

POST SHORTS

Recycling schedule

The recycling pickup for Wednesday, July 2, is plastic, glass and metal. Put items in blue bags and place them on the curb.



Holiday refuse pickup

The refuse contractor will pick up Patriot Village housing occupants' trash on July 5. There is no pick-up on July 4.

Post Office closes for holiday weekend

The U.S. Post Office Gunpowder Branch in building E-4405 will be closed on July 5 for the Fourth of July holiday.

Questions or concerns may be directed to the APG Postmaster Al VanKleeck at 410-272-2706.

Alert to APG community

Aberdeen Test Center will support a training exercise in support of Operation Enduring Freedom, which may result in noise between 9 a.m. and 11 p.m., June 29 to July 3.

Residents and boaters in the surrounding communities may possibly see flashes of light.

Activity may take place in the installation's restricted waters and/or in the air, over both land and water, and may include weapons firing and use of air and watercraft.

For complaints or more information, call 410-278-1147 or 1-800-688-8705.

Road work scheduled

On June 27 and 28 the two main intersections on Aberdeen Proving Ground's Aberdeen Area, Maryland and Aberdeen Boulevard and Maryland and Harford Boulevard, will be milled and repaved.

This will interfere with the traffic flow. One lane will be open in both directions and flagmen will be directing traffic.

Motorists should try to avoid these intersections if at all possible. The rain date is July 11 and 12.

For more information, call Greg Bryant, Engineering and Construction Division, building 4304, 410-306-1178 or fax 410-306-1187.

See SHORTS, page 6

ISSUE HIGHLIGHTS

Page 2

Bigs, Littles picnic at APG

Page 3

Bear visits APG

Page 4-5

Community Notes

Page 8

MWR

Page 11-12

Army News

Page 13

Environmental Center hosts Earth, Science Day

Page 14

Scientist shares knowledge

Shinseki bids farewell to Army

Joe Burlas
Army News Service

In saying goodbye to the Army, Chief of Staff Gen. Eric K. Shinseki offered one bit of advice — "Beware the 12-division strategy for a 10-division Army."

Shinseki said he retires after more than 37 years of active service at a ceremony on Fort Myer, Va., June 11.

"As I have said so often in the past, my name is Ric Shinseki, and I am a soldier," Shinseki said. "I began my service 37 years ago in the jungles of Vietnam and I end my career with the nation at war in Afghanistan and Iraq. Soldiering is an honorable profession and I have been proud to be a soldier..."

Acting Secretary of the Army Les Brownlee, host for the retirement ceremony, said he had served with and around Shinseki for four decades — from Vietnam, through the Cold War and in the halls of the Pentagon.

"In all those environments, he has epitomized the quiet professional," Brownlee said. "And, being the genuinely humble and modest man he is, Ric Shinseki will never take the personal credit for the enormous impact that he has had on the Army."

Part of that impact was accurately predicting the nation would be at war in the not-too-distant future when he first became the Army's top uniformed leader and then ensuring soldiers were properly trained and equipped for victory before that war came, Brownlee said. He credited Shinseki's priority of manning warfighting forces at 100 percent for part of the successes the Army has met in Afghanistan and Iraq.

The secretary touched on Shinseki's vision of Transformation to give the Army a more deployable, lighter, mobile and lethal force in the near term and the future when the meaning of Transformation was relatively unknown within the Department of Defense.

"Simply stated, the chief looked to the future and conceived a vision for what our Army must be able to do to protect our nation in the 21st century," Brownlee said. "He translated that vision into an ambitious, yet doable plan of action revolving around people, readiness and Transformation. He went out and got the resources and implemented his plan with tremendous intellect, courage and sheer force of will — irrevocably changing our Army for the better."

Most of Shinseki's remarks centered on the accomplishment of soldiers — "They've never let me down" — and thanking a host of people including former bosses, members of Congress, members of his staff and professional correspondents who have helped tell the public about what great soldiers the Army has.

His biggest thanks went to his wife Patty who moved the children and household 31 times during his career.

See FAREWELL, page 11

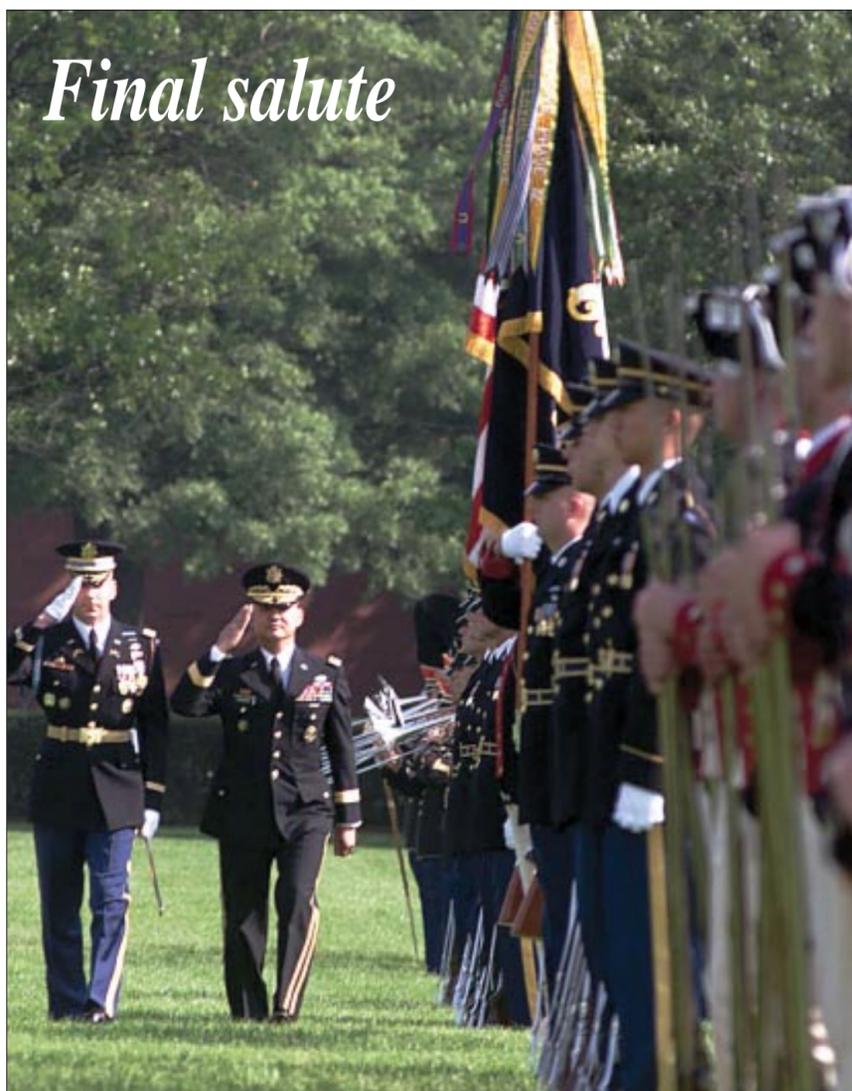


Photo by SPC BILL PUTNAM

Retiring Army Chief of Staff Gen. Eric K. Shinseki, left, and 3rd U.S. Infantry Commander Col. James Laufenburg inspect the line of troops at Shinseki's retirement ceremony June 11 at Fort Myer, Va.

Lonestar bringing its chart-busting act to APG

Yvonne Johnson
APG News

The popular country and western group Lonestar will be the featured act during the Morale, Welfare and Recreation concert, Sept. 12, at Aberdeen Proving Ground's Shine Sports Field. Gates open 6:30 p.m. and the concert starts at 8 p.m. Tickets are \$20 in advance and \$25 at the gate.

The band's recently released "Greatest Hits" CD landed at No. 7 on the Billboard Top 200 in its first week of release, the week of June 14. The 17-song collection was also the top seller at Tower Records during Fan Fair 2003 in Nashville.

The four-man band features Richie McDonald on vocals, Michael Britt on guitar, Keech Rainwater on drums and Dean Sams on keyboard and vocals.

The reigning Academy of Country Music's Top Vocal Group, Lonestar, has released a new version of the video for their hit single "I'm Already There."

Inspired by the overwhelming response they received when they performed the song with military footage playing behind them at the annual benefit, An American Celebration At Ford's Theatre, the band decided to revise the video to capture the same sentiment. The video is a tribute to the military to provide comfort for their families and loved ones.

"I'm Already There" first hit the airwaves two years ago, and quickly became an anthem for those who were separated from their loved ones. Immediately after its release, the band

See LONESTAR, page 8

2003 AER Campaign is huge success

Installation AER contributions surpass goal

Maj. Anissa M. McNeill

2003 AER Campaign Coordinator

Despite a slow economy, the 2003 Army Emergency Relief Campaign raised nearly \$46,000 — and continues to grow. This far exceeds the goal of \$40,000.

"The campaign officially ran March 1 through May 31 but we are still receiving donations from retirees and other organizations within the APG community," said Marge Fissel, AER officer for Aberdeen Proving Ground.

AER is the Army's own emergency financial assistance organization and is dedicated to "Helping the Army Take Care of Its Own."

Established in 1942 by the Secretary of War, Army Emergency Relief has helped more than 2.8 million soldiers

and their families overcome financial emergencies.

National Guard members and reservists who have been on active duty for more than 30 days are also eligible for AER loans and grants.

Col. Mardi U. Mark, APG Garrison and deputy installation commander, said she is extremely pleased at the outcome of the campaign.

"APG's senior leadership, retirees, soldiers, and government employees deserve mention for helping APG surpass its goal and ensuring 100 percent of our work community was contacted and given the opportunity to contribute and support this worthwhile program."

Although the campaign has officially ended, donations are accepted and welcomed throughout the year.

Watch card

Do observe and report:

- Unusual or suspicious activity or suspected surveillance.
- Unusual questions or requests for information relating to capabilities, limitations, or operational information.
- Unusual vehicles operating in or around the installation.
- Unusual phone calls, messages, or e-mails.
- Unusual contacts on or off post.
- Unusual aerial activity near or around installation.
- Any possible compromise of sensitive information.

Do not:

- Discuss any aspect of military operations or planning.
- Discuss military capabilities or limitations.
- Discuss force protection measures, capabilities, or posture.
- Disclose any information related to unit deployments.

Report any suspicious activity immediately to DOD Police:

Aberdeen Area 410-306-2222
Edgewood Area 410-436-2222
Off post in Maryland, call 1-800-492-TIPS (8477)
Your call may save lives.

TSP 'catch-up' contribution update

Teri Wright
USAGAPG

"Catch-up" contributions potentially provide participants over age 50 an opportunity to make up for working years when 401K's and similar savings plans, like TSP, were not available.

TSP catch-up contributions are made on a pre-tax basis and, therefore, may only be made through payroll deductions.

To be eligible to make TSP catch-up contributions, individual must be: (1) in a pay status contributing the allowable maximum to TSP, (2) age 50 in the year the catch-up contributions are

See TSP, page 4



Photo courtesy of ACS
Amaya Larkin, left, and Alex Marsh, right, enjoy a helpful push on a swing set from Army Community Services' Resheemah Bugg, left, Exceptional Family Member Program manager and Diana Hayes, right, Parents and Children Together program coordinator, during a previous family outing for Aberdeen Proving Ground youths.

ACS family member picnic set for June 30

Yvonne Johnson
APG News

Aberdeen Proving Ground's Army Community Service will host a family picnic combining three services, Monday, June 30 at the Maryland Boulevard Picnic Area, 11 a.m. to 2 p.m.

Parents and Children Together, the Exceptional Family Member Program, and Waiting Family Support Groups are the three programs featured for what organizers hope is the first annual event, said Resheemah Bugg, EFMP program manager.

"Hopefully, this will bring families together and alert them to services and assistance available through these programs," Bugg said.

"This is our first attempt at combining these programs together in one event for the community," added Diana Hayes, PACT program coordinator. "Families do not have to be enrolled in ACS-sponsored programs to attend."

The APG Garrison is encouraging maximum participation from all families within the community.

"I encourage all families to plan on attending our ACS Family

See PICNIC, page 13

'Little' moments make 'Big' magic at BBBS picnic



Big Sister Jacqueline Jones of Woodlawn, Md., right, helps her Little, Tanaia Hill, 11, fix her plate on the serving line. Jones won the "Coolest Big of the Year" category, courtesy of an essay submitted by Hill during the awards portion of the gathering.

Story and photos by
Yvonne Johnson
APG News

A pouring rain did little to dampen the spirits of more than 150 adults and youths from the Baltimore region's Big Brothers and Big Sisters of Central Maryland as they enjoyed their first gathering at Aberdeen Proving Ground with an awards picnic at the Maryland Boulevard pavilions, June 7.

Face painting, board games, Frisbee tossing and football in the rain were just some of the activities enjoyed as youths and adult mentors interacted and dined with about 20 soldiers from Company C, 16th Ordnance Battalion, 10 airmen from the U.S. Air Force Detachment, and six Marines from the U.S. Marine Corps Detachment who participated in the event, interacting with the youths as military mentors.

The annual event, held at a different site every year, brings Bigs, as the adults are known, and Littles, as the youths are called, together in celebration with a fun-filled gathering during which the winners of the youth-nominated mentors of the year awards are announced.

Bigs are adult volunteers who sign on to provide positive reinforcement to disadvantaged or at-risk youths, said Robin Tonechko, president and CEO of the BBBS of Central Maryland.

"They accomplish this through either the site-based program in which they visit the child's school once a week, or through the community-based program where they have an obligation for one year to spend two weekends a month mentoring their Littles."

The 100-year old national program is approaching its 51st year in Maryland, she added, with programs established in Baltimore and its five surrounding counties, including programs at Bakerfield Elementary and Aberdeen Middle School in Harford County.

Parents and guardians initiate contact and the child is matched to a volunteer with similar interests, Tonechko said.

"Program managers monitor them for one year. Many [stay on longer] because they want

to do more," she said.

Jon Lieberman, an anchor with FOX 45 News and a BBBS volunteer for four years, was on hand to announce the winners. The categories included coolest, funniest, most talented, most dependable, most improved and most generous.

Littles nominate their Bigs with essays, Lieberman said.

"Some are really touching and show what this program is all about," he said. "For anyone not a mentor here, I can vouch for this program. It makes you feel great. My thanks to all the Bigs and Littles for what you do all year."

"We have become pretty close over the past two years," said Walter Jones of Owings Mills, of his Little, Davon Legette, 14.

"It took a few weeks to get him to converse, but I really wanted to help out and do what I could so I stuck with it. I encourage everyone to get involved in a child's life. It's really rewarding," Jones said.

"My Big taught me how I can grow up to be a nice young lady," said Tanaia Hill, 11, of Baltimore about her Big, Jacqueline Jones of Woodlawn.

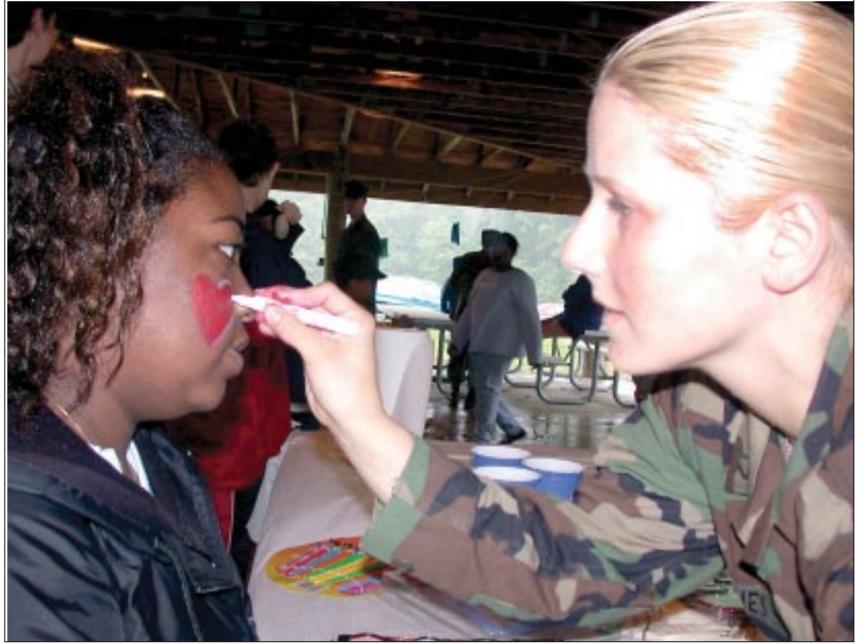
A volunteer since 1998, Jones said she and Hill have become best friends.

"She brings me enjoyment and gives me patience," Jones said. "This is great practice for when I decide to have kids."

Organizers gave a special thanks to Jewell Henry Sr., a retired staff sergeant, formerly with the 143rd Ordnance Battalion, who put the program together.

Henry, a mentor of two brothers, Edward, 15, and Stephen Jones, 13, of Baltimore, for the past five years, said that service member involvement made all the difference. Through games and conversation, the service members made quite an impact on the youths, he said.

"Our Littles really enjoyed all of the soldiers, airmen and Marines who showed up despite the pouring rain," Henry said. "I explained to them why we invited them and what an impression they would have on the Littles, and they took



Pfc. Dana Humes, Company C, 16th Ordnance Battalion, right, paints a heart on the face of Dellarie Barbour of Baltimore, a mentor with Big Brothers and Big Sisters of Central Maryland, during the organization's picnic at Aberdeen Proving Ground, June 7.



Stephen Jones, 12, in white T-shirt, plays football in the rain with soldiers from Company C, 16th Ordnance Battalion.

the ball and ran with it."

Henry also thanked Master Sgt. Mark Gegenbach, first sergeant of the U.S. Air Force Detachment and Steve Pierce of the Directorate of Information Management for supplying the public address system.

Most agreed the event was a day to remember.

"We all just stepped up and volunteered when we heard about it," said Pfc. Randolph Jones, Company C, 16th Ordnance Battalion. "We've been having fun despite the rain."

"It's been a great experience," added Pvt. Roenesha Feggett. "They are full of questions. They get to learn about us and we get to learn about them."

Mary Wright, BBBS special events coordinator, thanked the proving ground for hosting the event.

"Jewell [Henry] really came through for us, getting this location and handling the logistics,"

Wright said.

She added that the day was, "an overall success despite the rain."

"It was great to see the Littles connect with the military. Those types of positive interactions are what's most rewarding about Big Brother, Big Sister," Wright said, adding that the picnic was one of five annual events, including three major fundraisers.

"It's just very heartwarming," she said of the program. "It makes you feel good when you see a Little finally getting the attention they need."

With about 1,000 Big and Little on-going relationships in Maryland and another 300 on the waiting list, there remains a tremendous need for volunteers, particularly males, as site and community-based mentors.

Those interested are urged to contact their local BBBS program coordinators.

For more information, visit Web site www.biglittle.org.

APG News

The APG News, a civilian enterprise newspaper, is an authorized publication for members of the U.S. Army. Contents of the APG News are not necessarily official views of, or endorsed by, the U.S. government, Department of Defense, Department of the Army or the U.S. Army Garrison, Aberdeen Proving Ground. The newspaper is published weekly by the APG Public Affairs Office, ATTN: AMSSB-GIM-P, APG, MD 21005-5005, 410-278-1150. Printed circulation is 8,900.

Everything advertised in this publication shall be made available for purchase, use or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other nonmerit factor of the purchaser, user or patron. If a violation or rejection of this equal opportunity policy by an advertiser is confirmed, the printer shall refuse to print advertising from that source.

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Deadline for copy is Thursday at noon for the following Thursday's paper.

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It's okay to be neighborly - the 10-hour limit

CFSC

The Army has a responsibility to balance the ability of families to rely on one another to meet their short-term child care need of protecting the safety and well-being of children.

There is a difference between watching children a few hours each week and providing child care services as a profession.

National studies show that specialized training and outside monitoring are key indicators of providing quality care to children in regularly scheduled child care settings.

Therefore, a 10-hour child care limit was established to protect children from being in unregulated child care settings on an on-going basis.

The 10-hour limit means that any family member living in government quarters providing child care for more than 10 child care

hours per week on a regular basis must be certified as a Family Child Care Provider.

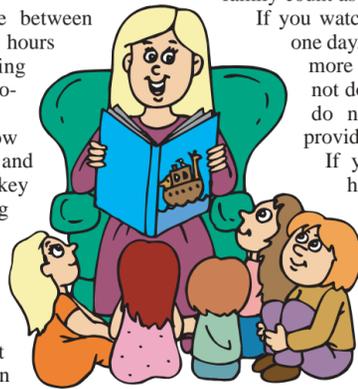
A "child care hour" is defined as one child for 10 hours per week, two children for five hours per week, etc. Children from the same family count as one child.

If you watch a friend's child all day, one day, and provide child care for more than 10 hours, but you do not do it on a regular basis, you do not need to be an FCC provider.

If you watch one child one hour per day, and provide care on a regular basis, but you do not exceed the 10-hour limit per week, you do not need to be an FCC provider.

So, go ahead, it's okay to watch your neighbor's children - it's okay to be neighborly.

(Editors note: This is an excerpt from Child Development Services Parents' Consumer Bulletin, CYS-U.S. Army Community and Family Support Center in Alexandria, Va.)





Photos by OFFICER SCOTT KOTLOWSKI

Aberdeen Proving Ground's newest resident, the wayward bear that has been roaming Harford County, makes itself at home in a secured area of the installation. The bear was first spotted Monday, roaming an unpopulated area of the proving ground.

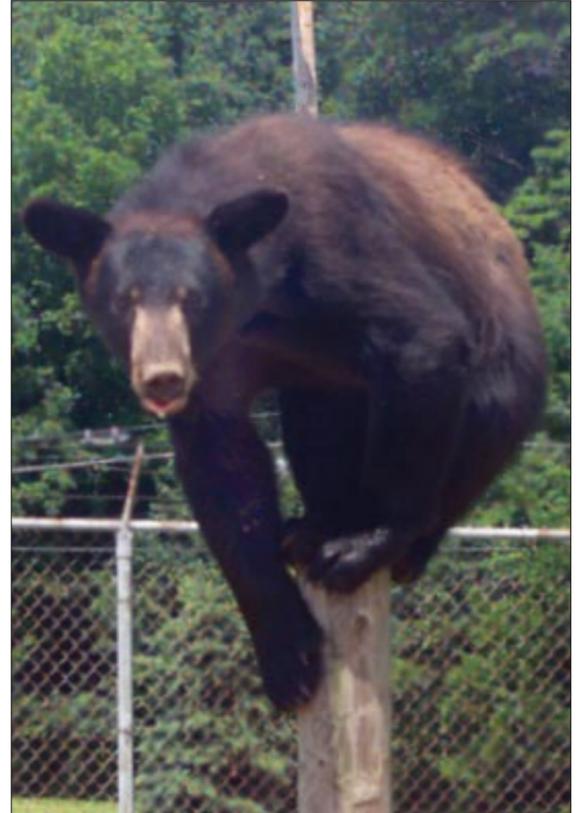


Photo by HOLLY CHARSHA

Wayward bear makes its way to APG

Yvonne Johnson
APG News

The rambling bear that has had the local community braced for sightings has found its way to Aberdeen Proving Ground.

Spotted on the installation June 23, the bear is now roaming downrange according to Ralph Plummer of the Directorate of Law Enforcement and Security's Marine Wildlife Environmental Law Enforcement Division.

"It was last seen behind the fence in a secured area, away from housing and buildings," Plummer said.

There are no plans to pursue the bear as long as it is downrange and not a danger to inhabitants, he added.

"It's only a danger when it mingles

with people and is cornered or feels threatened," Plummer said. "Very few people are actually injured by bears."

Should the bear make its way to a populated area of the installation, Plummer said that all residents, employees and guests should adhere to the following rules:

- Do not feed the bear.
- Observe, but do not approach the bear. Bears are wild animals, not cuddly pets.
- Do not leave food, such as pet food or trash, out overnight.
- If the bear is observed in the housing area, go inside and call 911 or the DLES police service desk at 410-306-0565 in the Aberdeen Area or 410-436-2222 in the Edgewood area.

• Parents should advise children of what not to do if they spot the bear.

• Should the bear enter the housing area, get all children and pets inside, and then call DLES.

"There is no reason to believe this bear is inherently dangerous," Plummer said. "It should present no problems as long as it's downrange."

He added that bears are indigenous to this region and that only since the early 1900s have they left the area.

"As the population increases they are forced to spread out," he said.

"Still, this one should pose no problem. He's got several thousand acres to roam around in."

For more information, or to report sightings, call Plummer at 410-278-3305.

Koons Where Smart Money Buys

The Word Is Out...



Thank you from the Koons gang!
Rachel and I recently became part of the Koons family with our purchase of 'his' and 'hers' Suburbans. Now we won't have to steal each other's car. During our car buying experience, we fell in love with Koons. We plan on dealing with Koons for our next automobile purchase.

Chad & Rachel Tate
-Koons Family Members



Koons Chevrolet White Marsh welcomes you to our family!
I was in the market for a used vehicle and didn't know where to go. Then I spoke with my boss Chad Tate. He told me of his experience at Koons and then I knew this was the place to go. I love my new Honda and the great service that I received as well.

Courtney Smith
-Koons Family Member



Thank you for loving Koons Chevrolet White Marsh for years!
I have a Chevy Blazer and my husband has a heavy duty crew cab truck purchased from Koons. We've loved Koons from "Hello!" Often when Brett is not looking I cruise Havre de Grace in his truck. We cannot wait to see everyone again to buy another vehicle!!!

Sue and Brett Christy
-Koons Family Members



Big thank you from the gang at Koons!
I've been a part of the Koons family for three years...first a Suburban, then a Silverado and now with an 2003 Trailblazer. I love Suburbans and 2004 is the year for another one!

Ginni DeBonis
-Koons Family Member

From all of us at Koons Chevrolet White Marsh, we say "Thank you Havre de Grace for all your support!"

In the last 2 years over 100 new Chevys were sold in the Havre de Grace area by Koons.



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Community Notes

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MOVIES

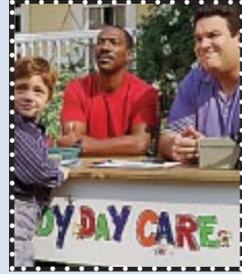
ADMISSION: ADULTS \$3, CHILDREN \$1.50, building 3245 Aberdeen Boulevard. To verify listing, call 410-272-7520.



THE MATRIX RELOADED

Friday, June 27, 7 p.m.
Saturday, June 28, 9 p.m.
Starring: Keanu Reeves, Laurence Fishburne

Neo, Morpheus, Trinity and the rest of their crew continue to battle the machines that have enslaved the human race in the Matrix. Now, more humans are waking up out of the matrix and attempting to live in the real world. As their numbers grow, the battle moves to Zion, the last real world city and center of human resistance. (R)



DADDY DAY CARE

Saturday, June 28, 7 p.m.
Free Admission
Starring: Eddie Murphy, Steve Zahn

When a father loses his lucrative "dot.com" job and finds himself in jeopardy of financial ruin, he joins his friends in opening a free spirited guy run business called "Daddy Day Care", much to the chagrin of the owner of a more traditionally operated rival center. (PG)

The theater will be closed July 4 and 5.

SATURDAY JUNE 28

VFW POST 6054 R&B BAND SMOKE

Charlton-Miller VFW Post 6054 will present "A Night to Remember" with the R&B band SMOKE and hosted by radio personality "Cafe Lina" of 91.1 FM WHFC, 9:30 p.m. to 2 a.m. A hot and cold buffet, DJ and cash bar will be available. Dress to impress.

Donations of \$20 for non-members and \$15 for members will be accepted. For tickets and information, call 410-272-3444 or 410-688-3188.

SUNDAY JUNE 29

BASKET BINGO

The Pilottown Rod and Gun Club of Conowingo will sponsor a nonsmoking Basket Bingo at the American Legion Post 194, Rising Sun. Doors open at 2 p.m. and bingo will start at 3 p.m. Tickets cost \$10 and include 20 games on paper cards; extra cards cost \$5. Refreshments will be available for purchase. For more information, call 410-378-3338 or 410-658-5628.

FRIDAY JULY 4

KINGSVILLE PARADE

The Greater Kingsville Civic Association in cooperation with the Kingsville Volunteer Fire Company will sponsor the Kingsville 4th of July Parade at 10 a.m., rain or shine. This year's theme is "It's a Grand Old Flag." Opening ceremonies will be held at the judges viewing stand presided by Bruce

Deep Creek Lake, MD
Summer discounts of \$100 - \$900
on remaining week-long summer reservations booked after June 7, 2003 for participating properties.

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2003 FOCUS ZX3
4 Dr. Sedan, A/C, ABS

MSRP	\$13,630
Plaza Discount	435
Ford Rebate	3,000
College Grad	400
70th Anniversary	300

20 To Choose From! Sale Priced

\$9,495

2003 TAURUS SE
4 Dr. Sedan, A/C, Full Power, ABS, Alloy Body

MSRP	\$20,040
Plaza Discount	1,345
Ford Rebate	2,500
College Grad	400
70th Anniversary	300
Customer Cash	1,000
Ford Match	1,000

25 To Choose From! Sale Priced

\$13,495

\$300 Bonus Cash

Bring the coupon for an extra \$300 off on a new Ford! Expires 6/30/03

2003 MUSTANG
7 Dr. Sedan, New, MP3, 160 Horse, Rear Spoiler

MSRP	\$19,145
Plaza Discount	950
Ford Rebate	3,000
College Grad	400
70th Anniversary	300

40 To Choose From! Sale Priced

\$14,495

2003 F-150 Skyline
4 Dr. A/C, New

MSRP	\$19,915
Plaza Discount	1,620
Ford Rebate	3,000
College Grad	400
70th Anniversary	300

60 To Choose From! Sale Priced

\$14,995

2003 EXPLORER
A/C, Sun, P, IN, Full Power, Sun

MSRP	\$27,145
Plaza Discount	2,450
Ford Rebate	3,000
College Grad	400
70th Anniversary	300

50 To Choose From! Sale Priced

\$20,995

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2003 FORD WINDSTAR

MSRP	23,070
Plaza Discount	1,375
Ford Rebate	3,000
70th Anniversary	300
College Grad	400
Customer Cash	1,500
Ford Match	1,500

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TSP

From front page

made, (3) not in the six-month non-contribution period following receipt of a financial hardship in-service withdrawal.

Catch-up contributions are not subject to the Internal Revenue Code's elective deferral limits (\$12,000 in 2003).

However, catch-up contributions are limited each year — Year Maximum Contribution 2003 - \$2,000, 2004 - \$3,000, 2005 - \$4,000, and 2006 and thereafter \$5,000.

The Defense Finance and Accounting System and personnel systems must be adapted to allow for catch-up contributions to be withheld.

The Thrift Investment Board has released Thrift Savings Plan Bulletin [for Agency TSP Representatives] 03-4 - Catch-up Contributions for TSP Participants Age 50 and Older. TSP Bulletin 03-4 states the intention to implement the catch-up contributions program in July 2003 and the effective date as early as the first pay period in August.

The implementation date for each federal agency will be dependent upon adaptation of pay and personnel systems.

The Civilian Personnel Advisory Center will notify employees via e-mail and APG News once they receive official notice when deductions will begin for Army employees.

Anyone wishing to participate in TSP catch-up contributions should begin now to plan for a short period of time to have payroll deductions made during 2003 following announcement of an implementation date.

Check the TSP Web site for more info (www.tsp.gov) and the Army Benefits Center - C (ABC) Web site, <https://www.abc.army.mil>, for updates when deductions may begin.

Enrollment will be completed through the ABC.

McCubbin, master of ceremonies with Maj. Luanne Maddox from the 143rd Ordnance Battalion performing the national anthem with the John Carroll High School Band. Participating bands include the Westminster Municipal band, John Carroll High School, Baltimore City Pipe Band, Baltimore Lutheran Dixie Land Band, Havre de Grace High School, Aberdeen and Fallston High schools along with Buttons the Clown, the 143rd Ordnance Battalion from APG, and many more.

COUNTRY HOE DOWN

Due to the July 4 holiday, the Harford County Country/Western Dance Association, a non-profit organization, will not hold country western dancing in July. For more information, call 410-272-8318.

**MONDAY THRU FRIDAY
JULY 7 THRU
AUGUST 1
ASSISTANT CAMP
COUNSELORS NEEDED**

Volunteers are needed to assist youth at summer camp, 8 a.m. to 3 p.m. Summer camp in Edgewood is sponsored by Family Tree. Training will be provided. For more information or to volunteer, call Volunteer Connection RSVP at 410-638-4444.

**FRIDAY THRU SUNDAY
JULY 18 TO 20, 25
TO 27**

**HCC OFFERS MILITARY
DISCOUNT**

The Phoenix Festival Theatre wants you, a few good men and women, to attend "A Few Good Men" by Aaron Sorkin at a military discounted rate of \$6 (with proper identification). Harford Community College's PFT will present

the play directed by Todd Starkey, July 18 to 20 and 25 to 27 in the Chesapeake Theater located on campus.

Based on the movie of the same name starring Tom Cruise, Demi Moore, and Jack Nicholson, the play depicts the trial of two Marines who are being tried for complicity in the death of a fellow Marine at Guantanamo Bay. Through a series of clever defense moves, the poignant drama puts the military mentality and the Marine code of honor on trial. (Adult language.)

Tickets for "A Few Good Men" are \$12 for adults, \$6 for patrons age 17 and younger, \$6 for seniors (Sundays only), and \$6 (with

military identification). For more information or to order tickets, call the HCC Ticket Office at 410-836-4211 or 410-879-8920, ext. 211. For TTY, call 410-836-4199. Harford Community College is located at Route 22 and Thomas Run Road in Bel Air.

**SATURDAY
JULY 26
HOMEBUYER'S WORKSHOP**

Home Partnership, Inc., a nonprofit agency, will offer a free seminar on how to buy a home, 9 a.m. to 3 p.m. at the Wilson Community Center on 1024 Main Street in Darlington. A free lunch will be provided. Registrants must call 410-297-6700.

Sign up for APG Youth Soccer Camp

Youth Services will offer a Soccer Camp July 28 through Aug. 1, 8:30 to 10 a.m. for ages 4 to 5, and 10 a.m. to 1:10 p.m. for ages 6 to 16. Instructors include a professional British coaching staff from Challenger Sports British Soccer Tours with programs for all levels and ages. The program will offer individual skill development, innovative camp curriculum and a daily World Cup style tournament.

Mini-soccer camp costs \$69 per child and \$98 for half-day. Family discounts are available. Make checks

payable to: Challenger Sports. A late fee will be added to registrations received after July 18.

For more information and to sign up, call Bill Kegley, 410-306-2297 or e-mail William.Kegley@usag.apg.army.mil.

Host a coach

Make this experience even more special for children by hosting one of the professional British coaches during camp week. Scholarships are available for hosts - call a camp coordinator for more information.

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**From front page
Blue Cross/Blue
Shield service visit**

The Civilian Personnel Advisory Center has made arrangements for a claim representative from Blue Cross/Blue Shield to visit Aberdeen Proving Ground on July 8, to discuss claim problems and plan coverage. No appointment is necessary.

The representative will be available in the Aberdeen Area only from 9 to 11:30 a.m. in building 305, room 236 (second floor); and in the Edgewood Area, 12:30 to 1:30 p.m. in building E-4140, Recreation Center.

For more information, contact Teri Wright, 410-278-4331, Civilian Personnel Advisory Center.

**APG College Fair,
Aug. 21**

APG will hold the 15th Annual College Fair, Aug. 21, 4 to 6 p.m. at the Aberdeen Area Recreation Center. Anyone interested in furthering their education through resident, extended learning or distance learning courses should attend.

Veterans Administration,

Green-to-Gold, AARTS/SMART Transcript-American Council of Education (ACE), and Troops-to-Teachers representatives will be on hand to answer questions as well as representatives from 24 organizations.

For more information, call the Education Center at 410-278-3515/2481/2380.

**EA to conduct fire
hydrant flow tests**

The Fire and Emergency Services Division required annual fire hydrant flow testing in Family Housing on the Edgewood Area is expected to be completed by July 28.

Testing will be conducted between 9 a.m. and 3:30 p.m. daily.

Residents noticing rusty or cloudy water should let a faucet flow until the water runs clear.

Hydrant testing is required by Army Regulation 420-90.

Any questions can be directed to Inspector Thomas Stanford at 410-436-2377.

**RAB meeting
announced**

The Installation Restoration Program will hold its next monthly Restoration Advisory

Post Shorts

Fact of the Week

In the Baltimore-Washington area, gasoline-powered lawn and garden equipment are the second greatest contributors to ozone smog.

- Endzone Partners

Board meeting on June 26, 7 to 9:45 p.m., at the Edgewood Senior Center on Gateway Road.

The topics will include updates on the Other Edgewood Areas Study Area and the Lauderick Creek CWM Removal Action.

Board meetings are open to the public; all APG employees and citizens are invited.

For more information, call the Information Line at 410-272-8842 or 1-800-APG-9998.

**Holiday hours at
KUSAHC**

Kirk U.S. Army Health Clinic will observe a training holiday on July 3 with curtailed services.

The General Medicine (410-278-1812) and Pediatric (410-278-1717) clinics will be

open from 9 a.m. to 5 p.m. by appointment.

KUSAHC will be closed on July 4.

The Saturday Walk-in Clinic will be open from 9 a.m. to noon.

Regular hours at KUSAHC will resume on July 7.

Kirk offers classes

The following classes will be held in the Behavioral Health conference room (Room 316), located on the first floor at Kirk U.S. Army Health Clinic. All TRICARE PRIME beneficiaries are invited to attend. Registration is required. For more information and to register, call Preventive Medicine, 410-278-1964.

Tobacco cessation

Classes are scheduled for four consecutive Thursdays, July 10 through 31, noon to 1 p.m. Pre-registration is required.

**Take care of yourself
class**

This class teaches patients how to treat minor illnesses and injuries at home, and when to see a doctor. Class will be held the third Thursday of each month, 10 a.m. to noon. Each participant will

receive a "Take Care of Yourself" handbook and a "Take care of Your Child" handbook. Additionally, at the end of each class, Medication cards will be given out which allow patients to pick up specific medications without a prescription.

**KUSAHC offers Lyme
disease class**

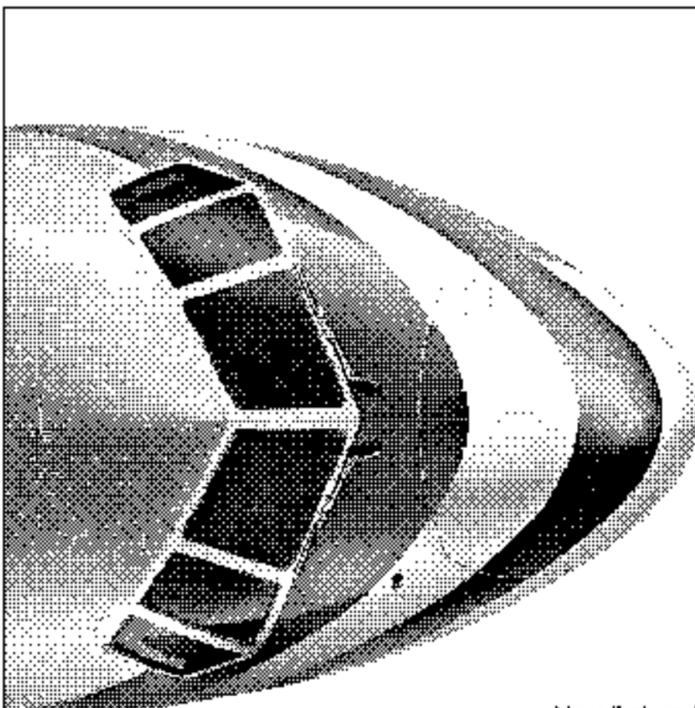
Johnson & Johnson will hold a class on Lyme's disease Aug. 5, noon to 1 p.m. in the Preventive Medicine conference room located on the first floor at Kirk U.S. Army Health Clinic. These classes are open to everyone. For more information, call Preventive Medicine, 410-278-1964.

**Deafness and hard
of hearing seminar**

The APG Committee for the disabled will present Deafness and Hard of Hearing in Today's Society, June 26, 2 p.m., in the Osprey Room at the Gunpowder Club.

The entire APG community is invited to attend.

For more information, call Angela Cheek at 410-278-1140 or Judy Matthews at 410-278-1050.



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Now that you're back home, it's time to relax and visit the people that mean the most to you. And we'd like to give you that opportunity by offering special low domestic and international fares from all 250 cities we serve. Below, you'll find just a sample of the great fares available to active military personnel and their dependents.

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Colorado Springs to Dallas/Fort Worth	\$119
El Paso to Boston	\$131
Los Angeles to New York	\$134
Norfolk/Virginia Beach to San Antonio	\$131
Raleigh/Durham to Los Angeles	\$139
San Jose, CA to New Orleans	\$139
Seattle/Tacoma to Orlando	\$99
New York to Miami	\$92

Fares do not include a \$2 federal excise tax per takeoff and landing.

INTERNATIONAL FARES EACH WAY BASED ON ROUND-TRIP PURCHASE.

Chicago to Frankfurt	\$258*
Chicago to St. Thomas, U.S.V.I.	\$292
Dallas/Fort Worth to Caracas	\$255
Dallas/Fort Worth to Paris	\$258*
Miami to Buenos Aires	\$268*
St. Louis to Cancun	\$180

*Fare is for low season only, which applies 9/7/02 - 2/7/04. Other travel dates available at slightly higher levels.

To accommodate extended deployment, this fare sale allows ticketing through December 31, 2003, and travel through February 12, 2004. And these special fares require only a three-day advance purchase and have no change fee.

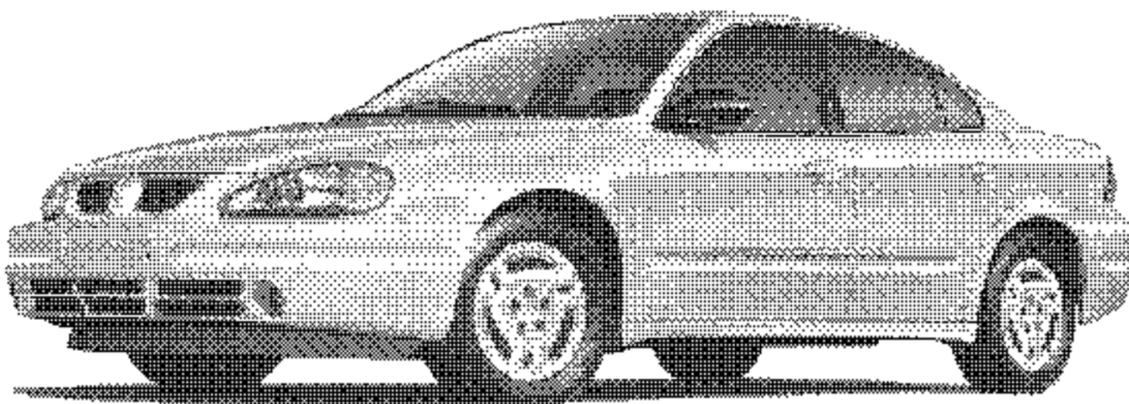
CALL YOUR TRAVEL AGENT OR AMERICAN AT 1-800-433-7300. EN ESPAÑOL 1-800-833-3711.



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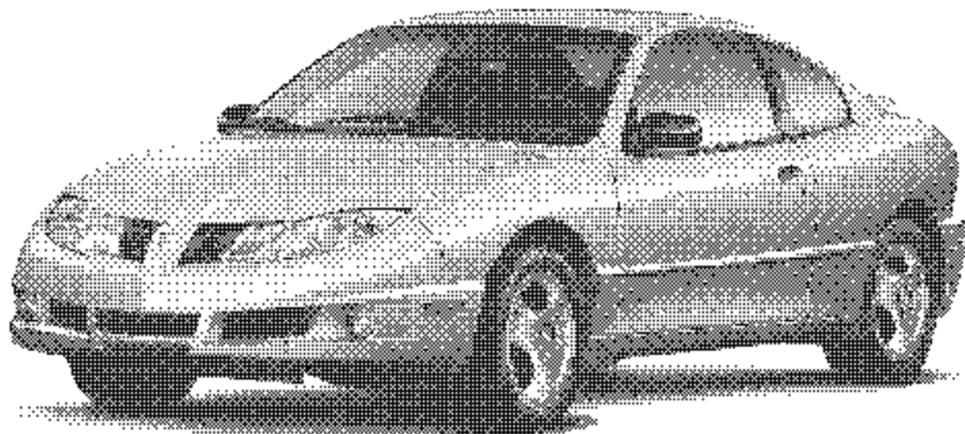


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MWR Morale, Recreation & Welfare

Activities

Salute the Kids & Good Grades

Now thru July 17, students in Kindergarten through grade 12 with two or more A's on their final report cards will receive one free game of bowling at the APG Bowling Center, Monday and Tuesday, 1 to 3 p.m., or Wednesday through Friday, 1 to 5 p.m.; and one free game of miniature golf at the Chesapeake Challenge Amusement Park, Monday through Friday, 5 to 9 p.m. For more information, call Dave Brewner at 410-278-4041 or e-mail him at dave.brewner@usag.apg.army.mil or call Wayne Doyel at 410-278-4124 or e-mail him at wayne.doyel@usag.apg.army.mil.

Salute the Troops, country style

Dean Crawford and the Dunn's River Band will perform a free concert at the AA Recreation Center June 27, 9 to 11 p.m. This concert is open to everyone. For more information, call Earlene Allen at 410-278-3854 or e-mail her at earlene.allen@usag.apg.army.mil. See story below.

Summer Swap Golf Tournament

The Captain's Choice Scramble will be held July 19 at Exton Golf Course, with a

5:30 p.m. tee off. The first nine holes are played just before sunset, a full picnic style dinner will be served, and then the last nine holes will be played in total darkness. Night golf equipment is provided.

Sign up individually or as a team. Register by July 17 at MWR Registration, Exton Golf Course, or Ruggles Golf Course.

Cost is \$35 for patrons, \$45 for authorized, \$55 all others. For more information, call Stacie Umbarger at 410-278-3931 or e-mail her at stacie.umbarger@usag.apg.army.mil.

Batting clinic

A clinic conducted by the Baltimore Orioles coaching staff will be held July 19, 10 a.m. to noon, at Chesapeake Challenge Amusement Park. Learn the ins and outs of hitting, find out what it takes to be a big league performer, and get the inside information on how to acquire the skills to improve batting. Cost is \$15.

For more information, call Charles Heinsohn at 410-278-3868 or e-mail him at charles.heinsohn@usag.apg.army.mil.

Primary aerobic certification

To become a primary aerobic certified instructor, attend class July 26 at the AA Fitness Center from 9 a.m. to 5 p.m.

The class will teach the aerobic class

structure and design, anatomy and physiology, injury prevention and identification, emergency procedures and more. Certification will allow participants to teach their own aerobic fitness classes. Register by July 11. Cost is \$99

For more information, call Stacie Umbarger at 410-278-3931 or e-mail her at stacie.umbarger@usag.apg.army.mil.

Atlantic City trip

Try your luck at the Taj Mahal, Sands, Bally's, or any of the other casinos on the boardwalk in Atlantic City, N.J., July 19, from 9 a.m. to 9 p.m. Register by July 2. Cost is \$25 and includes a complimentary gift. For more information, call Stacie Umbarger at 410-278-3931 or e-mail her at stacie.umbarger@usag.apg.army.mil.

Glamour beauty clinics

This lunchtime clinic provides a hands-on approach to applying makeup—try the latest colors for the season and pick up other great tips. Class will include customized color cosmetic samples and a glamour brush set to take home. Classes will be held on July 10 and 18, 11:30 a.m. to 1 p.m. at the AA Recreation Center. Register by June 30 for the July 10 class, and July 7 for the July 18 class. Cost is \$20. For more information, call Chris Lockhart at 410-278-3904 or e-mail chris.lockhart@usag.apg.army.mil.

LIBRARY BOOK CORNER

Operating hours of the Aberdeen Area Library, building 3320, are Saturday and Sunday, 1 to 5 p.m., and Monday, Wednesday and Thursday, 11:30 a.m. to 6:30 p.m. The Edgewood Area library is open Tuesday, 11:30 a.m. to 6:30 p.m. For information, call 410-436-3589.

The following is a list of some of the new books at the APG MWR libraries, which may be of interest to younger readers:



New York's Bravest

by Mary Pope Osborne
Mose Humphreys was a New York firefighter whose heroic deeds were legendary. Tales of his bravery were retold countless times in the mid-1800s until he became an urban folk hero. Osborne recreated this Paul Bunyon-like character to honor the courage and strength of American firefighters throughout history.



The 13th Floor

by Sid Fleischman



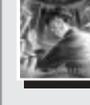
High Tide in Hawaii

by Mary Pope Osborne



Junie B., First Grader (at last!)

by Barbara Park



Bug Boy

by Carol Sonenklar



Jackalope

by Janet Stevens

Harry Potter and the Order of the Phoenix

by J. K. Rowling

The 2003 Summer Reader Program has begun. Drop by the library or call Bill at 410-278-3417 for details.
The library's online catalog can be accessed at www.apgmwr.com/recreation/libraries.html.



Photo by TOM GREEN

Lucky Bucket

Lucky Bucket winner #7 is Kevin Pack of Abingdon, who won a Pentax 35mm camera. The two remaining prizes include Oakley sunglasses and a Samsung 5 disc CD/DVD Changer.

There is one week left in the Lucky Bucket contest. Anyone interested should stop by one of the APG golf courses for their chance to find a red ball in a lucky bucket. Weekly winner's names will be placed in a grand prize drawing for a trip for two to a "Great Golf Escape" to be announced July 31. Anyone can enter the contest for the trip by filling out the necessary forms at one of the Pro Shops on post.

Teen phenom Dean Crawford to 'Salute the Troops' with free concert

Yvonne Johnson
APG News

Teen country and western phenom Dean Crawford and the Dunn's River Band will perform a free concert to "Salute the Troops" at the Aberdeen Area Recreation Center, Friday, June 27, 9 to 11 p.m.

Jamaican born and raised, Crawford has been performing since age 9 when he sang the song, "Never Give Up" before a crowd of 400 people.

Music industry reviews classify him as, "more than just a gifted performer with a great voice but a performer who renders traditional and contemporary county tunes with deep conviction, charisma and energy. He never fails to captivate audiences of all ages and backgrounds."

Also a talented songwriter, Crawford said he is inspired by the likes of Dolly Parton, Garth Brooks and Conway Twitty, as well as Tammy Wynette, Charlie Pride and Randy Travis.

Believing that he is a product of all his heroes has made Crawford a unique and gifted artist in the field of country music today.

Since coming to the United States, Crawford has performed widely in the Mid-Atlantic region and in Nashville, and has made more than six television appearances.



Courtesy of WWW.SIMPLYDEAN.COM
Dean Crawford, center in hat, and members of his Dunn's River Band pose together after a recent concert in Baltimore. The up-and-coming country and western group will perform a free "Salute the Troops" concert at the Aberdeen Area Recreation Center, June 27, 9 to 11 p.m.

Recently, he was featured in the entertainment magazine "EW" (Every Wednesday).

Marc Warren, EW writer/editor, said that, "One can only expect nothing less than a successful career in the music industry from this multi-talented singer".

Crawford said he is guided by his love of music and inspired by his growing fan base.

"No matter how much success I achieve in the musical world, when it's all said and done, country music will always be my heart and soul," Crawford said.

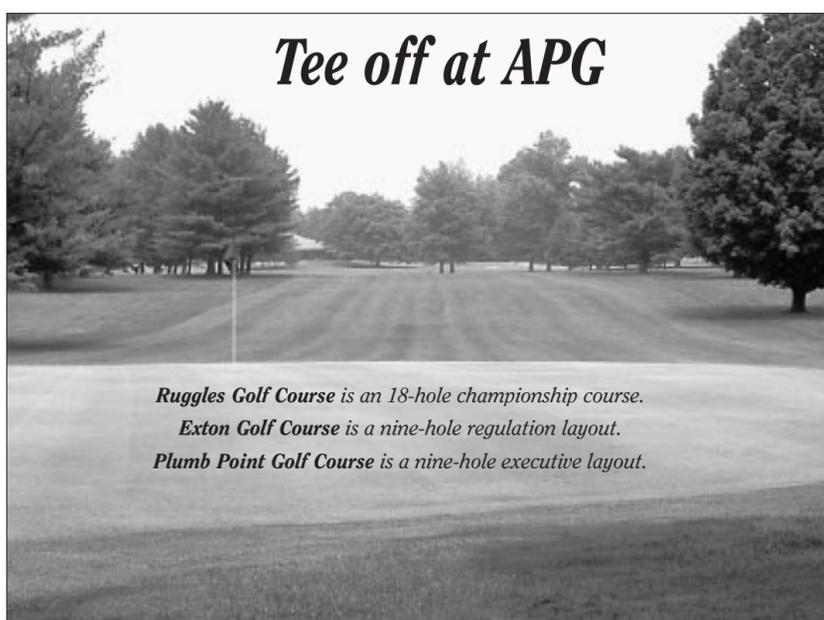
"I will never forget where I'm coming from nor those who have supported me along

the way. One must always remember that the people we see on the way up will be the same people we see on our way down."

Popular songs by Dean Crawford and the Dunn's River Band include, "Just Enough About Love," "I Just Die," "Hurricane Ilene," "I Don't Wanna Be Alone Tonight," "You And You Alone," and "When I Hold You (In My Arms)."

For more information, call Earlene Allen at 410-278-3854 or e-mail her at earlene.allen@usag.apg.army.mil.

(Note: Some information compiled from the Web site: <http://www.simplydean.com>).



Tee off at APG

Ruggles Golf Course is an 18-hole championship course.

Exton Golf Course is a nine-hole regulation layout.

Plumb Point Golf Course is a nine-hole executive layout.

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Expires July 2, 2003



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Please check one: Military Beneficiary DoD Civilian Other

Redeem this coupon at any APG Pro Shop for 20% discount off regular greens fees. One coupon per foursome.

Lonestar

From front page

received thousands of e-mails and letters from fans and military personnel around the world expressing their gratitude for the song.

After 9-11, a radio station in Dallas created a version - "I'm Already There (Message From Home)" - with testimonials from military families that have been played around the country.

The song has had a major resurgence and has generated a new outpouring of global support and thanks.

Some of the band's other well-known hits include "Come Cryin' To Me," "Amazed," and their most recent top 10 single, "My Front Porch Looking In."

As the name implies, all of Lonestar's members drifted into Music City from Texas.

Billed originally as Texasee, the band hit the road and performed more than 500 shows in 1993 and 1994. Traveling in a Jeep Cherokee pulling an equipment trailer, the group did four or five sets a night, also performing at the grand opening of the Wildhorse Saloon in downtown Nashville.

After several near-misses, the group was offered a recording contract on BNA records and its debut album, "Lonestar," produced a Top 10 hit, "Tequila Talkin'" in 1995.

Their second single, "No News," hit No. 1 in 1996 and remained there for three weeks.

Subsequent hits include "You Walked In," from the "Crazy Nights" album in 1997; "Say When," its first ballad single in 1998; and "Smile," which held No. 1 on the Billboard country singles chart from the "Lonely Grill" album that was certified multi-

platinum in 2000.

Ticket information

Tickets for the Lonestar concert, also featuring Trace Adkins, can be purchased from the Hoyle Fitness Center, MWR Registration in building 3326, Ticketmaster, or on the MWR Web site at: www.apg.mwr.com.

For more information, call Gwen Meadows, MWR marketing director, at 410-278-4497.

Those willing to volunteer as gate or concession workers, ticket sellers, parking attendants and in other areas during the concert, should contact Ruth Overbay at 410-278-9536 or e-mail ruth.overbay@usag.apg.army.mil.

For general information, call 410-278-4907/4011, TTY 410-278-4110.

(Note: information was compiled from the www.cmt.com and Billboard Web sites.)



Army News



DoD introduces Internet voting

DoD

The Federal Voting Assistance Program, in conjunction with several states and counties, has begun conducting a large Internet registration and voting demonstration for the 2004 election. This Congressionally mandated project is called SERVE, which stands for Secure Electronic Registration and Voting Experiment.

Thousands of absentee uniformed services personnel, their dependents, and overseas U.S. citizens will have the opportunity to register to vote and cast their ballots from any Windows-based computer with Internet access, anywhere in the world. County election officials will use the SERVE system to receive voter registration applications, provide ballots to voters, and accept voted ballots. These officials will use their existing election

administration systems to process registrations and ballots.

Security is everyone's first question about Internet voting, so we made security the driving factor in the SERVE system design, said FVAP Director Polli Brunelli.

We are working closely with state and local election officials to ensure that the integrity of the electoral process is maintained. States currently expected to participate in SERVE are Arkansas, Florida, Hawaii, Minnesota, North Carolina, Ohio, Pennsylvania, South Carolina, Utah and Washington.

The SERVE project is the latest in a series of technology initiatives undertaken by FVAP as part of its mission to improve access to the polls for uniformed services personnel and overseas American citizens. A small-scale proof of concept pilot, Voting Over the Internet, was successful-

ly conducted for the 2000 election. In that experiment, 84 citizens located in 21 states and 11 countries returned ballots to jurisdictions in Florida, South Carolina, Texas and Utah. This was the first time that binding votes were cast over the Internet for federal, state and local offices. The new SERVE system will build on the knowledge and experience FVAP gained in this groundbreaking and highly successful project.

Brunelli said that all eligible absentee uniformed services personnel and U.S. citizens overseas are encouraged to use SERVE to register and vote in 2004 by logging on to www.SERVEUSA.gov.

The Federal Voting Assistance Program is an element of the Department of Defense.

Additional information on FVAP is available at www.fvap.gov.

Web site updates emergency info for civilians

Staff Sgt. Marcia Triggs

Army News Service

The Army's Civilian Personnel Office has designed a Web site to prevent the woe-ful scenario of not knowing whom to contact if one of its employees is injured or dies

while on duty.

The site was operational March 2002. However, more than two-thirds of the 230,000 Army appropriated and non-appropriated-fund civilians have not updated their emergency contact data at the site, www.cpol.army.mil.

"I'm sure if more people knew what we saw after 9-11, when we started going through the process of providing data to the Casualty Assistance Office, they would make sure that their information was correct," said Patricia Nabinett, a personnel management spe-

cialist at the U.S. Total Army Personnel Command.

The information provided to the site would be used to notify family or friends in the case of an emergency or death.

Nabinett designed the site, to provide an automated **See WEB INFO, page 12**

Commentary: Shinseki leaves legacy of irreversible momentum

Joe Burlas

Army News Service,

You cannot consider Gen. Eric K. Shinseki's tenure as the 34th chief of staff of the Army without thinking about two subjects that reflect his passions: soldiers and Transformation.

Shinseki retired from the Army June 11 after a career that spanned the globe and 38 years of service in peace and war.

When the chief started taking me on the occasional trip to visit troops, he told me that my purpose was tell the soldiers' story — not his. I told him what he had to say to those soldiers during those visits was an important part of the story, but I would find a balance between the two.

For the most part, I have been able to live up to that agreement, and I have tried for that balance here as what Shinseki has accomplished as chief is tied directly to the welfare of soldiers and their ability to remain the world's greatest warfighters.

Shortly after becoming chief, Shinseki turned the Army on its ear with the announcement that one of his top priorities was to create an Interim Brigade Combat Team capable of deploying anywhere in the world within 96 hours. His vision of units equipped with vehicles lighter than Bradleys M2 Fighting Vehicles and Abrams M-1 Tanks would serve as a bridge for the Army's future Objective Force while providing the Army a more lethal, mobile and survivable force than the light forces which initially held the line in Saudi Arabia against Iraq during the Gulf War.

Lacking only its Mobile Gun System and Nuclear, Biological and Chemical Reconnaissance variants, the first Stryker Brigade Combat Team is a reality today. The second Stryker Brigade is scheduled to undergo certification testing next May.

Speaking to soldiers, Shinseki said that Transformation isn't just about shiny new equipment — it's also about changing systems and processes.

In the case of the Stryker brigade, part of Transformation was about taking an acquisition system that traditionally takes a decade or more to develop and test major Army combat systems before fielding them and changing the processes to cut that time to less than four years from concept to fielding.

In the personnel field, Shinseki chartered an Army Developmental System XXI study and four separate panels that examined in-depth the training leadership and development expectations and opinions of Army civilians and the NCO, Warrant Officer and Officer Corps.

Recommendations from those studies have resulted in a number of initiatives:

- A training holiday prior to three-day holiday weekends to lessen the effects of OPTEMPO and allow soldiers to balance the needs of work with that of families.
- A one-year stabilization at the current duty station for soldiers with family members attending their senior year at high school.
- An updated NCO career development guide keyed to each military occupational specialty vice the generic guide it replaced.
- Masking all lieutenant officer evaluation reports upon making captain to allow new officers to learn and survive in what had become a zero-defects environment.

Recognizing that the quarterly Unit Manning Report created during the Cold War often contained 60-day-old information by the time it reached the Pentagon and did not reflect all that is needed to make a readiness evaluation, he charged a group of War College officers to come up with a better way of doing business. The kicker was the requirement that it didn't add another report needing to be filled out to a commander's already overflowing inbox.

The group recommended a Web-based collection system where real-time changes could be made as they occurred and relied mostly on reports that were already being collected. Department of the Army Staff and major commands began using the Strategic Readiness System last summer.

War College officers were also charged with determining what Well-Being means and to develop a measurement system that ties dollars to each Well-Being element. That work was completed more than a year ago with Well-Being being measured as part of SRS.

The Army G-1 initiated Well-Being labs at a number of Army installations to test new Well-Being concepts where the rubber meets the road last summer. A consolidated report from the labs recommending what should be implemented Armywide is expected this summer.

Tied to Well-Being, Shinseki initiated an annual Army Education Summit consisting of Army education specialists and educators from civilian communities near Army posts. The first summit three years ago resulted in more than a dozen county boards of education signing an agreement easing graduation, athletic and grade transfer policies for students moving among the signatories. Known as the Secondary Education Transition Study, more and more boards of education are signing on every year.

Another education initiative from the chief has recently bore fruit. The Army began encouraging state legislative bodies last winter to allow soldiers and family members to have in-state college tuition eligibility in their state of legal residence, the state where the soldier is assigned, and continuity of both once established. Georgia signed on to the initiative in May. Texas is expected to follow shortly.

The chief has engaged private industry on a number of issues to help soldiers, including:

- An annual Investment in America forum between senior Army leaders and top corporate executives to share best business practices.
- A general-officer speaker program that brought in "influential thought leaders" from industry and academia to arm generals with the knowledge they needed to manage change.
- A mobile working spouse forum to encourage industry to hire spouses of soldiers in jobs where they can telecommute or stay with the business as Army families move from post to post.

Considering that about half of Shinseki's tenure was after the terrorist attacks of Sept. 11, the chief's accomplishments for soldiers and the Army are remarkable.

While the chief has done a lot, he was only half of a very effective command team. His wife, Patty, hosted the annual Army Education Summit and separate Army Family Action Plan, while making time to visit dozens of family readiness groups. She also hosted a Spouse Orientation Process Action Team of active, Reserve and National Guard spouses that developed a more efficient means of communicating Army resources available to family members.

As a young man, I learned that a good citizen always leaves a place better than he found it. The Shinsekis are great citizens by that definition as they leave the Army a much better place than when they joined it in 1965.

Farewell

From front page

"You taught me the meaning of selflessness, of elegance, of courage, and of a bright spirit undiminished by time or adversity," Shinseki said. "You have seen me at my worst and stuck with me — and you've seen me at my best and chuckled in disbelief. Throughout it all, your patience, your balance, your encouragement and your love and support have sustained me."

Brownlee presented Shinseki with the Army Distinguished Service Medal during the ceremony. The

Departments of Defense, Air Force, Coast Guard and Navy presented their Distinguished Service Medals at earlier separate ceremonies.

"As I was on the first day of my tenure four years ago, I am humbled to stand here on my last day as the 34th chief of staff of the United States Army, Shinseki said. "I thank the president for his confidence and trust in allowing me the opportunity to serve the nation and this Army that has been my family for 38 years. To soldiers past and present with whom I have served, you have my deep and abiding respect and my profound thanks."

Special compensation starting for disabled military retirees

Laura Paul
Army News Service

Certain disabled military retirees may be eligible for Combat-Related Special Compensation as of May 31.

CRSC was enacted by Congress as part of the Fiscal Year 2003 Defense Authorization Act.

To be eligible, a military retiree must have at least 20 years of active duty or a combination of active duty and Reserve points equaling 20 years of full-time active duty (7200 points). The retiree must also have either a disability rating of 10 percent or higher associated with the award of a Purple Heart; or a disability rating of 60 percent or higher for other illnesses or injuries attributed to combat, combat-oriented training, or hazardous duty.

CRSC is not granted automatically. Retirees who believe they

are eligible must apply for the benefit, officials said.

CRSC payments will equal the amount of Veterans Administration compensation received for Purple Heart-related disabilities or combat-related disabilities minus any additional compensation received for dependents. CRSC is separate from a special compensation program enacted several years ago known as "Severely Disabled Special Compensation," or SDSC.

Eligible retirees cannot receive both benefits; they must choose either CRSC or SDSC, officials said.

When an Army retiree applies for the benefit, an Army team will review the application and documentation submitted to determine which disabilities, if any, are combat-related, personnel officials said.

Retirees will be informed of the outcome of the Army's review, officials said. If denied, the retiree may reapply later if

additional, clarifying or new documentation becomes available; or the decision can be appealed.

Payments for qualified retirees will accrue beginning June 1 with first payments possible on July 1. Those eligible must apply using DD Form 2860. The application form and instructions for where to send it are available at <https://www.dmdc.osd.mil/crsc/>, <http://www.dior.whs.mil/forms/DD2860.PDF> or <http://web1.whs.osd.mil/icdhome/DD2500.htm>. Retired soldiers can also submit through Army installation retirement services officers.

Army retirees with questions about the form or benefit can call 1-866-281-3254 to leave a message for the office that is reviewing the applications.

(Editor's note: Laura Paul is with the Army Retirement Services Office.)

Army partially lifts Stop-Loss order

Army News Service

The Army has lifted "Stop Loss" for active-component units involved in Operation Iraqi Freedom and for soldiers in about half of the specialties that had been required to stay on active duty.

Assistant Secretary of the Army for Manpower and Reserve Affairs Reginald J. Brown approved the partial lifting of Stop Loss May 27.

This lifting of Stop Loss will allow about 16,000 active-component, 4,900 Army Reserve and 675 National Guard soldiers to leave active duty if they want between now and October, personnel officials said.

These soldiers, as they begin their transition from the Army, will be provided time to complete transition and career counseling, along with demobilization activities, officials said. They said the Army's Stop Loss exit strategy will normally allow 180 days to transition soldiers returning from Operation Iraqi Freedom.

Personnel strength managers from all Army components will regulate separation dates to

ensure no adverse impact on Army-wide readiness, officials said.

The Army lifted its "stop movement" order earlier this month to allow many OIF soldiers to report to their next assignments.

Soldiers in the following specialties are now no longer subject to Stop Loss:

Officers with specialties: 15C35 (Aviation Intelligence); Additional Skill Identifier (ASI) K4 (Special Operations Aviation), K5 (MH-60K Pilot), and/or K6 (H-47E Pilot); 18 (Special Forces); 38 (Civil Affairs); 39 (Psychological Operations).

Warrant Officers with specialties: 153E (MH-60 Pilot); 154E (MH-47 Pilot); 155E (C-12 Pilot); 155G (O-5A/EO-5B/RC-7 Pilot); Pilots with ASI K4 (Special Operations Aviation), K5 (MH-60K Pilot, and/or K6 H-47E Pilot); 180A (Special Forces); 350B (Intelligence Technician); 351C (Area Intelligence Technician); 352G (Voice Intercept Technician);

Enlisted soldiers with Military Occupational Specialties: 00Z (Command Sergeant Major with Special Forces (SF) background); 18B (SF

Weapons Sergeant); 18C (SF Engineer Sergeant); 18D (SF Medical Sergeant); 18E (SF Communications Sergeant); 18F (SF Operations and Intelligence Sergeant); 18Z (SF Senior Sergeant); 37F (Psychological Operations Specialist); 38A (Civil Affairs Specialist); 67U (CH-47 Helicopter Repairer); 98C (Signals Intelligence Analyst).

The Stop Loss policy was initiated in four separate increments to allow the Army to retain soldiers — who were determined to be essential to the national security of the United States — on active duty beyond their date of retirement or separation for an open-ended period. It began with Operations Noble Eagle and Enduring Freedom Nov. 30, 2001. The fourth and last increment, announced Feb. 14, was for units supporting Operation Iraqi Freedom.

Stop Loss does not affect most involuntary separations or retirements, officials said, nor does it generally limit laws, regulations, or policies that lead to involuntary separations, retirements, or releases from active duty.

Reserve-component Unit Stop Loss, which affects Reserve soldiers assigned to alerted or

mobilized RC units, remains in effect.

The following skills for all components remain affected by the Army's 12-Month, Skill-Based Stop Loss Program:

Officers designated: 30 Information Operations, 31 Military Police, 34 Strategic Intelligence, 35 Military Intelligence, 45A Comptroller, 48G FAO (Mideast/North Africa), 51C Contract & Industrial Management, 53 Information Systems Management.

Warrant Officers: 152C OH-6 Scout Pilot, 153D UH-60 Pilot, 154C CH-47D Pilot, 311A CID Special Agent, 351B Counter Intelligence Technician, 351E Human Intelligence Collection Technician.

Enlisted: 52E Prime Power Production Specialist, 55D EOD Specialist, 74B Information Systems Operator, 92M Mortuary Affairs Specialist, 95B Military Police, 95C Correctional Specialist, 95D CID Special Agent, 96B Intelligence Analyst, 96U UAV Operator, 97B Counter Intelligence Agent, 97E Human Intelligence Collector, 97L Translator (Minus Russian and Spanish), 98G Voice Interceptor (Language Specific).

eCybermission awards teens who make a difference

Staff Sgt. Marcia Triggs
Army News Service

Four eighth-grade students designed an approach to speed up the local 9-1-1 response time, after being motivated by an Army-sponsored competition.

They called themselves the "Brilliant Girls," and they were each bright enough to win savings bonds worth \$5,000 in the Army's first 2003 eCybermission National Competition.

Eight teams of seventh- and eighth-graders, who were mostly unfamiliar with the Army until this competition, received awards ranging from \$1,000 to \$5,000 in Washington, D.C. Awardees were honored with first- to-fourth-place savings bonds and plaques to a fanfare of claps and 'hoahs.'

Before there were eight there were 442. A total of 442 three- or four-man teams entered eCybermission, a Web-based science, math and technology competition that launched in October 2002. Students had to identify a problem affecting their community and then solve it by using scientific methods and problem-solving strategies.

Gang activity, dust-churning windstorms and contaminants that are washed into the local creek were a few of the problems that the students chose to solve.

"We really wanted to work on something that would save lives, and Lauren [Kuzminishi] saw on the news that more than half of the 9-1-1 calls made from cell phones were disconnected before the message could be completed. We knew then how we wanted to make a difference in our community," said Lauren Palmer, a member of the Brilliant Girls from Shelby Township, Mich.

The 13-year-olds researched and developed a telephone key code to be used for cell phone callers. In the case of a fire the caller would dial 9113 because "F" is three on the telephone pad.

Also, the Brilliant Girls noted that if all cell phones are equipped with a Global Positioning System, known as GPS, the

location, phone number and reason for the call would be known regardless if the caller was somehow cut off.

They started with nothing, said Jerry Pantano, the Brilliant Girls' adviser. But once they saw a need for something in the community they got focused.

Each team had an adviser who monitored their activity, answered their questions and reviewed their final project. To be an adviser, the individual had to work with middle school children as a teacher, counselor, sports coach, or leader of a youth organization.

The girls learned a lot about how to solve problems using scientific methods and they worked as a team from beginning to end, Pantano said.

The application of science, math and technology was worth at least 40 percent out of 100 on the judges' scale. Twenty percent was given to each of the other categories: benefit to the community; innovation, originality and creativity; and team collaboration and communication.

The team concept, with no one playing a starring role, was one of the positive factors parents noticed in the competition.

"This project was an excellent way to develop team players," said Bob Patterson, father of seventh-grader Brian Patterson.

Brian's four-man team called themselves the MVCS Blazers 7th. The team from Las Cruces, N.M., invented a working prototype warning signal that could be used to alert drivers to dust, snow or heavy rain. They were motivated to do so because windstorms cause injuries and death to motorists in the team's home state.

The first-place award winners in the seventh-grade category were the mhsmartgirls from New York, N.Y. Concerned about gang activity and the safety of school students the all-female team created a map that pinpointed the most dangerous neighborhood blocks. The blocks were determined by student surveys that the girls conducted. The map was given to law enforcement

and community groups.

Getting students concerned about their community, and looking at math and science to improve it makes the first year of eCybermission a success, said Dr. Michael Andrews, the deputy assistant secretary of the Army for Research and Technology and chief scientist of the Army.

"If we captured the spirit of the few that wouldn't have thought about this, maybe the United States' engineering and science population will grow," Andrews said. "We need to have it grow because we are weak in that area right now compared to the rest of the world."

Next year the competition will include sixth -and-seventh-graders. The expectation is that eCybermission will increase in popularity, Andrews said. Even though he's not disappointed with the success this year, Andrews credits the Army with that success.

The Office of the Assistant Secretary of the Army for Acquisitions, Logistics and Technology and Army contractor Booz Allen & Hamilton developed and implemented the eCybermission concept.

"Right now with the War on Terrorism going on the Army name is revered," Andrews said.

"I am thankful to the Army for providing this opportunity to my son," said Patterson. "This level of reception shows stature. These people demand respect. Sometimes youth don't understand respect and authority, but now I see Brian appreciates what the Army stands for."

One of the persons Patterson said demands respect was Army Chief of Staff Gen. Eric K. Shinseki, one of the banquet speakers. Also all the teams met and personally talked to the top general.

Before making it to the national competition, teams won first place at the regional level, which earned each member a \$3,000 savings bond, and travel costs to Washington.

eCybermission needs ambassadors, guides

Army News Service

eCybermission, the Army-sponsored new Web-based science, math and technology competition for middle school students, needs Army volunteers for next year's contest.

Specifically, eCybermission officials are looking for soldier, Army civilian or retiree volunteers to serve as "ambassadors" to promote the contest in their local middle schools and "cyberguides" to assist competitors conduct online research.

The Army launched eCybermission last

October. More than 900 teams comprising 3228 students participated the first year, with 442 teams submitting entries. National eCybermission winners for academic year 2002-2003 were honored with a formal dinner and savings bonds awards in Washington, D.C., May 30.

In the competition, students work as part of a three- to four-person team with an adult supervisor on one of four mission areas: sports and recreation, arts and entertainment, environment, or health and safety.

The top prize in each category is a \$3,000

savings bond per team member. All participants get an eCybermission T-shirt.

Last year eCybermission was offered to seventh- and eighth-graders. This year's competition will expand to include sixth-graders as well.

Officials said they hope for a more robust eCybermission ambassador force to help make more schools and students aware of the competition.

Volunteers must have a National Agency Check clearance, officials said. Ambassadors and cyberguides will be trained prior to assum-

ing their eCybermission duties.

Ambassadors must be willing to contribute 15-20 hours a month between August and November. Cyberguides should have a science, math or technology background and be willing to work two shifts of one to two hours per week.

To volunteer as an ambassador, visit www.ecybermission.com, or e-mail ambassador-program@ecybermission.com.

To volunteer as a cyberguide, visit www.ecybermission.com, or e-mail missioncontrol@ecybermission.com.

address for his next of kin was a post office box.

For anyone who isn't sure about who's listed on his SGLI or on DD Form 93, just walk into any PSB — it's a simple process that can be done on a walk-in basis, said Sgt. Ricardo Rodriguez, a records noncommissioned officer for the Military Personnel Center in Arlington, Va.

Most people have the wrong perception of who their next of kin is, and another misperception is when changes can be made to the SGLI, Rodriguez said.

"The name on the emergency data form has to be someone of relationship to you, not a fiancé," Rodriguez said. "Also at any time changes can be made to the SGLI. The process for getting a divorce may take up to several months, but soldiers don't have to wait until it's final to change the name of their beneficiary."

Web info

From page 11

method of accessing employees' emergency contact information. After Sept. 11, 2001, Nabinett said they discovered that the data for many employees was missing or outdated. There was not one system that held everyone's personal information, she said. Some managers had hard copies, and there was not a standard way to extract that type of information, she added.

This Web site has been an innovative process for the Army, said Taiwana Smith, a personnel management specialist with PERSCOM.

"The Air Force is interested in duplicating our system, and is looking to us for help on try-

ing to improve its notification system," Smith said.

"We've tried to make the process of updating the required information as simple as possible," Nabinett said. "We're not asking for data that we already have such as Social Security numbers and birthdays."

After accessing the CPOL site, individuals can click on the "emergency contact data" tab to register and set up a password. Once a password is established, employees can go to the form and fill out the name, relationship, address and phone number of their appointed contact person.

"It's crucial that we have the information," Smith said. "Before we can determine what benefits or entitlements the spouse or designated beneficiary gets, we have to notify that designated person."

It can take up to several weeks to find family members or friends after a tragedy, and that increases the chances that the victims' loved ones could find out about the death through other channels, Nabinett said.

The emergency contact person does not have to be a relative for civilians, Nabinett said. However, it's different for soldiers.

Soldiers are also required to keep Department of Defense Form 93, Record of Emergency Data, updated in their personnel files. Before any major deployment, part of the outgoing process is to have soldiers review their DD93 and their Servicemembers' Group Life Insurance form.

Most Personnel Support Battalion's proactively get soldiers to review their forms during peacetime. But on one occasion, a PERSCOM official said, a soldier died in Germany, and the



U.S. Army Environmental Center



U.S. Army Environmental Center volunteers Capt. Jeff Winston and Cynthia Bauer, left, give a lesson on water conservation. Amir Parker, far left, looks on as first graders Kiana Alexander, left, and Katherine Stuempfle, far right, act as faucets, while Leanne Fulp and Alfredo Anaya Jr. brush their teeth. Students compared brushing their teeth with the water running versus turning off the faucet while brushing.



Photos by ELEANORE HAJIAN
Lt. Col. James [Tony] Price, AEC executive officer, left, demonstrates a water cycle model for students at Edgewood Elementary. The model showed how water evaporates from the ground and then condenses in the air to form rain.

Students gain knowledge at earth and science day

Sonya P. Reynolds
APG News

Environmentalists and scientists from the U.S. Army Environmental Center, granted students the opportunity to experience and experiment with the forces of nature that make up the surface of the globe during Earth and Science Day, May 29, at Edgewood Elementary School.

This is only one activity that comprises many from a partnership that began more than six years ago between the school and AEC to support the educational experience of students.

This event was designed to teach students the importance of protecting the environment through science.

Teachers escorted their classes through a maze of displays where students received instruction, conducted experiments and visited displays previously set up in the school auditorium.

Deb Elliot and Jeannie Skillman, public affairs, lead a hands-on display area designed to demonstrate helping to protect the Chesapeake Bay by creating 'Save the Bay' grocery bags.

Several hundred grocery bags were collected from area grocers. Students were instructed to write "Save the Bay" on them and draw pictures relating to the bay.

"We asked the students to draw something on the paper bags. After they are completed, they will be returned to the

grocery stores and used to bag groceries with hopes that the shoppers would get the message," Elliot said.

Laurie Haines, environmental scientist, demonstrated the basic principles of magnetism and how it can be used to find metallic objects under the ground. Haines also pointed out that the Army uses magnetism to find unexploded ordnance buried in the ground.

Capt. Jeff Winston, chief, Range Sustainment Branch, and Cynthia Bauer, wildlife biologist, headed up the experiment dealing with 'Water Conservation.'

Winston explained how often times when brushing teeth, washing dishes or taking showers, gallons of water are wasted. During the experiment, he allowed students to pretend they were brushing their teeth. At the same time, he instructed other students to pour water from a gallon jug into an empty pail, without stopping until the other student had finished brushing their teeth.

The demonstration showed, how much water is wasted when leaving the water running while brushing. The gallon jug was empty when students finished brushing their teeth.

He then offered the water saving method. Students were instructed to dampen their toothbrushes, turn the water off, brush their teeth and then turn the water back on to rinse their toothbrush and mouth.

Niki Miller, geographic analyst, and

Lisa Greenfield, geographic systems analyst, used visuals to demonstrate 'Maps and Graphs.' They highlighted information related to geographic systems and how they provide detailed information on areas where people live.

Lt. Col. James [Tony] Price, executive officer, and Dave Guzewish, technical director, informed students how rain forms, falls to the ground and evaporates into air at the 'Water cycle' display.

At the Fossil Discovery station Bob DiMichele, chief, public affairs office, explained what fossils are, how they are formed and how and where people find them. At the conclusion of his demonstration, each class was given a model to make their own fossil.

The day's activities proved to be both exciting and entertaining for the teachers, students and AEC personnel.

Guzewish said that he really enjoys taking part in the event.

"We love to come out and do this kind of thing. We really learn from the children. The children ask us questions that we never thought of," Guzewish said. "They are really smarter than we give them credit for."

Price said that this is something they have done for years now and they really enjoy it.

"Participating in the Earth and Science Day is something that we look forward to," Price said.

Low cost vacations for DoD employees

www.army.mwr.com

Service members and Department of Defense civilians are eligible to rent condominiums in certain resorts around the world as part of a vacation club arrangement between the Army and a civilian corporation.

The deal offers condominium unit rentals for \$234 per week at selected resorts. Cendant Corp. and one of its subsidiaries, Resort Condominiums International, manage more than 3,700 time-share resorts worldwide. The discount arrangement is possible because not all resort units are used by owners or rented all the time.

The vacationer can get information about the Armed Forces Vacation Club from any Army Morale, Welfare and Recreation Information, Tickets and Reservation Office or Information, Tickets and Tours Office. Or they can get information and book

reservations either online or via a toll-free telephone reservation center.

Information is available by visiting the Army's "Great Travel Deals" Web site at www.armymwr.com/portal/travel/traveldeals and clicking on the Armed Forces Vacation Club logo.

Visitors will find a list of available units and dates for booking among the thousands of participating resorts. Reservations can be made by using a major credit card. The Army office receives \$22 for every reservation booked.

Some restrictions apply. Confirmed vacations are not transferable. The customer purchasing the space-available voucher must be at least 21 years old. Pets are not allowed in any location. Generally, what's available is off-season. Most vacancies are posted 14 to 21 days before the scheduled date of arrival.

Picnic

From front page

Member's Picnic," said Col. Mardi U. Mark, APG Garrison and deputy installation commander.

"If you have previously attended an ACS event, you already know that they are a lot of fun and always have great food. Please plan on attending to renew acquaintances, make new friends, and most importantly, have a great time.

HOOAH!"

"We are always concerned about promoting our families' well being, so we're excited about this event," said Celestine Beckett, ACS director. "This will be a time to have fun, enjoy good food, and find out what ACS has to offer in a relaxed and informal atmosphere."

Along with Bugg and Hayes, Cheryl Harris, WFSG, and the rest of the ACS staff will host a fun-filled day for APG area families.

Activities for the day include face painting, games, a moon bounce, an obstacle course, a visit from Q.T. Pie the

clown and face painting by Mr. Twister from Nothin' Up My Sleeve. In addition, there will be free food and refreshments.

The event is open to all families within the APG community and will be held rain or shine.

Those requiring special assistance should contact ACS in advance, Bugg said.

Everyone planning to attend the picnic should call 410-278-7474/4372 to register, no later than June 27.

For more information or to request assistance, call 410-278-4372/2420.

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To assist in the observance of Independence Day we will have the following early deadlines for the Wednesday, July 2 edition of The Agis, Thursday, July 3 edition of APG News, Friday, July 4 editions of The Agis, Wee leader & Record and the Wednesday, July 9 edition of The Agis:

EARLY DEADLINES

The Agis, Wednesday, July 2nd Edition
Business Real Estate, PPT - Wednesday, June 25 • 12 noon
A, Sports - Thursday, June 26 • 4 PM
Legis - Thursday, June 26 • 12 noon
Classified Display - Friday, June 27 • 4 PM
Classified Lines - Monday, June 30 • 10 AM

The Agis, Friday, July 4th Edition
PPT, Auto Market Place - Friday, June 27 • 4 PM
A, Sports - Monday, June 30 • 4 PM
Legis - Monday, June 30 • 12 noon
Classified Display - Monday, June 30 • 4 PM
Classified Lines - Wednesday, July 2 • 10 AM

The Record, Friday, July 4th Edition
All Sections - Monday, June 30 • 4 PM

APG News, July 4th Edition
All Sections - Friday, June 27 • 12 noon

Wee leaders, July 4th Edition
All Sections - Friday, June 27 • 4 PM

The Agis, Wednesday, July 9th Edition
Business Real Estate, PPT - Wednesday, July 2 • 12 noon

The Business Office and the Advertising Departments will be closed Friday, July 4, 2003.

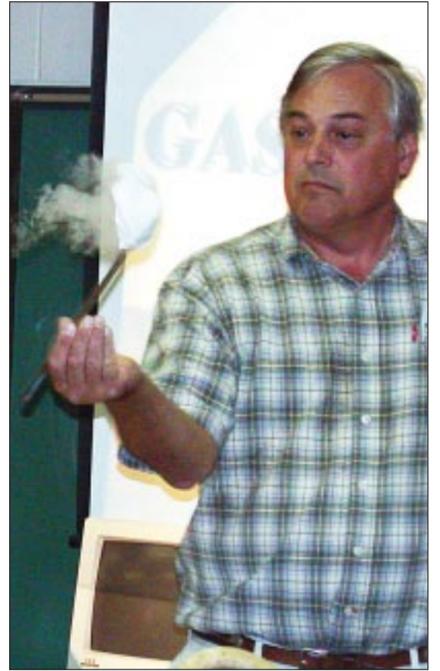
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Dr. Robert J. Lieb, research physicist, left, looks on as Michael Leadore, senior technician, both from the U.S. Army Research Laboratory, pours liquid nitrogen into a flask at the science demonstration, Ring Factory Elementary School, May 20.



Lieb enlarges a balloon by lowering the pressure of gas surrounding it.



Lieb demonstrates the process of a balloon inflating after being pulled from the dewar flask which contained liquid nitrogen.

Demo keeps interest in science high

Story and photos by **Sonya P. Reynolds**
APG News

A scientist from Aberdeen Proving Ground continues his efforts to keep students interested in science.

For the 15th consecutive year Dr. Robert J. Lieb, a research physicist at the U.S. Army Research Laboratory, conducted a science demonstration for third grade students at Ring Factory Elementary School in Bel Air, May 20.

The experiments were on the 'States of Matter—gases, liquids and solids.'

Lieb began his presentation by displaying a large empty glass beaker. He asked the students what was in the container and some replied, 'air.'

"Yes, the container is full of air and air is a form of gas," Lieb said.

As part of the "gas" portion, he demonstrated three methods of blowing up a balloon.

First, Lieb physically blew air into a balloon and stated this is the usual way a balloon is blown up.

Then he took a balloon and put pieces of dry ice inside and tied the end. He explained that the dry ice changes from a solid to a gas. As the dry ice gives off carbon dioxide, it fills the balloon by adding gas molecules.

"So adding gas is the first way to blow up a

balloon," Lieb said.

The process for the second method began before the students were seated. Lieb said he partially blew up a balloon and put it in a large flask. At the bottom of the flask was liquid nitrogen. The very cold liquid causes the gases to contract and the balloon to shrivel. Then, in front of the students, Lieb pulled the balloon out and into room temperature, causing the gases to heat up, thus expanding the balloon. Lieb said this was due to the drastic change in temperature.

During the third method, Lieb enlarges a balloon by lowering the pressure of the gas surrounding the balloon.

He put a tied balloon containing a small amount of air inside of a bell jar and with a vacuum pump, removed almost all of the air. As the pressure was reduced, the balloon inflated.

"So you see," Lieb said. "There are really three different ways to blow a balloon up."

Lieb conducted several other experiments showing how liquids change into solids by the temperature and change into gases by boiling. Lieb said solids can change from rubbery to brittle by causing a change in the solid state. This was demonstrated by smashing a frozen banana.

"The demonstration is meant to show the children new ways to look at things they have

seen before, and try to understand and predict what will happen in a new situation," Lieb said.

He said the experiments are geared towards third grade students, girls in particular, because that is when they begin to lose interest in science.

"The boys and girls were equally excited about the demonstrations. Just above this grade level, girls start losing interest and I'm trying to work against that. I want to keep the questions alive," Lieb said.

He noted that he's not singling out girls but rather encouraging them to keep a hold of their interest in science and to consider it for a career.

He also said peer pressure often plays a major role in discouraging the interest of girls wanting to become scientists.

"Peer pressure! The boys don't like the competition. Socially it's not a good thing for girls to show that they are smarter than the boys," Lieb said. "Around the seventh grade, the girls start to fall behind in scores so they don't outshine the boys," adding that he would like to see every child fulfill their capacity.

Michael Leadore, senior technician, ARL, said his daughter's participation in science demonstrations with Lieb helped her determine her future.

"I brought my daughter to demonstrations like this when she was in the third grade. She's

16 now and still wants to be a scientist today," Leadore said.

To show their appreciation, the students sent letters of appreciation to Lieb a few days after the demonstration.

"I appreciate you showing us about physics. I want to be a scientist when I grow up," Gloria Marino said.

"Thank you for coming and teaching us about liquids, solids and gases. It was cool how you used dry ice to blow the balloon up," Paul Gentry said. "It was fun to have you here."

"I appreciate you taking up your time and coming out. I think I learned so much my brain is everywhere," Kyle Walczak. "Also, I really like that you spoke really loud so that everyone could hear you."

"Thank you for taking some time out of your busy schedule to talk to us about solids, liquids and gases," Jake Whiteford said. "I learned that when you don't want liquid nitrogen you can just dump it on the floor."

Lieb said that when he was a child, they were told to make their own fun, adding that children coming up in the school system today should be taught the skills so that they can be passed down from generation to generation. He hopes that his small effort helps children maintain an interest in science.

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