Army Community Service celebrates 43rd birthday with community barbecue

All meetings are open to the public and well attended. The cost of $15 will include lunch. For more information, call Valerie, 410-278-4331.

The Aberdeen Chapter of the Unit- ed States Army (USA), will host its monthly meet- ing 11:30 a.m. to 4 p.m. at the Aberdeen Proving Ground, Post Exchange. All meetings are open to the public and well attended. The cost of $15 will include lunch. For more information, call Teri Wright, 410-306-1159.

Military Career Fair in Baltimore

Recruiting Recruiting, in conjunc- tion with the Depart- ment of Labor, American Legion, and the Military Spouse Career Network, is sponsoring a recognizing event for veter- ans, service members transitioning from active duty to National Guard and Reserve and military spouses.

For tickets, please call the Aberdeen Proving Ground Recruiting Office located in Building 6805, 2nd floor, Main Gate, 410-278-4331, no visit to the Edgewood Card facilities at Fort Meade, 301-677-9568; National Guard card facilities at Fort fost, 301-595-9604.

Blue Cross/Blue Shield to visit APG

Blue Cross/Blue Shield is scheduled to visit Aberdeen Proving Ground from Aug. 12-14. The representatives will be available 11 a.m. to 3 p.m. in building 68 at the Aberdeen Proving Ground, Building 6805, 2nd floor, Main Gate, 410-278-4331.

Army Community Service helped the Aberdeen Proving Ground community to fund games and prizes during its 43rd birthday celebration at the Maryland Boulevard paxic area July 24. Recruiters and service members attended the event which featured Aberdeen Proving Ground annual tradition.

For more information, call the Aberdeen Proving Ground Recruiting Office located in Building 6805, 2nd floor, Main Gate, 410-278-4331.

Maryland Boulevard closed Aug. 9

Maryland Boulevard closed 7:30 a.m. to 8 p.m. Aug. 9, between Harford and Aberdeen boulevars for tree removal along the Ordnance Museum field perimeter to prepare to widen the road. During that time, traffic signals at the intersections of Maryland and Aberdeen Boulevards and Maryland and Aberdeen and Harford boulevars will be closed. A portable ramp will be used to block access and flagger personnel will direct traffic at the stops. Residents can use Aberdeen Road and Harford boulevard as alternate routes.

Shoulder work, Aug. 13 to Sept. 19

Recurring shoulder and lane closures will take place on Boothby Hill Road, Susquehanna Avenue and Frink Road, July 29 to Aug. 13. The closures will last about two weeks. Signs will direct traffic around the closures and drivers must use alternate routes to the park to avoid the construction.

For more information, call Jerry Norris, 410-306-1199.

Director visits APG

Blue Cross/Shield visits APG

YVONNE JOHNSON


Gervais takes over Environmental Command during era of change

Army Community Service, the Aberdeen Proving Ground community to fund games and prizes during its 43rd birthday celebration at the Maryland Boulevard paxic area July 24.

Recruiters and service members attended the event which featured Aberdeen Proving Ground annual tradition.

For more information, call the Aberdeen Proving Ground Recruiting Office located in Building 6805, 2nd floor, Main Gate, 410-278-4331.
Mechanical platform answers needs of Soldier

BY CAROLYN H. ROY
Army News

The Army News, a soldier-oriented newspaper, is an authorized publication for members of the U.S. Army. The contents of the Army News are not necessarily official views or endorsements of the U.S. government, the Department of Defense, the Department of the Army or any other governmental body. The Army News is published by the Army Public Affairs Office, ATTN: B8-APA-PG, 2200 L Street, Washington, DC 20310-5011, 410-278-1750. Printed circulation is 800,000. Everything advertised in this publication is published on a non-discriminatory basis. Send articles or questions to the Army News, ATTN: B8-APA-PG, 2200 L Street, Washington, DC 20310-5011; e-mail at armynews@apge.com.

The Soldier body armor is being field tested, general says

C. LOPEZ TODEDO
Army News

Despite reports to the contrary, the body armor market has not yet impor-
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Army officials have told lawmakers they do not have a formal program of record to address the need for body armor. Th透e Army has yet to formally toped it before. The Army has tested the body armor it is now testing, Chief of Staff of the Army Lt. Gen. W. Fraser Smith III, military deputy to the sec-
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APG honors three retirees in July

Li. Col. Troy L. Nollman

Two Soldiers and one civilian ended their careers before Family and friends during the July retirement ceremony at Top of the Bay July 30.


Chaplain (Maj.) Young Kim presented the invocation, offering thanks for the retiree’s “selfless service.”

“My wish is for you to take long enough to enjoy the fruits of their labor,” Kim said.

The AMC Band brass quintet, led by Staff Sgt. Luis Ortiz, provided music for the ceremony.

After the presentation, Weissman offered individual praises for the retirees.

Thank you for joining us today as we honor three special people who are retiring after nearly one hundred years of service to our country and our Army,” Weissman said.

What you have accomplished during your careers allows the country that was formed with our Declaration of Independence to continue into the twenty-first century,” he told the retirees. “You look back at your careers and feel pride in your hard work and personal sacrifices knowing that your contributions played a significant part in our Army’s successes and achievements.”

He thanked Nollman and Parker for their years of dedicated service to the nation, the Army and to APG. Com-

Douglas L. Conley

Conley was awarded the DA Commander’s Award for Civilian Service and DA certificate of retirement and appreciation. His wife, Diane, received the APG Certificate of Retirement.

“Li. Col. Erik N. Parker

Parker was awarded the Legion of Merit, the DA Certificate of Retirement and the Presidential Certificate of Appreciation. His wife, Myong, received the DA Certificate of Appreciation.

Parker was born in Amherst, Mass. He ended his career as deputy director for the Integrated Logistics Support Directorate, U.S. Army Evaluation Center after 22 years of service. Along with platoon leader and company command, he past positions include Joint and Multi-national Logistics Officer, U.S. Forces Japan, executive and plans officer, U.S. Army Europe, and port operations officer, Izmir, Turkey.

His awards include the Joint Meritorious Unit Award, Defense Meritorious Service Medal, Joint Service Achievement Medal, and the Humanitarian Service Medal.

Parker and his wife, Myong have one son, Bron.

He enjoys excursions, outdoor activities, history and travel. His retirement plans include obtaining a job in the local area and continuing to serve Army Soldiers.

Douglas L. Conley

Conley was awarded the DA Commander’s Award for Civilian Service and DA certificate of retirement and appreciation. His wife, Diane, received the APG Certificate of Appreciation.

Conley serves as the chief of the Support Services Division, OMBUR after 50 years of service. Conley was born in Wauwatosa, Wis. He entered the Army in 1957. After serving with the California National Guard he enlisted in the Regular Army until his retirement at the rank of sergeant major at APG in 1983. After his retirement he began his civilian career as a non-Commissioned Officer employee for the MWR fund as the chief, Support Services Division, Directorate of Personnel and Community Activities. In 1991 he received an appointment as a government civilian and served in that position until 1996 when he was selected to lead the Support Services Division after a 22 years of service. Along with platoon leader and company command, he past positions include Joint and Multi-national Logistics Officer, U.S. Forces Japan, executive and plans officer, U.S. Army Europe, and port operations officer, Izmir, Turkey. His awards include the Joint Meritorious Unit Award, Defense Meritorious Service Medal, Joint Service Achievement Medal, and the Humanitarian Service Medal.

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Bush signs new military tax breaks into law

Story by
CAPT JULIE NORTHINGTON
OFA

Title VII of the Civil Rights Act of 1964, the Age Discrimination Act of 1967, and the Rehabilitation Act of 1967, and the Civil Rights Act of 1991 prohibit an employer from taking adverse action or harassing an employee based on the employee’s protected activity or opposition to discrimination.

A retaliation claim usually results after an employer has a change of discrimination or opposes a discriminatory practice and then within a short time frame receives an adverse action.

The laws aim to prevent employees and agencies from discerning future protective activity by prohibiting adverse actions based on employees’ protected activity.

Who do the laws protect?
The law protects any one who has filed a charge of discrimination, participated in the Equal Employment Opportunity process such as a witness or opposes discrimination in the workplace.

A covered individual is not a “whistleblower” who raises concerns relating to non-discriminatory issues, such as fiscal, ethical and/or safety issues. Those individuals are not covered by the laws the Equal Employment Opportunity Commission enforces.

A “whistleblower” who has been retaliated against because they have raised issues relating to fiscal or safety matters should contact the Office of Special Counsel.

What is an adverse action?
An adverse action is any action that is taken to discourage employees from opposing discriminatory practices or engaging in protected activities. An adverse action may be a suspension, demotion, discharge, negative performance evaluation or denial of a promotion. An adverse action does not include negative comments or actions that are justified because of an employee’s performance or work history.

What is considered a protected activity?
A protected activity is when an employee files a charge of discrimination, serves as a witness in an Equal Employment Opportunity investigation or hearing, requests a reasonable accommodation for a disability or religion reason or opposes discrimination in the workplace.

What does it mean to oppose discrimination?
Opposition is when an employee, in good faith, believes that their employer is engaging in prohibited discrimination and informs the employer of their belief. Examples of opposition include complaining to a co-worker or supervisor that you or another employee was discriminated against, or threatening to file a charge of discrimination.

What does it mean to file a discrimination charge?
File a charge of discrimination when an employee files a charge of discrimination, serves as a witness in an Equal Employment Opportunity investigation or hearing, requests a reasonable accommodation for a disability or religion reason or opposes discrimination in the workplace.

Understanding retaliation

Bush signs new military tax breaks into law

Story by
RICK MAZE

A military tax bill containing a combination of new tax benefits and the extension of existing benefits was signed into law June 17 by President Bush.

The Heroes Earnings Assistance and Relief Tax Act of 2008, or HEART Act, includes a provision allowing military Families to receive the $600-per-person economic stimulus rebate even if a spouse does not have a Social Security number.

Also, through the law:
• Survivors of people who die on active duty are now allowed to put all or part of death penalty proceeds into a tax-deferred savings or retirement plan, even if this puts them over the annual limit for contributions.
• Mobilized National Guard and reserve members may make penalty-free withdrawals from their personal retirement plans, which especially helps those with financial troubles caused by military service.
• Guard and reserve members who contribute to an employer-provided flexible-spendning account can get refunds of contributions at the end of a calendar year, rather than lose the money, if they have been mobilized, since mobilizations could interfere with their ability to spend money as expected.
• Federal businesses employing Guard and reserve members may receive a $4,000 tax credit to make up salary differences for employees who are mobilized for military duty.
• When calculating aid for military Families, the Social Security Adminis teration will not use combat-related pays to disqualify a Family for disability or health benefits.
• California, Texas and other states with their own home loan programs would be able to provide loans to newly discharged service members, something that was not previously allowed because of bond-related issues. Rep. Susan Davis, D-Calif., chairmanwoman of the House Armed Services Committee, pushed for the change, said this is an important update for veterans.”


Visit APG News online at www.apgnews.army.mil
Community Notes

FRIDAY

AUGUST 8

All Day Bingo Needed for Living Flag

The American Flag Foundation and the Cal Ripken Baseball World Series Opening Ceremonies needs volunteers to bring to Harford County the First Living American Flag. 7 to 10:30 p.m., at Cal Ripken’s Sr.’s Yard. Participants should arrive at 6 p.m. at the softball fields to the right of the Courtyard Marriott hotel.

For more information, to register or to participate in the Living American Flag, visit www.americanflagfoundation.org.

MARGARITA NIGHT

The Chesapeake Heritage Conservancy, Inc. will offer Margarita Night, 7 to 9 p.m., on the Skipjack Martha Lewis. Tickets cost $40 per person (21 years of age or older). The historical dragger will cruise around the Susquehanna Flats area as margaritas are served and Jimmy Buffett tunes play. Also includes light refreshments and sodas. A representative from Boordy will be on board to tell about the wines, the winery and to answer any questions.

For more information or reservations, call 410-939-4078.

MONDAY

AUGUST 11

Boordy Wine Cruise

The Chesapeake Heritage Conservancy, Inc. will offer a Boordy Wine Cruise, 7 to 9 p.m., on the Skipjack Martha Lewis. Tickets cost $55 per person (21 years of age or older). The ship will take a 90-minute cruise around the Susquehanna Flats area with wines from Boordy Winery, cheese, fruit, beer and sodas. A representative from Boordy will be on board to tell about the wines, the winery and to answer any questions. Reservations are required. For more information or to make a reservation, call 410-939-4078.

SUNDAY

AUGUST 17

All Day Bingo

American Legion Susquehanna Post 125 located on 300 Cherry Street, Per- yville, will hold All-Day Bingo, 2:30 to 9 p.m. Door open 11 a.m., early bird games at 1 p.m. Cost is $25 per person and includes 50 games (all paper cards), meal and free coffee. A 50/50 raffle will be held for early birds. Players have a chance to win a $300 jackpot. No smoking is allowed. In order to purchase tickets, call 410-378-3320.

SATURDAY

AUGUST 23

Basket Bingo

Basket Bingo to benefit the Port Deposit Heritage Corporation will be held at VFV Post 8185, Route 222, Port Deposit, Doors open at 5 p.m. Bingo starts at 7 p.m. Tickets cost $12 per person for all paper cards. Food, beverages, baked goods, door prizes and raffles will be available. No smoking is allowed.

For more information or to purchase tickets, call Anne Gibson, 410-378-3320 or Joanne Bierly, 410-378-3320.

WEDNESDAY

AUGUST 20

Afternoon Tea

The Chesapeake Heritage Conservancy, Inc. will offer a Boordy Wine Cruise, 1 to 3:30 p.m., on the Skipjack Martha Lewis. Tickets cost $25 per person. Finger sandwiches, scones and savoury desserts will be served. Reservations are required.

For more information or for reservations, call 410-939-4078.

THURSDAY

AUGUST 13

Sunset Cruise

The Chesapeake Heritage Conservancy, Inc. will offer a Sunset Cruise, 7 to 9 p.m., on the Skipjack Martha Lewis. Tickets cost $25 per person for adults and $15 for children under age 10. The ship will cruise around the Susquehanna Flats and upper Chesapeake Bay. Reservations are required. For more information, reservations, call 410-939-4078.

SATURDAY

AUGUST 16

Boordy Wine Cruise

The Chesapeake Heritage Conservancy, Inc. will offer a Boordy Wine Cruise, 7 to 9 p.m., on the Skipjack Martha Lewis. Tickets cost $55 per person (21 years of age or older). The ship will take a 90-minute cruise around the Susquehanna Flats area with wines from Boordy Winery, cheese, fruit, beer and sodas. A representative from Boordy will be on board to tell about the wines, the winery and to answer any questions. Reservations are required. For more information or to make a reservation, call 410-939-4078.

BASKET BINGO

Saturday, August 30

The Chesapeake Heritage Conservancy, Inc. will offer a Basket Bingo, 7 to 9 p.m., on the Susquehanna Flats area as margaritas are served and Jimmy Buffett tunes play. Also includes light refreshments and sodas. A representative from Boordy will be on board to tell about the wines, the winery and to answer any questions. Reservations are required. For more information or for reservations, call 410-939-4078.

FAMILY NIGHT ON THE BAY

The Chesapeake Heritage Conservancy, Inc. will offer Family Night on the Bay, 5 to 7 p.m. Treat the Family to a night on the Bay on the Skipjack Martha Lewis with pizza, beverages and water taxi. Reservations are required. Cost is $10 per person. For more information, call 410-939-4078.

ALL DAY BINGO

The Chesapeake Heritage Conservancy, Inc. will offer All-Day Bingo, 12:30 to 8:30 p.m. Doors open 11 a.m., early bird games at 1 p.m. Cost is $25 per person and includes 50 games (all paper cards), meal and free coffee. A 50/50 raffle will be held for early birds. Players have a chance to win a $300 jackpot. No smoking is allowed. In order to purchase tickets, call 410-642-2771. For more information or to purchase tickets, call Anne Gibson, 410-378-3320 or Joanne Bierly, 410-378-3320.

HISTORY白色的 COMMUNITY NOTES

The American Legion Honor Flight, is a gift to our veterans. The program is open to veterans from all branches of the military, including current military sta- tuses (active, inactive, discharge, retired, etc.) (as long as the veteran deployed in support of OEF or OIF combat operations, including cur- rent and former members of the Active and Reserve Components of the United States military, are eligible to par- ticipate. It doesn’t matter what current military sta- tuses (active, inactive, discharge, retired, etc.) (as long as the veteran deployed in support of OEF or OIF combat operations, including cur- rent and former members of the Active and Reserve Components of the United States military, are eligible to par- ticipate. It doesn’t matter what current military sta- tuses (active, inactive, discharge, retired, etc.) (as long as the veteran deployed in support of OEF or OIF combat operations, including cur- rent and former members of the Active and Reserve Components of the United States military, are eligible to par- ticipate. It doesn’t matter what current military sta- tuses (active, inactive, discharge, retired, etc.) (as long as the veteran deployed in support of OEF or OIF combat operations, including cur- rent and former members of the Active and Reserve Components of the United States military, are eligible to par- ticipate. It doesn’t matter what current military sta- tuses (active, inactive, discharge, retired, etc.) (as long as the veteran deployed in support of OEF or OIF combat operations, including cur-
CPR, AED class es available

Aberdeen Proving Ground Fire and Emergency Services is offering CPR and automated external defibrillator classes on Aug. 21. Two classes will be held 9 a.m. to noon and 1 to 4 p.m., the third Wednesday of each month.

In the Edgewood Area, classes will be held at the Gunpowder Club, building E-4650 in the Queeny Room, on Aug. 20, Oct. 15 and Dec. 17.

In the Aberdeen Area, classes will be held at the Post Theater Sept. 17 and Nov. 10. Class size will be limited to 30 participants and will be filled on a first-come-first-serve basis. Pre-registra tion will be required.

For more information or to register, call Raymond Campbell, 410-306-0566, or e-mail Ray.Campbell@ap.gmd.army.mil.

Free Home Ownership Workshops

Army Community Services will offer free Home Ownership Workshops, 1 p.m. every Thursday, from Aug. 21 through Sept. 25 at ACS, building 2754, Rodman Road. Participants may sign up for any scheduled classes Aug. 21, 28, Sept. 4, 11, 18 and 25.

These free educational workshops are designed to guide military Families and DA civilian employ ees through most of the financial and administrative hurdles of purchasing or selling real estate.

Topics of discussion include Learn Effective Ways To Buy and Sell Real Estate; New and Exciting First-Time Buyer Programs; The Four Keys to Home Ownership Success; Making Your Money Work; Becoming a New Homeowner;AA Building a House; Financ ing Your Home; New Construction; Home Improvement; Understanding Real Estate Language; The Process of Purchasing a Home; The First Year of Home Ownership; Financing Your Home Improvement; Your Rights as a Homeowner; Homeowners Insurance; Home Maintenance.

Class size will be limited to 30 participants and will be filled on a first-come-first-serve basis. Pre-registra tion will be required.

For more information or to register, call Diane Silva, 410-436-2481.

Free relationship enhancement workshop

The ACS Family Advocacy Program has scheduled a Prep Relationship Enhancement workshop, 6 to 8 p.m., Thursdays, from Sept. 25 through Oct. 23. Classes offer couples practical skills and tools to enhance their relationship. Workshops include communication skills, hidden issues, expectations, dealing with stress, problem solving, sensuality and sexuality, and overall relationship goals. Classes provide couples with ways of gathering essential tools to enhance their relationship.

Adult couples are invited to attend. Classes are interactive, educa tionally focused. Seating is limited.

For more information or to register, call 410-278-2435/7478, e-mail Lynda.Fernandez@us.army.mil.

Child care for military Families

The Military Free Assistance Program has offered licensed child care for military and DoD Families assigned to Fort Meade, Fort Detrick, Wal ter Reed and Aberdeen Proving Ground. Child Care Military Services is a program of the Maryland Committee for Children, Inc.

For more information, call LOCATE: Child Care Military Services, 1-800-999-0120.

Phone number for Wildlife and Marine changes

The new telephone number for the Wildlife, Marine and Environmental Law Enforcement Office Edgewood Area is 410-436-6411.

Thrift Shop holds $1 bag sale in August

The Thrift Shop will hold a $1 bag sale in August for all items displayed in the parking lot.

The shop will be closed Aug. 2 and Sept. 6.

For more information, call 410-278-8572 during store hours: 9 a.m. to 5 p.m. on Wednesdays, 9 a.m. to 1 p.m. on Thursdays.

(Editors Note: More Shorts can be seen at www.apgnews.apg.army.mil under Shorts.)
APG News  August 7, 2008

Bald and golden eagle update

By BILL ARMSTRONG
APG Wildlife and Marine Law Enforcement

Commentary - Bald and golden eagle update

To do the research project we were doing last year with the College of William and Mary and the U.S. Fish and Wildlife Service, where we were trapping and banding bald eagles at APG. Ever wonder where they went? Well, according to satellite data that we have, fourteen of those majestic birds are now "flying the good life" way up in Canada, where the fishing is good and it's sunny and cool this time of year.

And the two golden eagles, you ask, "What happened to them?" Well, when they left here, they "flew out of Dodge" as some would say, making a beeline straight north almost 1600 hundred miles, heading for the peace and quiet of northern Quebec. As some of the old-timers back home might say, "Now, that's a fer piece!"

Recent GPS positionning data indicates that both of the birds made their way separately up to the Hudson Bay region, which has kind of amazed everybody involved in the study. "We had no idea that the golden eagles would travel that far." We've never seen any data to indicate there might be a golden eagle population up that far. From comments delivered by Mieja from the College of William and Mary and "And what was also very interesting is the fact that the majority of three eagles shurg their migration north navigated through a narrow twenty mile wide corridor just north of Montreal. That's some important stuff," she continued. "Especially for science and the future industrial developments up there. Right now the scientific community is concerned with the development of wind farms up that way which will generate electricity for the region. This is the kind of data that may help in the decision making process."

All in all it appears from the data collected thus far that APG is an important piece of real estate when it comes to the continued recovery of our nation's grand symbol. ~ ~ ~

For those of you who might be interested, some of the video footage taken during the eagle trapping efforts last winter was truly remarkable. As part of the summer activities program being sponsored by the Maryland Department of Natural Resources, Parks Division, a special series of presentations on the trapping and banding effort at APG has recently been featured at the Day's Cove Nature Center by the staff of the Gunpowder Falls State Park. The videos and a collection of still photographs taken by APG Wildlife Officer George Roberts will generate electricity for the region. This is the kind of data that may help in the decision making process."

A bit of information for those of you who enjoy fishing for rockfish. I was talking to a friend of mine the other day who's been fishing the Tolchester lumps just past the Rock Bay from APG. He told me he's been using cut-up alewives for bait, and doing right well on a moving tide, with rockfish up to 35 inches.

For additional information or reservations, you might want to give the Gunpowder Falls State Park a call at 410-592-2897.

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For additional information or reservations, you might want to give the Gunpowder Falls State Park a call at 410-592-2897.
GRAT helps field ID hazards, controls

The newest tool in the Army’s arsenal of safety strategies, the Ground Risk Assessment Tool, facilitates the process of identifying accident hazards and controls for a variety of ground operations and duty activities.

“GRAT was designed to aid in mitigating risk by reinforcing the five-step complex risk management process. Brig. Gen. Bill Farr, director of SA/USAREC, and commander general of the USARCCCCCCG, said the new tool, coupled with CBM, is critical to making sound risk decisions at all levels of leadership. “Using GRAT in concert with the military decision-making process will help Army leaders achieve success in mission elements throughout the world.”

Glidewell believes GRAT will prove a valuable tool for leaders and Soldiers. “The Army’s mission is complex and the current operating environment challenges Soldiers with unique risks daily. Glidewell said. “Empowering Soldiers and leaders to reduce accidental loss and injury by incorporating GRAT into mission planning through the short/DA Form 7966.”

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For more information about the Ground Risk Assessment Tool, visit https://crs.arn.nm.dla.mil/GRAT.

Employees eligible for donations in the Voluntary Leave Transfer Program

To participate in the Voluntary Leave Program, use forms OPM 630, Application to Become a Leave Recipient Under the Voluntary Leave Transfer Program; OP 430-A, Request to Donate Annual Leave to Leave Recipient Under the Voluntary Leave Transfer Program (within agency); and OPM 505-A, Request to Donate Annual Leave to Leave Recipient Under the Voluntary Leave Transfer Program (outside agency). For more information, call Sab Harper, 410-278-8985, or e-mail sabre.harper@usag.apg.army.mil.
Vanpools could become look of the future at APG

Vanpools are groups of 5 to 14 people who carpool to work and come from the same origin or travel zone. "It makes you appreciate why you have to go as a group," Sgt. Wayne Parker said. "You could eliminate traffic congestion and save on gasoline use."

While enjoying a meal of hot dogs, Wheeler wound up chatting with Wheeler.

"It was fantastic," added Wanda Wheeler, an Army spouse who is new to the area. "I'm surprised and pleased that there are a few like-minded people who want to assist the ACS in setup, breakdown and clean up of the operation."
New FMWR director plans existing programs, facilities

His most recent position was FMWR director at Fort McCoy, Wis. He also served as the FMWR business operations director, chief of staff in Vicenza, Italy, and the Recreation Committee/Special Events Coordinator in Schwaben, Germany.

As the director, he supervises five divisions on post: Business Operations, Community Recreation, Child and Youth Services, Army Community Services, and Sports Services.

Lupacchino said that he is making short-term and long-term plans that are in agreement with SARC and APAC.

He is currently overseeing renovations for Ruggles Golf Course, the APAC Marina, the Southside Grill and Bay Roller. Next month, FMWR will be making improvements on those parks, with one goal being to make it a "destination location" where FMWR patrons can camp at the park. There are also plans to build a child development center on the Aberdeen Area to satisfy the demands of APG’s increasing population.

In order to improve existing programs, Lupacchino said he is looking at ways that FMWR can work with other organizations. For example, he said he would like APAC to have a "one-stop" shop similar to a Wal-mart experience, where Soldiers can go in and get their needs met in one place.

About Michael Lupacchino

Lupacchino received a new Family and Medicine degree from Slippery Rock University in 1980. He has always been interested in sports and recreation and pursued a career that would allow him to pursue these interests.

In his free time, Lupacchino enjoys the entertainment and cultural events in Baltimore, Washington, D.C. and Philadelphia.

Lupacchino and his wife have two sons, 16 and 13, and a daughter, 9. In his free time, Lupacchino said that he enjoys spending time with his family and playing sports.

For more information, call Scott Kaufman, 410-278-3057, e-mail scott.kaufman/army.mil, or visit www.apg.mil/fmwr/mcm.

Upcoming CWF events

The Aberdeen Area Fitness Center in building 232 offers lunchtime and evening fitness sessions Monday through Friday. The show contains adult fitness classes and is not appropriate for children.

For more information, call Patti Harkins, 410-278-4607.

Resume Writing

Sept. 7 - 9, 1-5 p.m.

This workshop will provide information on how to create an effective resume and offer advice and instruction on ensuring proper spelling, grammar, punctuation and format. Must be a computer literate or have the capability of using a computer to prepare a resume.

Interviewing Techniques

Aug. 30, 9-11 a.m.

This class will help participants make a positive impression at interviews. The interview, when asked questions, often asks questions that show interest. This class will follow up after the interview in order to stay in the running for the job.

Classroom Basic Class

Aug. 7, 5:30 to 7:30 p.m.

Classroom Basic Class is a six-week course with labs. Classes will be held on Wednesdays. Students must wear a white T-shirt and sweat pants.

Open to all DoD ID card holder families.

For more information or to register, call MWR Registration Office, Registration Building, 410-278-5000, Ext. 5647 or email mwr_registration@apg.mil.

SKIES Unlimited

See www.apg.mil/fmwr/mcm.

Seminars

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### Baggage allowances

Many airlines are charging additional fees for checked baggage. This fact sheet is specific to the airlines under the City Program contract. It is intended to provide information and protect travelers under the contracted fares. Unless otherwise specified, new airline checked bag policy applies to travel commencing May 5, 2008. The fact sheet shows the fees charged or if an exception is allowed by the carriers. As of May 28, 2008, the following is the most up-to-date list of airlines that have instituted a fee for a checked bag.

<table>
<thead>
<tr>
<th>Carrier</th>
<th>Baggage Fee 1st Bag</th>
<th>Exceptions</th>
</tr>
</thead>
<tbody>
<tr>
<td>American</td>
<td>$25</td>
<td>Government and DoD members traveling on any government fare are exempt from the commercial fee to check a first bag.</td>
</tr>
<tr>
<td>Delta</td>
<td>$25</td>
<td>Government and DoD members traveling on American Airline commercial fares may be subject to first checked baggage fees.</td>
</tr>
<tr>
<td>United</td>
<td>$15</td>
<td>Military members on contract fares with identification are exempt from the $15 commercial fee to check a first bag.</td>
</tr>
<tr>
<td>US Airways</td>
<td>$15</td>
<td>Military personnel on active duty are exempt from the commercial baggage fee.</td>
</tr>
<tr>
<td>AirTran Airways</td>
<td>$25</td>
<td>Government and DoD members traveling on any government fare are exempt from the commercial fee to check a second bag.</td>
</tr>
<tr>
<td>Alaska Airlines</td>
<td>Not currently charging a bag.</td>
<td></td>
</tr>
<tr>
<td>Delta Air Lines Domestic Flights</td>
<td>$25</td>
<td>Government and DoD members traveling on American Airline commercial fares may be subject to second checked baggage fees.</td>
</tr>
<tr>
<td>Frontier Airlines</td>
<td>$25</td>
<td>Government and DoD members traveling on Northwest Airlines's commercial fares “may be” subject to fees for the first bag.</td>
</tr>
<tr>
<td>Jet Blue</td>
<td>$25</td>
<td>Government and DoD members traveling on American commercial fares are subject to the $25 commercial baggage fee.</td>
</tr>
<tr>
<td>Northwest Airlines</td>
<td>$25</td>
<td>Military and DoD members traveling on Northwest commercial fares may be subject to second checked baggage fees.</td>
</tr>
<tr>
<td>United Airlines</td>
<td>$25</td>
<td>Government and DoD members traveling on American commercial fares are subject to the $25 commercial baggage fee.</td>
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<td>US Airways</td>
<td>$15</td>
<td>Military members on contract fares with identification are exempt from the commercial baggage fee.</td>
</tr>
</tbody>
</table>

### Ununiformed military travelers

Many airlines permit an exception to baggage policies for military personnel traveling on orders or travel in certain areas of the world. A positive skin test indicates latent TB infection. A person with latent TB infection may need to limit contact with others to prevent the latent infection from progressing to active disease.

### Tuberculosis still makes headlines

A person with TB may need to take medicine for months or sometimes years. The tuberculosis bacteria can continue to spread through the air. An infected person can be treated with active TB in the lungs can cause TB in others. The bacteria are spread by coughing or sneezing. If the TB bacteria get into the lungs, they can multiply and cause TB in the lungs. The TB bacteria can then spread to other parts of the body. The bacteria can cause TB in the lungs, kidneys, spine, and other parts of the body.

### More information