

APG NEWS



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Photo by Yvonne Johnson

Ravens bring Play 60 to APG

Baltimore Ravens wide receiver Torrey Smith and 10-year-old Zach Grogan from the APG Child, Youth and Schools Services youth center await an incoming football at the throwing station during the NFL Play 60 youth football clinic hosted by the Baltimore Ravens at Aberdeen Proving Ground Nov. 5. In conjunction with the NFL's military appreciation Salute to Service and Play 60 campaign efforts, the Ravens provided the event to communicate the importance of physical activity to military youth.

Approximately 150 youth ages 7 to 14-years old attended the event which focused on the fundamentals of football. Baltimore Ravens players in attendance included Linebacker Arthur Brown, Wide Receiver Marlon Brown, Safety Matt Elam, Linebacker Jameel McClain, Safety Jeromy Miles, Linebacker John Simon, Wide Receiver Denote Thompson and Defensive Tackle Brandon Williams. The Raven's official mascot Poe and Ravens cheerleaders also were in attendance. Read the full story in the Nov. 14 edition of the APG News.

"State of C4ISR" explains FY14 priorities

By **BOB DIMICHELE**
CECOM PAO

In an effort to answer questions about mission priorities and needs in this time of defense budget uncertainty and Better Buying Power mandates, the leaders of the Center of Excellence for Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance (C4ISR) provided the first "State of C4ISR" presentation to almost 400 business, industry, and economic development stakeholders during the monthly meeting of the Aberdeen Chapter of the Armed Forces Communications-Electronics Association (AFCEA) on Oct. 28.

Maj. Gen. Robert S. Ferrell, commander of the U.S. Army Communications-Electronics Command (CECOM) and APG Senior Commander, led off the event by focusing the audience on the need for teaming and information sharing as well as the value of transparency.

"We must team together and stay connected. We have to share what we can and be transparent to move forward successful-

"We must team together and stay connected. We have to share what we can and be transparent to move forward successfully."

Maj. Gen. Robert Ferrell

ly," he said. Ferrell summarized the major challenges the Center of Excellence and the rest of the Army faced in fiscal year 2013: modernization, end strength reductions, new capabilities coming out of the Army's Network Integration Events, and, of course, the budget. He said that despite the challenging fiscal conditions the command confronted, the talented and dedicated CECOM professionals, operating at locations all across

the globe, were able to accomplish their mission while also building the CECOM of the future that will sustain the Army and Joint Force of 2020 and beyond.

In fiscal 2014, Ferrell anticipates a continuing resolution in addition to the challenging impacts of budgetary sequestration. Yet, he said, Team C4ISR will continue the mission to support the Warfighter.

"Although, resources and budgets will remain limited, and tough choices will have to be made in Fiscal year 2014, given all we have accomplished, we can be confident our command is on the right track and that we will have the capabilities we need

See C4ISR, page 11

Installation town hall addresses hot topics

By **RACHEL PONDER**
APG News

Aberdeen Proving Ground senior leaders and Garrison directors addressed the workforce during the quarterly town hall meeting at the post theater Oct. 30.

APG Senior Commander Maj. Gen. Robert Ferrell hosted the event. Ferrell thanked the APG community for their continued support, noting that fiscal year 2013 was challenging. He said he is optimistic going into fiscal year 2014.

"We are going to do everything that we can possibly do to focus on keeping you and your Family members as our number one priority," he said.

During Installation Command Sgt. Maj. Kennis Dent's remarks he asked attendees to continue making safety a top priority, noting he has witnessed a number of people speeding on post. He said motorists must always look out for pedestrians while driving. He also asked the APG community to support events

in November honoring veterans and to thank those who served.

APG Garrison Commander Col. Gregory McClinton said Army leadership is doing everything it can to provide services that are commensurate with the service provided to Soldiers, Family members, civilians and contractors. McClinton said life, safety and health issues will continue to be a priority in fiscal year 2014.

"We are not expecting a significant detriment to what we had in the past," he said. "The services that we provided in fiscal year 2014 will be consistent with what we provided in fiscal year 2013."

McClinton asked attendees to continue to use the Interactive Customer Evaluation system to provide feedback. A link to the ICE system is on the APG website, <http://www.apg.army.mil/>.

"You are a stakeholder for the Garrison team," he said. "We need feedback from you as customers."

McClinton said the Garrison team is



From left, Kristine Augustyniak, APG CFC chairperson, and Rose Logan-Lee Chesapeake Bay Area CFC loaned executive, brief the audience about the 2013 campaign during the Installation Town Hall meeting at the APG North (Aberdeen) post theater Oct. 30.

Photo by Sean Kief

looking at ways to reduce travel time between APG South (Edgewater) and APG North (Aberdeen). The Garrison is currently setting up Direct Connect Online, which will allow members of the APG workforce to listen to meetings from their office. For more information

contact Karen Dern at 410-278-0001. Chesapeake Bay Area Combined Federal Campaign Loaned Executive Rose Logan-Lee and APG CFC Chairperson Kristine Augustyniak briefed the audience on this year's CFC campaign.

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WEATHER

Thurs.



59° | 38°

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ICE system
<http://ice.disa.mil/>
Facebook, <http://on.fb.me/HzQlow>



Hallelujah Harvest

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PWOC members pray for installation

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ONLINE

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STREET TALK

How do you stay organized?

I use a calendar that has file folders for each month. That is where I put flyers and other important information our Family needs for that month. This way, the papers do not stack up in one big pile.



Toni Ames
Military spouse

We have four children, so our Family has to stay organized. Sunday is our planning day where we make a schedule for the week. We also spend time planning for the next day the night before.



Monique Cranshaw-Sanders
PM Radars

I use the memo pad and calendar on my cell phone, instead of writing on scraps of paper. I like using my cell phone to stay organized because it is always with me.



Larry Procell
ECBC

I incorporate what I learned in the military to help me stay organized. For instance, I learned the importance of having a plan and staying on schedule. Also, my wife definitely helps me stay organized.



Carlton Rucker
CECOM

CG sends thanks to Veterans

There are more than 22 million American veterans living all across our nation today. Over 450,000 reside right here in the state of Maryland. I know that on this coming Veterans Day – Nov. 11 - many of us will set aside time to honor these veterans and thank them for their willingness to serve.

Here at APG, we are fortunate that veterans make up a significant portion of our talented workforce and that we have a tremendous relationship with veterans and military support organizations throughout our local community.

Although every Veterans Day is important, this year's commemoration is an ideal time to remind ourselves of the obligation we all share to embrace our veterans as they make the transition from military service and return to our communities, businesses, schools and families. In the coming years, as our Army reduces the size of our uniformed force, more than 130,000 Soldiers are expected to leave active-duty each year and they take with them incredible skills, dedication and professionalism. It is vital that we work together to afford these veterans the kind of opportunities that are equal to their ability, experience and to their service.

To ensure our veteran Soldiers can take advantage of the many opportunities available to them and stay connected with our Army – our force has established a 'Soldier for Life' program to help our Warriors successfully transition and reintegrate into our communities. More information about the Soldier for Life initiative is available at: <http://www.army.mil/soldierforlife/> and I encourage everyone who knows a transitioning Soldier or an Army veteran to make them aware of this great resource.

Right here at Team APG, we have a number of services and programs dedicated to helping our local veteran community, from a great Military Transition Assistance Program: <http://www.apg.army.mil/apghome/sites/humanresources/transitioncenter/index.cfm> to a Retiree Service Office that offers workshops on employment and benefits counseling: <http://www.apg.army.mil/apghome/sites/humanresources/retirement/>.

Team APG will also host a special Veterans, Survivor Outreach & Thanksgiving Program, Nov. 12, 11:30 a.m. in the APG Main Chapel. Our guest speaker this year will be Comman Sgt. Mag.



“...this year's commemoration is an ideal time to remind ourselves of the obligation we all share to embrace our Veterans as they make the transition from military service and return to our communities, businesses, schools and families.”

H. Steve Mason who is the State of Maryland's Veterans of Foreign Wars Commander.

In addition, on Nov. 13, APG will sponsor a 'Resource Showcase Day' from 10 a.m. to 2 p.m. at the APG (North) Recreation Center. The Resource Showcase Day will highlight APG's wide variety of programs, ranging from job assistance, to employers that are hiring and entrepreneur programs, along with college degrees, professional development efforts and physical and mental well-being programs. The Resource Showcase Day is available not only for our veteran community but also to all of Team APG's civilians, contractors, service members and Families.

To all of our veterans and their Families, on behalf of Team APG, I want to thank you for your service. I hope you will have the opportunity to share in the coming week's events and to take advantage of the many veterans programs we have available at Team APG. Thanks for all you do each and every day for our nation – Army Strong!

Maj. Gen. Robert S. Ferrell

Senior Commander, U.S. Army Communications-Electronics Command & Aberdeen Proving Ground

Finances could affect government jobs

By **JOSEPH KAFFL**
DPTMS

If you are employed by DoD and you hold a security clearance or work on a government computer your personnel financial situation could impact on your ability to retain your job. Both types of positions require employees to meet certain standards to include being financially responsible. If you amass significant debts and allow these accounts to go into default because you are not making payments on them this is considered to be potentially disqualifying. Placing yourself in this situation could result in the loss of a security clearance and computer access which if they are conditions of employment could then result in your separation from federal service.

You are also fully responsible for joint accounts and any loans you have cosigned for. We have seen many cases over the years in which parents or friends have cosigned for loans which have not been paid and they have been left holding the bag. You may have perfect personnel credit but if a cosigned loan defaults that you are signed for it is now your bad debt.

If you find yourself over your head financially you have a few options. The first is to arrange payment plans with your creditors. A number of nonprofit consumer credit services exist that will contact your creditors on your behalf and make these arrangements for you. When selecting a company you need to be careful in your choice and pick an organization that will look out for

your best interests. Many for profit companies that provide this service are interested in making money and not looking out for your interests and will not negotiate payment plans with creditors that will not negotiate lower debt amounts that they then get a cut of. The critical thing you must do is to make sure you have payment arrangements with all of your debtors. Just walking away from debts can be a disqualifying factor so making payments to all of your debtors is vital.

Another option is to file for bankruptcy. Although this will have a significant impact on your credit rating it can be considered a mitigating factor if approved by the court. The option of letting bad debt just fall off your credit bureau report will just make a bad situation worse in that it will still be considered bad debt in determining your suitability for classified or computer access and once it reaches this point it may be impossible to make payments on the debts in question.

If you hold a security clearance you also have an obligation to self report financial problems to your security manager as well as any arrests, DUI's, medical conditions that can affect your behavior or judgment or any other information of a derogatory nature.

DoD employees also have an obligation to report concerns regarding other affiliated personnel that address these issues and may make use of the I-WATCH and I-SALUTE web portal to do so. Links for these sites can be found on the APG website. <http://www.apg.army.mil/>

Leave Donations

To participate in the Voluntary Leave Program, use forms OPM 630, Application to Become a Leave Recipient Under the Voluntary Leave Transfer Program; OPF 630-A, Request to Donate Annual Leave to Leave Recipient Under the Voluntary Leave Transfer Program (within agency); and OPM 630-B, Request to Donate Annual Leave to Leave Recipient Under the Voluntary Leave Transfer Program (outside agency). For info, contact Cathy Davis at 410-306-0152 or cathy.a.davis4.civ@mail.mil.

Bridges, Navondi
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Lamar-Reevey, Kellie
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Sosa, Laurice
Samler, Jennifer
Urban, Brenda
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Birch, Garfield
Bristol, Julie
Crawford, Curtis
Green-Farley, Jessica
Winne, Janeen
Deller, Patricia
Grunde, Rachel

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Park, Jessica
Blethen, Lena
Cobb, Joyce
King, Beverly
Shelton, Lena
Robinson, Jennifer
Mayes, Katherine
Sumic, Angie
Griffith, Owen

APG SEVEN DAY FORECAST

Thurs



59° | 38°

Fri



53° | 33°

Sat



53° | 40°

Sun



59° | 38°

Mon



55° | 36°

Tue



51° | 37°

Wed



48° | 37°

APG NEWS

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Deadline for copy is Thursday at noon for the following Thursday's paper.

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PWOC members pray for installation

Story and photo by
YVONNE JOHNSON

APG News

Walking in the way of love, under the cover of God, members of the Protestant Women of the Chapel interceded in prayer for Aberdeen Proving Ground organizations during the group's 2013 APG PWOC Prayer Walk Oct. 29.

Led by president Stacie Dorris, members disbursed into nine two-person teams and left to their assigned locations after meeting at the Main Post Chapel. The women circled each establishment on foot, while reading and reciting prayers. Group members carried turquoise and black umbrellas, the PWOC colors, as they walked. Along with the chapel, prayer sites included Kirk U.S. Army Health Clinic; the Garrison Headquarters Bldg. 305; the Army Substance Abuse Program Bldg. 2477; the Directorate of Emergency Services (police and fire departments) in Bldg. 2200; the Child Development Center and

the Bayside, Patriot Village and Plum Point housing areas.

Dorris explained that Prayer Walking is the practice of walking to or near a particular place and praying for God's will to be done in that place just as it is in heaven. She said that at several sites employees greeted members and invited them inside to continue their prayers.

"Prayer walking is intercession on location with information regarding the needs of the community," Dorris said, adding her thanks to Prayer Coordinator Tina Butler, Outreach Coordinator Serenity Coats and the enthusiastic members who love and care about APG.

Most PWOC members are military and civilian spouses or retirees and membership is open to any woman on APG.

The PWOC meets 9:30 a.m. to noon each Thursday at the Main Post Chapel and includes worship and fellowship. Bible study is 10:30 a.m. to noon. Childcare is available to members during meetings.



(From right) PWOC Outreach Coordinator Serenity Coats prays as she and PWOC member Raishawn Moorhead walk near the Child Development Center playground as part of the group's Prayer Walk activities for APG organizations Oct. 29.

Follow us on twitter: <https://twitter.com/USAGAPG>

Veterans' Crisis Resources

ASAP

Each year our nation pauses on Nov. 11 to observe Veteran's Day, a day to honor over 21 million women and men who served our country in uniform. As we honor these veterans, we may tend to think most about those who have served since 9-11. It makes sense - the current war has gone on for 12 long years, and it continues to be in the news. Yet almost 75 percent of current veterans served prior to the start of the Gulf Wars. And many continue to carry the painful memories from their time in service.

Earlier this year the Department of Veterans Affairs (VA) released alarming statistics showing that the suicide rate for veterans had risen from the estimated 18 suicides per day to 22 suicides per day. That means one death every 65 minutes. Almost seven in 10 veteran suicides occur among veterans older than 50.

As we honor our veterans this year, this is a good time to also remember that along with recent veterans, the veterans

of earlier wars may still be carrying burdens from their long-ago service. We can be prepared to offer understanding and support.

Over the years, many Soldiers and DA civilians have gotten the message and learned the risk factors and warning signs of suicide. But knowing these facts and recognizing them in others aren't always the same thing. Sadly, in too many situations, it is only after the fact that warning signs are recognized.

In addition to recognizing that any kind of significant loss, along with a sense of helplessness and hopelessness, can put a person at risk for suicide, knowing what resources are available to help provide assistance is also important.

The APG Employee Assistance Program is available to help with confidential evaluation, counseling assistance and referral services for all DA civilian employees, retirees, and civilian and military Family members. Robin Stokes, the

continued on page 5

Optical center open to APG ID cardholders

Story and photo by
YVONNE JOHNSON
APG News

Often overlooked as a practical eye care option on post is the APG Optical Center located in the Express Mall near the cleaners. The center – sometimes referred to as Aberdeen Optical – operates in synch with the Optometry Clinic at Kirk U.S. Army Health Clinic and also fills prescription from outside sources. While it doesn't offer eye examinations, it does offer a wide variety of prescription eyeglasses, sunglasses and contact lenses and is open to all government ID card holders.

Manager and licensed optician Amanda Bast operates the store, providing one-on-one attention to each customer. An optician for 17 years, Bast has managed the outlet since August 2012. She said she has yet to receive a prescription that she couldn't fill – her youngest customer was three years old – and that customers can expect to be treated as individuals.

"Everyone who comes in has specific needs based on their lifestyles and other factors," she said. "I ask specific questions and make recommendations based on those needs."

Bast said the store is very competitive and less expensive than off-post establishments.

"We're in line with some discount retailers but we offer newer technology and our products are more user-friendly," she said.

The contact lens display provides a comparison pricing list which is revised monthly so customers can see their savings, Bast added. And as a courtesy, veterans who receive their eye glasses in the mail from the Department of Veterans Affairs can bring them in for adjustments and minor repairs at no cost.

In addition, during November, the store is offering a Veterans Appreciation Month Special in which veterans can receive up to 30 percent off a complete pair of glasses.



Optician Amanda Bast arranges eyeglass frames on display in the APG Optical Center inside the Express Mall. The center, which is competitive and less expensive than off-post establishments, does not offer exams but fills prescriptions from on and off post and is open to all APG ID cardholders.

"We also offer minor repairs at no cost to regular customers," Bast said. "And we're always looking for feedback so we can better serve our customers' needs."

The store's wide variety of choices include Nine West and Ellen Tracy designer eyeglass and sunglass frames and Con-

temporary men's, women's and youth eye glasses as well as accessories such as lens cleaners, sun clips and repair kits.

APG Optical Center store hours are Tuesday through Friday, 9 a.m. to 5 p.m. and Saturday, 10 a.m. to 3 p.m. The store is closed Sunday and Monday.

Visit us on facebook: <https://www.facebook.com/APGMd>

veterans continued from page 4

Employee Assistance Program Coordinator can be reached at 410-278-5319.

Along with having the Perry Point VA medical Center close by, we are fortunate to have a VA Vet Center Outstation in Aberdeen. Located at 223 W. Bel Air Avenue, the Vet Center Outstation provides readjustment counseling for those who served in any combat zone and received a military campaign ribbon.

Readjustment counseling is also available for Family members of combat veterans.

Tracey Waite, one of the counselors at the Aberdeen Vet Center Outstation, can provide additional information call 410-272-6771 or 877-927-8387.

Online resources include the VA website at www.veteranscrisisline.net. Veterans in crisis, their family and friends can connect with crisis responders through online chat, texting to 838225, or toll free calls to 1-800-278-8255 (Press 1).

For more information contact the Suicide Prevention Program Manager, Ken Gesch, at 410-278-7779, or kenneth.a.gesch.civ@mail.mil



You never have to miss an issue of the APG News

Visit us at <http://apgnews.apg.army.mil/archives/archives.html>
or scan the QR code



MARK YOUR CALENDAR

TODAY NOVEMBER 7

BELL, BOOK & CANDLE

The APG Theater Group will present "Bell, Book & Candle" a romantic comedy play featuring musical performers from the MWR Talent Show. Come see what happens when a lively and free-spirited witch conjures up an extra helping of romance in her life. The show is recommended for ages 12 and older.

Admission is \$10 general admission; \$5 active duty.

Food is available 5 p.m.

Free admission with receipt of meal purchase of \$7.50 from 1st Sgts BBQ.

For more information, contact the Leisure Travel Office, Bldg. 3326, 410-278-4011/4907, or e-mail usarmy.APG.imcom.list.apgr-usag-mwr-leisuretravel@mail.mil

VETERANS DAY MOTORCYCLE RIDE

Team APG will host a Veterans Day Motorcycle Ride for riding enthusiasts, 9 a.m. to 1 p.m. Riders will meet 9 a.m. at the Motorcycle Range at 4510 Darlington Street behind the Post Office. The day includes a 9:30 a.m. safety briefing; line up 10:15 to 10:30 a.m., ride a 50-mile route, 10:30 to 11:30 a.m., and lunch at the Golden Corral restaurant in Aberdeen, 11:30 a.m. to 1 p.m.

Best in Class trophies and door prizes will be given away.

To register, go to www.SignUpGenius.com/go/10C0E4DABAF2DA3F94-appgveterans

For more information, contact H. Mike Allen, Installation Safety Office, at 410-306-1081 or e-mail: horace.m.allen.civ@mail.mil

FRIDAY NOVEMBER 8

MARINE CORPS BIRTHDAY LUNCHEON

Celebrate the 238th Marine Corps Birthday by attending the 4th Annual APG Marine Corps Birthday Luncheon at Ruggles Golf Course at noon. All Marines (Active, Retired, Reserve, Veteran, FMF Corpsman, DoD civilian, DoD contractor) who work on APG, their Families and supporters are invited. A two entrée buffet costs \$20 per person; the ceremony begins at noon. RSVP to Craig at 443-477-0670 or visit www.MarylandMarines.org.

Once a Marine, Always a Marine!

SATURDAY NOVEMBER 9

VETERANS DAY PRESENTATION

The Hosanna School Museum, located at 2424 Castleton Road in Darlington, Md., will mark Veterans Day 11 a.m. to 1 p.m. with a Living History Presentation. Interpreter Willis Phelps, Jr. will share stories about African Americans who rallied to the fight for freedom during the Civil War as told through the eyes of Pvt. James H. Elbert of the United States Colored Troops. The 24-year-old private enlisted in the USCT in September, 1863. The event is free and open to the public and includes light refreshments and the panel exhibit: USCT of Harford County, Maryland and Beyond.

Established in 1867 as the first public school for African American in Harford County, the Hosanna School Museum is listed on the National Register of Historic Places.

For more information, call 410-457-4161 or visit the museum website at <http://www.hosannaschoolmuseum.org/>.

MONDAY

NOVEMBER 11 VETERANS DAY SPECIALS

Many local businesses and restaurants are offering free and discounted meals to veterans and active duty military. Visit the website

<http://freebies.about.com/od/freefood/tp/veterans-day-free-meals.02.htm> for more information and details.

FREE B&B FOR VETERANS

Nearly 250 innkeepers in the U.S. and hundreds of innkeepers in Canada will offer a complimentary overnight stay and free breakfast on or around Veterans Day, Monday, Nov. 11, as part of the Bread & Breakfast for Veterans program.

Participation is open to thousands of active and retired military across the country. More than 750 veterans nationwide participated last year.

Simply go to <http://www.betterwaytostay.com/current-promotions/bbs-for-vets/> and search by state to find a participating inn. For

information about B&B for Veterans in Canada, visit <http://www.bbcanada.com/bbforvets>. To see a complete list of participating inns visit www.bnbsforvets.org.

Applicants must present proof of service to participate.

TUESDAY

NOVEMBER 12 HCC BASKETBALL FREE TO SOLDIERS

During the 5 and 7 p.m. women's and men's doubleheader basketball games versus Delaware Tech in the APGFCU Arena, Harford Community College will honor the military by offering free admission to any service member with a military ID card and one guest.

For more information, call HCC Athletics at 443-412-2591.

WEDNESDAY

NOVEMBER 13 APG RESOURCE SHOWCASE DAY

APG has something for everyone. Join us 10 a.m. to 2 p.m. at the APG North (Aberdeen) recreation center to view programs at APG and in the local community that are available to service members, veterans, and Family members. Food and beverages will be available for purchase.

THURSDAY

NOVEMBER 14 MOAA SUSQUEHANNA CHAPTER MEETS

The Military Officers of America Association (MOAA) Susquehanna chapter will meet 6 p.m. at the Bellissimo Seafood and Grill restaurant in Bel Air. A brief social will be followed by a buffet dinner starting at 7 p.m. The guest speaker, MOAA Chief Financial Planner and Benefits Expert, retired U.S. Air Force Lt. Col. Shane Ostrom, will provide insight into estate and investment planning, as well as MOAA planning tools. Dinner costs \$28 per person. For reservations, contact Brian Lantz at 410-939-0648 or email brianlantz6@comcast.net. The MOAA is open to commissioned officers of all branches. All are welcome to attend the dinner meeting to see what MOAA is all about. More information on MOAA Susquehanna Chapter can be found at www.susquehannamoaa.org.

PROMOTING HEALTHY RELATIONSHIPS SEMINAR

The APG Sexual Harassment/Assault, Response and Prevention (SHARP) program, Army Community Service (ACS), and Harford County Safety, Awareness, Resources Change (SARC) will host a 90-minute session on promoting healthy relationships and eliminating sexual violence 6 to 8 p.m. in the Fellowship Hall of the Main Post Chapel, Bldg. 2485. Along with promoting healthy relationships, the session will focus on available services and resources for victims of sexual assault.

To register in advance, call 410-278-2180. Child care is available for children registered with Child, Youth and School Services.

FRIDAY

NOVEMBER 15 THROUGH 18 FRIENDS OF THE ABERDEEN LIBRARY FALL BOOK SALE

The annual fall book sale at the Aberdeen branch of the Harford County Public Library will be held Friday through Monday, Nov. 15 through 18. Hundreds of books, DVDs and CDs will be on sold for fantastic prices. Included are items excessed by the library and donated items. The sale will be held during regular library hours: Fri. and Sat. 10 a.m. to 5 p.m.; Sun. 1 to 5 p.m. and Mon. 10 a.m. to 8 p.m.

TUESDAY

NOVEMBER 19 CFC KICKOFF IN APG NORTH & SOUTH

The entire APG community is invited to attend the 2013 CFC Kickoff celebration which takes place simultaneously, 11 a.m. to 1 p.m., at the APG North (Aberdeen) post theater and at the APG South (Edgewood) recreation center, Bldg. E4140.

More than two dozen vendor displays, door prizes and refreshments will greet guests at both locations according to Kristine Augustyniak, campaign chairperson. Everyone is invited to come out and learn about local organizations and maybe win a door prize too, Augustyniak said.

For information about contributing to the Combined Federal Campaign,

see your organization key personnel or contact Augustyniak at 410-278-2830 or email kristine.s.augustyniak.civ@mail.mil.

To donate to CFC visit the Chesapeake Bay Area CFC Nexus website at https://www.cfcnexus.org/_chesapeake/.

WEDNESDAY

NOVEMBER 20 NATIVE AMERICAN HERITAGE MONTH

Team APG will present the 2013 Native American Heritage Month Celebration 10:30 a.m. at the APG North (Aberdeen) post theater. The event will include entertainment and a traditional Native American food sampling. The program theme is "Guiding Our Destiny with Heritage and Traditions." The guest speaker is Mark "Wild Turkey" Tayac.

For more information, contact; Sgt. 1st Class Howard Norcross, ATEC equal opportunity advisor, at 443-861-9251 or Tracy Marshall, CECOM Installation EOA, at 443-861-4366

WEDNESDAY & THURSDAY NOVEMBER 20 & 21 HOLIDAY BAZAAR

Family and Morale, Welfare and Recreation will host a Holiday Bazaar 10 a.m. to 2 p.m. Wednesday and Thursday at the APG North (Aberdeen) recreation center. This festive holiday event supports the upcoming gift-giving season with dozens of local vendors displaying crafts, jewelry, toys, home décor, gourmet gifts, artwork, ornaments, and much more for purchase. The event includes live music and door prizes. For more information, call 410-278-4011/4907 or email usarmy.APG.imcom.list.apgr-usag-mwr-leisuretravel@mail.mil

WEDNESDAY

DECEMBER 11 ARMY VS. NAVY BLOOD DRIVE CHALLENGE

You can help the Army defeat the Navy during the annual Army vs. Navy Blood Drive Challenge to be held 9 a.m. to 2 p.m. at the APG North (Aberdeen) recreation center.

To schedule an appointment go to www.militarydonor.com and use the sponsor code: APGMD.

Walk-ins are welcome.

This event is sponsored by the Armed Services Blood Program. For more information, go to www.militaryblood.dod.mil.

ONGOING

THROUGH NOVEMBER 14 AAFES: GOOD FAMILY PICS PAY IN LATEST EXCHANGE SWEEPSTAKES

If diamonds truly are a girl's best friend then military moms will definitely want to enter the latest contest of the Army & Air Force Exchange Service (AAFES).

The "Mom and Baby Photo Sweepstakes" will award a 14K diamond Juno Lucina pendant in white gold (retail value \$329) to the top ten best photos of mother and baby.

"Every new parent likes to show off pictures of their baby," said Exchange Senior Enlisted Advisor Chief Master Sgt. Tony Pearson. "Beyond memories, those photos could now be worth a diamond pendant."

From Nov. 1-14, authorized shoppers 18 years and older can enter by submitting a photo of mom and baby to patriotfamily@aafes.com with "Mom and Baby Photo Sweepstakes" in the subject line.

For more information, go to www.shopmyexchange.com/patriotfamily.

Sweepstakes winners will be announced on or about Nov. 15.

THROUGH NOVEMBER 30 THRIFT SHOP \$3 BAG SALE

The APG Thrift Shop, located in Bldg. 2458, behind the Main Post Chapel, will host a \$3 bag sale starting Nov. 1 and lasting the entire month. Patrons will be charged only \$3 for everything they can stuff in one bag. This applies only to items in the clearance area. For more information, contact the Thrift Shop Manager Fran Dantonio at 410-272-8572. Thrift Shop hours of operation are: Wednesday, 11 a.m. to 6 p.m. and Thursday, 10 a.m. to 2 p.m. Consignment hours are Wednesday, 10 a.m. to 1 p.m. and 4:30 to 5:30 p.m.; and Thursday, 10 a.m. to 1 p.m.

THROUGH NOVEMBER 30 ARMY DIGITAL PHOTOGRAPHY CONTEST

The 2013 Army Digital Photogra-

phy Contest will accept submissions between Oct. 15 and Nov. 30. Those eligible to participate in the Army-wide contest include active duty personnel and their Family members, DA civilians, and retirees. The categories are Animals, Design Elements, Digital Darkroom, Military Life, Nature/Landscapes, People, and Still Life. Participants should complete the entry form and submit their photos online at <https://apps.imcom.army.mil/apptracmain>. For more information or to register contact the APG Leisure Travel Office in Bldg. 3326 at 410-278-4011/4907.

CORVIAS SCHOLARSHIP AND GRANT APPLICATIONS

Corvias scholarship and grant applications are available to children and spouses of active-duty service members. The foundation is committed to supporting military families in the pursuit of higher education and has awarded more than \$4.5 million since 2006.

Applications for the 2014 Scholarship and Educational Grant are available after Nov. 1 at www.corvias-foundation.org

Applications for the scholarship must be submitted by Feb. 13, 2014, and will be awarded to high school seniors with plans of attending a four-year university in the amount of up to \$50,000 each.

The foundation will select 10 children of active-duty service members stationed at Forts Meade, Bragg, Polk, Rucker, Riley, Sill, and Aberdeen Proving Ground to receive the scholarships. New this year, children at Edwards, Eglin, Eielson, Seymour Johnson and, McConnell Air Force bases and Hurlburt Field also are eligible to apply for the scholarships.

Applications for the Educational Grant must be submitted by May 8, 2014. Grants are given in amounts up to \$5,000 for the spouse of an active-duty service member at the installations listed above. Applicants may be in any stage of the educational process.

Applications and all necessary paperwork must be submitted by the due date. Awards for both the scholarship and grant are for use beginning in the fall of 2014.

For more information about eligibility or the application process, contact info@corviasfoundation.org or call 401-228-2836.

CATHOLIC MASS AND

LITURGY SCHEDULE

MONDAY: 11:45 a.m., Mass at APG North (Aberdeen) Chapel, 12:15 p.m., Confessions and Adoration of the Blessed Sacrament

TUESDAY: 11:45 a.m., Mass at APG North (Aberdeen) Chapel

WEDNESDAY: 11:30 a.m., Confessions at APG South (Edgewood) Chapel, Noon, Mass at APG South (Edgewood) Chapel

THURSDAY: 11:45 a.m., Mass at APG North (Aberdeen) Chapel

SUNDAY: 8:45 a.m., Mass at APG North (Aberdeen) Chapel, 10:45 a.m., Mass at APG South (Edgewood) Chapel

APG BARBER SHOP REOPENS

The new APG Barber Shop, located in the Exchange mall, is open and under new management. Operating hours are 9 a.m. to 5:30 p.m., Monday-Friday, and 10 a.m. to 4 p.m., Saturday and Sunday. For more information, call 410-272-7886.

CPR, AED CLASSES SCHEDULED

The APG Fire and Emergency Services Division of the Directorate of Emergency Services has released its schedule for CPR and automated external defibrillator (AED) classes for 2014. Two classes will be held the third Wednesday of each month at 9 a.m. and 1 p.m. in the same location.

Dates and locations are:

Jan. 15, APG North (Aberdeen) chapel
Feb. 19, Edgewood Conference Center
March 19, APG North (Aberdeen) chapel
April 16, Edgewood Conference Center
May 21, APG North (Aberdeen) chapel
June 18, Edgewood Conference Center
July 16, APG North (Aberdeen) chapel
Aug. 20, Edgewood Conference Center
Sept. 17, APG North (Aberdeen) chapel
Oct. 15, Edgewood Conference Center
Nov. 19, APG North (Aberdeen) chapel
Dec. 17, Edgewood Conference Center

Class size is limited to 30 participants. For more information or to register, contact Mike Slayman, assistant chief of EMS, at 410-306-0566 or e-mail michael.p.slayman.civ@mail.mil.



MORE ONLINE

More events can be seen at www.apgnews.apg.army.mil/calendar.



APG couple retires with 75 years of combined federal service

Eunice and Emery Thompson were recognized for their combined federal service of more than 75 years Oct. 24 at the APG South (Edgewood) recreation center. They received a commemorative American flag, civilian service medals and other gifts in honor of their retirement from the U.S. Army Public Health Command. Emery began his career as a physical scientist in Feb. 1967 at Frankford Arsenal near Philadelphia, Pa., and transferred to Edgewood, Md., to work at the U.S. Army Environmental Hygiene Agency, a precursor of the USAPHC, in Sept. 1978. Eunice started her career as a secretary at USAEHA in January 1985. The long-time residents of Harford County, plan to enjoy their children, grandchildren and great-grandchildren during their retirement.

Photo by Graham Snodgrass, U.S. Army Public Health Command

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www.apgnews.apg.army.mil



**At your
service**

Jessica Baylor

DPW Environmental Protection Specialist

A profound respect for the natural resources of the Chesapeake Bay Watershed area that includes Aberdeen Proving Ground motivates the members of the Natural Resources Branch of the Directorate of Public Works' Environmental Division.

Among them is Jessica Baylor, an environmental protection specialist who supports the bald eagle, wetlands and forestry programs. Baylor's responsibilities include serving as a lead observer, coordinating nest, egg and eagle counts. She was thrilled, she said, to watch the recovery of the species, which was removed from the List of Endangered and Threatened Wildlife in 2007.

In October, Baylor worked on the elimination of Phragmites, an invasive wetlands reed that stifles local aquatic vegetation, from APG waters and currently is setting up the first timber salvage program in which companies would pay the Army to harvest timber from specifically marked areas that will better enhance APG forests.

The environmental division regularly coordinates efforts with the Directorate of Emergency Services Fish and Wildlife Division as

well as with Maryland's Department of Natural Resources and the Department of the Interior's U.S. Fish and Wildlife Service. Baylor holds a Bachelors of Science degree in Environmental Science. She has been with the branch as a government civilian for nearly five years; she was a contractor prior to that. Baylor said she enjoys working public outreach during post events and in local schools, educating the public about the work being done by APG environmentalists. She says the best part of her job is being reminded of the important end results of her work every day.

"Natural resources are right outside of our windows. It's a treasure. And, it's a joy to work with so many people who share your interests with the environment."

The Natural Resources Branch is located in APG South (Edgewood) in Bldg. E5771. Its hours are 7 a.m. to 4 p.m.

For more information about Environmental Conservation and Restoration on APG, go to the DPW Environmental Division page on the APG Garrison website at <http://www.apg.army.mil/apghome/sites/directorates/dpw/environment/ecsd.cfm>.

Senior commanders, directors address workforce

Continued from Page 1

APG's goal this year is to raise \$650,000.

"If we each look and dig deep, we will find that we each benefited from some kind of charitable organization that receives funds from the combined federal campaign," she said.

The CFC Kickoff celebration is set for 11 a.m. to 1 p.m. Nov. 19 at the post theater and at the APG South (Edgewood) recreation center.

Ron Kravitz, Installation Safety Office, addressed winter and holiday safety. He told the audience that space heaters used at work sites should not be placed under desks; they should be out in the open.

He also cautioned the audience that in November through January drivers should use extra caution. During deer mating season, deer tend to be the most active during sunrise and sunset.

"If you encounter a deer in traffic do not swerve out of its way, hold your steering wheel firmly and gently brake until you come to a stop," he said.

Director of Plans, Training, Mobilization and Security Doug Atwater said the decision to close the post for a weather

event is an "involved process." Before a forecasted weather event the APG Emergency Operations Center communicates closely with APG organizations and emergency operators from Harford and Cecil Counties so that the APG senior commander can make an informed decision.

Once the decision is made, it will be publicized on www.apg.army.mil APG Facebook, <https://www.facebook.com/APGMd>, Twitter, <https://twitter.com/USAGAPG>, the APG website, and Channel 97. The APG workforce can also call the garrison SNOW line at 410-278-SNOW (7669).

Director of Public Works Tom Kuchar discussed upcoming construction projects and snow removal. Kuchar said DPW will provide shovels and sidewalk salt or ice remediation material for tenants and will make them available on APG North in Bldg. 2333, between 7:30 and 11:30 a.m. daily. On APG South, shovels and salt will be available in Bldg. E2194 from 7:30 to 11:30 a.m. For more information call 410-278-4085 or 410-436-2066.

Garrison Headquarters and Headquarters Company Commander Capt. Rich-

ard Mozeleski discussed the Ready and Resilient Campaign. He said there are many resources on post to help individuals become more resilient.

"Resilient individuals know how to deal with difficult situations in their life," Mozeleski said. For more information, visit the Army's R2C website, <http://www.army.mil/readyandresilient>. In the future, APG will have its own R2C website.

Director of Family, Morale, Welfare and Recreation Mike Lupacchino said the Army Family Action Plan will take place Dec. 4-5 in the Mallette Training Facility, Bldg. 6008. The conference will address and prioritize issues that affect the standard of living for Soldiers, civilians, Family members, and retirees Army-wide.

Volunteers are needed for various positions, including delegates, facilitators, recorders, transcribers and subject matter experts. For more information, call 410-278-7572.

Lupacchino said the Angel Tree Holiday Program is a great way for the community to help APG Soldiers and Families in need during the holidays. For

the latest information on FMWR events and activities visit www.apgmwr.com/.

The meeting included a question and answer portion. One attendee asked about the frequent power outages in the housing areas. Kuchar said a privatized contractor is slated to begin a three year project to improve the entire installation's electrical system next summer.

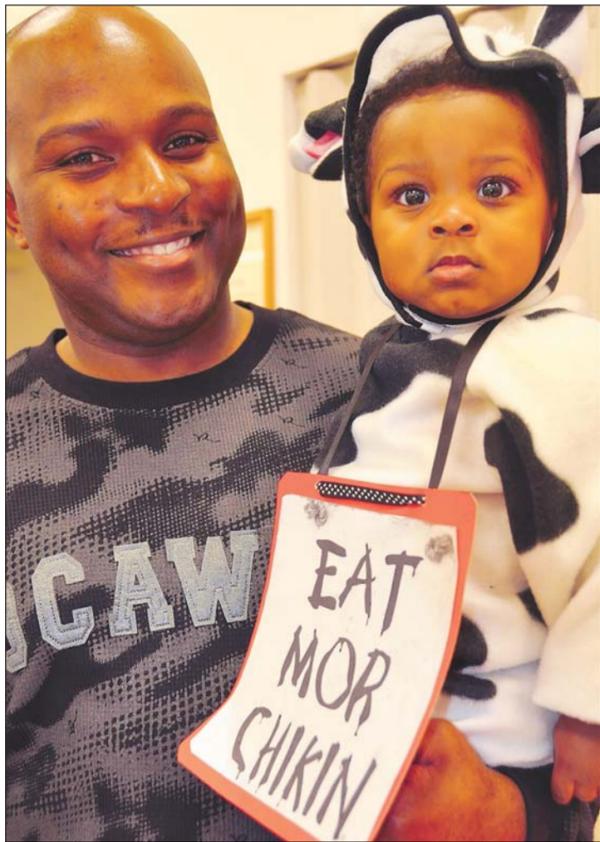
Kuchar added that AT&T plans to upgrade their service on APG. This will improve cell phone service for AT&T customers.

An attendee asked if the pools on post will reopen next year. Lupacchino said that engineers will do an assessment on the Shore Park pool to find out what repairs need to be completed to reopen the pool. FMWR will also conduct an analysis to determine if there is a need for two pools on APG North. The Olympic Pool on APG North and the Bayside Pool on APG South will reopen next summer.

Slides from the Installation Town Hall can be viewed on the APG website www.apg.army.mil.

APG SNAPSHOT

A peek at the events making news in and around U.S. Army Garrison Aberdeen Proving Ground. For complete photo coverage, visit <http://www.flickr.com/photos/usagapg/>.



KIDS, ADULTS ENJOY HALLELUJAH HARVEST

APG Garrison chaplain assistant Sgt. Antonio Bell can't help but chuckle over his daughter Jayda's cow costume during the Hallelujah Harvest at the APG North (Aberdeen) chapel Oct. 31. Dozens of families, guests and volunteers turned out for the annual event that offers an alternative to trick-or-treating.

Members of the APG Protestant, Catholic and Gospel services led games for the children and helped in the kitchen and on the serving line. Participants included personnel and vehicles from the Directorate of Emergency Services' Fire and Emergency Services Division, led by Capt. Howie Travers.

Captain George Hollenbaugh was a big hit with children and parents. Dressed in a pirate costume, his face covered with a mask and his amputated right leg in a peg leg, Hollenbaugh slouched on a sofa in the chapel foyer, looking like a large mannequin prop. Whenever the curious ventured near, however, he would sit up and speak, invariably eliciting a startled scream from the adventurer as they abruptly retreated in the opposite direction.

Hollenbaugh has won contests with the pirate costume. He lost his leg to diabetes nearly nine years ago but it hasn't affected his sense of humor. He said he enjoys the closeness with children that events like the harvest bring and he goes out of his way to help calm any frightened little ones.

"My goal was to come out and help make this night special for the kids," he said.

Gerri Merkel, from the chapel education office said the night was special thanks to all the volunteers.

"We do this every year and it's special every time," she said. "I'm not sure who appreciates it more, the children or their parents."

View more photos of the Hallelujah Harvest on the APG Flickr site at <http://www.flickr.com/photos/usagapg/>.

Photo by Yvonne Johnson



Photos by Rachel Ponder

YOUTH CENTER HOSTS HALLOWEEN CARNIVAL

The APG South (Edgewood) youth center hosted a Halloween-themed carnival Oct. 31. Students from the Strong Beginnings Pre-K program, who attend the APG South Child Development Center, also participated in the festivities. The youth center's older children helped plan the event, as a 4-H Club community service project.

"This was a great learning experience for them," said Facility Director Renee Main. (Clockwise from left) Gabriella Quinones, 5, shows off her face painting and candy corn costume.; Sophia Fruchey, 5, receives candy from Child, Youth and School Services Program Associate Catherina Winn during Trick-or-Treating at the youth center.; Iyana Story-Cruz, 10, and Tyler Johnson, 10, make "spooky" popcorn hands.; and Shyann Stolo, 11, decorates a Halloween cookie.

C4ISR commander sets priorities for FY14

Continued from Page 1

to remain the 'Critical Link' in C4ISR sustainment."

One of the key areas of information exchange was that of command priorities. Ferrell highlighted four enduring priorities through this time of budget uncertainty.

The first priority he highlighted was the Army's transition to sustainment. He said that the C4ISR partnership of government and the private sector must enhance the lifecycle management of C4ISR Systems.

"What is really key is that the equipment will transition to units at the posts, camps and stations." Therefore, readiness rates within units will be a major focus. Ferrell said, "Each percentage point of a readiness rate equals a dollar amount. So, what is the right readiness rate?"

A second CECOM priority is to reinvest in Soldiers.

"We will need to teach them (the Soldiers) to install, operate and maintain their equipment. We will have to enhance those skills."

That will require the C4ISR team to come up with a new consolidated package for training, he explained.

The third priority highlighted was to create a new manpower strategy for fiscal year 2014 and beyond.

"We are changing how we are organized and managed in the field. We have to organize better at the edge and be less stove-piped. We are going to create a common CECOM face to the field."

Those changes will entail a new regional alignment, managed by CECOM's Logistics and Readiness Center, with focal points in Europe, Korea, Joint Base Lewis-McCord, Wash.; Fort Bragg, N.C.; and Fort Hood, Texas. This regional approach will incorporate five fundamental missions: C4ISR new equipment and sustain-

ment training; maintenance, engineering and installation support to posts camps and stations; fielding; and technical assistance consisting of logistical assistance, hardware and software assistance, and communications security assistance. With this strategy, Ferrell explained that CECOM would reduce its reliance on contractor support in the field.

Ferrell's fourth priority is to consolidate the management of command resources, which comprise internal initiatives in the personnel, information technology and resource management offices to create better innovation and flexibility. "This is how we are shaping the command for the future," he stated.

Bryon Young, executive director of the Army Contracting Command at Aberdeen Proving Ground, emphasized the concept of better buying power, which he described as "more important than ever." Better Buying Power calls for the defense acquisition community to make a cultural change by valuing affordability and becoming a more cost conscious workforce. He said that during the war years there was willingness in the acquisition community to trade price for capability or schedule.

"We have been a responsive sustainment community, but not an efficient one," he stated.

Young said that the concept is reversing because Team C4ISR is looking to combine efficiency with a more affordable capability. "Now," Young said, "our focus is on total cost reductions to DoD." He went on to say that Team C4ISR isn't trying to reduce profit margins for companies but instead reduce costs for the government. He explained that the best way to do that is through a bona fide competitive environment.

"We are looking to shape requirements

so companies can truly compete."

In addition, Young stated that the Army's small business emphasis remains strong and that organizational conflict of interest has a renewed emphasis.

Henry Muller, the director of the Intelligence and Information Warfare Directorate of the U.S. Army Communications-Electronics Research, Development and Engineering Center, discussed priorities from a science and technology perspective. Muller identified three high priority initiatives: cyber security; position, navigation and timing; and the degraded visual environment. He also identified several challenges facing CERDEC ranging from uncertainty of the budget to the loss of intellectual capital and support to the acquisition and sustainment communities.

The Program Executive Officer for Intelligence, Electronic Warfare and Sensors, Stephen Kreider, discussed a number of challenges facing the PEO side of the C4ISR Center of Excellence. He said the post-conflict transition will not be just about saving dollars but also about managing the huge amounts of data now available to Soldiers. As an example of current technology capability, he related that one particular type of sensor can generate a terabyte of data every 30 minutes. Kreider also said that one of the key challenges is the ease of use of C4ISR systems for the Soldier.

"Soldiers simply need a less complex interface," he explained. "They can be overwhelming." Better training was also one of the challenges he described.

"We need to train the 21st Century Soldier with 21st Century technology. Soldiers today learn differently." Kreider also invited industry to make use of the C4ISR Center of Excellence laboratory facilities. "Let's use those labs for looking at great ideas from industry."

Brig. Gen. Daniel P. Hughes, the Program Executive Officer for Command, Control and Communications-Tactical, said, "We have great results in building the network and are making it better every day." He said that instead of unit commanders getting individual systems and "stitching them together," Team C4ISR is providing fully networked capability sets to those commanders. "It is a critical change in how we are getting equipment to our Soldiers," Hughes said.

Hughes also echoed the need for increased simplicity of systems. "We equip Soldiers; we don't man equipment," he emphasized. Hughes challenged the industry partners to "drive simplicity into the network at every level."

Summing up, Ferrell said that Team C4ISR expressed appreciation to the audience for their partnership during very challenging times and ended by affirming the mutual commitment to working together.

AFCEA Chapter President Mike Bowen ended the State of C4ISR event by saying, "In these peculiar times, the AFCEA Aberdeen Chapter intends to fulfill its chartered purpose as the ethical forum for discussion on needs, challenges and strategies among C4ISR government, contractor and academic parties. We must also ensure increased participation on the part of our engineers and scientists, as well as our young professionals."

AFCEA is a non-profit membership association serving the military, government, industry and academia in the fields of communications, information technology, intelligence, and global security. The Aberdeen Chapter is one of 145 chapters worldwide.