

APG NEWS



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Photo by Yvonne Johnson

Honoring independence

From left, members of the installation color guard; APG Senior Leader Maj. Gen. Robert Ferrell and his wife Monique; Installation and CECOM Command Sgt. Maj. Kennis Dent and his wife Gloria; and APG Garrison Commander Col. Gregory McClinton and his wife Vicky honor the colors as the national anthem plays during the Edgewood/Joppatowne Fourth of July parade held July 6 in Edgewood. APG leaders, Soldiers and equipment also appeared in Fourth of July parades in Kingsville, Bel Air and Havre de Grace.

Venturing comes to APG



Courtesy photo

A teen tries her hand at rock climbing during a Venturing Crew activity. APG teens are invited to join the Venturing Crew coming to APG. An open house BBQ will be 5 to 6:30 p.m. at 3801A Veteran Court in Patriot Village Aug. 21.

Teens welcome, open house set for Aug. 21

By RACHEL PONDER
APG News

Aberdeen Proving Ground teens are invited to come learn about a high adventure and leadership club called Venturing Crew, that will meet during an open house barbecue, 5 to 6:30 p.m. at 3801A Veteran Court in Patriot Village Aug. 21.

Col. William Montgomery, from the U.S. Army Research, Development and Engineering Command, said he is excited about forming a Venturing Crew on APG. Venturing is a great opportunity for teens to learn leadership skills and get out of their comfort zones he said. Venturing is for young men and women ages 14 or 13-year-olds who have completed the 8th grade.

Venturing gives young adults challenging, exciting adventures like scuba diving, cycling tours, climbing, and rappelling, and hobbies such as shooting sports, service projects and community service, living history, video gaming, and golfing and much more.

Venturing impacts nearly a quarter million youth every year and about one-third of Venturers are young women. Focus areas of the Venturing program include the outdoors, arts and hobbies, sports, and STEM (science, technology, engineering and mathematics.)

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APG News aims to improve newspaper

By RACHEL PONDER
APG News

APG community members are encouraged to fill out a short online survey about the APG News by Aug. 2.

The 11-question survey can be found at <https://www.research.net/s/2013APG-News>. Information gleaned from the survey will help the Gar-

ison APG Public Affairs staff fulfill the Army's obligation to keep the American people and our military communities informed. Specifically, the survey will give the staff a clearer picture of who reads the paper, what content readers want and how readers obtain the news.

"We really want to do a better job of tell-

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Change to Route 22 gate operations

The Directorate of Emergency Services has announced that effective immediately, gate operations for the Route 22 (Harford Boulevard) gate in APG North (Aberdeen) have been increased to include Monday and Friday hours during the furlough.

The gate will open 6 a.m. to 10 a.m. Monday and Friday mornings. In the afternoon, the gate opens for outbound traffic only, 3 p.m. to 5:45 p.m.

Tuesday, Wednesday and Thursday hours remain the same at 6 a.m. to 6 p.m. The gate is closed Saturdays, Sundays and federal holidays.

All other gate, visitor control center and badge office hours remain unchanged. See chart on page 6 for more details.

WEATHER

Thurs.



84° | 68°

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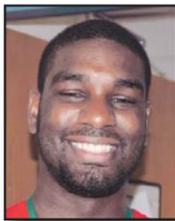
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STREET TALK

What is your pet peeve?

My pet peeve is nail biting because it's germ and gross. My friend runs his fingers through his gelled hair and then bites his nails. I always tell him to stop.



Deon Griffin
CYSS

I stopped having peeves when I retired seven years ago!



Al Blair
Military retiree

My pet peeve is when people don't clean up after themselves. It also annoys me when people do things on purpose to make you mad.



Maggie Magdziarek
MWR

I love food, so I hate to see good food go to waste. It bothers me when someone asks for seconds and they don't eat it.



Raven Thomas
CYSS

OPINION

Risk: a common denominator Making smart risk decisions

Anyone who has ever had a college philosophy class is familiar with the question, "If a tree falls in a forest and no one is around to hear it, does it make a sound?" Multiple interpretations of the answer have been given by great minds through the years, but one simple premise is this: The lion's share of human perception is made up of only what we actually observe. Trees fall in the forest all the time, but it's not an "event" unless someone is there to see or hear it.

Unfortunately, that's the way a lot of people — leaders and Soldiers included — think about risky behavior. If they don't see it right in front of them, it must not be happening. With the most undisciplined Soldiers, there generally are some indicators of risk in their performance on duty. Reaching them isn't necessarily easy, but leaders are at least aware of the problem and can address it. They make the noise, so to speak, and therefore get needed attention.

However, those Soldiers who don't fall into the traditional undisciplined category but still take occasional risks are the unheard trees in the forest. If a Soldier executes every mission to standard on duty but dies in a preventable accident after hours, his or her leaders might understandably be shocked. Since they'd never seen the Soldier make an infraction, they assumed risky behavior wasn't an issue.

I started thinking about this during a distracted driving event the USACR/Safety Center recently sponsored at Fort Rucker, Ala. Soldier and civilian volunteers rotated through a controlled course where they encountered unexpected obstacles while driving with some distraction, ranging from talking on their cell phones to switching a CD to dealing with loud passengers inside the vehicle. Most were surprised at just how much a simple distraction affects their reaction time, a realization that often doesn't come about until an accident or near miss occurs. Fortunately, our participants learned that lesson traveling at 10 and 15 miles per hour, a much more forgiving situation than real life allows.

This exercise clearly showed commonplace, well-ingrained behaviors are indeed risky — and the scary thing is we all needlessly accept that risk from time to time. Who hasn't checked their phone when a message alert comes through? Even if you don't reply, you're still distracted by reading the



Accidents sometimes happen that are out of our control, but no one has to be a casualty of personal negligence.

message. Have you visited a drive-through for a quick meal on a long road trip, eating while making ground? If we're doing it, you know your Soldiers are as well, even the best and brightest in your ranks.

Risk is pervasive, and we'll never completely eliminate it from our everyday lives. We can manage it, however, and teach our Soldiers to make smart risk decisions. Accidents sometimes happen that are out of our control, but no one has to be a casualty of personal negligence. Training, discipline and standards will serve us and our Soldiers well if we follow through and ensure they do too, particularly when no one is looking.

Please let me know how I can help in your endeavors, and be sure to check <https://safety.army.mil> regularly for the latest safety information and risk

management tools. A distracted driving awareness package, "So you think you can drive ... distracted?," based on the Fort Rucker event, was just added to the site and contains materials to help you start the conversation.

Today and every day ... stay safe and think smart!

Army Safe is Army Strong!

Brig. Gen. Timothy J. Edens

U.S. Army Combat Readiness/Safety Center

What do Soldiers want from their mothers?

By **JACEY ECKHART**
Special to APG News

The Army says my work as a mother is done. They sent me a letter this year to tell me that I could no longer claim my son on my income tax.

Even though Sam is still, technically, a student, he has taken the oath. He is officially emancipated. He's in the Army, now, ma'am. Soldiers don't need their Mommies.

I am good with that. I don't need the Army to tell me he is not my little boy. Ever since the kid got his driver's license, I have been well aware how little control I wield over him.

These days, my job as a mom has dwindled to Oovooing with the man on Sundays and sending him extra-spicy Chex Mix. That's the grand total of my mothering someone in uniform.

My relationship with my civilian daughter is the complete opposite. We talk or text every day. We fight. We laugh. We encourage. We commiserate. She comes over on the weekends to cook.

I love that. I love knowing how to mother a young working adult. I have no

idea how to mother a Soldier. This part of mothering a Soldier is such a nothing place. There doesn't seem to be anything for me to do.

So when I heard Medal of Honor recipient Sal Giunta speak about his mom last month, I had a glimpse of what moms are still supposed to be to their Soldiers.

In the clip that runs before Giunta speaks, his mom Rosemary tells the interviewer that the only thing she knows about that day is what Sal told her. And he has talked to her about it exactly once.

"When I had to tell my mom, that's what made it real. That's when the loss was real," Giunta told the audience.

I could see the job that the Soldier holds for his or her mother then. For Giunta at least, his little mother living her life in Iowa was the marker of his truth, the keeper of his soul.

If you have to tell your mother what you did in a war, about rounds that were fired, about Soldiers that you lost, about enemies that you killed, then war is real is a way nothing is so real.

For Giunta at least, his mom wasn't

there to baby him or make him pancakes or keep after him about whether he was keeping his socks clean. His mom was there to keep him honest, to keep him whole.

In some ways, that seems like a very old fashioned job for mothers. Something a little too noble, a little too come-home-with-your-shield.

Then again, I've never been in combat. I don't know all the things that it takes to keep a Soldier whole, to bring them back to the life they are supposed to live.

Like every mother, I hope my Soldier is never tried the way those in fiercest combat are tried. I am still his mother. I want him always safe — as unrealistic as that might be.

I guess the job of my motherhood now is to live my safe little life in Virginia in such a way that my Soldier still trusts me to hold on to that part of himself. And I'll even throw in a few pancakes.

(Editor's note: Eckhart is a military life consultant in Washington, DC. You can reach Jacey's blog at www.SpouseBuzz.com.)

APG SEVEN DAY FORECAST

Thurs



84° | 68°

Fri



83 | 67°

Sat



85° | 69°

Sun



86 | 70°

Mon



83° | 70°

Tue



88° | 73°

Wed



90° | 75°

APG NEWS

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Deadline for copy is Thursday at noon for the following Thursday's paper.

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APG honors local RAB members

Story and photo by **RACHEL PONDER**
APG News

Fifteen members of the Aberdeen Proving Ground Restoration Advisory Board received certificates of appreciation from APG Garrison Commander Col. Gregory McClinton during a June 27 meeting at the Ramada Hotel and Conference Center in Edgewood.

The members were recognized for their support, community voice, and contributions that helped APG's Directorate of Public Works Environmental Division win the Army and Secretary of Defense Environmental Awards in the Environmental Restoration- Installation category.

The RAB is a group established to enhance the exchange of information between the Army and the local community regarding the Army's environmental cleanup program. The board discusses ongoing studies, the status of cleanup projects, accomplishments, upcoming activities, and schedules. Members are asked to participate in meetings and to review and comment on technical documents and plans. They are encouraged to discuss the cleanup program with their friends, co-workers, students, neighbors, or with members of any community groups they represent.

RAB members include a community co-chair, Army co-chair, community members, and representatives from the Environmental Protection Agency, Maryland Department of the Environment and Harford County Government. Cindy Smith, Environmental Plan-



Restoration Advisory Board members were recognized by APG Garrison Commander Col. Gregory McClinton during a recent meeting at the Ramada Hotel and Conference Center in Edgewood. The RAB is a critical component of APG's program to keep the public informed about the installation environmental cleanup activities and involved in decision-making.

ning and Sustainability Branch Chief, said RAB members bring a fresh perspective and provide valuable feedback.

"What happens at APG affects the whole community," she said.

McClinton said the RAB creates trust and transparency within the community.

"The RAB helps keep us account-

able," McClinton said.

RAB meetings are open to the public. Copies of the minutes of the monthly meetings are placed in APG's information repositories at the Aberdeen and Edgewood branches of the Harford County Library and Miller Library at Washington College in Kent

County. Copies are also available at the Joppa and Cecilton libraries.

For more information about RAB or APG's environmental cleanup program, call 410-272-8842 or 1-800-APG-9998, or visit www.apg.army.mil/apghome/sites/directorates/DPW/environment/Restoration/index.cfm.

Soldiers teach Army values to students

By **DENNIS NEAL**
RDECOM

One of the duties of a noncommissioned officer is to instill the Army's core values into young Soldiers.

Eight NCOs and one junior enlisted Soldier from the U.S. Research, Development and Engineering Command recently taught those values to young student scientists at the eCYBERMISSION National Judging and Educational Event.

eCYBERMISSION is a web-based STEM competition free for students in grades six through nine in which teams compete for state, regional and national awards while working to solve problems in their communities. RDECOM hosts the national competition annually for the Army. This year's event was held June 17-21.

"We NCOs have a couple of roles here," said Staff Sgt. Steven McGloin, who works in the office of the RDECOM command sergeant major and supported the competition for the second year. "We give an Army values class to all the students when they come in so it gives them an idea of what it's like to be a Soldier in the Army and the values we hold dear to our heart."

Staff Sgt. Tracy Campbell, who works at RDECOM headquarters, has supported the eCYBERMISSION event for two years. Like McGloin, she feels the Army values are extremely important.

"Honesty, loyalty, duty, integrity," Campbell said. "It's the Army values that we live by."

McGloin feels the Soldiers play an

even more important role at the event.

"We are there essentially as their chaperones, their coaches, their mentors throughout the week," McGloin said. "Aside from just accountability, we help them with some of their rehearsals, getting them to the different events, explaining to them the significance of the events, help them with their preparation as well as the rehearsals for when the awards ceremony happens."

Campbell stressed that the Soldiers also serve as role models for the students.

"Not only as a guide, basically taking them from point A to point B, but also as a mentor. And probably for you to look at me and be like 'well, you know what, she just taught me this' or 'she has imparted this to me,' so when they go back [home], they can take something I have said with them."

When McGloin first supported eCYBERMISSION, he said he really didn't know what to expect.

"I thought it was going to be, you know, toothpicks and Popsicle sticks put together which is obviously very different from the event," McGloin said. "When you see the projects, it's absolutely amazing."

"Your first thought is, how do they even come up with the ideas to begin the project? You're blown away just on the thought process of creating an experiment like this. Never mind the intellect and effort that actually goes into the project itself," McGloin said. "I was blown away."

"It really, really excites you to see the youth of America working in these



Staff Sgt. Steven McGloin, RDECOM, encourages student scientists working on an instant challenge at the eCYBERMISSION National Judging and Educational Event June 17.

Photo by Conrad Johnson

fields and coming up with such creative and ingenious ideas."

Spc. Joshua Inserra, who works at RDECOM's communications and electronics center, supported the competition for the first time.

"These kids blew me out of the water," he said. "What they have made, what they have accomplished in their local communities, let alone their project, it's amazing what these kids can do. I was not prepared for how awesome and how smart these kids were going to be."

Campbell agreed.

"When I came here I realized that not only is it technological, but it's scientific, mathematics, physics, all of the STEM areas that are incorporated in their research," Campbell said. "And it's extensive research, over months and months of coming up with a hypothesis."

"Trying out what they believed and

asking themselves the important questions of, 'How does it affect me, my family, my community? How does it affect the world in general?'"

"At their age, my aptitude wasn't even like that, so, it's very, very impressive."

In addition to McGloin, Campbell and Inserra, other RDECOM Soldiers supporting the event were Master Sgt. John Cavalier and Sgt. 1st Class Christopher Currie from RDECOM headquarters at Aberdeen Proving Ground, Md.; Staff Sgt. Mason Lockey and Staff Sgt. Angel Clancy from RDECOM's research laboratory at APG; Staff Sgt. Markus Whisman and Staff Sgt. Jesse Enos from RDECOM's research laboratory at White Sands Missile Range, N.M.; and Sgt. Joshua Geren from RDECOM's communications and electronics center at APG.

ECBC brings field capability home to Edgewood

ECBC Communications

The U.S. Army Edgewood Chemical Biological Center is known for providing onsite field support at locations across the country. Now, its Chemical Biological Application and Risk Reduction Business Unit is using this capability at home in the APG South (Edgewood) area of Aberdeen Proving Ground. Since May 20, a team of CBARR personnel have provided air monitoring and sample analysis support for the E3200 block building characterization effort.

The project is led by the U.S. Army Engineering and Support Center, Huntsville, Ala., and operated by prime contractor Parsons.

"Because of the history of the buildings, there is the potential that chemical warfare materials were used and there may be some building contamination as a result," said Bill Bruchey, CBARR project manager. "It's the reason why we are sup-

porting the effort to characterize the area in question."

Parsons personnel wear personnel protective equipment to enter buildings and take surface samples, as well as soil and liquid samples from the buildings. Additionally, any unknown wastes in containers and drums are characterized in the buildings.

"These buildings have been abandoned for so long and are in such a state of disrepair that I think understanding the hazards and dangers of the work are paramount," Bruchey said.

A pre-operational survey was conducted with USAESCH, Parsons and ECBC personnel two weeks prior to operations to assess techniques, practices and protocols for the characterization work. The pre-operational exercises were designed to verify the Chemical Warfare Material Site Plan, familiarize all personnel with the operations and practice respons-

es to potential scenarios. According to Bruchey, the project is expected to run through early July. After completion, the results from the sample analysis will help determine the future of the buildings.

A similar operation was completed by CBARR in 2007 on the E-3640 complex, where more than 150 wipe samples were collected and analyzed in support of the Chemical Materials Activity-Program Manager for Non-Stockpile Chemical Materiel. The effort resulted in building demolition and the dismantling of former surety agent equipment. At the time, the 11-month effort consisted of sampling, monitoring, dismantling, decontamination and disposal of potentially contaminated former surety agent process areas. As a result, ECBC demolished several smaller structures within the E3640 fence-line, including filtration and scrubber systems as well as storage and support structures.

In 2007, CBARR also completed a

project that supported STEM International, Inc. in the decommissioning and decertifying of the Southern Research Institute Chemical Surety Laboratory in Birmingham, Ala. The three-month effort consisted of performing hazard review, risk analysis, sampling, monitoring, dismantling, decontamination and disposal of potentially contaminated former surety agent laboratories and equipment.

The SRI facility was approximately 2,500 square feet and located on the third floor of the westernmost wing of a five-story building. It consisted of five separate laboratories with nine chemical fume hoods, two roof ventilation fans, two sets of High Efficiency Particulate and charcoal filter banks, and associated ductwork. CBARR succeeded in safely dismantling and removing all process and laboratory equipment from the Chemical Surety Laboratories. No chemical agents of concern were detected during monitoring.

Protect your eyes from ultraviolet light

DR. MICHAEL D. PATTISON
U.S. Army Public Health Command

July is Ultraviolet Light Safety Month, and anyone who has been sunburned in the past knows the effects of too much sun and UV light exposure.

Most are aware that prolonged UV exposure can cause skin cancer and speed up the aging process of skin.

Some are aware that UV light is needed by our bodies to produce vitamin D, which helps strengthen bones, muscles and the immune system and helps improve our mood.

Yet many are not aware that prolonged UV exposure damages the tissues of the eye and can lead to cataracts and other eye conditions such as the loss of central vision due to macular degeneration. In fact, most do not recognize the importance of UV protection for their eyes to prevent visual impairment. A recent study by the American Optometric Association stated that only 47 percent of Americans thought that UV protection was the most important factor when selecting sunglasses.

Healthy Living

www.apg.army.mil/apghome/sites/local/ click on Well Being

Healthy Living is a recurring feature in the APG News. It addresses health topics that matter most to our readers. To view more health topics and the Community Health Promotion Council calendar of events, visit the APG homepage <http://www.apg.army.mil/> and click on the Community Health icon at the bottom right, or scan the QR code (at right) with your smart phone or enabled device. To suggest health-related topics for the Health Living series, email patricia.g.beauchamp.civ@mail.mil or call 410-278-7274.



So what is UV light? UV is that invisible part of the light spectrum below blues and violets. While the primary source of UV light is the sun, other sources include welder's flash, fluorescent lighting, high-intensity mercury vapor lamps, xenon arc lamps, and UV lamps and devices used in

certain occupations.

Those who spend a lot of time or work outdoors or spend prolonged hours working with UV-emitting light sources and children are at greatest risk. While the Occupational Safety and Health Administration does not have a standard for exposure to UV

light, other agencies have established thresholds for exposure. Most types of UV lighting result in exposure levels well within acceptable exposure thresholds however, if at all concerned, protect your skin and your eyes.

For the eyes, use eyewear that provides as close to 100 percent eye protection from UV exposure as possible. Be aware that the tint of the lens has nothing to do with the UV protection of the lenses. A clear lens with 100 percent protection is better for your eyes than a dark, tinted pair without UV protection. In fact, dark lenses without UV protection can be even worse for your eyes because they allow more UV light to get into your eyes due to your pupils being larger. There are many safety glasses on the market that protect eyes from UV exposure, and all Military Combat Eye Protection, even with the clear lenses in place, "block 99.9 percent of all UVA and UVB light."

The answer is simple—preserve your sight to fight. Wear proper UV protection whenever exposed for prolonged levels of ultraviolet light.

Get info on special needs trusts

By **NANCY GOUCHER**
EFMP

If you have an exceptional Family member with a physical or mental disability, you should take steps to ensure that your loved one will be taken care of after you have passed away.

Individuals with special needs under the age of 65 are eligible for government benefit programs such as Medicaid Supplemental Security Income (SSI), vocational rehabilitation, and subsidized housing as long as they do not have more than \$2,000 in their own name. If the individual inherits or accumulates more than \$2,000 this could make the individual ineligible for some government benefits. A special needs trust provides a source of funds to the individual without disqualifying them from receiving gov-

ernment benefits.

Money given to the disabled individual by parents, friends and relatives, either now or in their wills, can be placed directly into a special needs trust. Money in the disabled persons own name stays at the \$2,000 or below level.

Special needs trusts are generally designed so that none of the money in the trust can be used for food, clothing and shelter, because these services are provided by government programs. Individuals receive their government benefits to pay for their basic care, and have the advantage of getting additional money from the special needs fund to pay for care over and above the basics, without endangering their eligibility for government benefits. However, trust money may be used for amenities government programs don't provide, such as social

and recreation needs.

A special needs trust is a living trust that is created for an exceptional Family member who, because of a disability, is receiving federal and state government benefits for medical care and daily living expenses. The purpose of the special needs trust is to provide a source of funds without disqualifying the individual from receiving those government benefits.

If you care for an exceptional Family member, consider creating a special needs trust for them. They will live a better life and continue to be eligible for government programs.

For additional information, visit these websites:

Administering a Special Needs Trust: A Handbook for Trustees (2013 Edition) <http://www.specialneedsalliance.org/common/files/SNA%20Handbook%20for%20Trustees%20-%202013.pdf>

<http://www.stompproject.org/download/materials/Wills.pdf>

Wills, Guardianship & Special Needs Trusts: What Military Families Need to Know

<http://www.stompproject.org/download/materials/Wills.pdf>

Memorandum of Intent by Academy of Special Needs Planners :

http://www.specialneedsanswers.com/memorandum_of_intent.pdf

10 Part Special Needs Planning Webinar Series by Academy of Special Needs Planners

<http://www.specialneedsplanners.com/specialneedswebinar-2011/materials/#>

Army plans to integrate women into combat

By **C. TODD LOPEZ,**
JULIA HENNING

ARMY NEWS SERVICE

No later than Jan. 1, 2016, women will be able to apply to all military occupational specialties, and to all Army units, across the total force.

"The Army is very excited about the approval of our implementation plan to move forward," said Maj. Gen. Howard Bromberg, Army G-1, during a June 18 multi-service briefing in the Pentagon.

Bromberg and representatives from the Marine Corps, Navy, Air Force and Special Operations Command explained how they would implement their specific plans to integrate women into all areas of military service.

The Army's plan, like the plans from other services, include first opening closed units to women, and then opening all closed military occupational specialties, or MOSs, to women.

Closed units

Today in the Army, some combat units at battalion level and below are still closed to women. One of the first steps the Army will take is to open those closed units. This step will not involve opening closed MOSs to women, but rather, opening closed units to allow women to serve there in MOSs that are already open to both genders.

Already, the Army has made headway in this area, Bromberg said.

In 2012, the Army opened 14,000 positions in closed units to female Soldiers with the elimination of the "co-location restriction" through its "Exception to Policy" program. Women were assigned to maneuver battalion headquarters in nine brigade combat teams, known as BCTs, as an exception to the Direct Ground Combat Definition and Assignment Rule.

This year, the Army has already signaled its intent to open an additional 6,000 positions within closed units. The Army will accomplish that by opening up an additional eight active-duty BCTs to women -- for a total of 17; nine Army National Guard BCTs; and also positions within special operations aviation.

In a plan submitted to the secretary of defense in April, Secretary of the Army John M. McHugh spelled out the details of the Army's way ahead to integrate



Master Sgt. Renee Baldwin fires a .50-caliber machine gun during training last summer at Joint Multinational Training Command's Grafenwoehr range in Germany.
U.S. Army

women into closed units.

The Army will continue to open positions in closed units, initially within the headquarters of combat arms units such as infantry, armor and field artillery. The Army will also open headquarters positions to women in reconnaissance, surveillance, targeting and acquisition maneuver battalions.

For enlisted Soldiers, about 76 military occupational specialties that are open to both male and female Soldiers are represented within closed units. For officers, there are about 35 officer areas of concentration represented within closed units. And for warrant officers, there are 19 warrant officer military occupational specialties represented in closed units.

The Army will begin allowing women to move into positions within previously-closed units in early 2014, first with officers and non-commissioned officers, and then with junior Soldiers.

"The further assignment of women to companies and batteries below the level of headquarters will be based on assessments, deployment cycles and specific guidance," reads the implementation plan the Army sent forward to the secretary of defense. "This process will be completed at the end of calendar year

2014 and will provide the framework for opening positions that are currently closed to women."

Opening new jobs to women

For occupations currently closed to women, the Army is planning on developing gender-neutral standards to ensure all Soldiers have fair access to jobs.

However, Bromberg said that it is important for the Army to ensure that the standards meet job requirements.

"Whatever that job or that occupational specialty, we have to make sure we have the requirements of that task established -- regardless of male or female," Bromberg said. "The worst thing we could do is change that standard for that position. We have to be absolutely certain that performance can be understood and applied in combat situations. This isn't to set anybody up for failure. This is all about success. We're calling it Soldier of 2020 -- it's not male Soldier or female Soldier."

Beginning in July 2014, the Army will first open military occupational specialties within the Army Engineer Branch. New opportunities for women there include combat engineer and combat engineer senior sergeant. Once those occupations open, the Army will assign female engineer officers and any reclass-

sified NCOs to combat engineer companies. This will open up approximately 10,281 positions to women.

Beginning in the second quarter of fiscal year 2015, the Army will open previously-closed positions within the Field Artillery Branch. After that, opportunities for women will expand to include cannon crewmembers, field artillery automated tactical data systems, fire support specialists and field artillery senior sergeants. Within the Field Artillery Branch, the change will ultimately open about 15,941 jobs to women.

Additionally, the Army will open positions to women with the Armor Branch and the Infantry Branch. Positions there are numerous. Enlisted women will for the first time have the opportunity to serve as cavalry scouts, armor crewmen, infantrymen, and indirect-fire artillery. As a result of this change, about 90,640 positions will open for women in the Army.

Within the Armor Branch and the Infantry Branch, the Army will also offer junior officers and junior NCOs the opportunity to transfer branches or reclassify into these occupations as a way to build a cadre of experienced female Soldiers prior to the arrival of Soldiers who are new to the Army.

AER announces 4,614 scholarship awards

AER Communications

Army Emergency Relief recently announced the award of 3,469 scholarships for children of active-duty and retired Soldiers, as well as 1,145 scholarships under the Spouse Education Assistance Program.

“We received a total of 8,854 applications for the 2013-2014 academic years, which was an increase of approximately 1,500 over last year,” said Tammy LaCroix, manager for Army Emergency Relief, or AER’s, scholarship programs. “There were 4,614 scholarships awarded. More than 90 percent of the applicants who completed the entire application process received a scholarship award.”

The Maj. Gen. James Ursano scholarships for military children are awarded based on three criteria, including financial need, academic performance, and demonstration of leadership. A student could qualify under one, two or all three of the criteria. AER received 6,132

applications under this program.

Ursano, for whom the award is named, served on active duty for 33 years. Following his retirement in 1976, he served as the director of Army Emergency Relief for 10 years. Throughout his tenure as director, he was a passionate supporter of education. In 1997, the AER Board of Managers renamed the AER Scholarship for Dependent Children to the Maj. Gen. James Ursano Scholarship Fund.

The AER also received 2,722 applications for the Spouse Education Assistance Program. Spouse scholarships are awarded based on financial need.

Scholarship award amounts vary each year based on the allotted budget and the total number of applications completed.

The AER began accepting applications in January, with a deadline of May 1. For the first time, all applications and documentation were submitted online. Award notification emails were sent to all applicants before the end of June.



Photo Credit: U.S. Department of Education

Army Emergency Relief recently announced the award of 3,469 scholarships for children of active-duty and retired Soldiers, as well as 1,145 scholarships under the Spouse Education Assistance Program.

Army Emergency Relief is a private, non-profit organization, dedicated to providing financial assistance to Soldiers, active and retired, and their fam-

ilies. Since its incorporation in 1942, AER has provided more than \$1.5 billion to more than 3.5 million Soldiers, families and retirees.

JPEO-CBD dedicates Joint CBRN Center of Excellence

Story by **RACHEL PONDER**
APG News

Members of the APG community and distinguished guests joined Joint Program Executive Office for Chemical and Biological Defense (JPEO-CBD) in dedicating Bldg. E2800 as the Dr. Billy Richardson Joint CBRN Center of Excellence during a July 1 ceremony.

Richardson, who passed away in the spring, provided leadership and knowledge while working at the Department of Defense, the Department of Energy National Laboratories, the Department of Homeland Security, and other organizations. He assisted Congress in drafting the Weapons of Mass Destruction Act that initiated the National Program of Homeland Security and served as a cornerstone for national security strategy.

Deputy Joint Program Executive Officer for Chemical and Biological Defense Doug Bryce said that Richardson assisted with the effort to make APG the international hub of science, technology and engineering. He was instrumental in planning for Base Realignment and Closure 2005, including developing and executing Harford County’s BRAC Action Plan, which served as a model for Maryland’s BRAC Plan. His leadership with the Army Alliance, Inc. realized the addition of a number of new laboratories and buildings on APG North (Aberdeen) and APG South (Edgewood).

“The core mission and support areas within APG South include CBRN research, development, engineering, and program management. Having all of these capabilities co-located on one installation did not happen overnight or by chance and was due to the efforts of those like Dr. Richardson,” Bryce said. “Billy positively added to the lives of so many, even those of you here who never met him reap the benefits of his dedicated service.”

The keynote speaker, SAIC Vice President and Senior Business Strategist Homeland Protection and Preparedness Mike Parker said Richardson was instrumental in establishing the first magnet school in Harford County, Aberdeen High School’s Science and Mathematics Academy (SMA) in 2003. Today the school receives hundreds of applications each



(From left) Douglas Bryce, Deputy Joint Program Executive Officer for Chemical and Biological Defense, and Mike Parker of Science Applications International Corporation, Inc. unveil the plaque dedicating the Joint CBRN Center of Excellence building to Dr. Billy Richardson during the dedication ceremony held July 1.

Photo by Steve Lusher JPEO-CBD

year from Harford County students.

“Without Dr. Richardson, that extremely successful academy would not exist,” he said. “It is a premier STEM-related facility for our community.”

In 2008, a Creative Vision Award Scholarship was established in Richardson’s honor and continues today. Currently, many APG professionals serve on the SMA Advisory Board and mentor students.

Parker added that Richardson was always determined and focused on the outcome.

“It was always about the high quality product and outcome, delivered early and of high value, he had a laser focus on this,” he said. “He left us a legacy and example, that we all stand up and do more.”

Bryce and Parker unveiled the plaque dedicated to Richardson, which is now displayed in the entrance of Bldg. E2800.

The ceremony included a welcome by Capt. Charles O’Connor, the singing of the national anthem by Darrell McCarthy, and the invocation by Robert Carter, JPEO-CBD.

After the dedication JPEO-CBD’s Chief of Infrastructure, Community Relations and Security, Timothy McNamara, said that Richardson was a visionary who had the ability to break down incredibly complex ideas into simple terms and gather the support of others.

“Billy didn’t have much Family, so his life revolved around doing good for others,” he said.

McNamara said the addition of SMA was a defining moment for Harford County. Before SMA, students would have to travel to schools in other counties to receive comparable education.

“He [Richardson] said someone should be able to live in Harford County, go to school in Harford County, and work in

Harford County,” McNamara said. “To be able to do the last piece you have to do the education piece. You can’t wait until you go to college to do in-depth science and math classes. He wasn’t the kind of guy that took no very easily. He would push for what he believed in.”

McNamara said that he was proud of the team that made the dedication successful.

“Today we honored a great American,” he said. “This facility is a tribute to a really great guy.”

After his retirement, Dr. Billy Richardson served as an advocate for APG at the Pentagon and on Capitol Hill. He was elected chairman of the NBC Industry Group, an association of about 130 companies with interests in nuclear, biological and chemical defense and served as a member of the board of trustees of the Chemical and Biological Arms Control Institute.

Aberdeen Area Gate Hours and Visitor Center Operations During Furlough

Gate	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Federal Holiday
RT 715	24 Hrs	24 Hrs	24 Hrs	24 Hrs				
RT 22	Closed	6 -10 a.m.	6 a.m.- 6 p.m.	6 a.m - 6 p.m.	6 a.m. - 6 p.m.	6 - 10 a.m.	Closed	Closed
RT 22 OUTBOUND ONLY	Closed	3-5:45 p.m.	6 a.m.- 6 p.m.	6 a.m. - 6 p.m.	6 a.m. - 6 p.m.	3-5:45 p.m.	Closed	Closed
Aberdeen	Closed	Closed	Closed	Closed	Closed	Closed	Closed	Closed
Visitor Control Center	7 a.m. - 4 p.m.	6 a.m. -4 p.m.	7 a.m. - 4 p.m.	7 a.m. - 4 p.m.				
Badge Office	Closed	8 a.m.- 4 p.m.	8 a.m.- 4 p.m.	Closed	Closed			

Edgewood Area Gate Hours and Visitor Center Operations During Furlough

Gate	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Federal Holiday
RT 24	24 Hrs	24 Hrs	24 Hrs	24 Hrs	24 Hrs	24 Hrs	24 Hrs	24 Hrs
Wise Road	Closed	Closed	6 a.m.- 6 p.m.	6 a.m.- 6 p.m.	6 a.m.- 6 p.m.	Closed	Closed	Closed
Magnolia	Closed	Closed	Closed	Closed	Closed	Closed	Closed	Closed
Visitor Control Center	Closed	5 a.m. - 4 p.m.	Closed	Closed				
Badge Office	Closed	8 a.m.- 4 p.m.	Closed	Closed	Closed			

Remains of missing Vietnam Soldiers laid to rest in Arlington

Story and photo by **JULIA HENNING**
ARNEWS

Remains of three Soldiers who had been aboard a UH-1H "Huey" Iroquois that crashed June 30, 1970, in Vietnam, were laid to rest in Arlington National Cemetery, July 2.

During the funeral at the cemetery, a single casket that contained the remains of 1st Lt. Richard Dyer, Sgt. 1st Class Juan Colon-Diaz, and Spc. 5 John L. Burgess was interred.

The crash occurred as a result of enemy fire in Binh Phuoc Province in Southern Vietnam. Of the five Soldiers aboard the craft, only one survived.

Burgess, the 21-year-old crew chief, was among those killed. His remains were not found until recently. The remains of 36-year-old Colon-Diaz, a passenger aboard the aircraft, and those of 27-year-old Dyer, were partially recovered after the crash. 1st Lt. Leslie F. Douglas's remains were completely recovered after the crash. He had been 25 years old.

The fifth Soldier aboard the aircraft, then 19-year-old Pfc. John Goosman, survived the crash.

Goosman recently traveled from Southern California to attend the memorial service and funeral for his fellow Soldiers.

"It's a somber, bitter-sweet closure for the families," Goosman said. "Four families were involved in this service. It's these families that are the heroes."

He said he was grateful for the opportunity to bring his own family to the memorial service and funeral.

"I wasn't emotionally there for my daughter. I was physically present, but



Members of the 3d U.S. Infantry Regiment (The Old Guard), participated in a full honors funeral, July 2, 2013, at Arlington National Cemetery in Virginia. During the funeral, the remains of three Vietnam aviators were interred together in a single casket. Among those interred were 1st Lt. Richard Dyer, Sgt. 1st Class Juan Colon-Diaz, and Spc. 5 John L. Burgess. The three aviators, and one other, 1st Lt. Leslie F. Douglas, were killed in action when the UH-1 "Huey" Iroquois they were aboard crashed in Vietnam, June 30, 1970, as a result of enemy fire. Douglas, was buried separately. A fifth Soldier who had been aboard the aircraft, Pfc. John Goosman, was not killed. He attended the funeral with his family.

more emotionally detached," Goosman said. "This service is also for my family. It is so that they will understand where I've been coming from."

Bringing them home

It took 43 years to bury the remains of the Soldiers killed in the crash. The Joint Prisoners of War, Missing in Action Accounting Command, or JPAC, was instrumental in that process.

JPAC recovery leader, Dr. Laural Freas, and her team of specialists, first arrived at the crash site, March 9, 2012.

By observing how the wreckage of the aircraft was distributed, she was able to get a sense of where the mass of the wreckage was located, which is also most often where casualties from a crash are found. Freas and her team laid down an archeological grid at the site.

Next, she located a tree which a previous JPAC team had used, along with a measuring tape and compass, to mark the spot where they had found a U.S. Marine Corps insignia ring with the name "Dyer" engraved on it.

After locating the exact spot the ring was found, Freas's team began digging. About two hours into the dig, a few of the team members showed Freas fragments of materials they collected.

Freas said she thought the first fragment could be bone, but when she saw the second fragment, she immediately recognized it as bone. She gathered her team to show them what the fragments

looked like and what they should keep looking out for. As it turned out, many of the other team members had found similar-looking materials.

"It was amazing. We knew we were right where we wanted to be. It was terrific. Everyone was really, really excited that we were finding remains and it's such an amazing feeling of success," Freas said.

At the site, Freas and her team located other remains, including teeth and bone fragments.

"As a forensic anthropologist, I can look at bones, even fragmentary bones, and reconstruct a person's sex, age at death, ancestry or race and stature," she said. "And what that does is narrows down our huge pool of missing individuals."

There are still 84,000 Soldiers who are unaccounted for from World War II, the Korean War, the Vietnam War and the Cold War, Freas said.

"We are still looking and we're not going to give up. We are going to keep looking as long as it takes, as long as we need, to find all of them," Freas said. "We're not giving up. I hope that [families] would have hope that we will be able to find their loved one and return them to them."

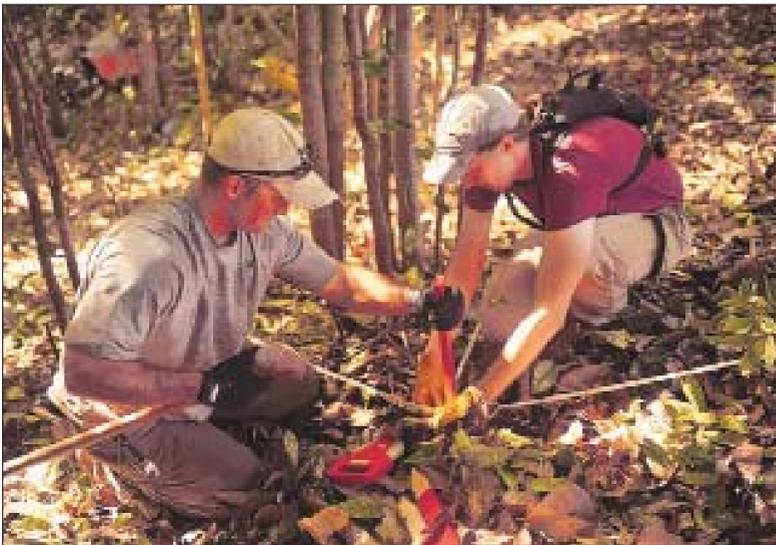


Photo Credit: Sgt. Wayne Hansen

Members of a Joint POW/MIA Accounting Command, or JPAC, recovery team lay out a grid in order to excavate a site. JPAC conducts global search, recovery and laboratory operations to identify unaccounted-for Americans from past conflicts in order to support the Department of Defense's personnel accounting efforts.

DoD to expand benefits to all military spouses

American Forces Press Service

Defense Department officials will move forward in making benefits available to all military spouses, Defense Secretary Chuck Hagel said in a statement issued after the U.S. Supreme Court struck down the Defense of Marriage Act.

The law had prevented federal agencies from offering all of the same benefits to spouses in same-sex marriages that they provide to other spouses.

The secretary's statement, issued shortly after the Supreme Court decision, states that DoD "will immediately begin the process of implementing the Supreme Court's decision in consultation with the Department of Justice and other executive branch agencies. The DoD intends to make the same benefits available to all military spouses -- regardless of sexual orientation -- as soon as possible. That is now the law, and it is the right thing to do.

"Every person who serves our nation in uniform stepped forward with courage and commitment. All that matters is their patriotism, their willingness to serve their country and their qualifications to do so. Today's ruling helps ensure that all men and women who serve this country can be treated fairly and equally, with the full dignity and respect they so richly deserve."

Additionally, in a letter to the APG

workforce, Leslie A. Lovick, director of the APG Civilian Advisory Center, assured readers that the APG CPAC "will provide timely information on this significant issue."

"I do want to let you know that effective immediately, employees who have legally married a spouse of the same sex are now covered by the Family Medical Leave Act (FMLA)," Lovick said. "For more information on FMLA please contact your servicing MER specialist."

She said that while it is impossible to answer every question customers may have, more information is available on the OPM guidance memo at www.opm.gov or online at <http://www.chcoc.gov/transmittals/Transmittal-Details.aspx?TransmittalID=5700>. In addition guidance continues to be issued and will be posted on the ABC-C website at <https://www.abc.army.mil>.

DoD details initial steps

After the SECDEF announcement, a DoD spokesman issued a statement detailing some of the steps the department is taking:

-- The Department will immediately begin to update the identification card issuance infrastructure and update the applicable implementing guidance. We estimate that this process will take about six to 12 weeks. For civilian employees, the Department will look to the Office of Personnel Manage-

ment for guidance. For civilian employees who are eligible for ID card-related benefits, the Department intends that ID cards will be made available to same-sex spouses of civilian employees at the same time as same-sex spouses of military members.

-- The Supreme Court's ruling means that the Defense Department will extend all benefits to same-sex spouses of military personnel that are currently extended to opposite-sex spouses, including medical, dental, interment at Arlington National Cemetery, Va., and

with-dependent Basic Allowance for Housing. The Department will implement these benefit changes as soon as possible for same-sex spouses.

-- The policies governing burial at Arlington National Cemetery will apply equally to same-sex and opposite-sex spouses.

-- We are carefully reviewing command sponsorship for overseas tours, and all applicable Status of Forces agreements.

-- We will assess costs as we move forward with implementation.

Leave Donations

To participate in the Voluntary Leave Program, use forms OPM 630, Application to Become a Leave Recipient Under the Voluntary Leave Transfer Program; OPF 630-A, Request to Donate Annual Leave to Leave Recipient Under the Voluntary Leave Transfer Program (within agency); and OPM 630-B, Request to Donate Annual Leave to Leave Recipient Under the Voluntary Leave Transfer Program (outside agency).

For info, contact Cathy Davis at 410-306-0152 or cathy.a.davis4.civ@mail.mil.

Employees eligible for donations in the Voluntary Leave Transfer Program

Lamar-Reeve, Kellie
Clelland, Patricia
Pintilie, Jamie
Carter, Joyce
Cwiernier, Victoria
Hornberger, Michele
Lewis, Rachel
Smith, Amanda
Evans, Doretha
Brady, John
Hall, Jessica
Peter, Sue
Szymanski, Ron
Winne, Janeen
Jefferson, Edward

Smith, Deborah A.
McClintick, Jill
Dull, Francis
Barrett, Patrick
Blethens, Matthew
Beall, Dawn
Merritt, Robert
Killops, Kathryn
Rodriguez, Alex
Carns, Melanie
Chiola, Hallie
Crawford, Iris
Jones, Deborah
Dunn, Paul
Eberhardt, Joanne

Johnson, Mark
Lamacchia, Rosemarie
Payne, Laurine
Rogers, Theodore
France-Haff, Cheryl
Hoffman, William
Park, Jessica
Blithen, Deborah R.
Methen, Lena
Conigliaro, Kenneth
Garabo, Ryan
Mayes, Katherine
Sumic, Angie

Visit APG News online at
www.apgnews.apg.army.mil

MARK YOUR CALENDAR

SUNDAY

JULY 14 CHAUTAUQUA IS COMING!

Join us for a free living history performance featuring Rachel Carson (author of *The Silent Spring*) on Sunday July 14 at 4:00 p.m. at the Chesapeake Theater. The event is open to the public. The performance will open with a dramatic reading by Ben Fisler, Ph.D., Associate Professor of Theater at HCC. Dr. will present ecologically focused selections from the works of such early-twentieth-century playwrights as Henrik Ibsen, Anton Chekov, and August Strindberg. These pieces will help demonstrate how the spirit of environmental responsibility brewed in literature and the performing arts of the previous half century, literally setting the stage for Rachel Carson's work. A question & answer period will follow Ms Carson's performance.

The Chautauqua is made possible by support from the Maryland Humanities Council and the following areas within HCC: Library & Information Resources, STEM Division, Humanities Division, and the Sustainability Committee. There will be two additional Chautauqua performances in Cecil County; see this schedule:

<http://www.mdhc.org/programs/chautauqua/chautauqua-2013-turning-points/2013-chautauqua-schedule/>

For more information, contact Carol Allen at CaAllen@harford.edu

WEDNESDAY

JULY 17 MY MONEY, MY CHOICE CLASS FOR TEENS

Free class for youth ages 13 through 18. In this fun and interactive session, you will learn how to have a winning high school and college life by making wise choices with your money, understanding how credit works and how to achieve your goals with a budget. Class is held from noon to 2 p.m. in the Army Community Service building (behind the Aberdeen Youth Center); Bldg. 2503. Space is limited. To enroll, contact ACS at 410-278-9669/7572.

THURSDAY

JULY 18 USAWOA MEETING

The U.S. Army Warrant Officer Association's Aberdeen-Edgewood "Silver" Chapter will hold its monthly meeting at the APG North (Aberdeen) recreation center, Bldg. 3326, room 102. Lunch will be provided at 11:30 a.m. and the meeting will begin at noon and last until 12:45. There will also be an officer professional development briefing on G.I. Bill education benefits. For additional information, contact retired CW4 Owen McNiff at omcniff@yahoo.com or 571-243-6561

ACS 48TH BIRTHDAY MOVIE NIGHT

ACS will celebrate its 48th birthday with a movie on the lawn featuring the movie "Here Comes the Boom" at ACS Building 2503 Highpoint Road, from 6 to 9 p.m.

Chairs and a tent will be provided but families can bring their own chairs, blankets, and picnic baskets.

A vendor selling hotdogs, hamburg-

ers, funnel cakes, snow cones, and more will be available and BOSS Soldiers will sell sodas, candy, and chips. For more information contact Annette Sanders at 410-278-2861/7572. In case of rain the movie will be shown at the APG North (Aberdeen) recreation center, Bldg. 3326.

C4ISR HEALTH FAIR

The CECOM Wellness Program and the C4ISR Wellness Committee will host a summer C4ISR Health Fair at the Mallette Mission Training Facility, Bldg. 6008 from 11 a.m. – 1:30 p.m.. Vision, blood pressure, bone density, and body fat analysis screenings, as well as massage therapists, health care providers, local chiropractor, weight management professionals, nutrition specialists, tobacco cessation counselors, and various other vendors will be available.

Attendees can enter to win a door prize after participating in the Health Fair survey located at the registration table.

The fair is open to civilians, contractors, military and Families.

For more information, contact Keosha Pointer at 443- 861-7915, keosha.l.pointer.civ@mail.mil or Tiffany Grimes at 443-861-7910, tiffany.l.grimes.civ@mail.mil.

FRIDAY

JULY 19 FAMILY MOVIE NIGHT

The Corvias Military Living team will host a Family Movie Night at 2727 Chesapeake Boulevard.

Join Corvias for free ice cream, popcorn and drinks. Remember to bring lawn chairs or blankets. The ice cream truck will be open from 7 to 8:30 p.m. and the movie, *Despicable Me*, will begin at 8:30 p.m. This event is complimentary for all on-post families. Please call the Community Office, 410-305-1076, for more information.

TUESDAY

JULY 23 NEW JERSEY SPECIAL ELECTION – IMPORTANT DATES

The State of New Jersey will hold a special primary election for U.S. Senate on Tuesday, Aug. 13 to fill the seat vacated by the death of Senator Frank Lautenberg.

To register to vote and/or request an absentee ballot by mail, email or fax use the Federal Post Card Application (FPCA) automated tool at <http://www.fvap.gov/request/request-nj.html>. Do not forget to indicate on the FPCA your party preference as well as how you would like to receive your absentee ballot (by mail, fax or email). Uniformed Services personnel, their spouses and Family members, and U.S. citizens residing overseas must submit an FPCA to request an absentee ballot.

Please note you will not automatically receive a ballot, even if you voted in the Nov. 6, 2012, General Election. Your voted ballot must be received before 8 p.m. EDT on Aug. 13, 2013.

To ensure you receive your ballot in time to vote, use the Federal Write-In Absentee Ballot (FWAB, SF-186). The FWAB automated tool is available at <http://www.fvap.gov/request/request-nj.html>. The FWAB is also available at mil-

itary installations around the world.

Important Dates:

- July 23, FPCA Registration Deadline;

- Aug. 6, FPCA Request Deadline;
- Aug. 13 before 8 p.m. (Eastern Time), Voted ballot must be received by election authority

The special general election will be held Wednesday, Oct. 16, 2013.

Go to www.FVAP.gov to fill out and print your forms. Additional information on the completion and submission of these forms is available, along with New Jersey voter-specific information.

PENSION MAXIMIZATION AND LEAVING A LASTING LEGACY- CSRS/FERS INFO SESSION

The CECOM Wellness Program will host an informational session of Pension Maximization and Leaving a Lasting Legacy on Civil Service Retirement System (CSRS), noon to 1 pm. at the Myer Auditorium, Bldg. 6000. Representatives of the Government Employees' Benefit Association, GEBA, will discuss how to maximize government sponsored benefits before retirement, FEGLI, CSRS retirement, Voluntary Contribution Account (VCA), and Federal Annuity Survivor Benefits and legacy planning.

RSVP to GEBA at 301-688-7912 or 800-826-1126 or e-mail geba@geba.com. Be sure to specify what seminar you will be attending (FERS or CSRS) along with your name, contact number and e-mail address.

THURSDAY

JULY 25 COPING WITH STRESS 101

A "Coping with Stress 101" lunchtime seminar will be offered by ASAP/Suicide Prevention in Bldg. 2477 from noon to 1 p.m. on July 25.

Because the seminar will include a discussion of stress as it relates to suicide awareness, credit will be given for the annual suicide prevention training requirement. Reservations are required and are limited to the first 25 participants. Participants are welcome to bring their lunch. RSVPs and questions should be addressed to Ken Gesch, Suicide Prevention Program Manager at 410-278-7779 or e-mail kenneth.a.gesch.civ@mail.mil.

OLYMPIC SPORTS DAY CANCELLED

Team APG Olympic sports Day, which was scheduled to take place on July 25 at APG North (Aberdeen) has been cancelled.

PENSION MAXIMIZATION AND LEAVING A LASTING LEGACY- FERS INFORMATIONAL SESSION

The CECOM Wellness Program will host an informational session of Pension Maximization and Leaving a Lasting Legacy on Federal Service Retirement System (FERS) from noon to 1 p.m. at the Myer Auditorium, Bldg. 6000. Representatives of the Government Employees' Benefit Association, GEBA, will discuss retirement plans that provides basic Survivor Benefit plan, FEGLI, Social Security, and Thrift Savings Plan (TSP).

RSVP to GEBA at 301-688-7912 or

800-826-1126 or e-mail geba@geba.com. Be sure to specify what seminar you will be attending (FERS or CSRS) along with your name, contact number and e-mail address.

TUESDAY

JULY 30 STEM AND EDUCATION OUTREACH (SEOC) RIBBON CUTTING CEREMONY

The newly renovated building 4508 will serve as the center for STEM education in the region. Dale Ormond, Director of the U.S. Army Research, Development and Engineering Command, will host a ribbon-cutting ceremony from 8 to 10:30 a.m. For more information, contact Kathy Sukiennik at katherine.m.sukiennik.civ@mail.mil

THURSDAY

AUG. 1 BLOOD DRIVE

The Armed Services Blood Program will sponsor a blood drive 9 a.m. to 1 p.m. at the APG North (Aberdeen) recreation center. To schedule an appointment, visit www.military-donor.com and enter sponsor code APGMD.

MONDAY

AUGUST 26 WOMEN IN DEFENSE GOLF TOURNAMENT

The Mid-Atlantic Chapter of Women in Defense annual APG Golf Tournament has been rescheduled to Aug. 26, starting at 8 a.m. Male and female golfers may register for the event which includes breakfast, a four-person best ball golf tournament, awards ceremony, happy hour and dinner. Proceeds benefit local science, technology, engineering and mathematics (STEM) education and scholarships.

For more information, visit the WID Mid-Atlantic website at www.apggolf.com.

SATURDAY

SEPT. 28 SUPPORT OUR HEROES GALA

Tickets are available now for the 9th Annual "Support Our Heroes" Gala, which will be held on Sat., Sept. 28, from 6-10 p.m. at Waters Edge Events Center, 4687 Millennium Drive, Belcamp, MD 21017.

Live and silent auctions will be featured along with music and dancing, heavy hors d'oeuvres and carving station, cash bar. Proceeds benefit the

Fisher House Foundation, supporting wounded warriors and their families. Tickets on sale now. Sponsorship opportunities available. For more info, visit www.chesapeakeheroes.com

ONGOING DARTMOUTH COLLEGE RESEARCH STUDY

Geisel School of Medicine at Dartmouth is sponsoring a research study for post-deployment veterans. If you are a recent veteran experiencing difficulty adjusting to life post-deployment and need help accessing or deciding whether to seek mental health treatment, please call Meissa at Geisel School of Medicine at Dartmouth at 603-448-0263 ext. 135. You will be asked questions as a way to screen potential subjects for a DoD-funded research study. Everything is done by phone and is completely confidential. Eligible Veterans will receive compensation for their time.

INSIDE APG

APG commanders and subject matter experts will discuss topics of interest to the local community every Saturday and Wednesday at 7:50 a.m. during "Inside APG: Creating One Community Without a Gate," a monthly radio series on 970 WAMD. For more information about the series, to schedule or request an interview, call the Garrison Public Affairs Office at 410-278-1150.

For previous interviews, follow these links: <http://youtu.be/a8vuMdxmG50>; <http://youtu.be/se7hTkwnb08>



**MORE
ONLINE**

More events can be seen at www.apgnews.apg.army.mil/calendar.



Sandra Schiller
Chief, Administrative
Services Division



information.

While her plate seems full, Schiller said she's enjoyed every minute of her job over the past six years because of the people she works with.

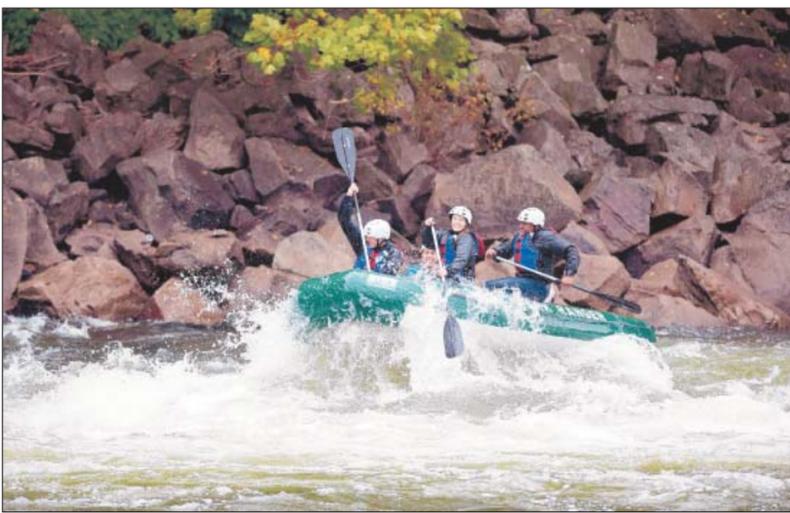
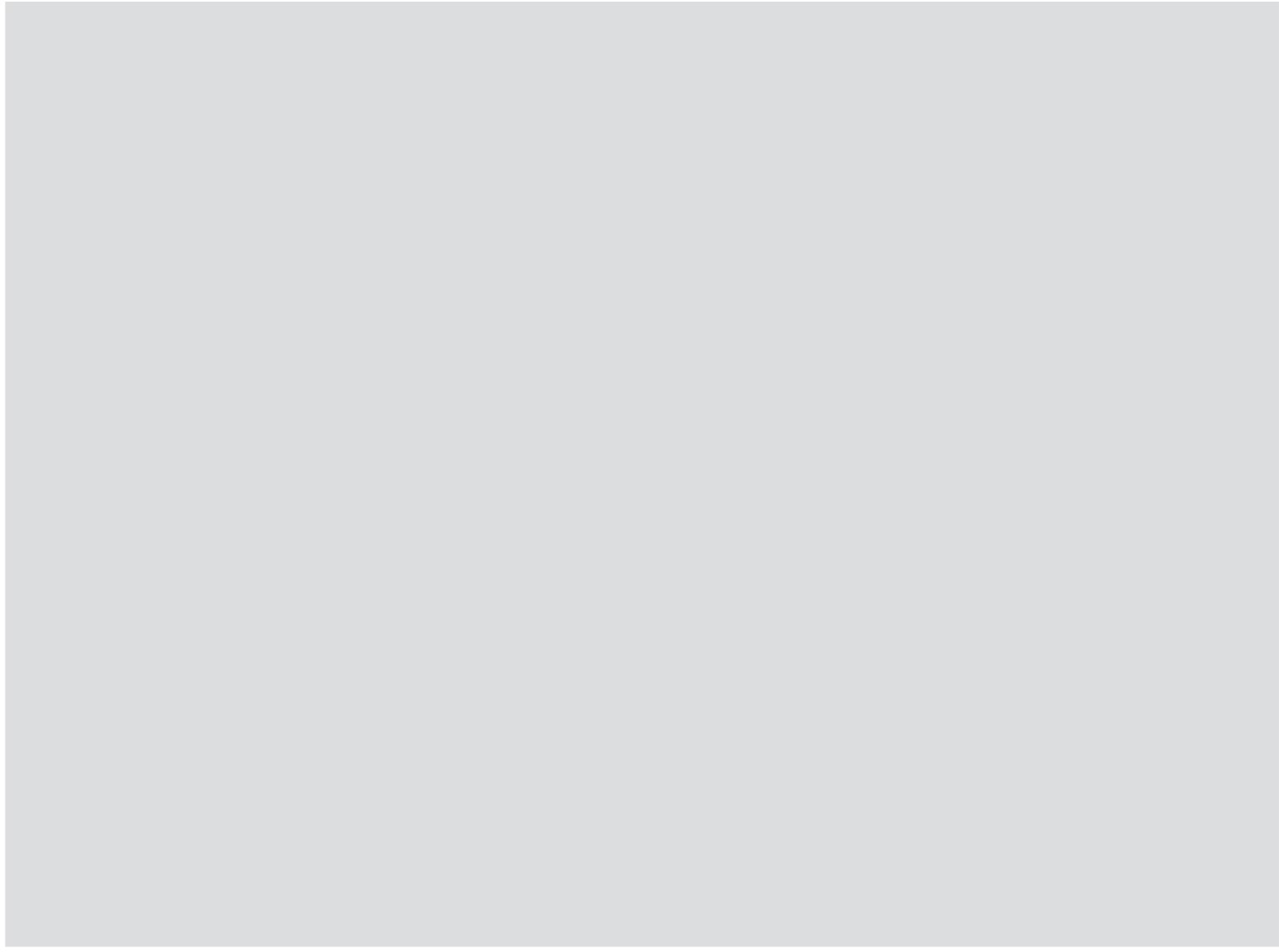
"The people here are so responsible and dedicated, it makes my job easy," she said.

"Secondly, I like working with the customers and being able to help them. I like feeling like we make a difference. Most of them are so thankful for the help. If you are not a people person or determined to get the answer, this is not the job for you. I am a problem solver, so I love it."

The Administrative Services Division has two locations: in APG North (Aberdeen) at Bldg. 4510 Boothby Hill Avenue and in APG North (Edgewood) at Bldg. E5179 Hoadley Road.

Hours of operation are 7 a.m. to 4 p.m., Monday through Friday. In addition, the division's website at <http://www.apg.army.mil/apghome/sites/HumanResources/index.cfm>, offers information about regulations, policies, FOIA information and other information and services.

For more information, call 410-436-3580 in Edgewood or 410-278-3550 in Aberdeen or e-mail sandra.l.schiller.civ@mail.mil.



Courtesy photo

Venturing Crew teens enjoy a whitewater raft activity. Venturing gives young adults challenging, exciting adventures like scuba diving, cycling tours, climbing, and rappelling, and hobbies such as shooting sports, service projects and community service, living history, video gaming, and golfing and much more.

Adventure, leadership club for local teens

Continued from Page 1

“The core of Venturing is that teens plan everything,” Montgomery said. “The adult volunteers just facilitate the activity. There is no predetermined cookie cutter curriculum.”

For instance, if teens want to go on a whitewater rafting trip, they will plan the trip from start to finish, including arranging funding and transportation.

Montgomery said that the seven leadership methods of Venturing- leadership, group activities, adult association, recognition, Scouting ideals, high adventure and sports, and teaching others, prepares teens to become responsible, caring adults.

“They all take turns being in charge and take responsibility for their activities,” said 1st Sgt. Vito Pizzo 203d MI Battalion (TECHINT). “Not many fourteen year olds get that experience, and it is a lot of fun because we do things outdoors like whitewater rafting, rock climbing, camping and more.”

Pizzo, who will serve as a volunteer, said teens appreciate the fact that the club is co-ed and allows for many unique opportunities.

Montgomery said the experience that teens gain from Venturing can be added to resumes, college applications and more.

He added that if the group members are willing, they can meet APG professionals and learn more about STEM careers and visit laboratories. Although outdoor activities are a major part of Venturing, the program also features life skills like leadership development, public speaking interviewing and mentoring.

“We have so much talent available on this post,” he said. “It will open up their world, introduce them to career opportunities. There is so much potential here.”

Montgomery said that Venturing is

affiliated with the Boy Scouts of America. This affiliation allows Venture Crews to visit BSA’s high adventure bases across the United States. Activities on these bases include, kayaking, canoeing, zip lining, backpacking expeditions and more.

Pizzo said scouting has helped his son, Christian, become more outspoken and confident. Now he has experience speaking in public and has even participated in an open mike comedy night. He said his oldest son, Andrew, was able to help a stranger while he was at a county fair, because he was taught First Aid and CPR during scouting.

“You never know when you will use the skills you will learn,” Pizzo said.

He added that there are many examples of business, military and political leaders who earned the rank of Eagle Scout, the highest rank attainable in BSA.

“Scouting can help individuals make a connection in an interview,” Montgomery said. “It’s going to pay dividends. Also, Venturing can also help teens learn how to seek thousands of dollars in scholarships.”

Montgomery added that the advantage of having a Venturing Crew on APG is that there are many on- post resources that can be used for free or reduced cost, like MWR’s Outdoor Recreation.

Venturing Crew is a community effort. For instance, Corvias Military Living has donated a hospitality home for meetings. Also a representative from the Armed Forces Communication Electronics Organization will serve as a charter member.

Adult volunteers are always needed. For more information on the program, contact the Baltimore Area Council Harford District Executive Alex Hutton at ahutton@baltimorebsa.org, call 443-573-2526 or visit www.scouting.org.

APG News needs your feedback

Continued from Page 1

ing the stories our readers want and need to see,” said APG News Editor Pat Beauchamp. “We’re always looking for ways to improve, but we need reader feedback to do that, and we’re hoping the APG community will provide that critical input through this survey.”

Beauchamp said the APG News is one of the commanders’ greatest information tools, providing a constant flow of in-depth information to the workforce.

“It also gives units and organizations an opportunity to highlight their employees and their missions,” she said.

Beauchamp said while the APG News staff always strives to provide timely information, she realizes it is not a daily paper.

“Because we are a weekly paper, we rarely publish ‘breaking news.’ We focus on simply trying to keep our readers informed of local issues and events, policies and regulations and help promote a healthy Army environment,” she said.

Beauchamp encouraged readers to visit the APG News website, www.apgnews.apg.army.mil, where readers can access the current and archived newspapers 24 hours a day, from anywhere in the world.

“Anyone with a computer has instant access to the APG News,” she said.

The APG News website also offers links to the installations homepage and social media pages, along with newspaper staff bios and editions of

the annual Military Appreciation Week (MAW) guides. Beauchamp said the MAW guides are very useful because they include contact and mission info for most of the installations organizations.

The APG News website also links to Flickr, <http://www.flickr.com/photos/usagapg>, where users can view and download the latest photos from events on post, including photos that will not be published in the APG News. The APG Flickr also includes archives of photos from previous year’s events.

“Although the newspaper staff works really hard to provide thorough and accurate information to the community, we really can’t be successful without reader feedback,” said Beauchamp. “I’m hoping this survey will give us the info we need to further improve our communication process, make sure we’re providing the kind of content our readers want to see.”

For more information about the APG News or to provide feedback, call Beauchamp at 410-278-7274.

Contact the Editor

410-278-7274 / DSN 298-7274 - patricia.g.beauchamp.civ@mail.mil

The APG News is your community newspaper.

Mark Your Calendar items are due Fridays - six days before publication - by noon.

Standalone Photos - Fridays - six days before publication - by noon.

Submissions - All written submissions to the APG News become the property of the APG News.

The APG News reserves the right to edit items submitted to the paper for printing.

APG News Survey

The Garrison Public Affairs Office would like your help in improving the installation’s command information newspaper, the APG News. Visit <https://www.research.net/s/2013APG-News> through July 25 to fill out a short survey, which will help us ensure we are providing you with the information you need and want.

ABOUT THE APG NEWS: The APG News is a 12-page broadsheet printed 51 times a year with a weekly circulation of 8,900. It is distributed at AberdeenProving Ground North (Aberdeen) and South (Edgewood). Baltimore Sun Media Group, holds the civilian enterprise contract to print and distribute the APG News. Our readership includes approximately 13,000 Department of Defense civilians, 6,000 contractors, 2,800 troops and more than 17,000 retirees throughout the region. The APG News supports the installation command through coverage that is thorough, informative and entertaining. While the installation’s civilian and contractor population outnumbers troop strength nearly 7 to 1, the APG News recognizes that the civilian-contractor population is here solely to support our Warfighters and we strive to cover stories that matter to both populations. For more information on the APG News, visit <http://www.apgnews.apg.army.mil/> or call Editor Pat Beauchamp at 410-278-7274.

APG SNAPSHOT

A peek at the events making news in and around U.S. Army Garrison Aberdeen Proving Ground. For complete photo coverage, visit <http://www.flickr.com/photos/usagapg/>.



Photos by Rachael Ponder

MASTODON MATRIX

remains found in Hyde Park, N.Y. Campers learned what it was like to do scientific research as they looked through the matrix and made observations. They found parts of insects, plants, rocks and more. Dr. Carlyn Buckler, from the Paleontological Research Institution, talked to the children about prehistoric life and assisted with this activity.

Above left: Mason Ellison and Antuonie Dews view their findings under a magnifying glass.

Above top right: Matthew Mullins, CYSS Employee Sondra Watson and Jose Figueroa-Velez look through the matrix.

Above bottom right: Aasiyah Williams shows Dr. Carlyn Buckler her findings.



Photos by Cassandra Tomarchio

HAPPY FOURTH!

Left: APG Senior Leader Maj. Gen. Robert Ferrell and his wife Monique wave to the crowd as they make their way down Main Street during the Bel Air Fourth of July parade.

Right: Armed with an American flag, Maj. Gen. Robert Ferrell leads the Aberdeen Proving Ground elements that included an installation color guard and vehicles from the U.S. Army Test and Evaluation Command during the Independence Day celebration and parade in Havre de Grace July 6.

July marks 40th anniversary of all-volunteer Army

By **ALEX DIXON**
ARNEWS

When newly elected President Richard M. Nixon requested the Department of Defense eliminate the draft and create an all-volunteer force, Army leaders knew there would be some hurdles.

Instead of drafting young men to fill the ranks, the Army would need to spend money to ramp up recruiting efforts and portray military service as an attractive career choice.

By July 1, 1973 -- now 40 years ago -- the draft had been eliminated. But the Army started working on developing the all-volunteer force well before that.

In April 1971, Project VOLAR, for "volunteer Army," was implemented at select Army posts across the country. The project was an experiment designed to increase retention rates and morale among Soldiers and attract those who would want to serve.

Sgt. Maj. Ray Moran, now retired, was assigned to the 1st Recruiting Brigade under VOLAR in 1971, at Fort Meade, Md., and said VOLAR brought about changes to life at the post.

Comfortable furniture soon filled the open-bay barracks, which were divided into sleeping rooms. Beer, once prohibited, became a popular beverage. And grooming standards relaxed. But Army leaders soon realized some changes caused more problems than they solved, and new initiatives began that focused on

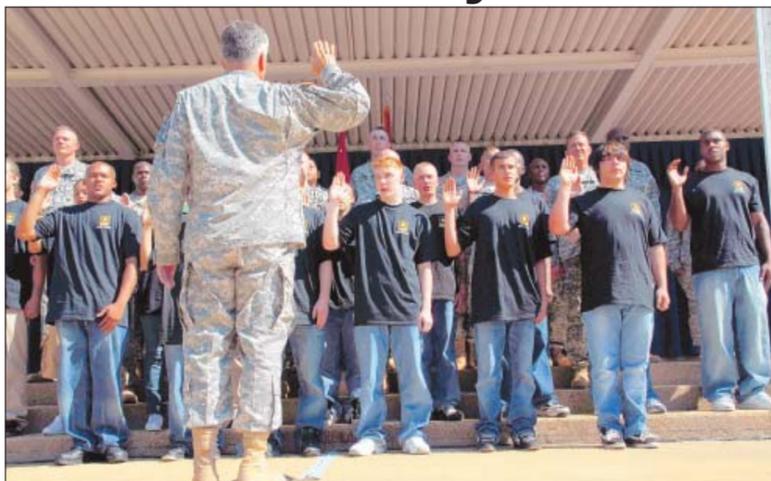


Photo by C. Todd Lopez, ARNEWS

Today, the Army enlists only those civilians who voluntarily choose to enter into military service. That has not always been the case. It wasn't until 1973 that the military eliminated the draft, creating today's all-volunteer force.

instilling professionalism and building pride for the Army.

Moran said he thinks the all-volunteer force initiative has proven a success -- and he was proud to have been part of it.

"We built a volunteer Army that really proved itself in Desert Storm," said Moran, in a 2011 interview. "They were just a marvelous bunch of Soldiers, and they have done it right through to Iraq and Afghanistan today. We are very proud of the all-volunteer Army."

Maj. Gen. Thomas C. Seamands, director of military personnel management, Army G-1, has served in the Army for 32 years. He said that while growing up on a military post, he saw how the services transitioned from the draft to the all-volunteer force.

Now, 40 years after the transition, Seamands said he continues to see the Army improve as a result of the all-volunteer force.

"Everybody in the Army wants to be

in the Army," he said. "Everyone's volunteered to come in and be a part of something bigger than themselves."

Seamands said the all-volunteer force creates a longer term of service, allowing for more complex training and cohesion-building for units.

Under the draft system, draftees usually served for two years. Now, Soldiers enlist to serve for up to five years.

Only 20 percent of Americans are qualified to be in the Army under standards of health, behavior, and intelligence. Seamands said recruiting still remains a challenge.

"We are very selective because we know what's at stake [and that's] having a professional force that's capable of fighting and winning our nation's battles."

During and after the Vietnam War, public trust in the Army was at an all-time low, he added. Significant amounts of draftees didn't want to serve and faced hostile environments when they returned home.

Seamands said the transition to the all-volunteer force changed the national dialogue about the Army when it was implemented.

"Americans have a lot to be proud of and one of them is the all-volunteer force," he said. "It's unprecedented. And now, the American people realize the national treasure we have in our sons and daughters serving in uniform."