in Edgewood.



50 Years Ago

Oct. 20, 1966

Ordnance Center and School honor graduate 2nd Lt. Michael Weinberg, center, is congratulated by, from left, APG Commander Col. George C. Clowes; his mother and father, Mr. and Mrs. Morty Weinberg; and Col. F.L. Dunn, OC&S director of instruction.

BY THE NUMB#RS

National Pizza Month

October is National Pizza Month. Read these fast facts about this popular Italian cuisine.

73,000

Approximate number of pizza restaurants in the U.S. Fifty-four percent are independently owned and operated.

111

Years since America's first pizzeria, Lombardi's, opened in New York City. The pizza pies were sold for five cents each.

93

Percentage of Americans who eat pizza at least once a month. The average American eats about 46 pizza slices a year.

61

Percentage of Americans who prefer thin crust pizza. Pepperoni is the most popular topping.

15

Years since Pizza Hut became the first restaurant to deliver to outer space. The pizza was vacuum sealed and about 6 inches in diameter to fit in the International Space Station's oven.

By Rachel Ponder, APG News

Sources:
www.howstuffworks.com/
www.statisticbrain.com/
www.pizzatoday.com/
www.wikipedia.org/
www.businessinsider.com/

WORD OF THE WEEK

Venial

Pronounced: VEE-nee-uh l

Part of Speech: Adjective

Definitions:

1. Able to be forgiven or pardoned; not seriously wrong, as a sin (opposed to mortal).
2. Excusable; trifling; minor: a venial error; a venial offense.

Examples in Common Use:

- Taking the restaurant's menu as a souvenir seems like a venial offense.
- Some crimes are unforgiveable, others are venial, or "no biggie."
- The Roman Catholic faith defines a venial sin as a minor sin that doesn't necessarily separate one from God.

By Yvonne Johnson, APG News

Sources:
<http://www.dictionary.com>
<http://www.merriam-webster.com>

ACRONYM OF THE WEEK

VAWA – Violence Against Women Act

The Violence Against Women Act of 1994 celebrated its 22nd birthday Sept. 13, 2016. VAWA was developed and passed as a result of extensive grassroots efforts in the late 1980s and early 1990s with advocates and professionals from the battered women's movement, law enforcement agencies, prosecutors' offices, and other organizations urging Congress to adopt significant legislation to address domestic and sexual violence. VAWA was drafted by the office of then-Senator Joe Biden, with support from a broad coalition of advocacy groups.



Since its original passage in 1994, VAWA's focus has expanded from domestic violence and sexual assault to include dating violence and stalking. It funds services to protect adult and teen victims of these crimes, and supports training on these issues, to ensure consistent responses across the country.

For more information, visit the Office on Violence Against Women on the U.S. Department of Justice website at <https://www.justice.gov/ovw>.

Sources:
www.wikipedia.org
www.justice.gov

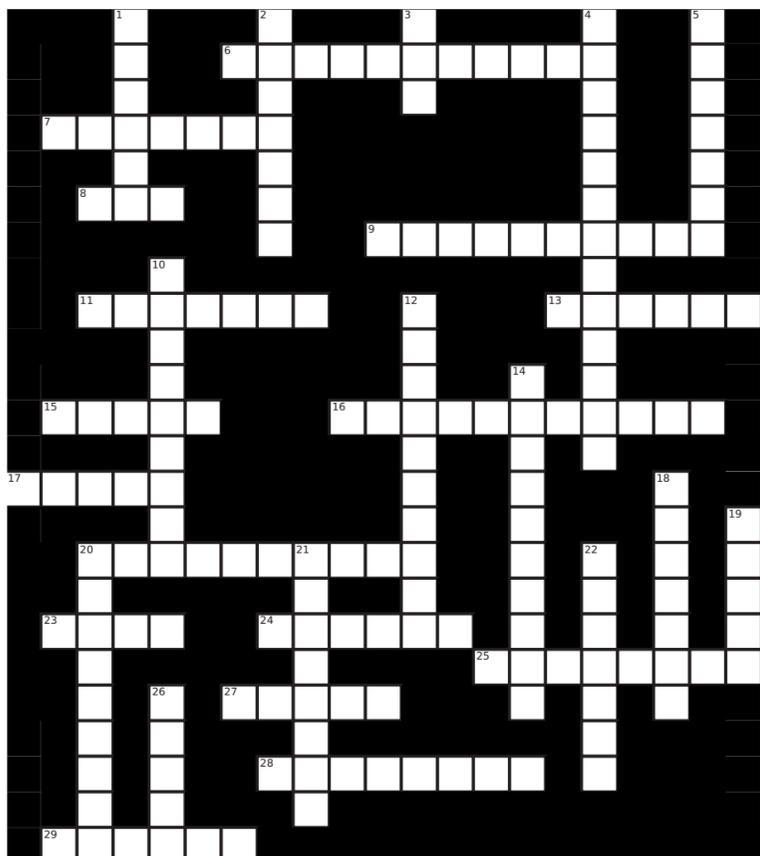
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THE APG CROSSWORD

Candy

With October upon us, visions of Reese's, Milky Way, Butterfinger, Candy Corn, and many other types of candy are surely dancing through the minds of children everywhere. While counting down the days to get that sugar rush, why not try your hand at the crossword puzzle below.

BY LAUREN FINNEGAN
APG NEWS

Across

6. Milton Hershey sponsored a "name the town" contest in 1904, to name what is now known as Hershey, Pennsylvania. The original winner was _____.

7. The Northeast and the _____ eat the most candy out of all the regions in the U.S.

8. This color M&M was discontinued between 1976 and 1986 over the fear that a carcinogenic dye was being used to make them.

9. According to Influenster, a social media website for shoppers, the most popular

candy given out for Halloween in Maryland is the _____.

11. During World War II, Tootsie Rolls were included in Soldiers' rations because they could withstand all kinds of _____.

13. The M&M in M&M's stands for Mars and _____.

15. This U.S. President regularly ate a Milky Way chocolate bar for breakfast.

16. The citizens of this country consume the most candy in the world.

17. The name for the paper flag on a Hershey's Kiss.

20. "Chicken Feed" was the original name for this candy.

23. The Food and Drug Administration once set up a hotline for parents to call with concerns about their children mixing Pop Rocks and _____.

24. This U.S. President ate jelly beans to quit smoking.

25. In 2000, a man from Australia claimed that he had poisoned seven of these candy bars, which led to a product recall.

27. Frank Mars name the Snickers bar after this animal.

28. George Smith invented this candy in 1908 and named it after his favorite racing horse.

29. Chocolate makers use 20 percent of the world's supply of this nut.

made in 1875 by this company.

10. Candy sales are highest around this holiday.

12. The world's argest lollipop weighed 7,003 pounds and was created by See's Candies in July 2012 in this state.

14. The word "PEZ" comes from the German word for _____.

18. The 28th day of this month is the date of the most candy sales each year.

19. _____ is the name of the zebra mascot on Fruit Stripes gum.

20. The 3 Musketeers bar got its name because it originally featured three pieces in one package, flavored _____, strawberry and vanilla.

21. The cereal "Lucky Charms" was inspired by the combination of circus peanut candy and this cereal.

22. _____ Dinner was the name of the first candy bar that claimed to be nutritious.

26. Since 2000, Nestle has introduced more than 200 different flavors of Kit Kat in this country, including wasabi and sweet potato.

Down

1. This university did an experiment with a licking machine to see how many licks it would take to get to the center of a Tootsie Pop, which was 364.

2. Of the co-inventors of cotton candy, one was a confectioner and the other was a _____.

3. This color jelly bean is a favorite among children.

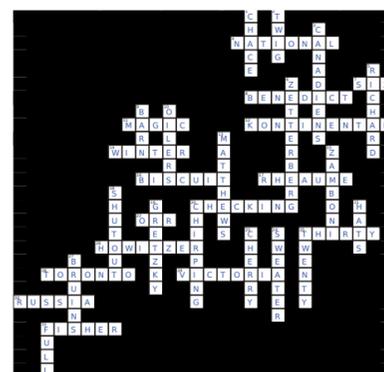
4. The largest bubble gum bubble recorded was 20 inches, and was blown using this type of gum.

5. The first chocolate bar in the world was

Think you solved last week's puzzle?

Check out the solution below

Solution to the October 13 puzzle





COURTESY PHOTO

An Oshkosh Defense prototype of the Joint Light Tactical Vehicle negotiates an off-road demonstration course at Quantico, Va., in June 2013. The Oshkosh version beat out JLTV prototypes there from AM General and Lockheed Martin.

JLTV on schedule, performing as expected

VEHICLES, From page 1

Aberdeen Proving Ground, Maryland and the Cold Regions Test Center on Fort Greely, Alaska.

"It's on schedule," said Scott Davis, program executive officer for combat support and combat service support, about the JLTV program. "It's doing everything we ever expected it to. It's just incredible."

The JLTV has four different variants: a general-purpose truck, a close-combat weapons carrier, a heavy guns carrier, and a two-door utility pickup version. The group of trucks delivered last week included all but one of the variant types, the close-combat weapons carrier. That variant

should be included in the next delivery in a few weeks, according to an Oshkosh spokesman.

Col. Shane Fullmer, project manager for the JLTV program, said the decision on the caliber of the weapons to be fielded on the variants will be made over the next few months.

Once full production begins on the JLTV program in 2019, Army acquisition officials expect to shave five years off the original fielding schedule. The schedule reduction is expected to save \$6 billion from previous estimates, Davis said.

"Based on our original budget-planning figures for the vehicle, if it now comes in at a

lower price, we'll be able to buy more each year, which shrinks the total length of the contract," Davis said. "Of course, as you shorten things up, you accrue cost avoidances."

Originally, plans for the program called for fielding all 54,599 vehicles for the Army and Marine Corps by the early 2040s. However, as a result of the unit cost savings, the Army should be able to buy more trucks faster. The Army may acquire the full complement by as early as the mid-2030s, officials said.

Katrina McFarland, assistant secretary of the Army for Acquisition, Logistics and Technology, called the JLTV is "a marvel-

ous construct" designed by brilliant engineers.

The JLTV program has already been recognized as a model in acquisition, winning the Department of Defense's prestigious David Packard Award for Acquisition Excellence twice -- in 2013 and 2015.

Just this past week, at the Association of the U.S. Army's Annual Meeting and Exhibition, Army leaders honored the program with the 2015 Secretary of the Army's Award for Environmental Excellence in Weapon System Acquisition.

FCT improves cost savings, technology

FOREIGN, From page 1

evaluate solutions to meet the operational needs of American Service members -- regardless of the origin of the technology.

"We wouldn't have been able to do the project without the support and funding provided by OSD FCT office," Everett said.

The Army Research, Development and Engineering Command's International Cooperation and Exchange Office manages the FCT program for the Army.

Army engineers and weapons experts from Picatinny Arsenal, New Jersey; Watervliet Arsenal, New York; and APG began working with the Swedish manufacturer, Saab Bofors Dynamics, for testing and qualifying the next-generation weapon, known as the M3A1.

"The team combined an improved weapons system with cost savings," Everett said. "They traveled to Sweden so they could observe and validate the vendor's testing instead of duplicating it back in the U.S. It was an innovative solution that saved more than \$300,000."

Bober said the upgrades will also include a shot counter. For safety reasons, a weapon should not fire more than its specified limit of rounds.

"This will give Soldiers better use of the system," she said. "Right now the Soldier is manually recording the number of rounds fired in a notebook provided with each weapon. [The shot counter] will make everything easier and provide traceability. The system will last longer when we know how many rounds go through each weapon."

Under the current system, if a service member does not track each round fired, the M3 must be half-lived because an accurate count cannot be guaranteed. For example, if a weapon is qualified for 1,000 rounds, a half-life would cut the remaining use to 500.

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DID YOU KNOW?

The 1994 Violence Against Women Act was reauthorized in 2000, 2005 and 2013.

Initially passed in 1994, the Violence Against Women Act, or VAWA, created the first U.S. federal legislation acknowledging domestic violence and sexual assault as crimes, and provided federal resources to encourage community-coordinated responses to combating violence.

VAWA 2013 will ensure the continuation and improvement of these vital, lifesaving programs and laws. VAWA 2013 closed critical gaps in services and justice and reauthorized and improved upon lifesaving services for all victims of domestic violence, sexual assault, dating violence and stalking -- including Native American women, immigrants, LGBT victims, college students and youth, and public housing residents. VAWA 2013 also authorized appropriate funding to provide for VAWA's vitally important programs and protections, without imposing limitations that undermine effectiveness or victim safety.

Specific improvements include:

- Justice and safety for Native American women
- Justice and safety for LGBT survivors
- Safe housing for survivors
- Protections for immigrant survivors
- Justice on campuses



- Maintaining VAWA grant programs
- National statistics
- Nationally, there has been as much as a 51 percent increase in reporting by women and a 37 percent increase in reporting by men.
- The number of individuals killed by an intimate partner has decreased by 34 percent for women and 57 percent for men, and the rate of non-fatal intimate partner violence against women has decreased by 67 percent.

For more information, visit the Office of Violence Against Women on the U.S. Department of Justice website at <https://www.justice.gov/ovw>; and the National Network to End Domestic Violence website at <http://nnedv.org/policy/issues/vawa.html>.

By Yvonne Johnson, APG News