



# APG NEWS

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## DPW to host endangered species program

By **DEBORAH INCE**  
APG News

The Aberdeen Proving Ground Directorate of Public Works (DPW) invites the community to attend its celebration of Endangered Species Day set for 9 to 10:30 a.m. at the post theater, Thursday, May 22.

### FOR YOUR INFO

**Celebrate Endangered Species Day 9 to 10:30 a.m. Post Theater, Thursday, May 22.**

"I think it's important [for people to attend] because we have a great story here. These are important issues to be aware of, and there is still much work to be done on the long term recovery of the eagle" said Jess Baylor, DPW environmental protection specialist.

The event will include a showing of the PBS documentary "NATURE's American Eagle" and a question-and-answer session about endangered species and APG's eagle recovery efforts.

During this year's mid-winter bald eagle survey, 168 eagles were counted on the installation. Baylor said the species has thrived at APG because of the area's unique habitat and because of APG's Bald Eagle Management Plan, which includes the implementation of buffer zones around nesting territories, the burying of overhead power lines, adding insulating covers and avian diverters on overhead power lines and conducting long-term biological studies.

"It is important to know that we can make a difference," Baylor said.

National Endangered Species Day was created to celebrate the efforts of the Endangered Species Act of 1973, which was signed by President Richard Nixon to protect and recover imperiled species from extinction.

Threatened species are those most likely to become endangered within the foreseeable future; endangered species are those close to extinction.

The bald eagle was removed from the endangered species list June 28, 2007, and continues to be protected by the Migratory Bird Treaty Act and the Bald and Golden Eagle Protection Act, which forbids the wounding, trapping or killing of the species. The DPW environmental division also created a mandatory bald eagle awareness training course for the APG workforce which is accessible on the E-learning website.

Environmental personnel conduct biological surveys and work to conserve and protect the various species on APG. The DPW organization also partners with state and federal agencies on conservation efforts and conducts aerial flights to account for bald eagles on post.

For more information, contact Baylor at 410-436-7198 or email [jessica.m.baylor.civ@mail.mil](mailto:jessica.m.baylor.civ@mail.mil).

## Pooles Island Leadership eyes condition of historic site



(From left) APG Garrison Commander Col. Gregory McClinton chats with John Wrobel, an environmental engineer with the Directorate of Public Works and Garrison Command Sgt. Maj. James Ervin near the Pooles Island lighthouse during a May 9 outing to inspect the structure and evaluate the island's eroding shoreline. Learn more about this history lighthouse that became the symbol of Aberdeen Proving Ground in the Did You Know section on page 9. View more photos on page 15. Photo by Molly Blossie

## PSI-CoE wins national security award

By **DEBORAH INCE**  
APG News

The U.S. Army's Personal Security Investigation Center of Excellence (PSI-CoE) is progressing by leaps and bounds in the security field.

The organization, which handles all U.S. Army security clearances, received the National Counterintelligence and Security Award for Personnel Security from the National Counterintelligence Executive for its security work in 2012.

"Our job is to make sure [everything is] administratively correct," PSI-CoE Director Keith E. Young said, "that all the information an investigator needs to complete an investigation is there and it's all contained the way it's supposed to be contained, and then we send it off to OPM (Office of Personnel Management)."

The Army created the PSI-CoE in 2009 as a pilot organization to centralize the security clearance process and to assist in compliance with the Intelligence Reform and Terrorism Prevention Act (IRTPA) of 2008 which mandated that the federal government complete the fastest 90 percent of security clearances within an average of 60 days. In April 2010, PSI-CoE became an official government agency and has since reduced the previous 300-day security clearance time average to about 60 to 75 days.

The approximately 120-person manned center, located at APG North (Aberdeen), has processed

**See PSI-CoE, page 14**

## DLA offers document services

Story and photo by **RACHEL PONDER**  
APG News

Ever look at a program for a change of command ceremony and admire its layout? Or thumb through workshop instructions and wonder who put them together?

For printed or digital media services, APG organizations need look no further than the Defense Logistics Agency Document Services operation, located in Bldg. 346 on Tower Road.

DLA Document Services serves as the Department of Defense mandatory (per DoDi 5330.03) source of all printed documents, and is the preferred provider of solutions for the conversion, retrieval, output and distribution of digital documents as well as multi-function-devices (copy-scan-fax machines).

The shop produces business cards, booklets, programs, training materials and more for APG, DoD and other authorized customers. One of its most popular capabilities is scanning hard copy archival records into digital formats for Electronic Data Management.

According to lead duplicating technician Charles Latona, the DLA Document Services' mission is to transform the DoD from high volume printing to on-demand documents and on-line, electronic content and records management. In addition,

**See DOCUMENT, page 14**



Carol Matheu, a Defense Logistics Agency Document Services clerk, assembles a pamphlet at the APG shop located in Bldg. 346 on Tower Road. The DLA Document Services serves as the preferred provider of printing and high speed, high volume duplicating, sparing customers the bidding process. The office produces business cards, booklets, programs, training materials and more for APG, Department of Defense and other authorized customers and scans hard copy, archival records into digital formats for Electronic Data Management.

### APG Thrift Shop closes

The APG Thrift Shop is closed effective May 13 pending fire and safety inspections. The Thrift Shop requests that all consignments be picked up within the next two weeks. For more information, contact Barbara Layton at 410-272-8572.

### ONLINE

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### WEATHER

**Thursday**

Partly Cloudy  
chance of rain 10%



80° | 65°

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# OPINION

## STREET TALK

**In honor of Military Appreciation Month, who would you like to thank?**

I would just like to thank our service members for what they do.



**Tom Duffe**  
PEO C3T

I appreciate your service, especially all of those serving in Afghanistan right now. [I] and my brother-in-law served.



**Edward McDonald**  
Dept. of Homeland Security

I would just like to thank them. I served for 28 years as an Army warrant officer and it was the most rewarding work of my life. I truly enjoyed the people I worked with; they made it all worthwhile.



**Carrie McFaul**  
Retired Army

God bless our military and their families. They can never get too much [thanks].



**Cynthia Scott**  
Army Wellness Center

My husband [Staff Sgt. Sheldon Crump] serves. We would just like to tell him that his family loves him and appreciates his service. And we look forward to the rest of our journey together.



**Niko Crump and son Princeton, 1**  
Army spouse



Dale Ormond, U.S. Army Research, Development and Engineering Command director (center) and Jill Smith, Communications-Electronics Research, Development and Engineering Center technical director (left) brief Secretary of the Army John McHugh during an April 18, 2013 visit to RDECOM's night vision and electronic sensors facility at Fort Belvoir, Va.

# Army researchers think outside the box

Commentary by  
**DALE A. ORMOND**  
RDECOM

Science-fiction writers envision technologies that scientists and engineers often create in the future. Consider the smartphone. Once firmly in the realm of science fiction, we use our "communicators" to not only talk to someone on the other side of the globe, but also to schedule our calendars, check email, or access the Internet. Forty years ago, this seemed unattainable.

Yet Army researchers within the Army Materiel Command and Research, Development and Engineering Command teams achieve innovations by imagining something and then creating an idea or concept that can change the nature of the fight.

In the future, quantum communications will enable entangled atoms to pass information with no apparent connection. This means bandwidth will not be an issue. It also means secure communications. We are working on this with the University of Maryland.

We are also working closely with the U.S. Special Operations Command on the Tactical Assault Light Operator Suit, or TALOS. Sensors will give Soldiers a wealth of information, and the suit will provide better protection, enhanced performance and improved situational awareness.

Army Chief of Staff Gen. Raymond Odierno wants us to focus on the squad and individual Soldier, and we are focused on lightening the load both physically and cognitively.

As Soldiers access more data, it becomes a constant stream of information. Those of us who remember the early Internet went through this as it matured from a novelty to a vital, yet sometimes overwhelming connection to the world. During the early days of the Internet the trick was to find information. Then it became finding good information. The same is happening to Soldiers. We need to provide the right information at the right time in a form Soldiers can use. After all, Soldiers use information to make decisions in a split second and often under dire circumstances.

When I served on a submarine in the U.S. Navy, my boat had the latest sonar and torpedo fire-control system.

The system could easily overwhelm the crew with the number of screens and the amount of information it provided, but it enabled each of us to configure the output to best support our decision-making process. I see this in the same way. Military technology must provide the Soldier with information best suited to an individual's decision-making process. As researchers and engineers, the more thought put into designing a streamlined, configurable information flow, the better off our Soldiers will be. We will help our Soldiers to make the best decisions

with the best information at the speed of battle, which can be the difference between life and death, victory and defeat.

To achieve this end as we move forward with an even more technology-oriented Soldier, our scientists at the U.S. Army Research Laboratory are developing a helmet that can sense who's wearing it. This helmet will provide information contextually tailored by its wearer.

Smart helmets are just one of the technologies that will help provide Warriors with information they need. If it takes too long for our Soldiers to evaluate the information, we may lose the fight. Time is critical to their success.

We envision a day when squad leaders will have an app that outlines missions and mission requirements. Imagine a squad leader sharing information with his or her team by laying out the mission and specifying the required equipment. Instead of needing a briefing to be told what to do, Soldiers will customize their kit and meet for the first time, ready to execute the mission.

Future American Warriors will depend on technologies that better protect them and prepare them for the fight. RDECOM's technology development strategy ties everything together, from lethality to protection.

This integration is critical to the chief of staff's vision of a future Army that will be technologically competent and feature enhanced combat power with fewer Soldiers. Connectivity and integration are critical attributes to enable our technologies to be greater than the sum of their parts, just as the Internet and cloud applications are helping mobile devices rival the power of desktop computers of a few years ago. We have this firmly in mind for the goals of the Army Brigade Combat Team Modernization program for Army 2025 and continuing toward the Army of 2040.

We are focused on developing technologies that give our Soldiers the advantage of an unfair fight. That's our primary motivation. With AMC, RDECOM has tremendous capabilities. Between what we develop and what we help industry modify to meet our specific requirements, there is no one better positioned to accomplish this mission. We will continue to do the necessary work to enable our leadership's vision for the Army of the future.

*ABOUT THE U.S. ARMY RESEARCH, DEVELOPMENT AND ENGINEERING COMMAND RDECOM is a major subordinate command of the U.S. Army Materiel Command. AMC is the Army's premier provider of materiel readiness -- technology, acquisition support, materiel development, logistics power projection, and sustainment -- to the total force, across the spectrum of joint military operations. If a Soldier shoots it, drives it, flies it, wears it, eats it or communicates with it, AMC provides it.*

**In the future, quantum communications will enable entangled atoms to pass information with no apparent connection. This means bandwidth will not be an issue. It also means secure communications.**

**Dale A. Ormond**  
U.S. Army Research, Development and Engineering Command

## APG SEVEN DAY FORECAST

Thurs	Fri	Sat	Sun	Mon	Tue	Wed
80°   65°	67°   49°	70°   50°	69°   50°	67°   50°	69°   51°	73°   55°

## APG NEWS

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Deadline for copy is Thursday at noon for the following Thursday's paper.

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# KUSAHC to celebrate 50th anniversary

By **DEBORAH INCE**  
APG News

Kirk U.S. Army Health Clinic will celebrate its 50th anniversary 2 p.m., Thursday, May 22 at the APG North (Aberdeen) facility, Bldg. 2501, Oakington Street.

Family members of Maj. Gen. Norman Thomas Kirk, after whom the clinic was named, will be in attendance for the ceremony, which also will consist of a ribbon and cake cutting.

Kirk was a surgeon general for the U.S. Army from 1943-1947, during which time he directed the largest medical department in the branch.

Construction for the clinic was completed in July 1964, at which time it functioned as a 75-bed hospital at APG and served as a model for other Army hospital systems. Although KUSAHC now only serves as a clinic with set hours from Monday through Friday, it currently serves approximately 7,500 Department of Defense TRICARE Prime beneficiaries in the APG community.

KUSAHC continues to provide a number of services, including the Army Substance Abuse, Public Health, Vet-

erinary, Sexual Assault Prevention and Response, and Industrial Hygiene programs. It also houses multiple clinics, for Soldiers, retirees and their Family members, including the Army Wellness Clinic, Adolescent Medicine and Young Adult Service, Behavioral Health, Dental, Immunizations and Allergy, Nutrition, Occupational Health, Optometry, and Physical Therapy clinics, as well as providing primary care services and conducting Soldier physical exams.

“Kirk has evolved a lot over the years and now the focus is on the patient-centered medical home,” Kirk Patient Advocate Robert Townsend said. “We have been certified by NSQA (National Committee of Quality Assurance) as a level three patient centered medical home, so we’re focusing more on the patients more than ever before and want to continue to be a service to our community.”

KUSAHC is open from 7:30 a.m. to 5 p.m. Monday through Friday. For more information, visit <http://kusahc.narmc.amedd.army.mil/default.aspx>.

Attendance for Thursday’s event is by invitation only.



U.S. Army photo

Col. Lowell R. Steele (right) Commanding Officer, Kirk Army Hospital in 1964, expresses Kirk U.S. Army Health Clinic’s (which then functioned as a hospital) gratitude for paintings contributed by the Aberdeen Proving Ground Thrift Shop. The oil portrait in the background is of Maj. Gen. Norman T. Kirk, after whom the clinic was named after its construction in July 1964.



## DES firefighters assist confined space rescue

Aberdeen Proving Ground Directorate of Emergency Services firefighters conduct a confined space rescue at the Harford County Sod Run Waste Water Plant in Perryman, May 1. A worker fell about 8-feet onto a valve while working in the underground vault.

APG personnel entered the vault, secured the patient and removed him from the space. The patient was airlifted to Shock Trauma in Baltimore.

APG responders included Assistant Chief Steve Hinch, Capts. Jimmy Ray and Jonathan Ruff and firefighters Robert O’Farrell and Jarrett Lyons. Deputy Chief Adam Ballard dispatched the team.

A Mutual Aid Agreement between APG and Harford and Cecil counties allows the installation’s Technical Rescue Teams of personnel and equipment to respond to emergency situations outside the gates when requested, and vice-versa.

“We have a lot of equipment and training and usually send at least one officer and one firefighter any time Harford County requests assistance,” said Ruff, adding that APG teams respond to everything from car accident scenes to swift water rescues. “Coordination is the main thing,” added Lyons, noting that City of Aberdeen, Harford County and state resources also played a role in the rescue. “It takes a whole group of people to make something like this happen.”

Courtesy photo

# APG PERFORMANCE TRIAD



Photo by Deborah Ince

Army Performance Triad 5K Run participants take off from the starting line Wed. morning, May 7.

## Celebration promotes healthy living

By **RACHEL PONDER**

APG News

The importance of activity, nutrition and sleep were emphasized during APG's Army Performance Triad celebration May 7 at the APG North (Aberdeen) recreation center. The Performance Triad is a pilot program launched by the Office of the Army Surgeon General and Army Medicine.

During opening remarks, APG Performance Triad Action Officer 1st Lt. Joanna Moore, from Kirk U.S. Army Health Clinic said the vision of the Army Performance Triad Healthy Base initiative is to promote health and wellness for Soldiers, Family members, retirees, Department of Defense civilians, and contractors on APG. The goal is to maintain a Ready and Resilient workforce.

The Performance Triad program complements the DoD's Operation Live Well campaign, the Army's Ready & Resilient Campaign, R2C, and the Comprehensive Soldier and Family Fitness Program.

The event's guest speaker Maj. Gen. Dean Sienko, commander of the U.S. Army Public Health Command, said the Performance Triad initiative is necessary. The bottom line is to keep people healthy, he said.

"The Army Surgeon General, my boss Lt. Gen. [Patricia D.] Horoho is trying to transform a healthcare system to a system for health," he said.

Sienko said health is a national security concern, with more than 70 percent of the country's 17- to 24-year-olds ineligible for military service, due to the worsening obesity crises.

"We live in a world today that doesn't support fitness," he said.

Adding that he is working on getting more sleep, a critical layer of the triad, Sienko asked senior noncommissioned officers to make sure their Soldiers are getting a good night's sleep.

"When you have a good night's sleep you think clearly," he said. "You have more energy."

Sienko said exercise is like a "wonder drug" because it can help lower cholesterol and blood pressure, increases energy, improves heart health, reduces body weight, improves flexibility and much more.

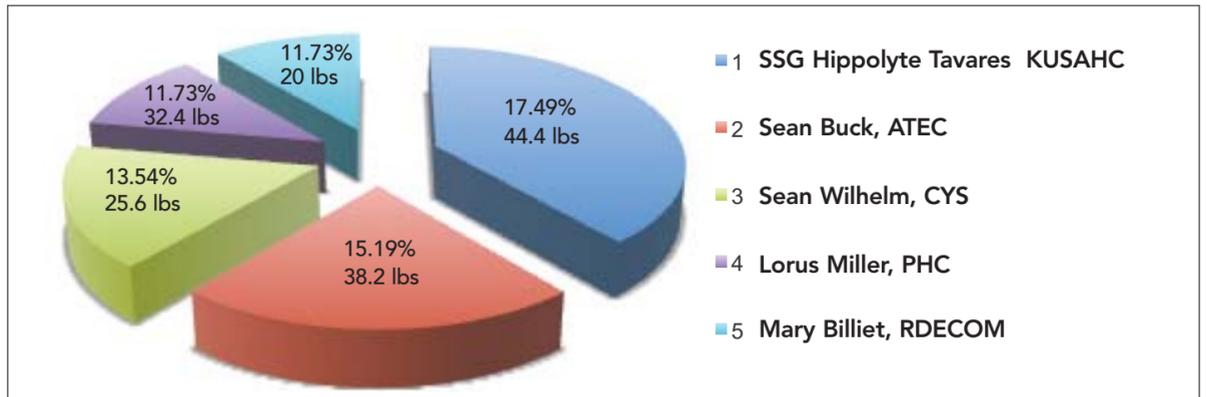
He encouraged listeners to eat more fresh foods, chew slowly, dine with Family members and maintain a balanced diet and suggested they visit the Army Wellness Center, located on the third floor of KUSAHC, to learn how to develop good sleep, nutrition and exercise habits.

"I have personally benefited from the Army Wellness Center and the things I have learned there," he said.

### Slim-Down Challenge Winners

After Sienko's speech, the winners of the APG Slim-Down Challenge were announced. The 12-week weight loss challenge was sponsored by KUSAHC, the Community Health Promotion Council and AWC. It ran from Jan. 13 to April 11.

Eight teams participated: the U.S. Army Test and Evaluation Command; KUSAHC; U.S. Army Research, Development, Engineering Command; APG Garrison (comprised of garrison employees and several smaller units);



20th CBRNE Command; U.S. Army Medical Research Institute of Chemical Defense; USAPHC; and Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance (C4ISR). Participants numbered 113 installation-wide and winners were determined by the percentage of overall weight lost.

Team KUSAHC received first place with 11 participants for a total of 164.3 pounds lost and a 7.25 percent of overall total weight loss. The team received a trophy.

The first place individual winner was Staff Sgt. Hippolyte Tavares, a lab technician from KUSAHC who lost 44.4 pounds and 17.49 percent of his total weight. Tavares won a two-star note and coin from Sienko, a trophy, a KUSAHC coin, a certificate, a t-shirt, and a fruit basket.

Tavares said he adopted a vegan, low carbohydrate diet and increased his exercise routine. Between cycling, running and walking with a 75-pound ruck sack, he averages about 160 miles a week.

Tavares said he wanted to make a drastic change to improve his health and to win a bet placed by a friend. He said an added bonus is that he no longer has to take blood pressure medication and that his new long-term goal is to lose a total of 70 pounds.

"Everything goes back to the Soldier's Creed; being disciplined and staying physically and mentally tough. It is all about changing the mentality," he said.

Sean Buck, a senior operations research analyst from the U.S. Army Evaluation Center, lost 38.2 pounds and 15.19 percent of his total weight.

Buck said his success is due to tracking his eating and workout habits in a journal. He received a two-star note, a KUSAHC coin, a certificate, a t-shirt, and a fruit basket.

"I made healthier food decisions and made the effort to be consistently active," he said, adding that an added bonus is that he has more energy.

"I am able to play with my kids much more as a result of my weight loss," he said. "Keeping up with my 4-year-old daughter Riley and 2-year-old son Logan takes a lot of energy, something that was exhausting for me in the past."

Sean Wilhelm a functional technology specialist from Child, Youth and School Services lost 25.6 pounds and 13.54 percent of his total weight. Wilhelm said controlling his food portions and increasing exercise helped him lose the weight. He said he exercised with a co-worker during lunch breaks and was able to increase his endurance. He also received a two-star note, a KUSAHC coin, a certificate, a t-shirt, and a fruit basket.

"I knew I needed to be healthier, I want to be there for my daughter, who has special needs," he said, noting he plans to continue losing weight with his wife, who has lost more than 30 pounds.

"It really helps when your spouse wants to do the same thing," he said.

Fourth place went to Lorus Miller, a deputy command radiation safety officer from USAPHC who lost 32.4 pounds and 11.73 percent of his total weight. He received a certificate, and a t-shirt.

Miller said he wanted to change his habits to help motivate his son, who wanted to join the Army, but needed to get in shape. They eliminated junk food and worked out together, focusing on burning 12,000 calories per day. His son is now in boot camp. Miller now is helping his wife get in shape.

"I recommend making a commitment and sticking to your plan," he said. "Consistency is key."

Mary Billiet from RDECOM who lost 20 pounds and 11.73 percent of her total weight, won fifth place.

She received a certificate, and a t-shirt. Billiet said she enjoyed participating in the chal-

lenge with her friends and co-workers.

"Having to weigh-in made me pay more attention; it helped motivate me," she said. "Now I have more energy and wear smaller clothes."

### Performance Triad activities

The day's activities included a 5K Run and 2 mile walk and a health fair, featuring information on sleep, activity and nutrition. There was also an "APG Healthy Kids Kickoff" in the APG North (Aberdeen) recreation for preschool-aged children who enrolled in the Child Development Center and Family Child Care program.

During the "Healthy Kids Kickoff" Soldiers, Freestate Challenge Academy cadets and staff from the AWC lead the children in various activities, including an obstacle course, dancing, and the game "Red Light, Green Light." Sue Singh, a community health nurse from KUSAHC and Anne Healy, CareFirst Representative for BlueCross/Blue Shield talked to the children about nutrition using the United States Department of Agriculture My Plate program. This program uses a plate to illustrate different food groups and portion size.

"It was a blast," said Lauren Lynch a health educator with AWC, who led the obstacle course exercise. "The children kept running around in circles, they have a lot of energy."

KUSAHC Commander Lt. Col. David Zinnante said he would like to see a continuing partnership with APG's Child, Youth and School Services.

"I enjoyed all of today's events, but seeing the Healthy Kids event resonated the most - professionally and personally," said Zinnante. "As a society, we have to do a better job of educating children to make healthier choices. It is easier to instill healthy habits in children than it is to break those unhealthy habits 20 years later. [KUSAHC] will continue to partner with the CDC and CYSS to ensure we get it right at APG. Today was just the beginning."

Zinnante congratulated the KUSAHC team for losing the most weight in the Slim-Down Challenge.

"The Performance Triad is based on three simple components (sleep, activity, and nutrition) that can truly improve lives if implemented appropriately," he said. "I have challenged everyone at [KUSAHC] to set the example of what right looks like and I am impressed with the early results. When you have staff members losing 40 plus pounds, you know the message was received and understood."



Tavares



Wilhelm



Miller



Buck



Billiet

# APG PERFORMANCE TRIAD

## Health Fair reaches youngsters to adults



Photo by Rachel Ponder



Photo by Molly Blossie

The Performance Triad Health Fair at the APG North (Aberdeen) recreation center featured local vendors with information on sleep, activity and nutrition May 7.

**Counter-clockwise from top:**

(From left) Anne Healy, a CareFirst representative for BlueCross/Blue Shield, uses food samples to demonstrate the benefits of a balanced diet with Mallery McCartney and Donovan Ballou, from the APG North Child Development Center; Massage Therapist Sandy Reimann, from Maryland Spine Institute, massages Laura Baranows from All Access Fitness; APG Army Substance Abuse Program Prevention Coordinator Cindy Scott shows attendees eye-catching bottles and glasses containing serious messages about the physical signs and symptoms of alcoholism. The wine glass contains a wrecked car, illustrating the dangers of drunk driving.



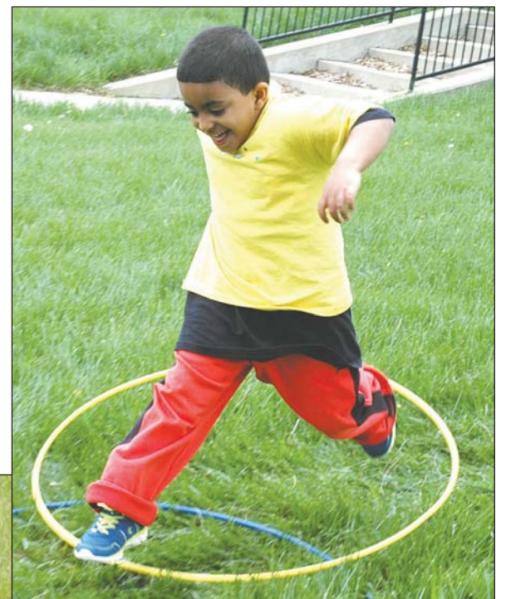
Photo by Rachel Ponder

## APG Healthy Kids Kickoff

During the "Healthy Kids Kickoff" Soldiers, Freestate Challenge Academy cadets and staff from the Army Wellness Center lead children in fun exercises at the APG North (Aberdeen) recreation center May 7.

Clockwise from Right: Angelo Cerreto, from the Bayside Child Development Center, hops through hoops during an obstacle course activity; children from the APG North Child Development Center attempt push-ups and other military-style exercises led by Spc. Devante Moses from Kirk U.S. Army Health Clinic.

Photos by Rachel Ponder





**APG STEM Champion Jyuji Hewitt, deputy director of the U.S. Army Research, Development and Engineering Command discusses the need for quality STEM education for all grade level.**

Story and photo by **RACHEL PONDER**  
APG News

High-growth careers were the topic of discussion at the STEM Summit X held at the APG STEM and Education Outreach Center May 9. More than 100 regional educators, industry leaders and government employees attended.

The STEM Forum, founded in 2011, is an independent, education-focused entity bringing leaders together to collaborate and carry out initiatives to strengthen science, technology, engineering and mathematics (STEM) education across the Northeastern Maryland region.

Attendees included Gary Martin, deputy to the commander of the U.S. Army Communications-Electronics Command and APG STEM Champion Jyuji Hewitt, deputy director of the U.S. Army Research, Development and Engineering Command.

Hewitt said interest in STEM and STEM-related subjects has spread nationally.

“(STEM Education) is a national

concern; how do we as a nation remain competitive,” he said. “We at APG are part of that process. We have to do this as a team. It takes not only the government and its resources, but it also takes academia and industry.”

During the summit, Team APG STEM Lead Louie Lopez, from RDECOM, gave an overview on APG STEM activities, like the APG Gains in the Education of Mathematics and Science, or GEMS program funded by the Army Educational Outreach Program. GEMS is a summer extracurricular education program which enables students to experience science in a real laboratory setting. This program is free to students in grades 5-12.

The event included a panel discussion by Larry M. Muzzelo, the director of the U.S. Army CECOM Software Engineering Center (CECOM SEC), Mike O’Leary, the director of the School of Emerging Technology at Towson University, Mike Bowen a lead software engineer for Praxis Engineering, and Charlie

Nietubicz, a research leader for high performance computing (HPC) at Battelle and former director of the DoD Supercomputing Resource Center at APG.

Panel participants discussed the future of STEM careers and the educational pathways to these careers.

Muzzelo gave an overview on job opportunities available at APG. SEC makes up about 700 DOD civilians and more than 3,300 contractors. In the next 5 years, more than 30 percent of the civilian workforce will be eligible to retire.

“There will be significant opportunities in 2017 and beyond due to impending retirements,” Muzzelo said. “SEC will need employees with a computer science or IT background, with the ability to obtain a government clearance.”

To fulfill this need, this summer SEC is starting a two-week pilot program, with Harford County Public Schools, to bring high school students into a lab environment to get hands-on experience. SEC will also reinstate summer positions for college sophomores in 2016.

“We should teach computer sci-

ence, computer programming at the high school level, to develop those skills and interests early on,” he said.

Joan Michel, the event’s facilitator and a STEM consultant said software developers, security analysts and network administrators are in high demand in Harford and Cecil counties as well as nationally and that these jobs require a combination of creative and technical skills.

“STEM jobs in computer science, IT (information technology) are experiencing the greatest growth of all STEM jobs,” Michel said. “STEM jobs are growing twice the rate of all jobs.”

She said the key to filling these positions, is to get students interested in STEM at a young age.

“What I love about IT (information technology) right now is that [for] any student, whether they have computer science in their school right now or not, that information is out on the internet,” she said. “You can teach yourself computer programming.”

She said that once a person learns one computer language learning other languages is easy and she suggested visiting [www.code.org](http://www.code.org) to learn the basics of computer programming. The site has free activities for all ages.

Michel said in addition to free internet resources, there are more regional STEM extracurricular activities and camps than ever before.

STEM Summits are hosted by the Northeast Maryland Technology Council every 100 days. The next Summit will be held at Harford Community College on Nov. 21. For more information visit [www.stemforum.org](http://www.stemforum.org).

**“We should teach computer science, computer programming at the high school level, to develop those skills and interests early on.”**

**Larry M. Muzzelo**

director of the CECOM Software Engineering Center

## APG employees having fun in local theater group

By **YVONNE JOHNSON**  
APG News

Three Aberdeen Proving Ground employees are having entirely too much fun on weekends thanks to their love of theater as well as a good laugh. Mark Gallihue, a cultural resources manager with the Directorate of Public Works, Joe Weinhoffer, a computer scientist with the U.S. Army Test and Evaluation Command, and Stan Zacker, an engineering contractor with the U.S. Army Research Laboratory are all acting (up) in the Tidewater Players production of Monty Python’s “Spamalot,” presented at the Community Theater of Havre de Grace.

The play, described as a “new musical lovingly ripped off from the motion picture “Monty Python and the Holy Grail” features a large cast having fun in nonsensical scenes. The name Spamalat – a play on the name, Camelot – let’s people know they’re in for a good time, according to Gallihue, who plays Sir Not Appearing, if that’s any indication.

Weinhoffer and Zacker play Minstrels and Zacker doubles as Sir Bors. The ensemble members undergo several costume changes. Gallihue said he changes costumes 13 times.

“I tell people if you don’t see me on stage, it’s because I’m changing costumes,” he smiled.

“Spamalot is Gallihue’s second outing with the theater group production though his children, daughter Taylor, 14 and son Liam, 11, have been involved in children productions for years.

“We’ve seen pretty much all of their shows,” he said. “There’s very little you can compare it [live performance shows] to when it comes to entertainment.”

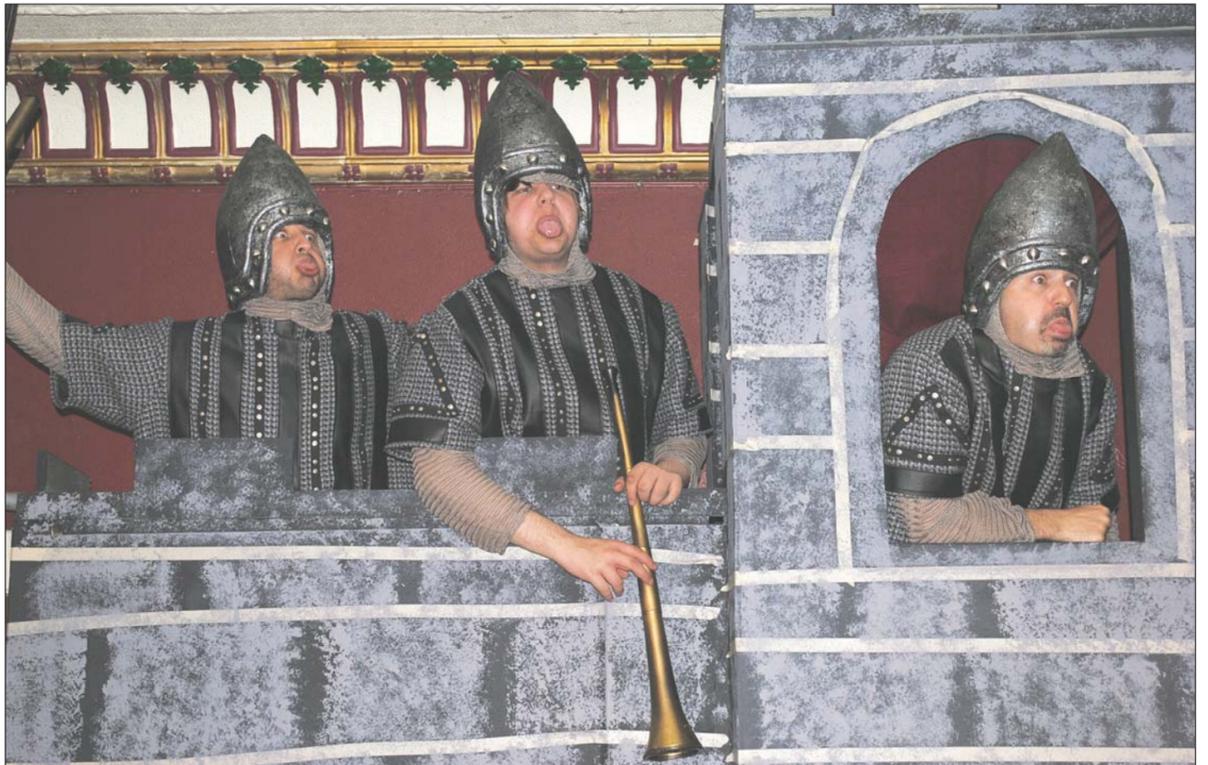
He added that the show was simply fun to do.

“If you’re familiar with Monty Python comedies you know it doesn’t have to have a huge plot. It’s comedy to the point of silliness, but incredibly funny and fun to be a part of.”

Weinhoffer said he began working with the group a year ago as a volunteer computer technician on the spring production.

“I was so impressed by the professional quality of the performances and talent of the actors that I knew I wanted to be involved,” he said.

Since then he’s played Rocky in “The Rocky Horror Picture Show,” and IQ, one of the Council Kids in the play “Hair-spray.” Despite having no music theater



Above: (From left) Three French guards, played by Steve Flickinger, Emil Brandau and Robert Tucker spit out their opinions during the French Castle scene of Monty Python’s “Spamalot” a Community Theater of Havre de Grace play presented by the Tidewater Players. The play’s final run is this weekend with shows on Friday, Saturday and Sunday.

Below: (From left) Spamalat minstrels Stan Zacker of ARL and Suzanne Hasselbusch ham it up in their costumed finery with Sir Robin, played by Mark Briner and fellow minstrels Robert Tucker, and Joe Weinhoffer of ATEC. Mark Gallihue of DPW also appears in the show as the knight Sir Not Appearing.

experience, Weinhoffer said the cast and production staff was supportive, welcoming and fun to work with.

“Over the course of these three shows I have learned an incredible amount, and can thank the people I have met through Tidewater for infecting me with the extremely contagious “theater bug,”” he said, adding “Spamalot” has been a “hilariously amazing show” to be a part of.

“It’s a thrill to perform onstage for a live audience, and a great way to give back to the community by providing entertainment for a few hours,” he said.

Zacker said that while he was interested in previous productions, “Spamalot” was his first show opportunity to perform with the Tidewater Players. Also an actor with the Milburn Stone Theater at Cecil College, Zacker said he was happy to be available for Spamalat.

“I’m glad that this time I had the avail-



ability to do Spamalat since I love Monty Python,” he said. “The randomness of Monty Python is what makes it so funny since you’re just wondering what gags are going to come next.”

Zacker also helped with set building, painting, and lighting.

He credits talented and fun-loving fellow actors and the professionalism of the show’s directors, choreographer and technicians with making the production an overall fun project.

“There are ad lib moments in the show which wouldn’t be possible without the

creativity that everybody has,” he said. “People see what’s happening on stage, but [they] don’t realize the craziness happening behind the scenes. Without this core group, the show would fall apart.”

“[I’m] looking forward to the next season of shows at Tidewater,” he added. “It’s great to perform and make people smile and laugh.”

Spamalot concludes this weekend with three shows, Friday and Saturday, 8 p.m. and Sunday, 3 p.m.

For more information, visit <http://tidewaterplayers.com/>.

**“It’s a thrill to perform onstage for a live audience, and a great way to give back to the community by providing entertainment for a few hours.”**

**Joe Weinhoffer**

U.S. Army Test and Evaluation Command

# Soldier Show set at APG June 5, highlights strength, resiliency in military community

By **MR. WILLIAM P BRADNER**  
FMWRC

From a poem scratched by a prisoner on the back of an envelope during the War of 1812 to troops smart-phoning home from Baghdad, the 2014 U.S. Army Soldier Show tells the enduring story of how Soldiers and their families “Stand Strong.”

The show pays tribute to the 200th anniversary of Francis Scott Key’s writing of “The Defence of Fort M’Henry,” the poem that became our national anthem, by weaving the music and related imagery into the 80-minute production. However, the overarching message is one of strength and resiliency.

“The show tells the Army story--via music, song and dance--by showcasing those things that instill strength and character in our Soldiers and their Families, inspiring them to exemplify Army values and take care of themselves and each other,” said Lt. Gen. David Halverson, commander of the U.S. Army Installation Management Command, the headquarters element for Army Entertainment and the Soldier Show.

The show weaves physical readiness training, the Sexual Harassment/Assault Response and Prevention program, sponsorship, ceremonial drill, and even the loss of a Soldier and suicide prevention into the production.

“The entire show, artistically, is reinforcing Army messaging,” artistic director Victor Hurtado said. “Social media and [mass] media is not the only way to deliver those messages--sometimes you need that human factor.”

That human factor brings topics like the loss of a son and fiancé in combat and attempted suicide onto the stage through powerful vocal performances crafted by Music Director Joey Bebe, Choral Master Vicki Golding and Sound Designer Blair Ferrer. The sets and lighting designed

by Nicole Coppinger and Paul Turner and the choreography by Amy Lynn Miles are designed to keep the audience engaged.

For example, in one scene the lighting creates a stark, black and white feel to the set while Spc. Abigail Mary of Camp Humphreys, South Korea, and Pfc. Bryan McNeill of Fort Campbell, Ky., sing A Great Big World’s “Say Something” as they literally catch Spc. Enjolee Williams, a Texas National Guard Soldier, as she tries to throw herself off the set.

“I had to make suicide accessible and cinematic and build that story and cause that angst,” Hurtado said. “It looks like she’s out of it, and she is, she’s just not thinking clearly.”

“We go from that to all the things that can help,” Hurtado said. “Her friends catch her in time.”

The show then brings the audience back up, as Williams and her friends on stage build from Kelly Clarkson’s “People Like Us” to a crescendo with Yolanda Adams’ “Still I Rise” that brought the audience to their feet during both opening weekend performances.

Spc. Diquan Sims of Fort Bragg then leads almost the entire cast in “Happy” by Pharrell Williams, restoring a sense of levity and joy to the stage.

There is a nod to younger children in the audience, as well, with a short scene based on the recent Lego’s movie. A medley of nine songs ranging from “Over the Rainbow” which debuted at the start of World War II, to the 2001 Daryl Worley hit “Have You Forgotten?” offers something for everyone in the audience.

Sgt. Amy E. Hargis of Fort Bragg, N.C., caps off the show by treating the audience to verses of the “Defence of Fort M’Henry” that most have probably never heard before. Then all eighteen cast members take the stage to



Photo by Tim Hipps

A scene from the U.S. Army Soldier Show 2014 Stand Strong performance Saturday, April 19 at Fort Sam Houston Theater on Joint Base San Antonio-Fort Sam Houston.

perform a choral version of the “Star-Spangled Banner” so rousing that those in the audience in uniform opening weekend had a hard time staying at the position of attention.

Williams said she wasn’t surprised to see how emotionally invested the audience was during the opening weekend performances.

“I loved being in the 2011 show, but it was strictly entertainment,” Williams said. “This year I feel like it’s more connected to what the Army is all about.”

“The entire show is about the Soldier, his family at home, and the Army family,” Williams said. “It’s real to the audience.”

How are we doing? E-mail comments and suggestions for the APG News to [usarmy.apg.imcom.mbx.apg-pao@mail.mil](mailto:usarmy.apg.imcom.mbx.apg-pao@mail.mil)

# Hatch Act defines limits of political activities for Defense work force

By **YVONNE JOHNSON**  
APG News

The Hatch Act, a federal law passed in 1939, and named for New Mexico Senator Carl Hatch who authored the act as a means to restrict political activities of federal employees. The act was amended in 2012 to address added restrictions involving the use of social media websites.



Hatch

According to the U.S. Office of Special Counsel, all civilian employees in the executive branch of the federal government, except the President and the Vice President, are covered by the provisions of the Hatch Act.

Employees of the U. S. Postal Service and part-time employees also are covered by the act. Federal and District of Columbia employees subject to the Hatch Act continue to be covered while on annual leave, sick leave, leave without pay, or furlough. However, employees who work on an occasional or irregular basis, or who are special government employees, as defined in title 18 U. S.C. § 202(a), are subject to the restrictions only when they are engaged in government business.

Janet Dettwiler, the Garrison Adjutant and Installation Voting Assistance Officer, said employees should remember Hatch Act guidelines at all times, not only during election years.

“As government employees, whether in uniform or not, we must always follow the guidelines as set forth in the Hatch Act,” she said.

For more information, contact Janet Dettwiler at 410-306-2302 or email [janet.l.dettwiler.civ@mail.mil](mailto:janet.l.dettwiler.civ@mail.mil).

## DOD civilians

Federal employees fall within two categories under the Hatch Act, Further Restricted and Less Restricted. Generally, Further Restricted employees consist of employees in intelligence and law enforcement-type agencies. All others are Less Restricted.

### Less Restricted federal employees

The following lists prohibited and permitted activities under the Hatch Act

for employees who may engage in Partisan Activity

- May not use their official authority or influence to interfere with or affect the result of an election. For example: May not use their official titles or positions while engaged in political activity and may not invite subordinate employees to political events or otherwise suggest to subordinates that they attend political events or undertake any partisan political activity

- May not solicit, accept or receive a donation or contribution for a partisan political party, candidate for partisan political office, or partisan political group. For example: May not host a political fundraiser; may not invite others to a political fundraiser; and may not collect contributions or sell tickets to political fundraising functions.

- May not be candidates for public office in partisan political elections.

- May not knowingly solicit or discourage the participation in any political activity of anyone who has business pending before their employing office.

- May not engage in political activity – i.e., activity directed at the success or failure of a political party, candidate for partisan political office, or partisan political group – while the employee is on duty, in any federal room or building, while wearing a uniform or official insignia, or using any federally owned or leased vehicle. For example: May not distribute campaign materials or items; may not display campaign materials or items; may not perform campaign related chores and may not wear or display partisan political buttons, T-shirts, signs, or other items.

- May not make political contributions to a partisan political party, candidate for partisan political office, or partisan political group.

- May not post a comment to a blog or a social media site that advocates for or against a partisan political party, candidate for partisan political office, or partisan political group.

- May not use any e-mail account or social media to distribute, send, or forward content that advocates for or against a partisan political party, candidate for partisan political office, or partisan political group.

### Permitted activities

- May be candidates for public office in nonpartisan elections

**As government employees, whether in uniform or not, we must always follow the guidelines as set forth in the Hatch Act**

**Janet Dettwiler**

APG Garrison Adjutant and Installation Voting Assistance Officer

- May register and vote as they choose

- May assist in voter registration drives

- May express opinions about candidates and issues

- May contribute money to political organizations

- May attend political fundraising functions

- May attend and be active at political rallies and meetings

- May join and be an active member of a political party

- May campaign for or against referendum questions, constitutional amendments, municipal ordinances

- May- campaign for or against candidates in partisan elections

- May make campaign speeches for candidates in partisan elections

- May distribute campaign literature in partisan elections

- May hold office in political clubs or parties including serving as a delegate to a convention

## Military personnel

Uniformed personnel are subject to Department of Defense Directive 1344.10 (DoDD 1344.10), Political Activities by Members of the Armed Forces. As a directive, DoDD 1344.10 is considered to be in the same category as an order or regulation, and military personnel violating its provisions can be considered in violation of Article 92 (Failure to obey order or regulation) of the Uniform Code of Military Justice.

In addition, a four-page DOD memorandum, signed by former Deputy Secretary of Defense Ashton B. Carter cautions military personnel about how their public behavior could reflect positively or negatively on the military.

“Generally, all service members are prohibited from acting in any man-

ner that gives rise to the inference of approval or endorsement of candidates for political office by DOD or the U.S. military,” the memo states.

The document cites wearing a military uniform while taking part in political activism as an example of violating the rules because it implies military endorsement. Also included in the list of prohibited activities is holding a leadership position in a political club; running for civil office; posting large signs on a privately owned vehicle; or officially representing the armed forces at a political event.

“All military personnel shall avoid any activity that may be contrary to the spirit or intent of the directive,” the memo states.

In addition to specifying which actions are considered unfavorable, several guidelines explain allowable behavior for military personnel. These include:

- voting
- giving personal political opinions unaffiliated with the military
- becoming a member of a political club
- posting a political bumper sticker on a privately owned vehicle
- donating money to a political party

The memo further explains that these rules are not all-inclusive, but a broad set of parameters meant to illustrate acceptable and unacceptable actions.

“Reference to the specific language of DOD Directive 1344.10 [Guidance for Military Personnel] is appropriate in all instances.”

For more information, consult your unit or organization voting assistance personnel; the Installation Voting Assistance Officer at 410-306-2302; visit the U.S. Office of Special Counsel website at [www.osc.gov](http://www.osc.gov) or call 1-800-85-HATCH.



## Theresa Burbey Fitness Instructor

Theresa Burbey is a contract fitness instructor with Family and Morale, Welfare and Recreation. She teaches Zumba 11:30 a.m. each Tuesday at the Hoyle Gym in APG South (Edgewood). Burbey also serves as a substitute instructor

as needed for any Zumba class on post.

Burbey is an Aerobics & Fitness Association of America (AFAA) certified group fitness instructor, and a licensed Zumba instructor. She also holds AFAA kickboxing and yoga basic training certifications

as well as a R.I.P.P.E.D. (resistance, intervals, power, plyometrics, endurance and diet) certification, and a Turbo Kick (cardio kickboxing) certification.

A personal journey to lose weight and improve her overall health inspired Burbey to become a fitness instructor. She said to date, she has lost 80 pounds, and that she wants to help others achieve their fitness and health goals. Burbey has served as a fitness instructor at APG for nearly two years and she teaches R.I.P.P.E.D. and Zumba classes off post.

“I love to see people achieve something they believed they couldn’t, whether it is to lose 20 pounds, or do their first push up,” she said. “I was also deter-

mined to learn how to lose weight in a healthy, lasting way that did not involve drugs, medical procedures and/or quick fixes. An incredible side effect has been fighting off depression with exercise and healthy living.”

A military spouse, Burbey said she appreciates the flexibility of her position because she can choose her hours and spend more time with her three young children.

Fitness classes are open to all Morale Welfare and Recreation patrons (Common Access Card holders). To view the MWR fitness schedule go to <http://www.apgmwr.com/recreation/fitness-classes.html>.

# MRICD’s Houchens inducted into honor society

Special to APG

What does Sgt. 1st Class Delories M. Houchens of the U.S. Army Medical Research Institute of Chemical Defense have in common with Jane Addams, the first female winner of the Nobel Peace Prize (1931), Richard Byrd, the famed



Houchens

polar explorer, former U.S. president Lyndon B. Johnson, and Margaret Mead, pioneering cultural anthropologist?

Like these and many other accomplished individuals, Houchens is a member of Pi Gamma Mu, “the oldest and preeminent honor society in the social sciences.”

Houchens, a criminal justice major at the University of Maryland University College (UMUC), was inducted into the Pi Gamma Mu Honor Society April 12. The ceremony was held at the UMUC Academic Center at Largo, Upper Marl-

boro, Md.

“It’s an honor to be recognized,” said Houchens, “and I look forward to participating in future events with the organization.”

Houchens arrived at the MRICD in February of this year and is assigned to the Training, Plans & Operations office. A medical laboratory specialist, she has served in the Army for 17 years, and hails from Milton, Del.

According to the Pi Gamma Mu website, the society’s “mission is to encour-

age and recognize superior scholarship in social science disciplines and to foster cooperation and social service among its members.”

Houchens was invited to join, but anyone who meets the criteria can request membership. Membership is open to “a junior, senior or graduate student in the upper 35 percent of the class, with at least 20 semester hours in social sciences and an average grade therein of ‘B’ or better.” Pi Gamma Mu has approximately 150 chapters throughout the world.



## Accessing Higher Education Track

The Higher Education Track classes are two-day training events, eight hours per day. The purpose is to help active

duty and reserve Soldiers determine career, personal and academic goals; help Soldiers contribute to the selection of a higher education institution; present information about funding factors for selection of higher education institutions; and provide facts about admissions. This class is only for Soldiers that are transitioning from the military and currently going through the Army Career and Alumni Program (ACAP) process.

**The 2014 final training dates are Sept. 17 – 18.**

Contact the ACAP/Transition office (410) 306-2303 or Army Education Center (410) 306-2042 for assistance with class registration

# CECOM's Martin earns Secretary of Army Diversity & Leadership Award

By **LISA FERDINANDO**  
Army News Service

Army civilian Carl E. Marchlewicz demonstrated selfless service when he was off the clock last year: he didn't even think twice before running into a burning home to rescue six children.

Marchlewicz was among a dozen Army civilian and military personnel honored May 5 at the Pentagon, with the 2014 Secretary of the Army Awards. Gary P. Martin, deputy to the commanding general, U.S. Army Communications and Electronics Command, Aberdeen Proving Ground, Md.

Under Secretary of the Army Brad R. Carson said he is inspired by what the military and civilian workforce has accomplished, especially under "crushing fiscal constraints, which has forced the Army's Soldiers and civilians to do so much more, with so much less."

The Army has awesome global responsibilities, requiring public servants with an unshakable degree of selflessness, he said.

"We will arrive prepared for the next conflict, as America always has, borne on the shoulders of those citizens that choose a life of public service," he said.

Carson said innovating in order to confront challenges is an Army tradition that dates back to the beginning of the service.

"I firmly believe that if we empower our public servants and trust their abilities, they will carry us beyond our furthest goals to accomplishments undreamed of," he said.

Carson said the awardees are the thinkers and risk-takers of this generation.

"Behind these awards are immense accomplishments, and behind these accomplishments are incredible people," he said.

## AWARD FOR VALOR

Marchlewicz, a mechanical engineer with Program Executive Office Ground Combat Systems in Warren, Mich., said an 11-year-old neighbor pounded on his door one afternoon last year saying "My house is on fire!"

"I entered the kitchen and it was ablaze; the stove was on fire, it was melting the microwave," he said. "I grabbed my fire extinguisher, shot it and it went out, then all of a sudden, it flamed back up again like four times bigger."

Marchlewicz, who has been an Army civilian for more than a decade, was able to extinguish the blaze on the stove, but didn't know if there was a fire anywhere else, as the home was filled with thick, black smoke.

After rescuing four children, he returned to retrieve two children who were hiding in the basement. Marchlewicz said he "crawled in underneath the smoke and went downstairs and grabbed the children," bringing all the siblings to safety as firefighters arrived.

His citation for the award for valor reads that he acted without regard for his life or personal safety, and as "a result of

his personal courage and selfless service, he saved six lives."

The actions were instinctual, he said. During the emergency, his only concerns were about finding the children and putting out the fire.

"I just have a hard time when people say 'hero.' You just do what you got to do," he said.

"We're awfully proud of Carl and the recognition is really well-deserved," said Brig. Gen. David Bassett, with PEO Ground Combat Systems in Warren, Mich. "Not everyone would have gone into that house, and Carl did."

## ESTABLISHING COMMAND CLIMATE

Sgt. 1st Class Derek A. White said he was surprised to find out he was the recipient of the Diversity and Leadership Award (Equal Opportunity Advisor).

White, an equal opportunity advisor for headquarters, 17th Fires Brigade at Joint Base Lewis-McChord, Wash., U.S. Army Forces Command, said he works on equal opportunity issues throughout the command.

He also helps establish a good command climate and assists with the Army's Sexual Harassment/Assault Response and Prevention, or SHARP, program.

"I was very surprised, and humbled and honored to receive this award," he said.

White said he focuses on his mission of helping Soldiers.

"I've been telling everybody back at Joint Base Lewis McChord, I don't know what I did to receive it," he said. "I'm taking care of Soldiers and ensuring that their needs are met and they have somebody to listen to and help them out if there is a problem."

His citation says he is actively involved in every aspect of the Equal Opportunity program, and has set the standard for planning and executing ethnic and special observances on post, playing a "direct and critical role" in educating Soldiers about diversity and equality.

## EXCEPTIONAL HEALTH CARE

Lori A. Loan, an Army civilian for more than three decades, is the chief of the Center for Nursing Science and Clinical Inquiry at Madigan Army Medical Center at Joint Base Lewis-McChord, Wash.

Loan, who is a nurse, is the recipient of the Decoration for Exceptional Civilian Service.

"It's really exciting. I can't believe it," she said.

Her citation says that her outstanding

work and professional activities in health care delivery "surpassed all expectations."

But the award and the achievements are not hers alone, she said, since she works with a team of people day in and out.

"I feel humbled by getting an award that really should go to hundreds of people," she said.

Loan said the work was "a lot of little things that turned out to add up to something pretty amazing," noting that improvements in practice and using data to make better decisions was a foundation for a dashboard for nursing that the Army uses now.

"I just love patient care. I have been blessed to be able to stay fairly close to the bedside and the nurses who provide care for my whole career," she said.

## STREAMLINING

Jill J. Christensen is a writer-editor with the Publications Support Division, Directorate of Training and Doctrine, Maneuver Center of Excellence at Fort Benning, Ga.

She was the recipient of the Secretary of the Army Award for Editor of the Year (Command).

"It's a huge honor," she said.

"I feel like the main thing that it's going to do is open the door for other editors to encourage them to come up with their own innovations and ideas and maybe next year they can be here," she said.

Her citation described Christensen, who has been an Army civilian since 1985, as "skilled

and tenacious." It said she significantly improved the quality of Army publications through her editing and writing initiatives.

She developed a custom template for doctrinal publications that became the division's required template, analyzed discrepancies between the template for Soldier training publications and the prescribed template, and improved workflow.

Christensen said many people work hard and come up with new ideas and do extra work.

"Everybody does extra stuff; it's not just one person," she said. "It's just this particular time, I got noticed and got lucky, and that's really the only difference, because everybody does special stuff."

## WINNERS

The winners of the 2014 Secretary of the Army Awards are:

Diversity and Leadership Programs Award, Diversity and Leadership Award

-- Gary P. Martin, deputy to the commanding general, U.S. Army Communications and Electronics Command, Aberdeen Proving Ground, Md.



**Martin**

Diversity and Leadership Programs Award (Equal Employment Opportunity Professional) --

Rufus B. Caruthers, director, Equal Employment Opportunity, U.S. Army Installation Management Command, Fort Sam Houston, Texas.

Diversity and Leadership Award (Equal Opportunity Advisor) -- Sgt. 1st Class Derek A. White, equal opportunity advisor, headquarters, 17th Fires Brigade, Joint Base Lewis-McChord, Wash., U.S. Army

## Forces Command

Small Business Utilization Award -- Maj. Gen. Darrell K. Williams, chief of staff, U.S. Army Materiel Command, Redstone Arsenal, Ala.

Secretary of the Army Award for Editor of the Year (Command) -- Jill J. Christensen, writer-editor, Publications Support Division, Directorate of Training and Doctrine, Maneuver Center of Excellence at the U.S. Army Training and Doctrine Command, Fort Benning, Ga.

Secretary of the Army Award for Editor of the Year (Departmental) and Secretary of the Army Award for Publications Improvements (Command) -- Katie M. Griffin, policy team lead, Policy and Resources Directorate, Army Chief Information Officer/G-6.

Secretary of the Army Award for Publications Improvements (Departmental) -- Demetrius Glass, logistics management specialist, U.S. Army Logistics Innovation Agency, Fort Belvoir, Va.

Secretary of the Army Award for Publications Improvements (Departmental) -- Donna Huggins, logistics management specialist, U.S. Army Logistics Innovation Agency, Fort Belvoir, Va.

Secretary of the Army Award for Valor -- Carl E. Marchlewicz, mechanical engineer, Program Executive Office, Ground Combat Systems, Project Manager, Armored Brigade Combat Team, Warren, Mich.

Decoration for Exceptional Civilian Service -- James W. Corriveau, director of public works, U.S. Army Garrison Fort Drum, N.Y., U.S. Army Installation Management Command

Decoration for Exceptional Civilian Service -- Lori A. Loan, chief, Center for Nursing Science and Clinical Inquiry, Madigan Army Medical Center, Joint Base Lewis-McChord, Wash.

Decoration for Exceptional Civilian Service -- Debra D. Zedalis, director, Pacific region, U.S. Army Installation Management Command, Fort Shafter, Hawaii.

**"I firmly believe that if we empower our public servants and trust their abilities, they will carry us beyond our furthest goals to accomplishments undreamed of."**

**Brad R. Carson**  
Under Secretary of the Army

## DID YOU KNOW?

### Pooles Island history extends back to the explorations of Captain John Smith?

According to the [Lighthousefriends.com](http://Lighthousefriends.com), Pooles Island is situated in the northwest portion of the upper Chesapeake Bay, near the mouths of the Gunpowder and Bush rivers. Captain John Smith actually named the island Powell's Island after Nathaniel Powell, one of his crew, but over time the name has evolved to Pooles Island, most likely due to the island's spring-fed pools of water.

#### Here's a few more tidbits about Maryland's longest standing lighthouse:

During the Revolutionary War, noted agriculturist John Bordley owned Pooles Island and used it as a base for sending supplies to Gen. George Washington's army.

Peregrine Wethered purchased the 280-acre, narrow island in 1808 and ran it as a slave plantation. His produce evoked "the wonder and admiration of the farmers all along the bay."

The fruitful isle was first marked for a lighthouse in 1824, when Congress appropriated \$5,000 for a beacon on the northwest tip of the island.

In addition to the tower, a one-and-a-half-story stone dwelling with an attached kitchen was built for the keeper. The four-room dwelling measured 34 by 20 feet, and a boathouse and stable were also provided for the keeper.

George Merrett purchased the island from Wethered's son in 1872 and planted 2,700 peach trees. Ten years later, a farmer from Ohio acquired the island from Merrett, claiming that he "had found a piece of Iowa soil in Maryland."

The trees on the island grew to a size practically unheard of in other orchards, and a late nineteenth century article pointed out that the island's abundant crops were produced without the aid of fertilizers.

In 1917, the year the United States entered World War I, the light station was placed under the jurisdiction of the Army, and incorporated into the Aberdeen Proving Ground.

The last Keeper, Stephen A. Cohee, maintained the beacon for 24 years.

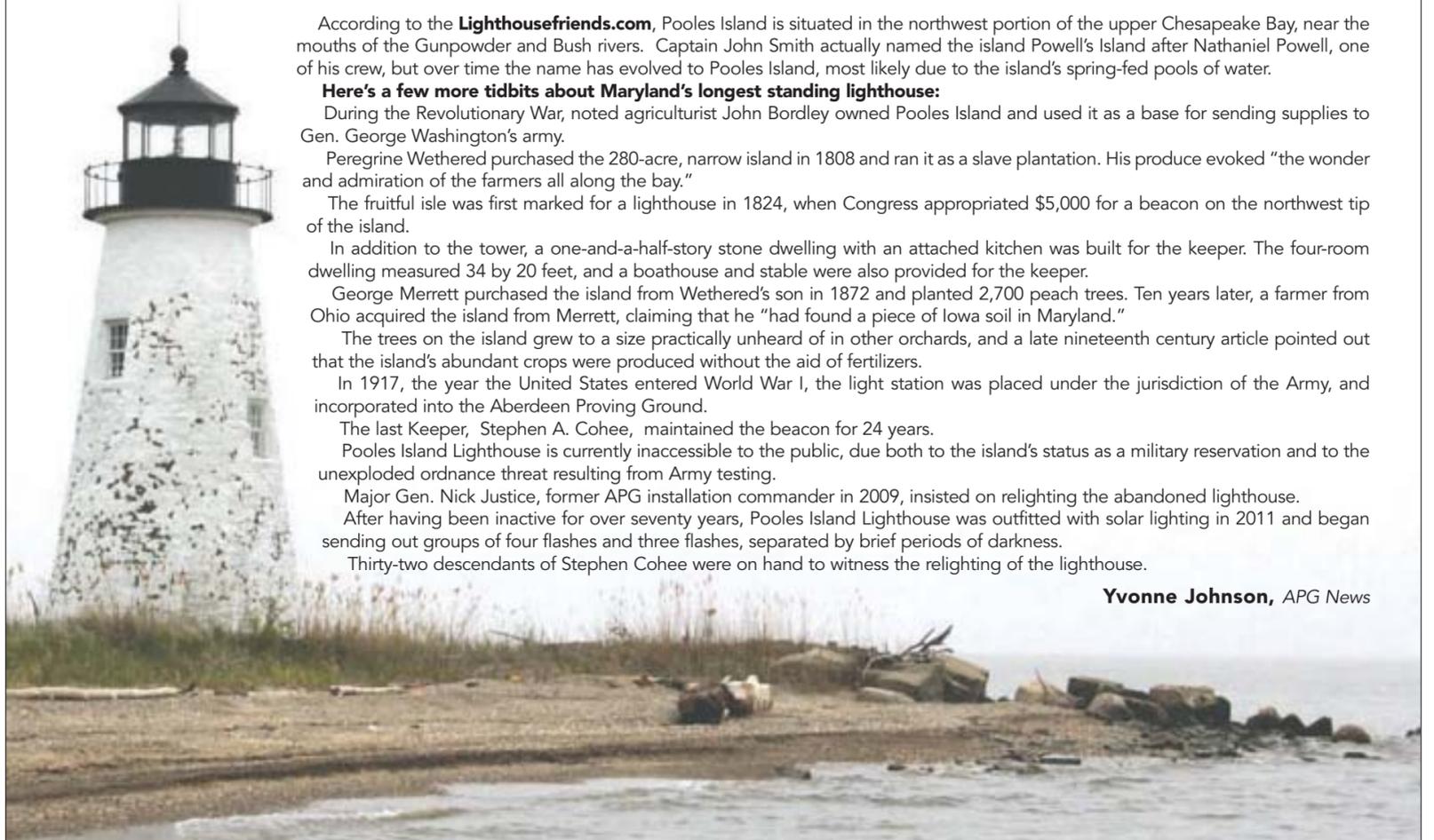
Pooles Island Lighthouse is currently inaccessible to the public, due both to the island's status as a military reservation and to the unexploded ordnance threat resulting from Army testing.

Major Gen. Nick Justice, former APG installation commander in 2009, insisted on relighting the abandoned lighthouse.

After having been inactive for over seventy years, Pooles Island Lighthouse was outfitted with solar lighting in 2011 and began sending out groups of four flashes and three flashes, separated by brief periods of darkness.

Thirty-two descendants of Stephen Cohee were on hand to witness the relighting of the lighthouse.

**Yvonne Johnson, APG News**



# MARK YOUR CALENDAR

## FRIDAY & SATURDAY MAY 16 & 17 PILLARS OF A GODLY MAN CONFERENCE

Gospel Men of the Chapel invite all men, young and old, to attend the Pillars of a Godly Man Conference at the APG North (Aberdeen) Chapel, Bldg. 2485. Sessions begin 6:10 p.m. with an 8:45 p.m. closing, Friday, May 16 and 8 a.m., with closing remarks at 3:15 p.m., Saturday, May 17.

The theme for Friday, May 16 is: "Men Running the Race", Hebrews 12:1. Light refreshments will be served in the fellowship hall until 6:50. Welcome and worship begins 7 p.m.

On Saturday, breakfast will be served 8 a.m. and the conference begins 9 a.m.

Registration is encouraged. To register, contact Elder Larry Giles at 443-866-2372 or Felix Sanchez at 609-694-6248.

Visitors must access the Route 714 gate near Route 40 which also is the only gate open Saturday. A valid ID and vehicle registration is required at the gate.

## SATURDAY MAY 17 VETERANS MUSTER

The Harford County Commission on Veterans Affairs will host a Veterans Muster for veterans of Harford and Cecil counties and their Families, 9 a.m. to noon at the William N. McFaul Activities Center, 525 W. MacPhail Road in Bel Air, Md.

The event will include a briefing on veterans' benefits by Phil Surace, supervisor of the Disabled American Veterans National Service Office in Baltimore; representatives from local veteran service organizations, assistance for veterans requesting military service records, and courtesy shredding of up to three boxes of personal documents from 9 to 11 a.m.

In addition, special tributes are planned for Vietnam-era veterans and to women who served in the Women's Army Corp (WAC), Women Air Force Service Pilots (WASP), Women in the Air Force (WAF), Women Accepted for Volunteer Emergency Service (WAVES), and the U.S. Coast Guard Women's Reserve: Semper Paratus; Always Ready (SPAR).

To register go to <http://harfordcecil-veterans.org/go/veterans-muster-registration/>. Registration is not required to attend.

For more information, call 443-686-1484; email [VeteranservingVeterans@gmail.com](mailto:VeteranservingVeterans@gmail.com) or visit the Harford County Commission on Veterans' Affairs Facebook site at [www.facebook.com/HarfordVeterans](http://www.facebook.com/HarfordVeterans).

## MONDAY MAY 19 ASBP TO HOST BROTHERS IN ARMS BLOOD DRIVE

The Armed Services Blood Program (ASBP) will host the APG Armed Services Blood Drive 9 a.m. to 1 p.m. at the APG North (Aberdeen) recreation center, Bldg. 3326. To schedule an appointment to donate blood, go online to [www.militarydonor.com](http://www.militarydonor.com). Use sponsor code: APGMD. Walk-ins are welcome.

## MONDAY & TUESDAY MAY 19 & 20 SESAME STREET/USO EXPERIENCE FOR MILITARY FAMILIES

Sesame Street and the USO will present a "Mini-show," Monday, May 19 at 5:30 p.m. or Tuesday, May 20 at 10 a.m. at the Aberdeen Area Post Theater Bldg 3245. The show features six popular Sesame Street costumed characters, including a new character, Katie, a military child. Elmo and his Sesame Street pals will help Katie relocate to a new place and open up about her fears and excitement in dealing with change and making new friends. Tickets will be distributed starting Monday, May 5. Pick up tickets at Central Registration in Bldg. 2503; at the APG South (Edgewood) Child Development Center, Bldg. E1901; the APG North (Aberdeen) CDC, Bldg. 2485; or the Bayside CDC, Bldg. 2521.

A maximum of eight tickets per family. This event is free and open to DoD ID card holder Family members.

For more information, contact APG Schools Liaison Stacie Umbarger at 410-278-2857 or email [stacie.e.umbarger.naf@mail.mil](mailto:stacie.e.umbarger.naf@mail.mil).

## WEDNESDAY MAY 21 DAU-SSCF GRADUATION

The Defense Acquisition University - Senior Service College Fellowship graduation ceremony for the 2013-2014 class will be held 11 a.m. in the Mallette Hall Auditorium, Building 6008. The

graduation ceremony marks the culmination of ten months of full-time, rigorous study focused on developing acquisition and leadership attributes. A short reception will follow. RSVP by May 15 to James Oman at 410-272-9470 or email [James.Oman@dau.mil](mailto:James.Oman@dau.mil).

## WEDNESDAY & THURSDAY MAY 21 & 22 TAPS TRAINING FOR MENTORS

The Tragedy Assistance Program for Survivors (TAPS) is seeking active duty service members or recently-separated veterans to volunteer as mentors during the TAPS Good Grief Camp, supporting children of fallen military, over the 2014 Memorial Day Weekend.

Approximately 500 children are expected in the Washington, D.C. area to learn coping skills and support systems through the camp during the 20th Annual TAPS National Military Survivor Seminar and Good Grief Camp.

Mentors will be matched with children ranging from 4 to 19-years-old and serve as a "big brother/big sister to remind them that they are not forgotten and still very much a part of the military family.

Activities last Friday, May 23 through Sunday, May 25.

Mandatory training takes place 6 to 9 p.m., May 21 or 1 to 4 p.m., May 22 at the Marriott Crystal Gateway, 1700 Jefferson Davis Highway, Arlington, Va. 22202.

Hours for Memorial Day weekend events, also located at the Marriott Crystal Gateway, are 7:30 a.m. to 5:30 p.m., Friday, May 23; 8 a.m. to 10 p.m., Saturday, May 24; and 8:30 a.m. to 5:30 p.m., Sunday, May 25.

Volunteers also can participate in the Arlington Cemetery ceremony May 26. Dress uniform is required for this ceremony.

All other days dress is casual and volunteers will receive two TAPS t-shirts to wear. There is no cost for food, mentors and children will eat together.

Trained grief facilitators will lead each group of mentors and children. Volunteers must successfully pass background checks.

View a list of expectations here: <http://www.taps.org/National/2014/GGCMentorRequirements/>

To register, go to the TAPS website at <http://www.taps.org/GGCMentors> and click on register as a "Good Grief Camp Mentor." For more information or to request a letter requesting time off, email: [mentors@taps.org](mailto:mentors@taps.org) or call 1-800-959-TAPS (8277).

## THURSDAY MAY 22 ENDANGERED SPECIES DAY

The Environmental Division of the Directorate of Public Works will host Endangered Species Day activities 9 to 10:30 a.m. at the APG North (Aberdeen) theater. The event will feature the film "Nature's American Eagle" and is open to all ID card holders. For more information, contact Jessica Baylor at 410-436-7198 or email [jessica.m.baylor.civ@mail.mil](mailto:jessica.m.baylor.civ@mail.mil).

## BAYSIDE COMMUNITY CENTER GRAND OPENING

Aberdeen Proving Ground housing residents and community are invited to attend the 10 a.m. grand opening of Corvias Military Living's Bayside Community Center, Bldg. 2658 Chesapeake Avenue near the Route 22 gate. The opening includes a ribbon-cutting ceremony, refreshments and a tour. The center features a clubroom, multi-purpose room, fitness center, resort-style swimming pool and playgrounds.

Families are also welcome to attend the Resident Appreciation Celebration from 4 to 6 p.m. the same day at the Bayside Community Center. The celebration includes games, face painting and free food. For more information, call 410-305-1076.

## THURSDAY MAY 29 ASIAN PACIFIC OBSERVANCE

Team APG will present the Asian Pacific and Pacific Islander Heritage Month observance 10:30 to 11:30 a.m. at the Myer Auditorium, Bldg. 6000 on the C4ISR campus. For more information, contact Staff Sgt. Andrew Coggins at 410-436-5138 or email [andrew.j.coggins.mil@mail.mil](mailto:andrew.j.coggins.mil@mail.mil).

## ONGOING FINRA FOUNDATION MILITARY SPOUSE FELLOWSHIP FOR THE ACCREDITED FINANCIAL

## COUNSELOR® PROGRAM

The Association for Financial Counseling and Planning Education® (AFCPE®), in partnership with the National Military Family Association and the FINRA Investor Education Foundation, is pleased to announce the FINRA Foundation Military Spouse Fellowship for the Accredited Financial Counselor® Program application period. This program provides up to 50 military spouses with the education necessary to enter the financial counseling career field. Visit [www.MilitaryFamily.org](http://www.MilitaryFamily.org) for more information. Looking for Job search information, contact the ACS Employment program 410-278-9669/7572.

## MAY 12 – AUG. 19 EDUCATION CENTER SUMMER SEMESTER

The Army Education Center on post college schedule for the summer semester is as follows:

Florida Institute of Technology, May 12 – July 25

University of Maryland, June 16 – Aug. 10

Harford Community College, June 30 – Aug. 1

Central Michigan University, July 9 – Aug. 19

For more information, contact the Army Education Center at 410-306-2042/2037.

## TUESDAYS THROUGH MAY 20 AMERICAN SIGN LANGUAGE CLASS

American Sign Language basic and advanced classes runs through May 20, 11:30 a.m. – 12:30 p.m. in Bldg. E3330-31, Room 270, APG South (Edgewood). Bring your lunch. Class is free. Text book (encouraged, but not required) is "A B C, A Basic Course in American Sign Language". To register or for more information, call Beth Ann Cameron, 436-7175, Pat Reeves at 436-2917 or Randy Weber at 436-8546.

## AIRBORNE HAZARDS & OPEN BURN PIT REGISTRY

VA encourages all Gulf War Veterans – anyone who served in the Persian Gulf area from August 1990 to present - to sign up for the Airborne Hazards and Open Burn Pit Registry which is established by Public Law 112-260. The registry provides an opportunity for veterans to receive information updates and to help VA improve its understanding of deployment-related health effects. During deployment, Gulf War veterans may have been exposed to smoke from burn pits, oil-well fires, and air pollution. Veterans must complete an online health questionnaire to participate in the registry. For more information, visit [www.publichealth.va.gov/exposures/burnpits/](http://www.publichealth.va.gov/exposures/burnpits/).

## INSIDE APG

APG commanders and subject matter experts will discuss topics of interest to the local community every Saturday and Wednesday at 7:50 a.m. during "Inside APG: Creating One Community Without a Gate," a monthly radio series on 970 WAMD. For more information about the series, to schedule or request an interview, call the Garrison Public Affairs Office at 410-278-1150. For previous interviews, follow these links: <http://youtu.be/a8vuMdxmG50>; <http://youtu.be/se7hTkwnbO8>

## CPR, AED CLASSES SCHEDULED

The APG Fire and Emergency Services Division of the Directorate of Emergency Services has released its schedule for CPR and automated external defibrillator (AED) classes for 2014. Two classes will be held the third Wednesday of each month at 9 a.m. and 1 p.m. in the same location.

May 21, APG North (Aberdeen) chapel  
June 18, Edgewood Conference Center  
July 16, APG North (Aberdeen) chapel  
Aug. 20, Edgewood Conference Center  
Sept. 17, APG North (Aberdeen) chapel

Oct. 15, Edgewood Conference Center  
Nov. 19, APG North (Aberdeen) chapel  
Dec. 17, Edgewood Conference Center

Class size is limited to 30 participants. For more information or to register, contact Mike Slayman, assistant chief of EMS, at 410-306-0566 or e-mail [michael.p.slayman.civ@mail.mil](mailto:michael.p.slayman.civ@mail.mil).

## ARMY WELLNESS CENTER OFFERING SERVICES AT APG SOUTH CLINIC

The Army Wellness Center (AWC) is now seeing clients at the APG South (Edgewood) Clinic, Bldg. E4110 twice a month. Clients will now have the opportunity to have their metabolism and body composition assessment done without having to drive to APG North (Aberdeen). Service members and their Family members, retirees and Army civilian employees can make an appointment at the AWC or can be referred by their unit or primary health care provider at Kirk U.S. Army Health Clinic. Clients can reach their goals by making a positive, long-lasting change in their health and well-being. For more information or to schedule your appointment with the AWC please call 410-306-1024.

## FRIDAY NIGHT OPEN RECREATION FOR TEENS

The APG North (Aberdeen) Youth Center, Bldg 2522, invites all high school students out to its free Friday Night Open Recreation for Teens, every Friday from 6 p.m. to midnight. Teens are invited out to meet new friends, shoot some hoops or just play some pool. Bring up to two non-DoD friends to join in the fun. For more information, call 410-278-4995.

## YOUTH CENTER OPENINGS

The Aberdeen and Edgewood programs currently have immediate openings for the 2013-2014 school year at their School Age & Youth Services facilities. Openings are available in both locations for eligible users. For more information, call 410-278-7571/7479.

## PIANO & GUITAR LESSONS

Each class is a one-on-one, 30-minute session for seven or eight weeks, once a week. Parents choose a time between 3 and 9 p.m. when they register their children. Open to all DOD ID cardholders. To register, visit Central Registration or call 410-278-7479/7571. For information, email [lauren.e.kateley.naf@mail.mil](mailto:lauren.e.kateley.naf@mail.mil) or call 410-278-4589.

## REPORT POWER OUTAGES TO CORVIAS MILITARY LIVING

During severe weather, all residential power outages should be reported to the Neighborhood Office at 410-305-1076. This will allow staff to determine if the outage is widespread or specific to the home and coordinate the responsible provider to restore power.

In the event a neighborhood office loses power, the phone system may also be affected. If the office cannot be reached, residents should call the following toll-free numbers to report outages and maintenance emergencies. Calls to the toll-free number will directly connect residents to the emergency on-call service.

APG: 1-866-958-5412

Patriot Village: 1-866-871-6257

NH Office: 410-305-1076

## KEYSTONE CLUB

This free class for high school students meets every other Friday, 7 to 9 p.m. at the APG North (Aberdeen) Youth Center, Bldg 2522. This unique leadership development experience provides opportunities for young people ages 14-18. Youth participate in activities, both in and out of the club, in three focus areas: academic success, career preparation and community service. With the guidance of an adult advisor, Keystone Club aims to have a positive impact on members, the club and community. Participants may bring up to two non-DoD friends. For more information, call 410-278-4995.

## MORE ONLINE

More events can be seen at [www.apgnews.army.mil/calendar](http://www.apgnews.army.mil/calendar).



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<http://www.flickr.com/photos/usagapg/>

# APG NEWS

## This Week in APG News history

By YVONNE JOHNSON, APG News



### 50 Years Ago: May 14, 1964

**Clockwise from top left:** Private Kathleen Marinucchi, a clerk-stenographer with the U.S. Army Ordnance Center and School, holds two ducklings of several to be released on APG in conjunction with the APG wildlife program.

By direct appointment, three former enlisted men take the oath of office making them commissioned Ordnance officers. (From left) Capt. Reynold Kaufmann, chief, Personnel Branch, administers the oath to 2nd Lt. Ernest Gally, 1st Lt. Donald Stamps and 2nd Lt. John Yurraba Jr.



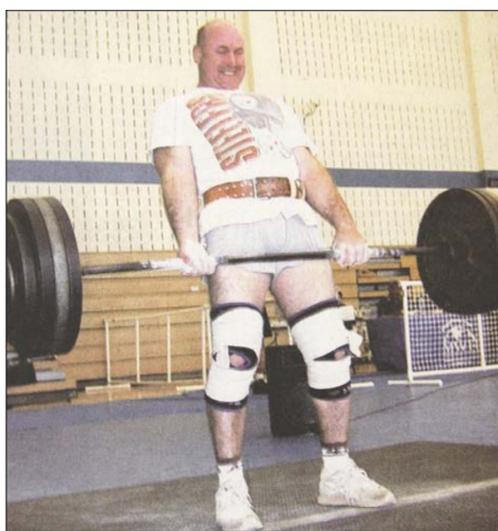
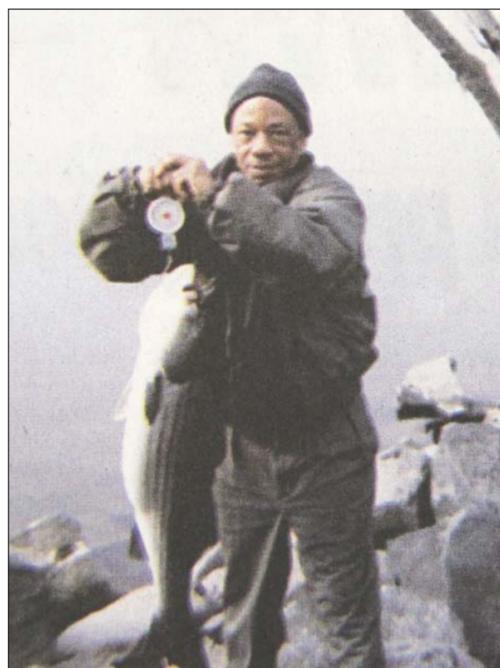
The new M132 self-propelled flame thrower, which was developed at Edgewood Arsenal, is one of several types of modern weaponry to be displayed during the Armed Forces Day Open House set for May 16, 1964.

### 25 Years Ago: May 17, 1989

**Clockwise from left:** (From left) Capt. Lawrence Meder accepts the U.S. Army Chemical Research, Development and Engineering Center guidon from Col. G. H. Neubert, deputy commander, during the HHC CRDEC change of command ceremony making Meder the unit's company commander.

(From left) Harford County Chamber of Commerce member Carol Appel; Edward \_\_\_\_\_, chamber executive; Maryland Governor William Donald Schaeffer; Chuck Boyle, chamber president; Command Sgt. Maj. Barry Decker of the APG Support Activity; and B.M. Duvall, chair of the chamber's Military Affairs Committee, display the proclamation designating May 14-20, 1989 as Military Appreciation Week in Maryland.

Patrons of the Spesutie Island Boating Operation pull docks onto the pier so they can be readied for another busy summer. Volunteers also repaired equipment and fixed up the boathouse.



### 10 Years Ago: May 13, 2004

**Clockwise from left:** Horace Lumpkin, a research technician with the U.S. Army Medical Research Institute of Chemical Defense and an avid fisherman, shows off the 22-pound, 37-inch striped bass he caught near Spesutie Island before releasing it back into the water.

Aaron Schachte of HHC 61st Ordnance Brigade lifts 400 pounds and wins runner-up in the military men's heavyweight division during the intramural deadlift competition hosted by MWR April 24, 2004.

Toby Eberle putts as teammate Blair Brown looks on during the First Charity Golf Scramble at Ruggles golf course. Proceeds support local scholarship requests from Aberdeen and Edgewood organizations.



Want to make a difference in how services are rendered at APG? Tell us how we are doing. Visit <http://ice.disa.mil>. Click on "ARMY" then "Aberdeen Proving Ground."

# TRiPS upgraded, increasing safety

By **CHRIS FRAZIER**

U.S. Army Combat Readiness/Safety Center Public Affairs

A much-used trip-planning tool has received a facelift that improves user capabilities.

The U.S. Army Combat Readiness/Safety Center released the redesigned Travel Risk Planning System, or TRiPS, May 8. The change is the first significant redesign of the tool since December 2005, when the program was prepared for joint-service use, said Derek Kovacs, automated risk tools program manager at the USACR/Safety Center.

“Since then, we’ve collected valuable feedback to be implemented in the upgrade,” Kovacs said. “Many of the enhancements will occur behind the scenes as software modernizations. However, we’re hopeful that service members and DOD civilians will benefit from the functional improvements they’ve requested.”

**Enhancements to TRiPS include:**

- Improved user email compatibility
- Multi-leg, round-trip and one-way travel
- Mapping upgrade with support service interface
- Road construction, weather and hazard notification
- Smartphone apps (coming soon)
- User load capability



- Re-designate service for joint-service environment
- Recreational vehicle and trailer towing planner

TRiPS was developed in 2004 to help commanders and leaders mitigate risk and reduce accidents involving Soldiers driving private motor vehicles and motorcycles outside their local area. Soldiers are required to complete TRiPS assessments before traveling on leave, pass, permanent change of station or official travel, according to Army Regulation 385-10, The Army Safety Program. In addition, Department of the Army Civilians are also required to complete an assessment prior to official

travel or PCS.

Since its inception, Soldiers have completed more than 10 million TRiPS assessments. During fiscal 2012, only 19 percent of fatal PMV-4 and PMV-2 accidents involving Soldiers driving more than 150 miles from their home installation occurred on TRiPS-assessed travel. That effectiveness improved to 8 percent during fiscal 2013.

“Literally millions upon millions of miles have been driven after TRiPS, with minimal fatalities,” said Brig. Gen. Timothy J. Edens, director of Army Safety and commanding general, U.S. Army Combat Readiness/Safety Center. “But it only

works if leaders use it to reach their Soldiers on risk mitigation. Simply completing an assessment won’t make a Soldier safer, but using that information to facilitate effective communication between the Soldier and his or her leader will. That’s what TRiPS makes possible.”

Lt. Col. Joseph Harvey, director, Driving Directorate, USACR/Safety Center, said the upgrade will benefit not only Soldiers, but members of sister services as well.

“I’m excited for the release of the revised TRiPS,” he said. “This will be an even better tool for service members and leaders across DOD to use to mitigate risk while traveling.”

More information on TRiPS and driving safety is available at <https://safety.army.mil>

**Soldiers are required to complete TRiPS assessments before traveling on leave, pass, permanent change of station or official travel, according to Army Regulation 385-10, The Army Safety Program. In addition, Department of the Army Civilians are also required to complete an assessment prior to official travel or PCS.**

# MANPRINT program integrates human element

By **JOYCE M. CONANT**

ARL Public Affairs

Practitioners throughout the MANPRINT community gathered in Alexandria, Va., recently for a workshop to further professional coordination and collaboration among specialists in manpower, personnel capabilities, training, human factors engineering, system safety, health hazards and Soldier survivability.

Attendees were from government, industry and the academic community. They discussed lessons learned and how to better help service members execute their mission.

MANPRINT, or Manpower and Personnel Integration, is the Army’s implementation of human systems integration and is critical to support the national security strategy and the U.S. armed forces. The Defense Acquisition System exists to manage the nation’s investments in technologies, programs and product support necessary to achieve the national security strategy.

The Army’s program focuses on the integration of human considerations into the system acquisition process to enhance Soldier-system design, reduce lifecycle ownership costs, improve safety and survivability and optimize total system performance. MANPRINT accomplishes this by ensuring the human is fully and continuously considered as part of the total system in the development and/or acquisition of all systems.

“It is so important that MANPRINT



(From left) Lamar Garrett, chief of the ECBC field element of ARL’s Human Research and Engineering Directorate, discussed enabling communication in a chemical, biological, radiological, nuclear and explosives operational environment using bone conduction technology, assisted by HRED’s Belinda Lutas-Spencer, who displayed some of the equipment.

be considered in the acquisition process,” said guest speaker Lt. Gen. Bill Phillips, principal military deputy assistant secretary of the Army (Acquisition, Logistics and Technology) and director, Acquisition Career Management. “The MANPRINT process is an integral part of the Army acquisition process – it has to be, if not, it can be disastrous for the mission.”

Phillips continued to address the crowd saying, “What you do is so critical for the process – for modeling and simulation and to be able to be sure we get it as right as we can. It’s not good enough to determine these requirements in the end.”

The U.S. Army Research Laborato-

ry plays a big role in the MANPRINT process.

“This workshop provides the ARL acquisition workforce of MANPRINT practitioners with a venue to share best practices, acquisition-proven approaches and lessons learned to enhance the effectiveness of the materiel development process,” said ARL’s Dr. Pamela Savage-Knepshield, chief, Human Factors Integration Division, Human Research and Engineering Directorate. “MANPRINT practitioners must closely collaborate with S&T [science and technology], program managers, defense contractors and Warfighters to ensure the design and

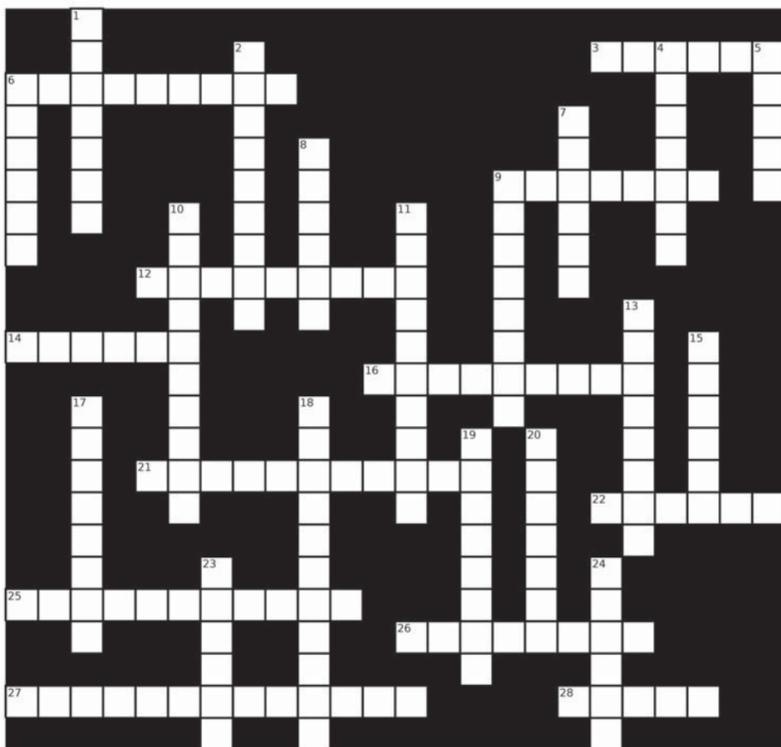
development of effective, suitable, useful and usable systems.

“This requires earlier involvement in the process on a routine basis, which is a challenge that we are actively working to resolve. It is also mission critical that MANPRINT practitioners participate in venues such as this with the G-1 MANPRINT Office and human system integration practitioners from the Office of the Secretary of Defense and the joint services (Air Force, Marine Corps and Navy) to assess what has worked well and what has not and identify the best practices that as a community we must promulgate.”

Julia Ruck from Distributed Common Ground Systems-Army, or DCGS-A, is also a proponent of MANPRINT. Ruck won the 2014 U.S. Army MANPRINT Practitioner Award for Army Materiel Systems. She also shared her personal experiences as an intelligence analyst while in Iraq.

“The MANPRINT mission saves lives, whether that’s due to its ability to make software or hardware more effective in combat situations, or how it lessens the unintended psychological burden Soldiers experience resulting from the stress of working with poorly functioning capabilities,” said Ruck. “As a former Soldier who spent years at the tactical edge, I can honestly say that the MANPRINT program, with its focus on integrating that human element, makes the difference between a material solution being used or sitting on a shelf.”

## The APG Crossword



Answers to this puzzle may be found in this edition of the APG News, or may be common knowledge. The completed puzzle will be published in next week’s paper.

**Across**

3. To celebrate 50th anniversary May 22
6. Sleep, activity and \_\_\_\_\_ make up the Army Performance Triad
9. \_\_\_\_\_ Show returns to APG June 5
12. GEMS: Gains in the \_\_\_\_\_ of Mathematics and Science
14. Under Secretary of the Army, Brad R. \_\_\_\_\_
16. Office of \_\_\_\_\_ Management
21. Army \_\_\_\_\_ Triad program
22. RDECOM director
25. MANPRINT means Manpower and Personnel \_\_\_\_\_
26. Personal \_\_\_\_\_ Investigation- Centerr of Excellence
27. Army Brigade Combat Team \_\_\_\_\_ Program
28. \_\_\_\_\_ Act limits political activities for DOD personnel

**Down**

1. Comprehensive Soldier and Family \_\_\_\_\_ Program
2. Defense \_\_\_\_\_ Agency
4. Lt. Gen. Patricia Horoho, Army \_\_\_\_\_ General
5. Last keeper of Pooles Island lighthouse
6. KUSAHC named for Maj. Gen. \_\_\_\_\_ T. Kirk
7. Bald and \_\_\_\_\_ Eagle Protection Act

8. APG STEM Champion
9. Tidewater Players production at Community Theater of Havre de Grace
10. \_\_\_\_\_ Species Day program set for May 22
11. APG’s Bald Eagle \_\_\_\_\_ Plan
13. Uniform Code of \_\_\_\_\_ Justice
15. USAPHC commander
17. OSJA: Office of the Staff Judge \_\_\_\_\_
18. \_\_\_\_\_ of Public Works
19. Medical \_\_\_\_\_ Institute of Chemical Defense
20. Oak Leaf \_\_\_\_\_
23. wins Secretary of Army Diversity and Leadership Award
24. \_\_\_\_\_ Aid Agreement between APG and county responders

**Solution to the May 8 puzzle**



Come and follow us <https://twitter.com/USAGAPG>

# Pay attention to what you post

## Service members, civilians accountable for misconduct on social media

By **BRITTANY CARLSON**  
*Belvoir Eagle*

Last month's headlines proved that service members are expected to behave on duty, off duty, in uniform and out, and even on social media.

First, there was the Facebook photo of an airman kissing a Prisoner of War-Missing in Action symbol, reported by the Army Times Feb. 14.

Then, there was the photo of Soldiers acting silly next to a casket, posted by a Wisconsin National Guardsman on an honors detail and the Instagram "selfie" of a Fort Carson, Colo., Soldier hiding in her car to avoid saluting the flag during retreat (reported by the Army Times Feb. 18 and Feb. 25, respectively).

Those service members are facing investigations because their posts violated the Uniform Code of Military Justice.

"Soldiers need to be aware that the UCMJ applies 24/7, no matter if they're in or out of uniform, anytime they're on activated status," said Chief of Military Justice and Special Assistant United States Attorney Maj. Tricia Birdsell, from the Fort Belvoir Office of the Staff Judge Advocate.

This includes their social media posts, comments, photos, links or tweets, whether they intended them to be "private" or not, she added.

"It doesn't matter if they feel that they're making (the post) in a private capacity on their Facebook account; (the post) is still out there for the public to see," she said. "On social media outlets ... once you put



File photo

it out there, you can't get it back."

According to Birdsell, several UCMJ punitive articles can be applied to social media use, including:

- Article 88: Contempt toward officials (such as the President and members of Congress)
- Article 89: Disrespect toward superior or commissioned officer
- Article 91: Insubordinate conduct toward a warrant officer, noncommissioned officer or petty officer
- Article 133: Conduct unbecoming an officer and a gentleman (which applies to men and women)
- Article 134: General article

Article 134 can be used for noncommissioned officers or enlisted members who display unbecoming conduct, since Article 133 refers to officers, Birdsell said.

"The only addition with Article 134 is it must be 'prejudiced to good order and discipline' or 'service discrediting,'" she said.

Service members should think before they post, comment, or link to any materials that could violate the UCMJ, or they could face consequences from a counseling to a court-martial, Birdsell said.

"If (service members) are saying something extremely disrespectful about their company commander or their brigade commander and it's out there on social media,

that could come back to them and they could be subject to the UCMJ for that," she said. "The same thing goes with the warrant officers, noncommissioned officers, or even negative comments against the President or members of Congress."

Government civilians are also subject to punishment for certain posts on social media, even when they're off duty, according to Eura Cherry, an OSJA attorney.

"Employees should be aware that some of their off duty conduct may be deemed misconduct that is punishable by their employer," Cherry said. "They should be mindful when utilizing social media and making posts which could be interpreted as defamatory, libelous, obscene, abusive, threatening, racially or ethnically hateful or otherwise offense or illegal."

Federal employees should never post any classified information to social media, she added, or make any partisan political statements that would violate the Hatch Act.

"Civilian employees should err on the side of caution when using social media as they may inadvertently be subjecting themselves to future disciplinary action based on their conduct," Cherry said.

For more information the social media policy for government civilians, visit the U.S. Office of Personnel Management site at [www.opm.gov/news/social-media-presence/social-media-policy.pdf](http://www.opm.gov/news/social-media-presence/social-media-policy.pdf).

View the U.S. Army Social Media Handbook at [www.25idl.army.mil/Social\\_media\\_handbook.pdf](http://www.25idl.army.mil/Social_media_handbook.pdf).

# PSI-CoE award prompts expansion goals

Continued from Page 1

all of the Army's security forms since 2012. From 6 a.m. to midnight each day, staff members answer 900 to 1,000 phone calls from across the globe, assisting Soldiers and civilians with their OPM Electronic Questionnaires for Investigations Processing (e-Qip) forms and other security questions. All necessary security clearance information is inputted via a web portal and all clearances are monitored using an online database.

Because of the PSI-CoE centralized process, security clearance forms are being completed faster and more efficiently and with a reduction in the error rate. Young added that PSI-CoE saved \$18 million and spent about \$14 million running the organization.

**“Our job is to make sure [everything is] administratively correct, that all the information an investigator needs to complete an investigation is there and it's all contained the way it's supposed to be contained.”**

**Keith E. Young**  
PSI-CoE Director

"It's nice to say we saved the Army some money," Young said. "It's about quality control and assurance."

Young and fellow PSI-CoE team members received the personnel security award during the Fourth Annual National Counterintelligence and Security Awards Ceremony in McLean, Va.,

Dec. 16, 2013.

Each year, the Office of the National Counterintelligence Executive presents federal awards in three categories—counterintelligence, human intelligence and security—to recognize individuals and teams for their security efforts.

This year's award categories included

counterintelligence analysis, counterintelligence collection, cyber and technology, education and training, insider threat, counterintelligence investigations, counterintelligence operations, personnel security, physical and technical security, information security and industrial security.

Young said because of PSI-CoE's success, the agency is looking to expand beyond the Army.

"Every Army security clearance comes through us; no one can come in the Army until we finish the security clearance for them and get it off to OPM," he said. "Eventually though, we want to go full DOD (Department of Defense) [and process their security clearances]. It's the best business practice, and we want to continue processing clearances as quickly as possible."

# Document Services supports APG media missions

Continued from Page 1

tion to printing and copying, the facility's core capabilities include scanning and conversion services for all types of documents. This allows customers to increase functionality of their documents, while lowering costs.

"Skilled technicians scan documents of any size, from business cards to large format engineering drawings, and convert them to digital formats," Latona said. "DLA Document Services has converted and indexed for easy search and retrieval, over one-half billion images to customer-specified digital formats."

With 35 years in the printing industry and an experienced staff, Latona said the office also operates efficiently by cutting expenses and watching waste. The shop supports customers at APG, Fort Detrick, Md., and other nearby government facilities.

Latona said lately customers have

been requesting pocket guides that are made out of plastic "no tear" paper - a PVC (Polyvinyl Chloride) material that cannot rip and can withstand harsh weather. The guides are used by Soldiers in the field.

"To print on that paper is cheaper than laminating," he said. "I use my experience as a printer to help the customer find cost efficient, innovative ideas."

Latona said the most well-known item that the shop produces are the payday calendars distributed to government civilians.

Customer Diana Phillips from the U.S. Army Medical Research Institute of

Chemical Defense said she is impressed with the level of customer service she receives from the facility. The facility has printed a variety of materials for MRICD's Chemical Casualty Care Division, like bookmarks, course syllabi, handbooks, DVDs, CDs, certificates and business cards.

"I found the staff very responsive and easy to work with," Phillips said.

Customer Timothy Ivory from Program Executive Office: Command, Control and Communications-Tactical, PEOC3T, said he also appreciates the excellent customer service he receives.

"I have a very good relationship

**I use my experience as a printer to help the customer find cost efficient, innovative ideas.**

**Charles Latona**  
Lead Duplicating Technician

## ACRONYM OF THE WEEK

### OLC

**Oak Leaf Cluster; signifies subsequent awards**

An oak leaf cluster is a miniature metal device worn by members of the seven uniformed services of the United States on medals and ribbons issued by the United States Army, Air Force, and Department of Defense to denote subsequent decorations and awards. The medal is in the shape of a twig of four oak leaves with three acorns on the stem. It is bronze or silver in appearance. The bronze OLC represents one additional award, while the silver OLC is worn in lieu of five bronze OLCs.

**Now where did I leave that copy of the APG Newspaper?**

You don't have to worry about that Jack. You can check us out online.

[www.teamapg.com](http://www.teamapg.com)



# APG SNAPSHOT

A peek at the events making news in and around U.S. Army Garrison Aberdeen Proving Ground. For complete photo coverage, visit <http://www.flickr.com/photos/usagapg/>.



**Clockwise from Top:** (From left) Garrison Commander Col. Gregory McClinton; Freestate ChalleNGe Academy cadets Sean Keeling, 16 and Kayland Brown, 18; Garrison Command Sgt. Maj. James Ervin; DPW Environmental Engineer John Wrobel and Deputy to the Garrison Commander, Glenn Wait, pose for a group photo atop the Pooles Island lighthouse during a May 9 visit to the structure. The Pooles Island lighthouse fades into the background as Cadet Sean Keeling listens to stories of the island's history from John Wrobel. (From left) Freestate cadets Sean Keeling and Kayland Brown get navigational tips from boat pilot Todd Beser, an environment protection specialist with the DPW Environmental Division, on the way to Pooles Island.

## A visit to the Island

(Right) APG Garrison Commander Col. Gregory McClinton, ChalleNGe cadets Kayland Brown and Sean Keeling, and Glenn Wait, deputy to the Garrison Commander, look for signs of erosion around the Pooles Island lighthouse. (Below) An Osprey lands on its nest atop pilings near the lighthouse.

Photos by Molly Blossie

