



APG NEWS

Published in the interest of the people of Aberdeen Proving Ground, Maryland

www.TeamAPG.com

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Vol. 60, No. 30

inside

DEMOLITIONS

Facility Reduction Program tags 32 APG buildings that have outlived their usefulness for demolition.

APG | A4

2016 OLYMPICS

Two more Soldiers are heading to the 2016 Olympics in Rio.

TWO | A5

MENTORSHIP

ARL Acting Director Dr. Philip Perconti announces enhanced mentorship program.

ARL | B1

newsbrief

FSAFEDS ACCESS TO BE REDUCED DURING CONTRACTOR TRANSITION PERIOD

Access to the Federal Flexible Spending Account, or FSAFEDS, program during the upcoming contractor transition period will be restricted and in some instances blacked.

FSAFEDS will transition its contract administration Sept. 1, 2016. Prior to this transition, there will be blackout periods for certain services occurring between July 29 and Sept. 8.

The blackout periods will, in some cases, restrict access or availability of services for claims submission, paperless reimbursements, phone-lines, website, online account access, and new enrollments.

Projected blackout periods:

Paperless reimbursements will be suspended July 29 and resume Sept. 8.

Claims submissions suspended July 30 to Sept. 1. Claims must be submitted electronically by 4 p.m. (EST) July 29.

Final day for new enrollments is Aug. 3 to Sept. 1. Plan year dates will remain the same.

General research or online account access will be unavailable 5 p.m., Aug. 26 to Sept. 1. Phone lines will only provide a pre-recorded message.

For more information contact FSAFEDS 877-372-3337; visit <https://www.fsafeds.com>; or contact Teri Wright, human resources specialist, APG CPAC at 410-278-4331 or email teresa.l.wright28.civ@mail.mil.

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ICE system <http://ice.disa.mil/>
Facebook, <http://on.fb.me/HzQlwo>



From left, Cadets Akeira Woods and Dynasia Canty recite the Freestate ChalleNGe Academy Honor Code with fellow cadets during the Class #47 crossover ceremony, signaling the start of the 20-week course, at the academy's courtyard July 25.

ChalleNGe cadets cross over

MDNG Freestate ChalleNGe Academy Class #47 starts 136 cadets

Story and photo by **RACHEL PONDER**
APG News

The Maryland National Guard Freestate ChalleNGe Academy, or FCA, officially welcomed 136 cadets into Class #47 during a crossover ceremony at the academy's courtyard July 25.

FCA offers Maryland "at-risk" youth, ages 16-18, who have withdrawn from high school the opportunity to prepare for their General Educational Development, or GED, tests while living in a 20-week long, disciplined, military-style environment and receiving a range of education

and life-skills training.

During the crossover ceremony, the teens pledged to respect the FCA Honor Code, and vowed to live with integrity. They received congratulations from FCA

See **CROSSOVER**, page A7

Garrison, installation town halls held

By **RACHEL PONDER**
and **LAUREN FINNEGAN**
APG News

Garrison town hall

Force protection, post improvements, workforce updates and upcoming events were discussed during the quarterly Garrison Town Hall meeting at the APG North (Aberdeen) recreation center July 21. John Kearney, the acting deputy to the garrison commander, and Garrison Command Sgt. Maj. Toese Tia Jr. hosted the morning event. In the afternoon, the community came together for the quarterly Installation Town Hall at the Stark Recreation Center on APG South (Edgewood).

On APG North, Kearney said upcoming changes to the installation structure include the creation of sub-units for the APG North and APG South installations and the additional Installation Management Command, IMCOM,



Photo by Molly Blossie, APG News

Director of Emergency Services Stephen Jellie gives an update on force protection during the quarterly Garrison Town Hall at the APG North (Aberdeen) recreation center July 21.

See **INSTALLATION**, page A6

VBS children follow the light



Sixty children, in preschool through sixth grade, attended Vacation Bible School at the main post chapel July 18-22. Activities included songs, games, skits, stories and snacks.

"VBS give families an opportunity to see what the chapel has to offer them and it also gives us, as a faith community in a military setting, the ability to share the love of Christ as we follow him," said

Director of Religious Education Mark Edwards, of the Religious Support Office.

From left, GraceAnne Butler, 9, Delaney Ziegfeld, 8, Colbie Barry, 6, Layla Erby, 10, and Shaniah Barnes, 9, and other VBS attendees raise their arms high while singing "Light of the World" during the Vacation Bible School song service at the main post chapel.

For more information about chapel programs call 410-278-4333 or contact Edwards at 410-278-2516 or email john.m.edwards3.civ@mail.mil.

Photo by Rachel Ponder, APG News

index

By the Numb#rs | A7

All Things Maryland | A5

Mark Your Calendar | A8

MWR Events | A8

STREET TALK

"What's your favorite summer vacation?"

"My favorite summer vacation was when I took my grandson to Disney World last year. Just to take him around the other little kids, and have him look at the little toys, the characters come to life.



Mark Stevens
Government
Civilian

"Going to Wilmington, North Carolina. I liked going to the beach and digging a giant hole."



Cameron Shaw
Family Member

"The Dominican Republic. It was kind of like a first experience as far as the kids were concerned. They got to see things that they would never see, like islands that don't have any running water or electricity.



Sgt. Jeremy Rondone
DES

"Spending time with my grandchildren and my family. Just a staycation, staying home with them."



Sgt. Maj. Raymond Dues
MEDCOM

"Fourth of July, since it was my birthday. We went to Destin, Florida and did all kinds of activities, like boating, jet skis and all the activities that they have for tourists."



Melissa Campbell
Government
Civilian

Hatch Act: Law restricts political activities

By **KEITH D. WILBUR**
Fort Rucker Voting Assistance Officer

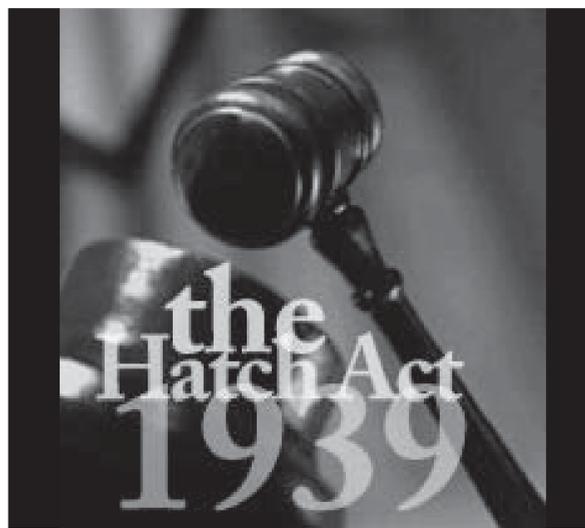
Since 1939, military members and federal employees have been subject to restricted election season activities. When questions arise about what is permissible and prohibited with regard to a specific political activity, the Hatch Act is the sole source of information. Ignorance of the law does not excuse an employee's violation of the Hatch Act.

The Hatch Act, a federal law passed in 1939, limits certain political activities of federal employees, as well as some state, District of Columbia, and local government employees who work in connection with federally funded programs. The law seeks to ensure that federal programs are administered in a non-partisan fashion, to protect federal employees from political coercion in the workplace, and to ensure that federal employees are advanced based on merit and not based on political affiliation. The law was named for Senator Carl Hatch of New Mexico. It was most recently amended in 2012, limiting the activities of certain state and local government employees.

Military member guidance

U.S. military service members are limited when it comes to political activities. Some restrictions are based in federal law, others in military regulations. The main purpose for these restrictions is to avoid the implication or inference that military members represent some official point of view. With the road to the 2016 elections already making some interesting twists and turns, service members will benefit from reviewing this information to make sure they don't run afoul of the regulations while supporting their favorite causes or candidates. The major military prohibition is against any type of partisan activities. A partisan activity is defined as "activity directed toward the success or failure of a [particular] political party or candidate for a partisan political office or partisan political group."

A military member may not: Use official authority to influence or interfere; Be a candidate for, hold or exercise functions of a civil office; Participate in partisan political campaigns, speeches, articles, TV or radio discussions; Serve in official capacity or sponsor a partisan political club; Conduct political opinion survey; Use contemptuous words against certain civilian leaders (10 U.S.C. 888) -- applies to commissioned officers only; March or ride in partisan parades; Participate in organized effort to transport voters to polls; Promote political dinners or fundraising events; Attend partisan events as official representative of armed forces; Display large signs, banners or posters on private vehicles; Display a partisan political sign, poster, banner, or similar device visible to the public at one's residence on a military installation, even if that residence is part of a privatized housing development; Sell tickets for or otherwise actively pro-



note partisan political dinners and similar fundraising events.

Federal Employee Prohibited activities

May not use their official authority or influence to interfere with an election; May not solicit, accept or receive political contributions unless both individuals are members of the same federal labor organization or employee organization and the one solicited is not a subordinate employee; May not knowingly solicit or discourage the political activity of any person who has business before the agency; May not engage in political activity while on duty; May not engage in political activity in any government office; May not engage in political activity while wearing an official uniform; May not engage in political activity while using a government vehicle; May not be candidates for public office in partisan elections; May not wear political buttons on duty.

Penalties for Violation

For covered federal employees, the most severe penalty of violation of the Hatch Act is removal from federal service. The minimum penalty is suspension without pay for 30 days.

To learn more about the Hatch Act, consult DODD 1344.10 Feb 2008 Political Activities by Members of the Armed Forces, or visit the following sites:

- <http://www.oge.gov/TopicsOutside-Employment-and-Activities/Political-Activities/>;
- <https://osc.gov/Pages/HatchAct.aspx>;
- https://osc.gov/resources/ha_fed.pdf;



Police & Fire

BLOTTER

The following statistics were provided by the APG Directorate of Emergency Services, recapping the fire, medic and police responses, issued citations and arrests made during the month of June.

**Mutual Aid often involves incidents off post in the local community.*

<p>Calls for Service</p> <p>FIRE: 171</p> <ul style="list-style-type: none"> Fire Alarms – 47 Mutual Aid* – 16 Watercraft Emergencies – 2 Fire Drills – 18 <p>MEDIC: 26</p> <ul style="list-style-type: none"> Mutual Aid* – 0 Chest Pains – 1 Breathing Problems – 3 <p>POLICE: 517</p> <ul style="list-style-type: none"> Alarm Activation – 190 911 Hang-ups – 29 	<ul style="list-style-type: none"> Traffic Accidents – 19 Active Warrants – 5 <p>Citations</p> <p>TOTAL: 173</p> <ul style="list-style-type: none"> Warning Citations – 81 Non-Warning Citations – 92 <p>Incidents/Arrests</p> <p>TOTAL: 11</p> <ul style="list-style-type: none"> Traffic Related – 5 Warrant Arrests – 1 Domestic Related – 2 DUI/Alcohol Related – 1 Drug Related – 0
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See Something

Cut along dotted lines and fold in middle for use as wallet reference Card.

Provided by the INTEL DIV/DPTMS

Say Something

INSTALLATION WATCH CARD

DO OBSERVE & REPORT

- Suspicious activity or suspected surveillance.
- Unusual questions or requests for information relating to capabilities, limitations, or operational information.
- Unusual vehicles operating in or around APG.
- Unusual phone calls, messages, or e-mails.
- Unusual contacts on or off post.
- Unusual aerial activity near or around installation.
- Any possible compromise of sensitive information.

INSTALLATION WATCH CARD

DON'T

- Discuss any aspect of military operations or planning.
- Discuss military capabilities or limitations.
- Discuss FP measures, capabilities, or posture.
- Disclose information about R&D and testing.

Report suspicious activity immediately to APG Police!

APG (North & South): 410.306.2222
Off Post in Maryland call 1-800-492-TIPS or 911

Card created by APG Intel

APG NEWS

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305, IMAP-PA, APG, MD 21005-5001; contact the Editor Amanda Rominiacki at amanda.r.rominiacki.civ@mail.mil, contact Assistant Editor Yvonne Johnson, 410-278-1148 or email yvonne.johnson5.ctr@mail.mil.

Deadline for copy is Thursday at noon for the following Thursday's paper.

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New food truck on APG South a hit

Story and photo by
LAUREN FINNEGAN
APG News

Employees and residents on APG South (Edgewood) have a new and delicious lunchtime food option with the opening of The Rib Cage, a barbecue food truck that's steadily attracting new fans.

Located in the Express parking lot since early June, the Rib Cage was brought on post in collaboration with the Integrated Planning Team, or IPT, which was put into place to bring more food vendors onto APG South. The team, made up of Peter Leon Guerrero and Launa Bell, and led by 20th CBRNE commander, Brig. Gen. William King, has been working to identify other food options for the community. They said the lack of permanent facilities for vendors on APG South, and the high costs associated with it, made the food truck option the most viable. With this unique dining option, "the garrison is looking to give APG South its own identity," according to Leon Guerrero.

King said he is excited about the progress the IPT has made.

"It is great to have more than one option for food on Edgewood," he said, adding that he challenges the community to, "prove that we want and need and can sustain having something other than Subway on Edgewood ... and to embrace it fully."

Owners Jay Williams Sr. and Christopher Kerns, said The Rib Cage has been serving residents of the area since 2014, and they're excited to bring their southern style barbecue to APG. From ribs, to Philly Cheese Steaks, pit chicken, and burgers, The Ribcage looks to satisfy all hunger urges.

The pioneers of the Food Truck Park on W. Bel Air Avenue in the City of Aberdeen, Williams and Kerns said they were looking for a new location to grow their business. After contacting AAFES and going through a 60 day process, the Rib Cage got the go ahead to open



Co-owners Jay Williams Sr., left, Christopher Kern, right, and cook Jay Williams Jr., center, get ready for the lunch rush at the "The Ribcage" food truck near the APG (South) Edgewood Express. The new eatery offers barbecue specialties, sandwiches and side dishes, 11 a.m. to 2 p.m., Monday to Friday.

up shop.

Since opening, they said the truck has had a great turnout, with some employees on post walking to the Express to avoid waiting for parking spots. Williams said since coming to APG South,

"It's been grand." There has been steady traffic to the area, and they are now looking to extend their contract past the original 90 days.

The Rib Cage is open 11 a.m. to 2 p.m., Monday through Friday, at the

APG South Express. Suggestions or comments about APG South food vendors should be sent to laurena.l.bell.civ@mail.mil. For more information about the eatery, visit <https://www.facebook.com/theribcagemd>.



Come and follow us <https://twitter.com/USAGAPG>

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APG set to demolish 32 buildings

Story and photo by
RACHEL PONDER
APG News

The Facility Reduction Program or FRP is an Installation Management Command (IMCOM) program for demolishing dilapidated or excess properties from military installations. The current contract identifies 32 buildings between Aberdeen and Edgewood that are well beyond the end of their useful lifecycle. Future contracts will ultimately reduce the excess square footage 2,313,026 square feet, to include 989,185 square feet of contaminated buildings.

Bldg. 5043 is the first building to be demolished under the FRP. Demolition started on 19 July.

Bldg. 5043, a 73,000 square foot building at the intersection of Havre de Grace Street and School Road, was built in 1974. Construction Representative Pete Raymond, with the Directorate of Public Works said the building was identified for demolition because the land is slated to be used for a new 20th Chemical, Biological, Radiological, Nuclear and Explosives (CBRNE) Command building, when it moves to APG North.

According to Installation Energy Manager Devon Rock, energy savings from the program are estimated to be \$169,000 to \$195,900 per year.

"Every dollar the Army is not spending on utilities is a dollar they could be spending on something else," Rock said.

Raymond said the FRP is extremely important to the Army. Taking these buildings off the grind ultimately saves the Army money because the garrison no longer had expenditure associated with heating and cooling the building or maintenance, he added.

According to Raymond, planning for demolition of the 32 buildings began in fiscal year 2014. Buildings are chosen



An excavator removes building materials during the demolition of Bldg. 5043 on APG North (Aberdeen) as part of the Facility Reduction Program July 20. Thirty-two buildings on the installation are slated to be demolished by mid-summer 2017.

for demolition due to age, condition, or if the mission of the building is no longer needed.

"Buildings that have reached the end of their lifecycle are generally 50 to 60 years old," he said.

A variety of buildings are set to be demolished over the course of the year, and in total about half a million square feet will be demolished under this contract, he said.

The FRP is coordinated and overseen

by the U.S. Army Corps of Engineers, with DPW Engineering Construction Division (ECD) as the garrison's point of contact. ECD brings together other DPW and garrison functional area experts to ensure the building demolitions are coordinated, communicated and documented for safety and compliance. Under FRP there is a requirement for the contractor to not only demolish the buildings, but to salvage, reuse and recycle as much of the building compo-

ponents as possible. Therefore providing additional savings to the Army, Raymond said.

"We have to divert 60 percent of our waste stream out of the landfill and into recycling," he said. "We are looking at masonry, brick, block and concrete that can be crumpled up into aggregate and be reused."

For more information, contact Mr. Raymond at 410-306-1159 or email peter.t.raymond.civ@mail.mil.



Photo by Lauren Finnegan, APG News

DeCA awards scholarships to local students

Local students, Madison Davis and Andrea Sipos each received \$2,000 scholarships from the Defense Commissary Agency, or DeCA, the Fisher House Foundation, and Chesapeake Support Our Heroes during a ceremony at the APG Commissary July 22. Applicants were required to submit an essay on how they would address the problem of obesity being one of the leading causes of military ineligibility. Out of 10,000 applicants across the nation, only 700 winners were chosen.

Davis attends North Carolina State University where she is majoring in Political Science with a concentration in International Studies and a minor in Middle Eastern Studies. Sipos is an incoming freshman at Carnegie Mellon University where she will major in Mechanical Engineering and Robotics.

From left, scholarship recipient Madison Davis with her father, APG Garrison Commander Col. James E. Davis; APG Commissary Store Administrator Daryl Alexander; CECOM Deputy to the Commanding General Larry Muzzelo; scholarship recipient Andrea Sipos, and her parents, Col. Maurice Sipos of the Army War College, and Ann Sipos pose together after Madison and Andrea were awarded \$2,000 scholarships. For more information about applying for military scholarships for family members, visit the Military Scholar website at <http://www.militaryscholar.org/>.



Have a great idea for a story?

Know about any interesting upcoming events?

Wish you saw more of your organization in the paper?

The APG News accepts story ideas and content you think the APG community should know about.

- Story ideas or content must be geared toward the greater APG community and cannot appear to endorse any private company.
- The deadline for content to appear in an upcoming issue of the APG News is the **Thursday PRIOR** to publication. The APG News cannot guarantee submissions received after the Thursday prior to publication will appear in the next issue of the paper.
- Send story ideas or pre-written content to amanda.r.rominiecki.civ@mail.mil or call 410-278-7274 for more information.

Please note, the APG News editor reserves the right to (1) reject any content deemed inappropriate, irrelevant or against regulation, (2) delay the publication of submitted material if it is not timely and (3) edit or shorten content for space and style reasons without altering the meaning of the submission.



ALL THINGS MARYLAND

College Park Aviation Museum

Historic site known as "Field of Firsts"

By **RACHEL PONDER**
APG News

Take a visit to the College Park Aviation Museum, in Prince George's County, to see the oldest, continuously operating general aviation airport in the world.

The College Park Airport was established in August 1909 by the U.S. Army Signal Corps, when airplane inventor Wilbur Wright taught two Army officers how to fly in the government's first airplane. The airport was added to the National Register of Historic Places Sept. 23, 1977.

The College Park Aviation Museum, or CPAM, celebrates the history of the airfield, which is also called the "Field of Firsts" due to the number of aviation related firsts that happened on the site.

Museum Director Andrea Cochran Tracey said the museum opened in 1998, is an affiliate of the Smithsonian Institution, and receives between 35,000 to 40,000 visitors a year from around the nation and the world. She called visiting CPAM a "meaningful experience."

"There is an amazing sense of place at College Park, being able to stand in the museum's Main Gallery and look out over the field and see an airplane land, and know that this is the same place where 107 years ago the Wright Brothers were teaching America's first military officers how to fly," she said.

CPAM features an open one-and-a-half story exhibit area with 10 early planes and objects relating to the history of early aviation at the College Park Airport. According to Tracey, the museum especially appeals to the military community.

"Visitors with an appreciation for military service and military history will enjoy many aspects of the museum's permanent exhibits since much of the history of early aviation dovetails with military history," she said.

Aircraft displays include the 1916 Curtiss JN-4D Military Tractor, on loan



Courtesy Photo

The 1941 Boeing A75N1/PT-17 "Stearman" biplane that made the first open-cockpit flight over the North Pole in 2000, top, and a 1939 Taylorcraft BL-65, on floor, are part of the aircraft collection inside the College Park Aviation Museum in College Park, Maryland. Visitors are encouraged to touch, explore and sit in the cockpit of the Taylorcraft, the museum's "Imagination Plane."

to CPAM from the U.S. Army Center of Military History. Known as "Jennys," these planes were considered the workhorses of the U.S. Air Mail Service.

Another highlight is the 1924 Berliner Helicopter No.5, on loan from the

Smithsonian's National Air and Space Museum. This aircraft was used in the first controlled helicopter flight on Feb. 23, 1924, at the College Park Airport, and was later reassembled and preserved by the staff of the National Air

and Space Museum's restoration facility.

According to Tracey, children will enjoy the museum's flight simulators, science displays and dressing up as an aviator with the "Flight Dress Up" exhibit. Adults and children also have the opportunity to sit in the cockpit of a 1939 Taylorcraft BL-65, which the museum staff call the "Imagination Plane."

Throughout the year, the museum hosts special events. Its "Trains and Planes" show, held twice annually, features collections from the model railroad club, the National Capital Trackers, and is typically held on Labor Day weekend and one weekend in December. Specific dates and times for the train displays can be found on the museum website.

"The trains are a fun link to the past and the present since the railroad tracks at the west end of the field were vital to this place being selected to serve as an airfield," Tracey said.

CPAM also has traveling exhibits like the "Art of the Air Tower" through March 10, 2017, which takes visitors on a photographic journey to airports in the U.S. and around the globe, by Smithsonian photographer and museum specialist Carolyn Russo.

College Park Aviation Museum

The College Park Aviation Museum is located at 1985 Corporal Frank Scott Drive in College Park. Only eight miles from Washington D.C., the CPAM is easily accessible by car and by public transportation. CPAM is open daily from 10 a.m. to 5 p.m., except for major holidays. Admission is \$5 for adults; \$4 seniors; and \$2 for children.

The museum participates in the Blue Star Museum program, which offers free admission to Soldiers and their immediate family members during the summer months. For more information visit <http://www.collegeparkaviationmuseum.com/> or call 301-864-6029.

Two more Soldiers earn Olympic berths to run for Team USA

Story and photo by **TIM HIPPS**
IMCOM

Two more Army distance runners earned berths in the Rio Olympic Games during the final weekend of the 2016 U.S. Olympic Track and Field Trials at Hayward Field in Eugene, Oregon.

Sgt. Hillary Bor of Fort Carson, Colorado finished runner-up to Evan Jager in the men's 3,000-meter steeplechase July 8, with a time of 8 minutes, 24.10 seconds.

Spc. Paul Chelimo, a distance runner in the Army World Class Athlete Program, finished third in the men's 5,000-meter run with a time of 13 minutes, 35.92 seconds July 9.

Five-time Olympian Bernard Lagat, 41, passed Chelimo in the final 80 meters to win with a time of 13:35.50, followed by Hassan Mead in 13:35.70. Chelimo (13:35.92) held off Eric Jenkins (13:35.98) and Ben True (13:36.40) to punch his ticket to Rio de Janeiro.

Chelimo and Spc. Shadrack Kipchirchir were two of several runners, including meet record-holder Galen Rupp, who set the pace for much of the 5,000-meter chase.

"I knew that it might go like that," Chelimo said. "Fighting for one spot, you don't want to take any risks. I just tried to stay relaxed, but when I got to the last lap, I was like, 'You know what, let it be what it can be.' I just decided to go all the way out and push the last 400 and see where I'm going to get."

Strong Finish

Chelimo appeared to have the victory in hand coming off the final curve, but Lagat, 41, blew past him in the homestretch, with Mead in tow.

"When I got to like 50 meters to go, the bear grabbed on my back," Chelimo said. "I tried pushing but my legs gave up. ... I didn't have enough to finish strong, but I made the team, and that was the big goal."

"It was an entertaining race, wasn't it?" said WCAP distance running coach Dan Browne. "From a mile to go until the last 800, I was like, 'Relax, Chelimo, you've got to relax.' I was just concerned that he had done a lot of work -- leading the charge -- to try and break it up."

"I knew how bad he wanted it because all his other teammates had made the Olympic team," Browne said. "I could see it in his eyes."

Kipchirchir and Spc. Leonard Korir earned their spots on the Olympic team by finishing second and third, respectively, in the 10,000-meter run July 1.



Spc. Paul Chelimo and Spc. Shadrack Kipchirchir, in Army jerseys, run the 5,000-meter final July 9 during the 2016 Olympic Track and Field Trials at Hayward Field in Eugene, Oregon.

Army World Class Athlete Program Staff Sgt. John Nunn earned his spot on the U.S. Olympic Team by winning the 50 kilometer Race Walk Trials in January. He won the 20-kilometer race walk at the Olympic Trials as well.

Chelimo, a native of Iten, Kenya, who ran for the University of North Carolina at Greensboro before joining the Army, said he was just glad to have met his goal.

"It's always tough for the guy who is trying to cover all the moves," Chelimo said. "I think that wore me out a bit, but all in all my goal was to qualify and call myself an Olympian. Actually, my main goal was to represent the United States, and being an Olympian is the best way to represent the United States."

Bor helped the All-Army Team win the 2016 Armed Forces Cross Country Championship at Bend, Oregon.

"I was not running when I joined the military, and then I started running for fun just to represent the Army at the Army 10-miler and in cross country," said Bor, who became a naturalized American citizen in 2013 after graduating from Iowa

State University as a four-time NCAA all-American steeplechaser. "Last year is when I thought I had a chance [to make the U.S. Olympic Team]."

In Eugene, Bor waited until the final 800 meters to make his move.

"I didn't want to follow close to the leader, but I wanted to make sure I had enough space that, when I made a move, that I was able to close," he said. "The last 200 meters I realized that three of the guys in front of me weren't moving that fast, so I just tried to push the last 200 meters."

Olympic Dreams

Bor was not mentioned in most media projections of pre-Olympic Trials favorites to earn berths on Team USA, but he refused to stop Olympic dreaming.

"You always expect, but I wasn't trusting that I was going to make the team," he said. "I worked very hard training from 6 to 9:30 a.m., and then I go to work from 9:30 a.m. to 5 p.m. I've done that for the last seven weeks when my unit told me to just relax and train for the trials."

Bor's resilience paid dividends in Eugene.

"It's a long process," he said. "I train with Coach Simmons in Colorado Springs and we started doing long tempo runs and a lot of running. In 2014, I ran 8:38. It wasn't a good year. Last year, I ran 8:45 -- it wasn't a good year. And coming in this year, I was actually scheduled to deploy with my unit, but my (Army) brothers deployed instead of me."

"That changed my mindset, that I needed to work out, because you don't take anything for granted," Bor added. "I started training hard, and I realized that I had a chance."

Bor said he would not have been competing in Eugene if he wasn't a Soldier in the Army.

"It's a privilege," he said. "I can't believe I'm going to the Olympics. My body is still trembling. It's exciting."

Bor has time to improve before toeing the line in Rio de Janeiro.

"We still have [time] to get ready," he said. "I don't think I'm in as good shape as I wanted to be, so hopefully things are going to be better."

Installation meeting focuses on quality of life

Continued from Page A1

installation of Adelphi, Maryland. He said the long-term plan is to create separate organizations, or sub-units, for APG North and APG South and Adelphi, and that these changes will ideally result in more funding for all three sub-units.

A new Combined Heat and Power plant opened on APG South on July 19. In the long-term, this facility will save the installation \$2.5 million.

“That is savings that we hope to put back to the installation, to make this a better place to live, play and work,” he said.

Kearney said eventually, APG will reduce 5.4 million square feet of facilities that are beyond their useful life cycle. This action was directed by the Army, because those facilities cost money, he said. With the Facility Reduction Program 32 buildings on post will be demolished by mid-summer 2017.

“Bottom line is it gets rid of old facilities that have been here for 50 or 60 years that need to be torn down,” he said.

Command Sgt. Maj. Toese Tia, who joined the APG Garrison leadership team last week, said he looks forward to meeting Garrison personnel.

“I have a big appreciation for what you do each and every day,” Tia said. “It really supports the total force,” he said.

Workforce Update

On behalf of the garrison commander, Director of Emergency Services Stephen Jellie discussed the number of allotted positions within the APG Garrison, as determined by IMCOM.

He said the garrison has made “great progress” in identifying where the garrison can streamline processes and reduce the total number of personnel. The target is to have 538 garrison personnel by fiscal year 2019 and right now there are 583 garrison personnel on the books.

According to Jellie, the Undersecretary of the Army, Patrick J. Murphy, said there is no reduction-in-force, or RIF, on the horizon.

“We are working this every day trying to find the best solutions and the best way to move forward,” he said.

Jellie advised workforce members to seek guidance from their supervisors and Garrison leadership.

“Your leadership wants to help, I want to help, so come and talk to me,” he said. “I will give you all the information I can give you to help you make informed decisions for your career.”

Force Protection

Jellie said the number one line of effort for DES is protecting the installation.

“Our force protection program is very robust,” he said.

He stressed “if you see something, say something,” meaning if something looks out of place or not quite right, report it by calling 9-1-1, if you are on-post or off-post. The Interactive Customer Evaluation, or ICE, system is not intended to be used for crime reporting, he said.

“Just give us what you saw, the sooner the better,” he said.

According to Jellie, personnel can expect increased random checks at the gate, and querying from gate access personnel about their reasons for accessing the post after normal duty hours.

He added that DES communicates frequently with the Federal Bureau of Investigation, the Harford County Sheriff’s Department and the Aberdeen City Police Department.

“We talk all the time, if they have information they feed it to us, if we have information we feed it to them,” he said.

Jellie also announced upcoming changes to gate operation. As of Aug. 21, the APG North Visitor Center at the Route 715 gate will open 6 a.m. to 4 p.m. on weekdays and close on the weekend.

“There will be some delays in coming and going on post on the weekend if people don’t ensure that they have proper passes and access from the Visitor’s Center during the week hours,” he said.

In one additional change, also as of Aug. 21, the Wise Road Gate in APG South (Edgewood) will open 6 a.m. to 5



Photo by Molly Blosser, APG News

APG Garrison Command Sgt. Maj. Toese Tia Jr. addresses Garrison personnel during the quarterly Garrison Town Hall meeting at the APG North (Aberdeen) recreation center July 21. The gathering marked Tia’s first meeting with the Garrison workforce.

p.m. for inbound traffic and from 6 a.m. to 6 p.m. for outbound traffic.

FMWR

Family and Morale, Welfare and Recreation Director Michael Lupacchino gave updates regarding events on post. He noted the Job Fair and Employment Resource Day Expo, hosted by Army Community Service, is set for 11 a.m. to 2 p.m. in the APG North (Aberdeen) recreation center Aug. 3. This event is free and open to all job seekers.

According to Lupacchino some fees will need to be raised for FMWR programs.

“What we don’t want to do is take away programs and services to Soldiers, families and civilians and all authorized patrons,” he said.

Several events celebrating the 100th anniversary of APG in 2017, include a Homecoming Open House and a Centennial Ball on Oct. 20-21, Lupacchino said.

Updates on centennial events will be posted on <https://www.facebook.com/APGMd/>.

For the most up-to-date information on MWR events visit www.apgmwr.com.

Q&A

During the question and answer portion, an attendee asked if playing Pokémon GO was banned on APG.

Garrison Director of Communications Kelly Luster said that Pokémon GO, an augmented reality game, has not been banned on the installation, however people should exercise caution when playing the game. There have been incidents of people getting into accidents while playing Pokémon GO, he said.

“If you are going to do it on the installation you have to adhere to photography and cell phone use policy,” he said.

According to Luster, photos are restricted from much of the installation, unless it is in specified areas like the picnic pavilions and housing areas, for residents.

Another attendee asked when the Swan Creek boat ramp will reopen.

Lupacchino said once the campground construction near the boat ramp is completed, MWR will look into the repairs needed to reopen the Swan Creek boat ramp. In the meantime, MWR patrons can utilize the Spesutie Island boat ramp, near the Top of the Bay.

The meeting included awards and raffle prizes. The next Garrison Town Hall meeting will be held Oct. 20.

Installation town hall

In Edgewood, the session focused on

progress. The event was hosted by APG Senior Commander Maj. Gen. Bruce T. Crawford, CECOM Command Sgt. Maj. Matthew McCoy, APG Garrison Commander Col. James E. Davis, and Garrison Command Sgt. Maj. Toese Tia Jr.

Davis opened the meeting remarking on the Garrison’s commitment to improve the quality of life on Edgewood. He said the installation will, “work even harder to keep moving things into the right direction.” Davis introduced Richard “Rick” DeOliveira, as the acting APG South Garrison Manager, who he said was “looking forward to making a difference and improving services for everyone.”

Force Protection

Force protection was singled out as the most important priority for the installation. Director of Emergency Services Stephen Jellie, discussed the Automated Installation Entry (AIE) systems now being installed at APG gates. He said the systems will require all visitors to the post to swipe their ID cards every time they enter APG North and South. To facilitate the introduction of this system, stations will be set up on post for members of the APG community to do an initial swipe of their ID card, which will help speed up the process of entering the gate once the system is up and running.

KUSAHC

Lt. Col. Wesley J. Anderson, commander of Kirk U.S. Army Health Clinic, or KUSAHC, and the Director of Health Services talked about recent progress at the clinic. He said the clinic has increased the amount of appointments at Kirk by 46 percent, and have gotten the go ahead to double the physical therapy and optometry staff, which will likely happen by February 2017. He said KUSAHC is in the process of implementing longer operating hours to accommodate patients who require earlier and later appointment times.

“As long as we’re standing, we’ll do the best we can to take care of you,” Anderson said.

Corvias Military Housing

Corvias Military Housing program manager Allison Fenwick spoke about ongoing historic renovations. She said that so far nine renovations have totally completed, and eight more homes should be completed by the end of August. Fenwick added that remodeling will be carried out on The Everett and Scully Road townhomes on APG South and that one of the townhomes will remain in its current state and be used as a storage facility for the housing maintenance team.

Fenwick also discussed the new option for DOD contractors to live on post. She more than 30 homes are available on post and those interested and eligible should apply through the Corvias website at www.apg.corviasmilitaryliving.com.

Installation Aesthetics

Michelle Goddard, the associate director of the Edgewood Chemical Biological Center, or ECBC, talked about the integrated planning team, or IPT for aesthetics. The focus of the IPT was on “low dollar, high impact” projects, she said. Their current successes include the electronic welcome sign that was installed outside of the Route 24 gate and the painting of Bldg. E1890. Additional plans call for the installation of a crosswalk and sidewalk around Bldg. E2800 near the Express, and resurfacing several buildings around the installation to improve the overall look. Goddard reiterated that the success of the projects is contingent on the partnership with the Directorate of Public Works, or DPW.

APG South Food Options

Peter Leon Guerrero, the Chief of Security, G2, 20th CBRNE Command, and the lead on the food vendor IPT, announced that a new food truck, “The Ribcage,” will serve lunch in the parking lot of the Edgewood Express from 11 a.m. to 2 p.m., Monday through Friday. He said vendors sign 90-day contracts and he asked that the community supports “The Ribcage,” so APG South can continue to add new food vendors to the area. He added that a snowball truck vendor was looking to be added to the food options on post and that IPT members are hoping to add some picnic tables in the APG South Express area, so food truck patrons have a place to eat and relax.

Q&A

During the question and answer phase, audience members voiced their concerns about the installation. One idea, which was seconded, was to open the Magnolia Road gate on APG South (Edgewood) from 4 to 6 p.m. during the holiday shopping season. It was surmised this would help to alleviate the amount of traffic from employees of the Kohl’s Distribution Center and employees leaving APG. The employee was told the solution would be researched further.

Afterwards, attendees took part in the APG Social, which was held in the Stark Recreation Center immediately after the meeting.

Check the *APG News* for the date for the next Installation Town Hall.

MORE ONLINE

Come and follow us for news and events going on at and around the U.S. Army Garrison Aberdeen Proving Ground, visit the garrison twitter site <http://twitter.com/USAGAPG>



Leave Donations

To participate in the Voluntary Leave Program, use forms OPM 630, Application to Become a Leave Recipient Under the Voluntary Leave Transfer Program; OPF 630-A, Request to Donate Annual Leave to Leave Recipient Under the Voluntary Leave Transfer Program (within agency); or OPM 630-B, Request to Donate Annual Leave to Leave Recipient Under the Voluntary Leave Transfer Program (outside agency). Please contact Sue Campbell at 410-306-0266 or sue.a.campbell8.civ@mail.mil

- Acevedo, Rachel
- Acosta, Jeannie M.
- Bensch, David H.
- Blanton, John B.
- Branscome, Teresa A.
- Ciborowski, Steven
- Clapham, Ann M.
- Clark, Lyra
- Clemons, Bobby R.
- Crowder, Phillip N.
- Dennis, Robin N.
- Dissek, Michael J.
- Diveley, Roberta R.
- Donlon, Jacqueline A.
- Ellis, Gibson, Tanya J (T’Jae)
- Friedman, Marian J.

Employees eligible for donations in the Voluntary Leave Transfer Program

- Gaddis, Lonnie
- Gilley, Christopher M.
- Glassman, Connie L.
- Hairston, Olga M.
- Hamrick, Eunice G.
- Humphries, Theresa
- Johnson, Douglas W.
- Khan, Abid R.
- King, Sharon M.
- Kuciej, Andrea D.
- Kyong, Kelly J.
- Leouguerrero, Louise A.
- Meadowcroft, Catherine G.
- Meskill, Joseph F.
- Nunley, Dana Y.
- Peduzzi, Jill L.
- Redman, Corinne L.

- Rodriguez, Pedro
- Ruff, Albert L.
- Shoaf, Meaghan L.
- Smothers, Sharon L.
- Snodgrass, Deanne
- Solomon, Je’Neane
- Soto, Robert Alan
- Thompson, Curtis
- Tisdale, Dorris A.
- Trulson, David K.
- Vaccaro, Dominic S.
- Villanueva, Jenny
- Waters, Patricia M.
- Westgate, Amy E.
- Witt, Rebecca S.

Crossover signals start of 20-week ChalleNGe

Continued from Page A1

staff members and cadre at the conclusion of the ceremony.

“As of right now you are labeled cadets, which means that each thing that you do individually, you will be held accountable for,” Master Sgt. Shantear Williams, assistant commandant, told the cadets.

The crossover ceremony culminates the two-week adjustment period, known as the acclimation phase when the candidates adapt to a strict schedule, including a 5 a.m. wake-up call for physical training, and learn marching drills.

“These past two weeks consisted of a lot of structure and discipline, trying to get them used to the program,” said case manager Keith Dickerson. “It prepared them for today, crossing over, and the next 20 weeks.”

According to Dickerson, becoming a successful cadet takes dedication and perseverance.

“It takes commitment to want to change; to experience something differ-

ent,” he said. “It takes a lot of support from family, friends, each other.”

Lead instructor Rebecca Blue said the acclimation phase also consisted of team-building exercises, conflict resolution classes and taking the Test of Adult Basic Education, or TABE, test for skills and aptitudes in reading, math, and English.

The cadets will retake the TABE at the end of the 20-week residential phase, and their scores will have to have improved to graduate, Blue said. In addition to rigorous academic coursework, cadets also donate community service hours, develop life skills and can participate in vocational training programs.

“I feel like I have actually accomplished something for the first time ... I hope to earn my GED and learn some discipline.”

Gerson Rose

Freestate ChalleNGe Academy Cadet

Cadet Dasia Williams, 17, from Silver Spring, said she was excited to be at FCA for a fresh start. She said she hopes to one day become a doctor.

“I decided to come to Freestate ChalleNGe, because I needed to stop what I was doing, I wanted to be a better person and do well in school,” she said. “I want to make myself proud before I make anyone else proud.”

Williams added that although the past two weeks were difficult, she has already seen positive changes in her life.

“I was at the point where I was going to be just another statistic,” Williams said about her life before FCA. “I really

feel like this program changed my life.”

Cadet Gerson Rose, 18, from Rockville, said finishing the acclimation phase, “feels great.” He said he eventually wants to join the Navy.

“I feel like I have actually accomplished something for the first time,” he said. “I hope to earn my GED and learn some discipline. I was very disrespectful at home and I had a lot of trouble in school as well.”

Cadet Tyree Gorham, from Bladensburg, admitted that he thought about quitting during the acclimation phase, but pushed himself to stay in the program.

“I knew this was the only way I could change my life,” he said. “Now that I have made it this far, I feel like I can stay and do what I need to do.”

Nationally, more than 120,000 at-risk youth have graduated from the Youth ChalleNGe Program since its inception in 1993. For more information about FCA, visit <http://freestatemil.maryland.gov/>.



APG CATCH-A-POACHER PROGRAM

A wide variety of wildlife call Aberdeen Proving Ground home. The APG Conservation Law Enforcement Branch is asking you to be a partner in protecting and preserving the natural resources here on post. If you see or have knowledge of poaching or illegal activity involving wildlife or natural resources, you can use the SUBMIT-A-TIP hotline to anonymously provide information to catch a poacher.

Call the SUBMIT-A-TIP "HOTLINE" at 410-306-4673.

Emergencies or violations in progress should always be reported via 911.

When reporting poaching or illegal activity involving wildlife or natural resources on APG, please take note of the information listed in the form below.

Name/Description/Address of the Poacher
Location/Days/Times & Type of Poaching
Vehicle/Vessel Description or Registration #

You can also cut out this completed SUBMIT-A-TIP form and mail it to: 2200 Aberdeen Blvd. APG, MD 21005

BY THE NUMB#RS

Korean War Facts

Monday, July 27, is the 63rd anniversary of the signing of the Korean War Armistice Agreement that ended the three-year war that took millions of lives. President Bill Clinton issued a proclamation declaring July 27 National Korean War Veterans Armistice Day in 1998.

\$67 billion

Approximate amount that the U.S. spent on the war.

2.5 million

Total casualties for all nations involved in the Korean War on both sides.

635,000

Tons of bombs that the U.S. dropped in Korea; this is more than the total amount dropped in the entire Pacific Theater during World War II.

7,800

American Soldiers that are still unaccounted for from the Korean War as of June 2016.

131

Total Medals of Honor awarded for actions during the war.

16

Number of nations that sent troops to support South Korea.

By **LAUREN FINNEGAN**, APG News

Source(s): <http://www.britannica.com>

<http://facts.randomhistory.com>

<http://www.cnn.com>

<http://www.presidency.ucsb.edu>

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MARK YOUR CALENDAR

EVENTS & TOWN HALLS

APG SHARP EXPO AUGUST 11

Holly Gregory, cofounder of Holly's Hope will be the guest speaker for the APG SHARP Expo, to be held 9 to 11 a.m. and 1:30 to 3:30 p.m. in the Army Research Laboratory conference center, Bldg. 4503. This event is open to all agencies and all APG and Adelphi employees. SHARP Part 2 credit is authorized for participation. RDECOM is hosting the event.

For more information, contact Deborah Prue Chambers at deborah.j.pruechambers.civ@mail.mil.

JOB FAIR & EMPLOYMENT RESOURCE DAY AUGUST 3

APG North (Aberdeen) recreation center, Bldg. 3326, 11 a.m. to 2 p.m. Open to all Team APG and general public. Will include employers from local, state and federal government agencies and the private sector. For more information, visit www.apgmwr.com/upcoming-events.

WOMEN'S EQUALITY DAY OBSERVANCE AUGUST 24

Myer Auditorium, Bldg. 6000, 10:30 a.m. 32nd Annual Observance themed "Celebrating Women's Right to Vote" will feature guest speaker Maj. Gen. Camille M. Nichols, Director, DOD SARPO. For more information, contact Nnenna Ewing at 410-278-3428 or Elizabeth Young at 410-278-1392.

HISPANIC HERITAGE MONTH OBSERVANCE SEPTEMBER 22

APG South (Edgewood) recreation center, 10:30 a.m. to noon. For more information, contact Sgt. 1st Class April Marinakes at 443-567-1298.

MEETINGS & CONFERENCES

FIRE MARSHALL TRAINING AUGUST 11

Bldg. 4403. 9 a.m. to noon. Hosted by the APG Directorate of Emergency Services Fire Protection & Prevention Division. Attendees will receive a certificate of completion at the end of the class. For more information, contact Inspector Loren Brown at 410-278-1128.

EEO HR FOR IMCOM SUPERVISORS TRAINING SEPTEMBER 22

Bldg. 3147. 8 a.m. to 4:30 p.m. Registration is required. Maximum of 50 people

per class. For more information, contact Charles Gilmore at charles.l.gilmore3.civ@mail.mil or 410-278-0130.

FIRE EXTINGUISHER TRAINING AUGUST 17

Bldg. E4810. 10 a.m. to noon and 1 to 3 p.m. Hosted by the APG Directorate of Emergency Services Fire Protection & Prevention Division. For more information, contact Ernie Little at 410-306-0583 or ernest.w.little.civ@mail.mil.

HEALTH & RESILIENCY

C4ISR HEALTH EXPO & FITNESS CLASSES JULY 28

Mallette Mission Training Facility, Bldg. 6008. 11 a.m. to 1 p.m. Hosted by C4ISR Wellness Committee, open to all. Event will include health screenings and info from various local health and wellness vendors. Fitness classes are: Butts & Guts, 11 to 11:30 a.m.; Cardio Kick, 11:30 a.m. to noon; Zumba, 11:45 a.m. to 12:15 p.m.; and Pilates, 12:15 to 12:45 p.m. For more information, contact Tiffany Grimes at 443-861-7901 or tiffany.l.grimes.civ@mail.mil.

NUTRITION AWARENESS DAY JULY 29

APG Commissary, 10 a.m. to 2 p.m. Community Health Promotion Council to host event exploring: how to become a savvy food shopper to support healthy eating habits, learn strategies to incorporate seasonal produce into meals and how to decipher food labels. Reps from TRICARE, Blue Cross Blue Shield, KUSAHC and the Army Wellness Center will be available.

EDGEWOOD DENTAL CLINIC CLOSED AUGUST 11, AUGUST 25

For more information, contact Sgt. Tracy Glover at tracy.s.glover4.mil@mail.mil.

BOOST YOUR IMMUNE SYSTEM SESSION AUGUST 18

Myer Auditorium, Bldg. 6000. 11:30 a.m. to 12:30 p.m. For more information, contact Tiffany Grimes at 443-861-7901 or tiffany.l.grimes.civ@mail.mil.

FAMILY & CHILDREN

BACK TO SCHOOL CHECKLIST FOR PARENTS AUGUST 11

Myer Auditorium, Bldg. 6000. 11:30 a.m. to 12:30 p.m. For more information,

contact Tiffany Grimes at 443-861-7901 or tiffany.l.grimes.civ@mail.mil.

BACK TO SCHOOL GIVEAWAY AUGUST 13

VFW Post 10028, 821 Old Philadelphia Road in Aberdeen. 9 a.m. to 3 p.m. Operation Homefront invites active-duty, National Guard and Reserve Soldiers, Wounded Warriors and Gold Star Families to a free school supply giveaway. Registration required by Aug. 8, visit <http://tinyurl.com/vfwb2s>. For more information, contact Marti King at 304-943-1132.

ANNOUNCEMENTS & MISCELLANEOUS

PASSPORT OFFICE IN BLDG. 4305 CLOSURE AUGUST 8-12

The Passport Office in Bldg. 4305 will be closed Aug. 8-12. Those who have already applied for a visa or passport will be contacted if their documents arrive during the closure. For more information during the closure, contact Tom Shumate at 410-306-2303 or email thomas.s.shumate2.civ@mail.mil

APG SOUTH 2016 WATER MAIN FLUSHING

The APG South (Edgewood) 2016 water main flushing schedule is as follows: July through Sept.: E3000-E4000 area; Aug. 11-13: APG South housing area, E1220-E1300 area, and child care center; Oct. through Dec.: E5000 area; Nov. 10-12: APG South housing area, Austin Road. For more information, contact Robert Warlick at 410-436-2196 or robert.w.warlick2.civ@

mail.mil.

BIBLE STUDY CLASS

APG North (Aberdeen) chapel. 6:30 to 7:30 p.m. Soldier and Family Christian Fellowship Bible Study Class focusing on biblical fellowship and outreach and encouragement through prayer. Open to all. Free child care included. For more information, call 410-278-4333.

RETIRING SOON? UNCLE SAM WANTS TO THANK YOU!

Are you an APG Soldier or civilian nearing retirement from government service? Consider participating in the monthly Installation Retirement Ceremony. Hosted the fourth Thursday each month by the APG Garrison, the event includes awards and decorations provided to retirees and their spouses. Photo DVDs are provided to each retiree after the ceremony. All Soldiers and civilians are eligible to participate, regardless of unit or organization. For more information, contact Lisa M. Waldon at 410-278-4353 or email lisa.m.waldon.civ@mail.mil.

FIREWOOD AVAILABLE FOR SALE

Firewood is available, on a first-come first-served basis, at a cost of \$20 per level standard 8-foot pick-up truck, \$15 per level standard 6-foot pick-up truck, and \$5 per car trunk load. For more information, contact Scott English at 410-436-9804 or Kathy Thisse at 410-436-8789.

MORE ONLINE  More events can be seen at www.TeamAPG.com

If you see it, report it

Aggressive driving has no place at APG
call 410-306-0550



MORALE, WELFARE & RECREATION



Upcoming Activities

Learn more about APG MWR activities and services by going online at www.apgmwr.com.

LEISURE & RECREATION

JERSEY BOYS DISCOUNT TICKETS

Tickets are available for the Sept. 29 performance of Jersey Boys at the Hippodrome Theater in Baltimore starting at 8 p.m. Tickets for upper balcony are \$39 and available until supplies last. The show is not appropriate for children.

To purchase tickets please visit MWR Leisure Travel Services at the APG North (Aberdeen) recreation center, Bldg. 3326. For questions call 410-278-4011/4907 or email usarmy.apg.imcom.list.apgr-usag-mwr-leisuretravel@mail.mil.

NEW YORK BUS TRIP SEPTEMBER 24

Departs APG North (Aberdeen) recreation center at 7 a.m. Returns at 9 p.m. Cost is \$51 per person. To reserve a seat, call 410-278-4011.

CHILD & YOUTH SERVICES

CYSS PARENT ADVISORY BOARD JULY 29

Bldg. 2503, CYSS Conference Room #214. 11:30 a.m. to 12:30 p.m. All adults with a child enrolled in a CYSS program are encouraged to attend. Parents receive 2 parent participation points. Patrons are free to bring lunch, if they desire. For more information, call 410-278-2572.

FAMILY MOVIE NIGHT AUGUST 5

APG North (Aberdeen) recreation center. 6 p.m. "Underdogs." Free movie, giveaway, snacks for sale, and free craft activity. For more information, call 410-278-4011.

FAMILY MOVIE NIGHT AUGUST 19

APG South (Edgewood) recreation center. 6 p.m. "The Land Before Time: Journey of the Brave." Free movie, giveaway, snacks, and craft activity. For more information, call 410-278-4011.

ACS & RESILIENCY

DOLLARS AND SENSE JULY 28

ACS Bldg. 2503, 2nd floor classroom. 11:30 a.m. to 12:30 p.m. Session provides participants with a better understanding of their relationship with money and provide tools needed to control their spending. To register, call 410-278-2453.

SPORTS & RECREATION

KAYAK CLASSES AUG. 11 & 12

Spesutie Island Marina. 6 to 8:30 p.m. \$60 per person. Open to all eligible MWR patrons. Registration required, deadline is three days before class. Five days prior to class, excursion must meet minimum participants to take place. To register, call 410-278-4124/5789/2134/2135 or email usarmy.APG.imcom-fmwr.list.usag-mwr-outdoorrec@mail.mil.

KAYAK EXCURSIONS AUG. 27

Excursions leave from Skippers Point. Cost is \$40 per person. 8 to 11 a.m. Aug. 27. Open to all eligible MWR patrons. Registration required, deadline is three days before class. Five days prior to class, excursion must meet minimum participants to take place. To register, call 410-278-4124/5789/2134/2135 or email usarmy.APG.imcom-fmwr.list.usag-mwr-outdoorrec@mail.mil.

Consumer Rights and Obligations

August 11, 11:30 AM - 12:30 PM
ACS Building 2503

Class focuses on Consumer Rights and obligations through discussion on:

1. Protecting yourself from scams
2. Utilizing the Federal Trade Commission
3. Warranties
4. How and why to file a complaint

For more information contact Leary Henry leary.g.henry.civ@mail.mil 410-278-2453








Learn more about APG MWR activities & services by going online at www.apgmwr.com and downloading the FMWR Directory.

inside

SFL PROGRAM

A TEC company commander establishes unit Soldier For Life program.

Soldier | B3

WINS VISITS

Incoming RDECOM commander, Maj. Gen. Cedric T. Wins, tours CERDEC directorate.

Incoming | B4

CENTRAL ACCORD

APG scientists participate in U.S. Army Africa exercise.

USARAF | B5

newsbrief

TRADOC MAD SCIENTIST INITIATIVE

U.S. Army Training and Doctrine Command

Mad Scientist is a U.S. Army Training and Doctrine Command, or TRADOC, initiative that continually explores the future through collaborative partnerships and continuous dialogue with academia, industry and government. Through this initiative, the Army helps shape future land operations in its role as a thought leader in the future of warfare.

The Mad Scientist program has hosted three major events, which informed science and technology investments, confirmed human dimension initiatives, and identified numerous other opportunities for further assessment and experimentation. Mad Scientist programs resulted in more than 50 published articles and informed the Army's warfighting challenges and strategies on megacities, robotics and the human dimension.

TRADOC continues to conduct Mad Scientist events, which tap into a broad range of expertise about future trends in technology and the human dimension, resulting in key findings and recommendations that are then incorporated into Army concepts, documents and assessments to ensure superiority over potential adversaries.

The Army will continue to collaborate with external organizations and individuals in analyzing trends to prepare for the future.

online

www.TeamAPG.com/APGNews

facebook.com/APGMd

twitter.com/USAGAPG

flickr.com/photos/usagapg/

ICE system
http://ice.disa.mil/
Facebook, http://on.fb.me/HzQlow



U.S. Army photo

The American Helicopter Society has established an Aberdeen-area local chapter. The group is the world's only "international technical society for engineers, scientists and others working on vertical flight technology," according to its website. Army researchers are seeking technology solutions to aid rotorcraft flying in degraded visual environments.

AHS starts local chapter

Group to tour ARL vehicle lab during kick-off meeting

U.S. Army Research Laboratory

The American Helicopter Society, known as AHS, has established an Aberdeen-area local chapter. The group is the world's only "international technical society for engineers, scientists and others working on vertical flight technology," according to its

website.

"We bring together industry, academia and governments to tackle the toughest challenges in vertical flight," the site states. At APG, scientists and engineers supporting the Sciences for Maneuver Campaign in the U.S. Army Research Laboratory requested

the chapter to gather all members of the mid-Atlantic region rotorcraft communities.

"The society is the primary forum for interchange of information on vertical flight technology," said Michael Avera, an ARL

See ABERDEEN, page B7

ARL announces new mentorship program

Story and photo by **DAVID MCNALLY**

U.S. Army Research Laboratory

Mentorship programs increase retention and increase the likelihood of career development and promotion, according to industry studies.

Acting Director Dr. Philip Perconti of the U.S. Army Research Laboratory, or ARL, has announced the lab's intention to unveil an updated and enhanced mentorship program. Perconti talked with members of the workforce during a July 13 town hall meeting with the Vehicle Technology Directorate at APG.

See STUDIES, page B7

U.S. Army Research Laboratory acting Director Dr. Philip Perconti announces the lab's intention to unveil an updated and enhanced mentorship program during a July 13, town hall meeting with members of the Vehicle Technology Directorate at Aberdeen Proving Ground, Maryland.



Picatinny LMP mission transitions to CECOM SEC



A ceremonial ribbon cutting celebrating the successful transition of the U.S. Army Communications-Electronics Command, or CECOM, Logistics Modernization Program, LMP, sustainment mission to CECOM's Software Engineering Center was held during the grand re-opening of Building 3050 at the Picatinny Arsenal, New Jersey, July 19. The day marked the culmination of an idea four years in the making: a new concept for Enterprise Resource Planning, ERP, with the government assuming responsibility for sustaining LMP. The LMP is one of the world's largest, fully-integrated supply chain, maintenance, repair and overhaul, planning, execution and financial management systems. It supports National Level Logistics with a complex ERP solution that manages the delivery of materiel from AMC to Warfighters. LMP personnel at Picatinny combine work efforts with CECOM personnel located at the APG/C4ISR campus.

Participants in the ceremonial ribbon cutting are, from left, Col. Harry Culclasure, program manager, Army Enterprise Systems Integration Program; Larry Muzzelo, CECOM Deputy to the Commanding General, Mr. James Dwyer, Principal Deputy Chief of Staff for Operations and Logistics, HQ Army Materiel Command G3/4; Brig. Gen. Patrick Burden, deputy, Program Executive Officer Ammunition and Senior Commander, Picatinny Arsenal; Alex Raulerson, director, Logistics Information Directorate, HQ Army G4; and Anthony J. Sebasto, executive director, Enterprise and System Integration Center, U.S. Army Armament Research, Development, and Engineering Center, Picatinny Arsenal.

Courtesy photo

Event to support small business

CECOM looks to small businesses owned by disabled vets

Story and photo by **PHIL MOLTER**
CECOM

The Office of Small Business Programs, or OSBP, of the U.S. Army Communications-Electronics Command, known as CECOM, hosted an outreach event specifically geared toward Service Disabled Veteran Owned Small Businesses, or SDVOSB, and Small Business Administration (SBA) Certified Historically Underutilized Business Zone (HUBZone) in the Mallette Training Facility July 19.

The event looked to increase SDVOSB and HUBZone interest in doing business with CECOM and others on the APG campus. It allowed for SDVOSB and HUBZone firms to showcase their capabilities to and receive feedback from a panel of customers including the CECOM Software Engineering Center, SEC, Logistics and Readiness Center, LRC, and Army Contracting Command- APG, also known as ACC-APG; as well as the Army Research Laboratory, ARL, and Program Executive Office for Command Control Communications – Tactical, or PEO-C3T, and more.

The SBVOSB/HUBZone outreach



The CECOM Office of Small Business Programs hosted an outreach July 19, matching Service Disabled Veteran Owned Small Businesses, or SDVOSB, and Small Business Administration, SBA, Certified Historically Underutilized Business Zone, HUBZone, owners with government contracting entities at Aberdeen Proving Ground.

fostered networking between the small businesses to discuss teaming arrangements and partnerships. The ultimate goal was to enhance the opportunities for future solicitations to be awarded to

SDVOSB and HUBZone firms.

“We’re here to help these companies get a foothold here at APG,” said OSBP Small Business Specialist James Branson, who organized the event. “At the

same time, we can help the PEOs and Contracting Office get together with the contractors so they know that these guys are out there to support us in any way possible.”

GEMS inspires next generation of engineers

By **DAN BALDWIN**
CERDEC Public Affairs

Engineers with the U.S. Army Communications- Electronics Research, Development and Engineering Center, or CERDEC, guided high school students from Maryland and Delaware through advanced classroom instruction and hands-on experiments as part of the Gains in the Education of Mathematics and Science, known as GEMS, program at Aberdeen Proving Ground July 11-22.

GEMS is a science, technology, engineering and math, or STEM, summer program funded by the Office of the Assistant Secretary for the Army for Acquisition, Logistics and Technology, or ASA (ALT), and managed by the Army Educational Outreach Program office, known as AEOP. The program is designed to give students an immersive one-week lab experience focused on a specific STEM field.

The engineers developed the curriculum for and led two one-week courses focusing on “Networks and Cybersecurity” and “Renewable and Alternative Energy.”

“GEMS is a stepping stone, so, if you look at the math and science program, it really is that gateway,” said Erica Bertoli, CERDEC Educational Outreach Program lead.

“Because we do a high school level curriculum it’s designed to almost replicate college,” Bertoli said. “[The students] are learning a ton of information in a very short period of time. It forces them to be a lot more collaborative with their teams. It also forces them to take ownership of their own experiences, so if they’re not understanding they have to ask those questions, and it reinforces the idea that as you progress in school and then especially as you progress in fields like science and engineering you’re responsible for your own success, you’re responsible for your own knowledge, you’re responsible for your own experience. We really build the GEMS



Photo by Allison Barrow, CERDEC

CERDEC Command, Power and Integration Directorate chemical engineer Cao Chung helps a Gains in the Education of Mathematics and Science, GEMS, student fix his solar-powered vehicle during a solar energy workshop.

programs around that idea so that the students have to be proactive in order to get anything out of it.”

One of the GEMS subject matter experts was CERDEC Command, Power and Integration Directorate chemical engineer Cao Chung, who worked with rising 10th, 11th and 12th-grade students during the week-long “Renewable and Alternative Energy” course. This was Chung’s third year volunteering with the GEMS program, and he said he noticed

the students have been entering the summer program much more prepared.

“My hope is to keep them motivated, keep them interested in STEM,” Chung said. “One day I’m going to retire. Hopefully, they’ll take over, and then hopefully I would have inspired one of these young kids to become innovative and carry on the work.”

One of the popular workshops from the week demonstrated the importance of reusable energy, and how to harness

it. During the workshop, students built solar-powered vehicles, and learned how their finished vehicles were powered by photons from the sun.

“I never knew that solar panels accounted for so much energy in the world,” said Kenneth Sumpter Jr., a student at Havre de Grace High School who has participated in other GEMS programs in the past.

“This is the information age,” Chung said. “They can get online and they can find out a lot more. These kids are bright. It seems like I’m just talking with them instead of teaching them. My main goal here is to keep their level of interest and maintain that. And hopefully motivate them more.”

During the “Networks and Cybersecurity” course, students learned about various encryption methods, how to secure their online presence, and digital forensics.

Joe Fetters, a Cybersecurity teacher from Harford Technical High School, said he was impressed with the student’s enthusiasm and with the Army’s investment in their future.

“They were very engaged. All of the topics had an activity that followed it where they got to practice some of the things that they were seeing and discussing,” said Fetters. “[There was] everything from steganography where [the students] would extract other messages or hidden data within a picture file, to using things like cipher wheels to see how encryption takes place at a fundamental level. I thought the week was very useful for them and I think they were able to see the practical applications of what the presenters were talking about.”

“I think it’s excellent that the Army invests this much in reaching out to students in the community, and even beyond this community to involve them in these STEM areas,” he said.

To learn more about the GEMS program, visit www.aeop.com.

WORD OF THE WEEK

Repudiate

Pronounced: ri-pyoo-dee-yet

Part of Speech: verb (used with object), repudiated, repudiating.

Definition:

1. To divorce or separate formally from (a woman) To refuse to have anything to do with
2. To disown to reject as untrue or unjust
3. To refuse to acknowledge, accept or pay to refuse to accept; especially to reject as unauthorized or as having no binding force

Use

- As he had not legally lived in the house in years, he had to repudiate the contract calling for monies owed by its inhabitants.
- They steadfastly refused to repudiate the idea that their mother might not have been as honest as they believed.

By **YVONNE JOHNSON**, APG News
Source(s): <http://www.oxforddictionaries.com>; <http://dictionary.reference.com>

ACRONYM OF THE WEEK

FBI

Federal Bureau of Investigation

The Federal Bureau of Investigation, FBI, is the domestic intelligence and security service of the United States. It simultaneously serves as the nation’s prime federal law enforcement agency. Operating under the jurisdiction of the U.S. Department of Justice, the FBI is a member of the U.S. Intelligence Community and reports to the Attorney General and the Director of National Intelligence. A leading U.S. counterterrorism, counterintelligence, and criminal investigative organization, the FBI has jurisdiction over violations of more than 200 categories of federal crimes.

The FBI is primarily a domestic agency, maintaining 56 field offices in major cities throughout the United States, and more than 400 resident agencies in lesser cities and areas across the nation. The FBI was established in 1908 as the Bureau of Investigation (BOI). Its name was changed to the Federal Bureau of Investigation in 1935. FBI headquarters is the J. Edgar Hoover Building, located in Washington, D.C.



By **YVONNE JOHNSON**, APG News
Source(s): www.fbi.gov

Nurturing Soldiers for life

By **SANDY GIBSON**
ATEC

Every day, commanders of Headquarters and Headquarters companies, or HHCs, are faced with the daunting, but challenging tasks of taking care of the health, welfare, training and morale needs of the hundreds of Soldiers in their units. And as if those responsibilities aren't enough, Capt. Michael S. Lee, HHC commander for the U.S. Army Test and Evaluation Command, or ATEC, decided to add yet another task to his growing list of responsibilities by establishing the command's Soldier for Life program in March.

The Army established the Soldier for Life, or SFL, program in July 2012 to prepare current active, Guard or Reserve Soldiers to successfully transition to civilian life. According to the Soldier for Life website, the Army wants Soldiers, Guardsmen and Reservists to start strong, serve strong, and reintegrate strong so they remain strong -- the four phases of a Soldier's military lifecycle. To successfully accomplish each of the four phases, the Soldier for Life program focuses on three key areas -- employment, education, and entrepreneurship.

The Army believes training Soldiers for future civilian employment, investing in educational opportunities, and teaching them business-ownership skills before they trade in their green uniforms for blue suits will help make it easier for Soldiers to prepare and plan for life after the Army.

Lee said he agrees. "The SFL program helps lay the foundation for a perfect exit out of the military," he said. "It gives the individual Soldier tools he or she can use to help them continue to be successful even after military life."

Leading From The Front

The ATEC HHC commander since May 2015, Lee, who is responsible for 175 Soldiers, said the inspiration to start the SFL program came from the satisfaction of helping other Soldiers. According to him, the ATEC SFL program adds another dimension to the transition process that is missing from the Army's -- mentoring; something the Army doesn't do until the last phase of the SFL program when Soldiers have already settled into their civilian lives.

"ATEC has a huge retirement popula-



Photo by Sandra Gibson, ATEC
Sgt. Christopher Sitter, left, of the U.S. Army Test and Evaluation Command, or ATEC, listens as Cindy Kane, supervisory human resources specialist in ATEC's G1 directorate, gives resume writing presentation for federal employment during the ATEC Soldier for Life Lunchbox Meeting, April 21 at ATEC headquarters.

tion that was not being utilized efficiently in the Ready and Resilient Campaign," Lee said. "So, we decided to enlist the help of those who have already been through the retirement process and talk lessons learned."

Lunchbox Meetings

Currently, Lee holds the SFL sessions, or as he calls them, lunchbox meetings, monthly at the ATEC Headquarters building. ATEC's SFL program is open to Soldiers who are considering transitioning from Soldier to civilian; former Soldiers who have already transitioned or retired; and to the civilians who volunteer to serve as mentors. Mentorship is strictly voluntary, said Lee, and is left up to the Soldier to make the connection with the mentor of their choice.

Retired Lt. Col. Michael Hoban, chief of the ATEC Protection Division, provides mentoring to all members of ATEC's SFL program and to Army officers retiring at other locations.

"The opportunity to be a mentor as a part of the SFL program really lets me give transitioning Soldiers the information I wish I had had during my retirement process," Hoban said.

Hoban retired in 2014 after serving in

the Army for 24 years.

Lee explained that the topics for each month are chosen by the Soldiers participating in the program and the speakers who volunteer to present information to the Soldiers are gained through networking.

"During conversations with military retirees, I gauge to see if they would be viable to what we are doing," said Lee.

In April, Cindy Smith, assistant department service officer for the Maryland Department of Veterans of Foreign Wars, provided general information to the Soldiers about Veterans Affairs, or VA, disability compensation with an emphasis on the pre-discharge process.

Smith said she believes providing Soldiers information on the VA disability claims process before they transition or retire is a crucial, but sometimes missing, element of the separation and retirement process.

"Disability compensation benefits affect veterans for life and can be the gateway to other important benefits such as healthcare and education," Smith said.

Smith provides assistance to veterans in the Harford County community by volunteering to do events such as the SFL meetings. She also conducts public seminars on VA benefits and has provided VA claims services to Maryland veterans for more than 10 years.

After the VA benefits briefing, Cindy Kane, a supervisory human resources specialist in ATEC's G1 directorate, gave presentations on veterans' preference, special hiring authorities, and resume writing for federal employment.

Kane said she volunteers her time and expertise out of her desire to help Soldiers transition out of the military and into the civilian workforce.

"SFL programs are important," said Kane. "It's about taking care of the brave men and women who serve our nation as Soldiers and who put their lives on the

line. It's all about taking care of our Army Family."

The information on veterans' preference introduced transitioning Soldiers to the preferences they may be eligible for during the hiring process as well as other special hiring authorities that exist, such as the Veterans' Recruitment Appointment, which allows eligible veterans to be hired, in most cases, without having to compete with other qualified candidates.

Preparing For Future Employment

During the second segment of her presentation, Kane went over the steps involved in creating a winning resume, from the information needed to write a resume to how it should be formatted.

"It was important to get this information to the Soldiers so they could prepare more effective resumes which will improve their chances for future federal civilian employment," said Kane.

The topic for the June lunchbox meeting was "Dress for Success." Soldiers learned from Lee and Hoban how to dress for corporate America; the do's and don'ts of dressing professionally for the workplace; and business casual attire.

Hoban stressed to the Soldiers how different their lives were going to be after leaving the Army when they would no longer be able to rely on wearing the same prescribed uniforms they already owned and were used to wearing every day.

"It's not easy shifting from a career where you never worried about what to wear to a career where you are deciding every day what to wear and how to build on that," said Hoban.

Hoban shared these words of advice for Soldiers entering the Army and/or preparing to transition out of the Army in the future: "Start early, pay attention to the VA and all the briefings, take great notes and ask lots of questions."

Retired Sgt. 1st Class Daniel Grifo, officer strength manager in ATEC's Military Personnel Division, shared the lessons he said he learned the hard way when he

retired in 2009 after 22 years of service.

"I wish someone would have sat me down and told me the important things I needed to be concerned with," said Grifo. "Everything from the correct way to use the GI Bill to veterans' preference and choosing a representative for the VA claims system."

Lee said he hopes that by hosting monthly lunchbox meetings where Soldiers can sit, listen, and learn from retired and experienced Soldiers like Hoban who have successfully navigated the choppy waters between being a Soldier and becoming a civilian, the retirement and transitioning process will turn into a more positive and rewarding experience for other Soldiers. Hoban said he has the same hopes.

"I would deem my participation in the SFL program a success if these Soldiers all finish the process without having to say, 'If only I had known...,'" said Hoban.

For more information on the Army's Soldier for Life program, visit <http://www.soldierforlife.army.mil>.

The SFL program helps lay the foundation for a perfect exit out of the military. It gives the individual Soldier tools he or she can use to help them continue to be successful even after military life.

Capt. Michael S. Lee
HHC commander for ATEC

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THIS WEEK IN APG HISTORY



Take a look back in time as the APG News explores what made the headlines around APG during this week 10, 25 and 50 years ago. This week's APG News masthead is from 1970.

By **YVONNE JOHNSON**, APG News



10 Years Ago: Aug. 3, 2006

25 Years Ago: July 31, 1991

50 Years Ago: July 28, 1966



Sgt. Maj. of the Army Kenneth O. Preston, right, and his aide, Staff Sgt. Shajn Cabrera, center, listens to an explanation of the Unattended Ground Sensor System by a graduate student with the U.S. Army Research Laboratory during a tour of Aberdeen Proving Ground.



Col. Jan. A. Van Prooyen, commander of the U.S. Army Chemical Research Development and Engineering Center, is selected for promotion to brigadier general.



From left, Col. O.C. Tonetti, commander of Watertown Arsenal, Massachusetts, presents the stars and cane of the late Brig. Gen. Tracy C. Dickson to Brig. Gen. David W. Hiester, commander of the Ordnance Center and School, for placement in Dickson Hall, the school auditorium named in his honor.



Incoming RDECOM Commander tours night vision lab

Maj. Gen. Cedric T. Wins, director, force development, Office of the U.S. Army Deputy Chief of Staff, G-8, viewed the latest in Army advanced sensor development during a visit to the Night Vision and Electronic Sensors Directorate of the U.S. Army Communication-Electronics Research, Development and Engineering Center, or CERDEC, at Fort Belvoir, Virginia, July 13.

Demonstrations included a novel handheld mine detection sensor, the Integrated Sensor Architecture program, and the Multifunction Video Display.

Wins is set to become the new commanding general of the U.S. Army Research, Development and Engineering Command, headquartered at Aberdeen Proving Ground during a Change of Command Ceremony set for Aug. 9.

Photo by Kay Stephens, CERDEC NVESD



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Win \$5,000 gift card in Back to School Sweepstakes



EXCHANGE
ARMY & AIR FORCE EXCHANGE SERVICE

As the time for back-to-school shopping approaches, military shoppers can start crossing things off their school supplies lists with \$5,000 in gift cards from the Army & Air Force Exchange Service Back to School Sweepstakes.

Through Aug. 18, authorized shoppers worldwide can enter the sweepstakes for the chance to win one of 10 \$500 Exchange gift cards.

"Back-to-school shopping can be as stressful as it is fun," said Air Force Chief Master Sgt. Sean Applegate, Exchange senior enlisted advisor. "These Exchange gift cards will help students start the school year off with everything they need to succeed."

Shoppers 18 years and older can login to <https://www.shopmyexchange.com/sweepstakes> to enter.

No purchase is necessary, and entrants do not need to be present to win. The Back to School Sweepstakes prize drawings will take place on or around Aug. 25.

For more information, visit your local exchange or visit www.shopmyexchange.com.

USARAF exercise demonstrates rucksack power, enhances language translation research

By **DAN LAFONTAINE**
RDECOM Public Affairs

Communicating in the field with military allies and reducing the logistical burden of power requirements are two significant challenges faced by U.S. Army Soldiers.

A six-person Army science and technology team convened in Libreville, Gabon, June 10-24 to work with U.S. and foreign Soldiers in a continued pursuit of solutions.

About 1,000 military personnel from 14 nations participated in Central Accord 16, the largest and most complex exercise that U.S. Army Africa, or USARAF, has conducted on the continent. The exercise consisted of a week of classroom-based academics and a week-long command-post and field-training exercise.

Three elements of the U.S. Army Research, Development and Engineering Command, or RDECOM, from Aberdeen Proving Ground, were responsible for two S&T prototypes for this year's Central Accord.

Two of the command's research centers -- the Army Research Laboratory, ARL, and Army Communications-Electronics Research, Development and Engineering Center, also known as CERDEC -- worked directly with the Field Assistance in Science and Technology, FAST, advisor assigned to U.S. Army Africa. Their efforts have focused on developing and fielding translation software as well as solar-power prototypes for Soldiers to test and evaluate in Africa.

Mission Applications

Maj. Eddie Strimel, the FAST military science advisor assigned to USARAF, said the technologies garnered significant interest during the exercise for possible applications to missions on the continent.

Three scientists from the team focused on enhancing language-translation technology under development by military researchers. The capability for U.S. service members to communicate with their African peers in French dialects is critical, Strimel said.

Strimel and Dr. Stephen LaRocca, a computer scientist and team chief of the Multilingual Computing and Analysis Branch at ARL, have led these efforts in the past year, which has concentrated primarily on collecting and analyzing speech from African soldiers.

Nineteen U.S. Soldiers and Army civilians tested the SQ.410 Translation System, a handheld, rugged, two-way language translation system at U.S. Army Garrison Vicenza, Italy, in July 2015.

The team also recorded speech from 20 Nigerien and Malian soldiers, during the Military Intelligence Basic Office Course -- Africa, at Niamey, Niger, in



Dr. Stephen LaRocca, a computer scientist and team chief of the Multilingual Computing Branch in the Army Research Laboratory, works with members of the Gabon Air Force during Central Accord 16 in Libreville, Gabon.

CERDEC photo

October 2015.

"It was very interesting to work with the French-speaking volunteers, most of whom were military from African partner nations," LaRocca said. "As a group, they were enthusiastic about the speech translation technology and hopeful that it would facilitate communications."

Speech Recognition

The team brought seven language-translation devices to Gabon and collected nine hours of speech, consisting of 7,778 audio files from 130 participants. The civilians and soldiers from Gabon, Cameroon, Congo and Chad spoke 16 native-language dialects.

"This data set will be used for adapting existing speech recognition software and for testing results. My ARL group expects to identify a method to be used repeatedly for adapting technologies for world languages, like French, Arabic and Spanish, for better performance when used by communities with their own language variations and their own accents. This would likely be very useful for U.S. teams communicating with African counterparts," LaRocca said.

Two additional experts joined the language-translation research work for Central Accord 16.

Dr. Boyan Onyshkevych is a program manager for human-language technology research programs at the Defense Advanced Research Projects Agency, or DARPA.

"Central Accord 2016 was a very valuable experience for me in terms of

collecting linguistic data for our speech-to-speech translation project," Onyshkevych said. "It also is giving me some exposure to a variety of military personnel from the U.S. and partner countries' militaries, any of who could end up being end users of some of the translation or other language processing technologies from my research portfolio."

Dr. Aaron Lawson, assistant laboratory director at SRI International, developed materials to elicit the right kinds of speech from participants. He also prepared scenarios for operating conditions such as medical domain, everyday interaction and emergency response.

Ease of Deployment

"It's not enough to have good technology if users don't want to use it, just like it's not enough to have a device that fits the operational environment but doesn't perform the task well," Lawson said. "We researchers tend to focus on basic algorithm accuracy, but we also need to be continually balancing this with ease of deployment and field utility."

"People were incredibly friendly and curious about what we were trying to do and were willing to use some of their valuable time off to get us some data to improve communications between the U.S. and African forces and public in the future. Since I speak fluent French, I was able to assist U.S. service members with translation when they needed it, which was great fun."

The S&T team also demonstrated the Rucksack Enhanced Portable Power Sys-

tem, a field-deployable, system of solar panels for power generation. REPPS is designed to provide a power source for Soldiers' electronic devices in remote combat locations. CERDEC first developed and began testing the system in 2010.

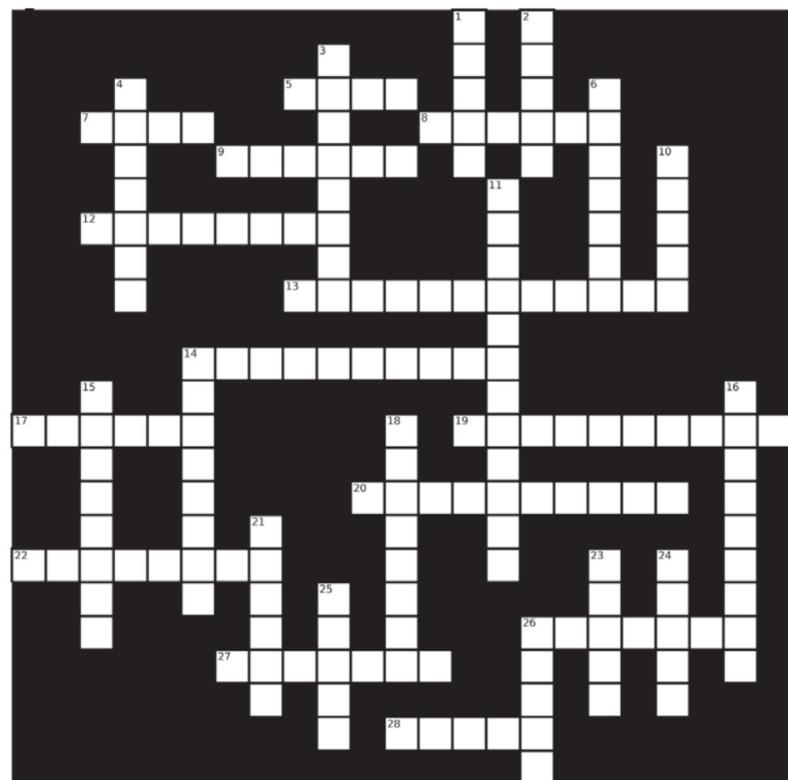
Soldier Needs

Representatives of the U.S. Marine Corps; Dutch Army; and the U.S. Army 1st Brigade Combat Team, 101st Airborne Division expressed interest, Strimel said.

"The REPPS performed very well during the exercise demonstration. It highlighted the new and improved multi-USB port attachment, which was specifically designed by CERDEC for USARAF Soldiers requiring power in austere environments. CERDEC's power lab is very interested in understating the Soldiers' needs and requirements for powering portable equipment in the field so they can help reduce the logistical burden of carrying batteries during missions," Strimel said.

Central Accord is one of four regional exercises in Africa, in addition to Southern Accord, Eastern Accord and Western Accord.

The U.S. Army Research, Development and Engineering Command has the mission to ensure decisive overmatch for unified land operations to empower the Army, the joint warfighter and our nation. RDECOM is a major subordinate command of the U.S. Army Materiel Command.



The APG Crossword

Finger Lickin' Good

One of the best things about summer is barbecuing in the nice weather with friends and family. See if you can complete this puzzle before running off to cook up a barbecue of your own.

By **LAUREN FINNEGAN**, APG News

Across

- In North and South Carolina, this is the most commonly barbecued meat.
- Memphis-style barbecue is known for this cut of meat.

- This cultivated plant is tied with corn as the most popular side dish prepared on the grill.
- Seventy-five percent of all U.S. households own a grill or a _____.
- _____ shops are seven times

more likely to be found in Connecticut than barbecue restaurants.

- The most popular holiday for barbecuing is _____ Day.
- Ellsworth B. A. Zwayer patented the design for charcoal _____ in 1897.
- According to the Weber Grill Watch Survey, improved _____ is the number one reason Americans say they barbecue.
- BBQ _____ is the name of a popular barbecue competition show that premiered on TLC in 2009.
- This U.S. president wrote about attending a barbecue in his diary in 1769.
- This state has the most barbecue restaurants per capita.
- This is the most popular food cooked on the grill during barbecues.
- Texas barbecue traditions are divided into four general styles: East Texas; South Texas; West Texas; and _____ Texas.
- The term for the type of pig that is cooked underground in Hawaiian Barbecue.

Down

- The name of the person that is nicknamed "the winningest man in barbecue."
- The American _____ World Series of Barbecue Championship is the largest barbecue competition in the world.
- This female barbecue pitmaster has won the Memphis in May Whole Hog Competition four times.
- The most popular flavor of barbecue sauce.
- This U.S. president hosted the first cookout at the White House that featured barbecued ribs.
- In May 2016, this barbecue _____ contest, held in Kansas City had a record number of entries, with 450.
- Fourteen percent of grill owners in America cook part of this fall holiday meal on the grill.
- The word barbecue originated from this American-Indian word for the

wood that is placed over hot coals for cooking.

- This is the oldest family-run barbecue restaurant in the state of Texas.
- Eleven percent of the nation's grill owners prepare this meal on the grill.
- Jack's Old South barbecue team from this city in Georgia, recently became the Grand Champion of the 2016 Memphis in May World Championship.
- Texas is known for its Central Texas Hill County Meat _____ style.
- He is credited with bringing barbecue to Kansas City in 1907.
- Kansas City barbecue sauce is known for its _____ flavor.
- The nonprofit trade association, known as the Hearth, _____ & Barbecue Association, promotes the interests of the hearth products industry in America.
- The name for South African barbecue.

Think you solved last week's puzzle? Check out the solution below

Solution to the July 21 puzzle



Aberdeen chapter to promote local research

Continued from Page B1

aerospace engineer who is organizing an Aug. 18 kickoff event. The new chapter will host a lecture from Bell Helicopter Textron chief technologist Tom Wood and a tour of the Army's Vehicle Technology Laboratory.

"Mr. Wood will present his Nikol'sky lecture from this year's AHS Annual Forum," Avera said. "We're inviting interested people in the rotorcraft communities from the District of Columbia, Maryland, Virginia, Delaware, Pennsylvania and New Jersey. There is no fee and refreshments will be served."

He added that Mike Hirschberg, AHS International executive director will be in attendance.

"We wanted to establish a local chapter of AHS due to the high concentration of researchers in the Aberdeen area," Avera said.

"Between the Aberdeen Proving Ground North and South campuses and the surrounding area, there are a number of companies and organizations researching technologies to advance the capabilities of vertical lift platforms."

The AHS International is the premier vertical lift technical society and is a great asset to researchers across many disciplines, he said. Formerly, the

nearest AHS chapters to Aberdeen were the Federal City chapter in Washington, D.C., and the Philadelphia chapter.

Avera said the local chapter will promote research taking place in the area, provide networking and collaboration opportunities and offer educational events to the local community.

"We plan to regularly host chapter meetings, which incorporate distinguished speaker presentations, laboratory tours and other events," he said. "Some AHS chapters also hold technical workshops for specific disciplines within vertical lift research and the Aberdeen chapter hopes to host a workshop in the near future."

Those interested in attending the Aug. 18 event and tour must RSVP by email to aberdeen@vtol.org. Non-U.S. citizens must RSVP by Wednesday, Aug. 3.

"AHS is an amazing resource for the rotorcraft community worldwide," Avera said. "Engineers can have their work published by AHS's peer reviewed technical publication, 'The Journal of the American Helicopter Society,' which is the world's only scientific publication that focuses exclusively on vertical flight technology. AHS also hosts an annual forum and technology display where members from

We wanted to establish a local chapter of AHS due to the high concentration of researchers in the Aberdeen area. Between the Aberdeen Proving Ground North and South campuses and the surrounding area, there are a number of companies and organizations researching technologies to advance the capabilities of vertical lift platforms.

Michael Avera
ARL Aerospace Engineer



U.S. Army photo

The American Helicopter Society has established an Aberdeen-area local chapter. The group is the world's only "international technical society for engineers, scientists and others working on vertical flight technology," according to its website. Army researchers are seeking technology solutions to aid rotorcraft flying in degraded visual environments.

industry, government, and academia present their research and products. The annual forum is a great opportunity for engineers to learn and collaborate.

Becoming a member of AHS is also a great way to stay informed of the latest news in the industry through the "Vertiflite" magazine."

Studies show mentorship increases productivity

Continued from Page B1

"Everybody needs a mentor," Perconti said. "I have a mentor. There's always somebody that I know that I can talk to who will give me unbiased opinions and critiques. I think we all need that."

Perconti said the lab is going to institute more formal training opportunities for mentoring.

"We are putting a mentoring handbook in place, but it's like everything else, you have to read it for it to have any value," he said. "We also need to go beyond this and have interactive training to teach our workforce how to be effective mentors. Even at mid-career level, everybody needs a mentor."

Sarah Wheat of ARL Civilian Human Resources said a facilitated program is in the works with a goal to make the current program more effective.

"We hope to launch the new program in October," Wheat said. "I will facilitate matching and participation in the one-year program."

Everybody needs a mentor. I have a mentor. There's always somebody that I know that I can talk to who will give me unbiased opinions and critiques. I think we all need that.

Dr. Philip Perconti
Acting Director, Army Research Laboratory

Wheat said participation will require a minimum of three hours a month of interaction between mentors and protégées.

Mentors serve as an "objective confidant and advisor with whom the protégé may discuss work-related and other concerns related to career development and planning," according to current program information.

"Mentors suggest appropriate training and development opportunities to further the progress of protégés," Wheat said.

"Mentors also help set clear career goals and periodically review progress toward achievement of these goals."

The mentorship program's enhancements are a result of work done by the ARL People First committee.

The four critical areas of the People First initiative are work-life balance, employee recognition, employee development and work environment.

Based on workforce feedback through the People First program, ARL initiated adjustments to the existing mentor-

ship program.

"Our steering committee is comprised of supervisors and non-supervisors, many who've served as both mentors and protégées," said T'Jae Ellis, ARL People First program manager. "We agreed fairly early on in our formation that refreshing our mentoring program is a priority and I'm optimistic that the CHRO team will consider the elements that worked and didn't work in past programs."

Studies indicate that managerial productivity increases by as much as 88 percent when mentoring is involved, versus a 24-percent increase with training alone. Also, 95 percent of mentoring participants said the experience "motivated them to do their very best."

Wheat said participation in the program will be available to all Department of the Army employees at ARL regardless of career programs.

"Look for more information about the enhanced mentorship program launch coming later this year," Wheat said.



DID YOU KNOW ?

U.S. Navy Hospital Corpsman Third Class Wayne M. Caron was just 21 years old when he sacrificed his life for fallen Marines, July 28, 1968.

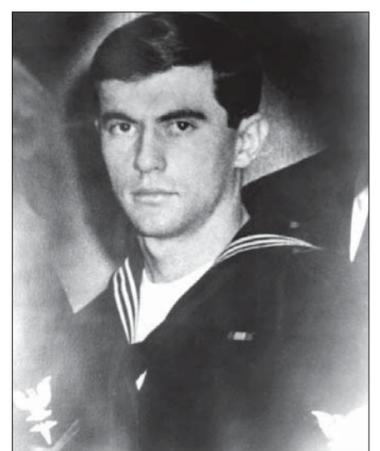
Caron was born Nov. 2, 1946 in Middleboro, Massachusetts. He graduated from Middleboro High School and enlisted in the Navy in 1966. On July 28, 1968, he was serving as a hospital corpsman third class (E-4) with the Headquarters and Service Company, 3rd Battalion, 7th Marine Regiment, 1st Marine Division (Reinforced) FMF in Quang Nam Province, Republic of Vietnam. When his platoon began taking fire, though repeatedly wounded, Caron moved from one fallen Marine to the other, rendering aid, until he was felled by enemy fire. His MOH citation reads:

"For conspicuous gallantry and intrepidity at the risk of his life above and beyond the call of duty while serving as platoon corpsman with Company K, during combat operations against enemy forces. While on a sweep through an open rice field HC3c. Caron's unit started receiving enemy small arms fire. Upon seeing 2 marine casualties fall, he immediately ran forward to render first aid, but found that they were dead. At this time, the platoon was taken under intense small-arms and automatic weapons fire, sustaining additional casualties. As he moved to the aid of his wounded comrades, HC3c. Caron was hit in the arm by enemy fire. Although knocked to the ground, he regained his feet and continued to the injured marines. He rendered medical assistance to the first marine he reached, who was grievously wounded, and undoubtedly was instrumental in saving the man's life. HC3c. Caron then ran toward the second wounded marine, but was again hit by enemy fire, this time in the leg. Nonetheless, he crawled the remaining distance and provided medical aid for this severely wounded man. HC3c. Caron started to make his way to yet another injured comrade, when he was again struck by enemy small-arms fire. Courageously and with unbelievable determination,

HC3c. Caron continued his attempt to reach the third marine until he was killed by an enemy rocket round. His inspiring valor, steadfast determination and selfless dedication in the face of extreme danger, sustain and enhance the finest traditions of the U.S. Naval Service."

Caron was buried in Arlington National Cemetery, Arlington County, Virginia, Aug. 12, 1968, in Section 51, Grave 2600. In 1970, a plaque in his honor was placed at the former Chelsea Naval Hospital in Boston, Massachusetts. On Oct. 1, 1977, the USS Caron, a Spruance-class destroyer, named for Caron, was commissioned by the U.S. Navy. The USS Caron served the nation more than 20 years before being decommissioned in 2001.

In 1997, middle school students planted a black locust in memorial to Caron at the former U.S. Naval Air Station in South Weymouth, Massachusetts, and a blue spruce is dedicated to him in the Middleboro Veterans Memorial Park. In addition, the auditorium at Middleboro High School is dedicated to his memory.



By **YVONNE JOHNSON**, APG News

Source(s): www.wikipedia.org
www.history.army.mil

www.arlingtoncemetery.mil

<http://centennial.legion.org/massachusetts/post64/>