

POST SHORTS

Recycling schedule

The recycling pickup for Wednesday, June 30, is paper. Put items in blue bags and place them on the curb.



Clinic training holiday is July 2

The Kirk U.S. Army Health Clinic will observe a training holiday on Friday, July 2. All clinics will be closed with the exception of the Acute Minor Illness Clinic (AMIC) which will be open from 9 a.m.-8 p.m. Appointments can be made by calling 1-888-999-5195.

Discolored water is temporary

Aberdeen Area residents and employees may notice discoloration in their water after the Chapel Hill Water Treatment Plant resumes operation on June 29. The plant has been undergoing repairs since January and has not been in operation. During that period, the post has been purchasing water from Harford County. The repairs now are complete, and the Directorate of Public Works is beginning start-up procedures. During the system start-up and flushing discoloration is expected. Users will be able to clear the water by running it until the discoloration disappears.

Chapel service offers support

In consideration of the many impending changes expected on post soon, work force prayer services are being held every Thursday at 12:15 p.m. in both the AA and EA chapels. All employees, family members and community members are welcome to attend. For more information regarding the services or for prayer requests, call 410-278-4333.

USO-Metro, JETS co-host job fair

The USO of Metropolitan Washington and the joint Employment Transition Services (JETS), will be co-hosting a Job Fair on Friday, June 25, at SOSA Recreation Center, Fort Belvoir, Va., from 10 a.m.-2 p.m.

More than 80 companies with full- or part-time positions have been invited. Job seekers can talk to representatives.

See SHORTS, page 2



Photo by Petty Officer Jason Barger

Cobra pilot Warrant Officer 1 Alex Roy of Pennsylvania Army National Guard Troop D1/104th Cav., shows Navy Construction Electronician Chief (Seabee Combat Warfare Specialist) Richard Heiland, MIUW 210 of the Naval Reserve Center in Baltimore, the inside of the Cobra.

APG supports 'Blue Crab' exercise

By Lena Goodman
ATC Public Affairs Office and
Petty Officer Jason Barger
Naval Reserve Readiness Command Region Six

More than 800 soldiers from 25 active duty, Reserve, and National Guard components from the Army, Navy, Air Force, Marines and Coast Guard joined forces June 5 and 6 for Exercise Blue Crab '99, a two-day joint training exercise conducted by the Baltimore Naval Reserve Center.

Lauderick Creek Training Area of Aberdeen

Proving Ground and areas of Aberdeen Test Center near the Underwater Explosion Test Facility served as the locations for the exercise, which provided "maximum training opportunities in a realistic, vigorous and safe environment," said Navy Cmdr. John Turonis, commanding officer of the Naval Reserve Center in Baltimore.

"This exercise will just reinforce what reservists train for," Turonis said. "This is as close to the real thing as we can duplicate in the Baltimore area."

See BLUE CRAB, page 9

Army is 224 years old

By Karen Jolley Drewen
APG News

Aberdeen Proving Ground celebrated the Army's 224th birthday with a ceremony on June 11 at Top of the Bay.

The event commemorated the Army's 224th birthday, which fell on June 14, and honored those who have served throughout its history.

"Once again the installation came

together to perform a top-notch program honoring our service," said APG Garrison Command Sgt. Maj. Dean Kolker after the event. "The theme 'One Team Forever' can truly be seen at APG with the workings of all branches of service here, and I'm proud to be part of an organization that celebrates these traditions."

The colors were posted by a Color

See ARMY, page 5

Ceremony salutes Army birthday, American flag

By E.C. Starnes
Chief, Ordnance Corps Corporate Affairs

Describing his combat experiences, Bel Air's former chief of police paid tribute to the U.S. flag and the Army during a special retreat ceremony Monday at Edgewood's McBride Field.

"My hitch lasted three years, six months and 26 days," recalled James P. Managhan as he addressed the composite military unit gathered to honor the dual birthdays of the flag and the Army. During most of that time he was assigned to the 501st Parachute

Infantry Regiment, 101st Airborne Division.

He made his first of two combat jumps on June 6, 1944, during the D-Day invasion of Normandy. Two days later, he was wounded by shrapnel and medically evacuated to England. Managhan eventually reunited with his unit and made his second combat jump into Holland in September 1944.

Shaking off a little nervousness, he began his address to the gathered troops, noting, "I think D-Day was easier."

See BIRTHDAY, page 5



APG's big brush-off

Post sets standard for safer paint

By Robert Solyan & Michelle Guitard
APG Pollution Prevention Program

Paint, though generally not considered a threat, is a hazardous material used in large quantities at Aberdeen Proving Ground. A recent review found that 2,200 paints are used at APG. Of that total, 565 are latex paints (architectural and anti-corrosive), which are known to be less harmful, in most cases, than epoxy and other types of paint.

Yet studies proved that only 12.5 percent of the latex paints used at APG are environmentally acceptable under newly established APG standards. The standards are the result of a project to

provide a simple method for choosing paints that cause the least harm, yet get the job done.

In a letter from David Kling, director of the Pollution Prevention Division of the Environmental Protection Agency, the agency acknowledged APG's efforts to develop an environmentally preferable paint standard. A Jan. 11, 1999, letter called APG a "pioneer" and stated that "the body of knowledge you are contributing to will help guide environmentally preferable purchasing as it evolves into a mature and practical tool for protecting human health and the environment."

See BRUSH-OFF, page 11

U.S. Army private looks at military life from another perspective

By E.C. Starnes
Ordnance Corps Corporate Affairs

When Grigoriy Rubinshteyn joined his fellow trainees at the firing range at Fort Sill, Okla., he was a bit uncomfortable.

It wasn't because he didn't trust the competence of the soldiers around him. It wasn't because of any reluctance to the weapons being used. It was the targets.

"A lot of the silhouettes had a red star on the head and were called 'Ivan,'" the 22-year-old private recalled. This was a bit disconcerting to the young soldier, as he recently had been one of the soldiers the silhouettes represented.

Born in Moscow, Rubinshteyn served in the Russian Army for 18

months. Now he is a private in the U.S. Army and serving as a light wheel vehicle mechanic with the Wheel, Track and Recovery Department at the U.S. Army Ordnance Center and School, at Aberdeen Proving Ground. It's his second attempt to make a go at living in America.

"I first came to the United States with my family in 1991," he explained. He was a teenager and joined his mother as she tried to seek a professional life in the United States. A doctor in Moscow, she found that her medical credentials were not recognized in this country.

"She said she was too old to redo her training in the United States and the language barrier was too much," Rubinshteyn said.

His father, who visited the family once while they were in the United States, had no desire to move from Russia.

"My father has a Ph.D. in physics and math and works for the government. He used to do weather modeling for the maritime [fishermen], but now he is working on El Nino," he said. "He does not want to leave Russia."

"Everyone in the family had to work," he said. "As immigrants you do not get the help you get if you are refugees. We didn't get welfare or any financial aid. We had a small savings and we bought a car."

The family faced many adjustments in their new home in Detroit.

See PRIVATE, page 6



Photo by E.C. STARNES

Pvt. Grigoriy Rubinshteyn checks out a HEMTT Wrecker at Aberdeen Proving Ground, where he is serving pending an assignment to Germany. A former Russian soldier, he joined the U.S. Army within a month of immigrating to the United States last year.



Fact of the Week

Yard trimmings compose approximately 18% of trash going to landfills. Composting is an inexpensive, easy and natural way to recycle garden waste and food scraps.



Statistics provided courtesy of the Maryland Department of the Environment Solid Waste Program.

For more information on pollution prevention, call Michelle Guitard, 410-306-2265, of the APG Pollution Prevention Program.

Keane takes oath as Army's vice chief

By Sfc. Connie E. Dickey
Army News Service

WASHINGTON (June 22, 1999) - Calling it a "humbling experience," Gen. John M. Keane recited the oath today which officially established him as the Army's 26th vice chief of staff.

Gen. Eric K. Shinseki, who was sworn in as the Army's chief of staff Monday, administered the oath to Keane and said the new vice chief is "a leader, a trainer, a man who cares about soldiers."

Keane told the overflowing crowd of soldiers, special guests and family members at the Pentagon's "Hall of Heroes" that he and his wife, Terry, "will do our best to represent the Army ... you have our commitment to do

everything we can for our soldiers, to be there for our soldiers and to be there for you."

"I look forward to helping forge a new team to lead our Army," Keane said.

Keane said he and his wife have been on an incredible journey and this position was something they would never have thought possible when their journey began in 1966 at Fort Bragg, N.C.

Last week Keane received his fourth star in a ceremony at U.S. Atlantic Command headquarters in Norfolk, Va., where Keane was the deputy commander. "That was an emotional time for the Keanes," he said as he described his promotion by his boss, Navy Adm. Harold W. Gehman Jr., and his son, Dan, an Air Force Airman (E-2).

Shinseki said "the Keanes have an Army-wide reputation of being hard working and willing to roll their sleeves up and make things better for all of us and for their community."

He also said Keane holds a "doctorate" in the Infantry and chronicled his background from platoon leader to company and battalion commander to 101st Airborne Division commander, XVIII Airborne Corps commander and to Atlantic Command as the deputy commander, noting, "General Keane's light fighter background is a great complement to my heavy fighter background."

"No one has a richer base," to do the job as vice chief, Shinseki said. He said Keane will have the responsibility of the day-to-day operation of the Army.

Shinseki takes oath

Army News Service

WASHINGTON (June 22, 1999)—Gen. Eric K. Shinseki was sworn in Monday morning as the Army's 34th chief of staff.

Shinseki had served as the Army's vice chief of staff since Nov. 24, 1998. Prior to that, he served from Aug. 5, 1997 to Nov. 9, 1998 as commanding general, U.S. Army-Europe & Seventh Army, and concurrently commanded NATO soldiers as the commander, Allied Land Forces Central Europe from Aug. 5, 1997 to Apr. 29, 1998.

Shinseki will succeed Gen. Dennis J. Reimer, who had served as Army chief of staff since June 20, 1995, and is retiring from the Army after 37 years on active duty. Reimer's retirement ceremony was Monday morning at Fort Myer, Va.

A ceremony Tuesday morning at Sumnerall Field, Fort Myer, welcomed Shinseki as the new chief of staff.

POST SHORTS

SHORTS, from front page

tatives from high tech corporations, law enforcement agencies, security companies, temporary agencies and financial service companies, among others.

The fair is free and open to all members of the armed services, their family members, retired military and DoD and Coast Guard civilian personnel. JETS and USO-Metro work together to produce quarterly job fairs. JETS is a consolidation of the Army, Navy, Marine, and Airforce Transition Services formed to provide employment information to transitioning service members and their families. The USO of Metropolitan Washington provides social services for the 317,000 military personnel and family members stationed in the greater Washington metropolitan area. USO-Metro is a nonprofit 501 (c)(3) organization and receives no federal, state, or local funding. For information, call Dale Jovero or Dawn Ruth, 703-696-2552

Monthly RAB meeting scheduled

The Restoration Advisory Board for the Installation Restoration Program will meet Thursday, June 24, 7-9:45 p.m., at the Edgewood Senior Center on Gateway Road. The topic will be the Lauderick Creek Chemical Warfare Materiel Removal Action. Board meetings are open to the public; all APG employees and local citizens are invited. For information, call 410-272-8842 or 1-800-APG-9998.

Sheriff's office has job openings

The Army Community Service Career Focus Center is sponsoring an employer showcase on Thursday, June 24, at the Aberdeen Area Recreation Center, building 3325, from 10 a.m.-2 p.m. The event will feature the Harford County Sheriff's Department, which is recruiting for positions, including deputy sheriff recruit, correctional officer recruit, records clerk and temporary security guard. To register, call Del Roberts or Don DeGavio at the Career Focus Center, 410-278-9669.

Public meeting scheduled for June 29

The Installation Restoration Program will hold a public meeting on Tuesday, June 29, at the Aberdeen Senior Center on Franklin Street, to discuss the cleanup of groundwater at the Western Boundary Study Area. The poster session starts at 6:30 p.m., and a formal presentation will begin at 7:15 p.m. For more information, call the Information Line at 410-272-8842 or 1-800-APG-9998.

ACS offering German class

Army Community Service Relocation Office will offer a free course in basic German for active-duty military, retirees, civilians, and family members at Army Community Service, building 2754. The class will be held Wednesdays, July 7-Aug. 18, 6-7 p.m. It will be taught by an instructor from Harford Community College, and is limited to 15 participants.

The class will cover basic vocabulary, grammar and expressions of the German language. Students also will learn about German culture, history, food and customs. A videotape will show what to expect from an assignment in Germany, which is great for those on PCS orders to Germany. To register, call Marilyn Howard, Relocation Program manager, 410-278-3137.

Garrison closed June 30

APG Garrison will be closed for normal business on Wednesday, June 30, as it observes Organization Day. Emergency requests for

operational support will be handled at the Operations Center, 410-278-4500.

Holiday hours set for weekend

Activities in the Community Recreation Division will have holiday hours over the July 4 holiday weekend:

Automotive Crafts Center: Closed July 3-5.

APG Bowling Center: Open July 3, noon-1 a.m.; closed July 4 and 5.

Aberdeen Area Library: Open July 3, 1-5 p.m.; closed July 4 and 5.

Edgewood Area Library: Closed July 3-5.

Outdoor Recreation Equipment Resource Center: Open July 3, 7 a.m.-noon; closed July 4 and 5.

Aberdeen Area Recreation Center: open July 3, noon-midnight (Snack Bar open 5-11 p.m.); closed July 4; open July 5, noon-6 p.m. (Snack Bar open 12:30-5 p.m.).

Edgewood Area Recreation Center: open July 3, noon-midnight (Snack Bar open 5-11 p.m.); closed July 4; open July 5, noon-6 p.m. (Snack Bar open 12:30-5 p.m.).

Recruiters to visit APG July 12, 13

The U.S. Army Recruiting Command will send a "Recruit the Recruiter" team to APG July 12 and 13, with sessions at the Post Theater both days at 9:30 a.m. and 1:30 p.m. A question-and-answer period will follow the presentations. The purpose is to brief NCOs about opportunities as recruiters, and to encourage qualified NCOs who have more than 12 months of time on station to volunteer for recruiting duty. All NCOs interested are encouraged to attend. Spouses also are welcome to attend. For more information, call (800) 223-3735, ext. 6-0234/0215, or DSN 536-0234/0215. The post point of contact is Sfc. Stanley Edwards, 410-278-ARMY.

Blue Cross rep to visit July 13

The Civilian Personnel Advisory Center has arranged for a claim representative of the Service Benefit Plan (Blue Cross/Blue Shield) to visit APG on July 13, 9-11:30 a.m. at building 305, room B-14, and 12:30-1:30 p.m. in building E-4420, to discuss claim problems and plan coverage. No appointment is necessary. For information, call Kathy Anderson, 410-278-2649, or Teri Wright, 410-278-4331.

Volunteers needed for two concerts

Volunteers are needed for ticket sales, merchandise sales, gate workers, and food and beverage concessions at the July 17 concert with Lynyrd Skynyrd, The Marshall Tucker Band and Great Train Robbery, and the Aug. 21 Dog Days of Summer concert, featuring country music star Clay Walker with special guests David Ball, Chad Brock and Claudia Church. Volunteers must be 18 years old, and must attend one training session on a date to be announced.

If you are interested in volunteering for ticket or merchandise sales, call Cheryl Roark at 410-278-4124/5789 or send an email to outdoor-rec@mwr.apg.army.mil. If you are interested in volunteering for food and beverage concessions or working in the warehouse, call Chuck Hamilton at 410-278-4041/2084, or send an email to bowl-ing@mwr.apg.army.mil.

Tickets for both shows are available at ITR weekdays, 9 a.m.-5 p.m. Tickets for the Lynyrd Skynyrd concert cost \$25; the show begins at 7 p.m., and gates open at 5:30 p.m. Tickets for the Dog Days of Summer Concert cost \$10; gates open at 5:30 p.m., and the

show starts at 7 p.m. For details on the concerts, call the ITR Office at 410-278-4011. Tickets also are available at the APG Bowling Center, Outdoor Recreation, both post Recreation Centers, Ruggles Golf Course and the Edgewood Area's Exton Golf Course. You also can purchase tickets through Ticketmaster; call 1-800-551-SEAT or 410-481-SEAT.

Summer program openings available

If you need child care from 6 a.m.-5:30 p.m. for your young teen, the Aberdeen Area Youth Center, building 2522, has the following weeks and spaces available in its summer program: June 28-July 2, 10 spaces; July 6-9, 12 spaces; July 19-23, seven spaces; July 26-30, two spaces; Aug. 2-6, four spaces; Aug. 9-13, six spaces; and Aug. 16-20, two spaces. The first to register will get the spaces. Call Steve Strong or Wayne Doyel for more information, 410-278-4995.

EA Thrift Shop summer hours

Effective July 1, the EA Thrift Shop, located in building E-1633 at the corner of Wise and Stark roads, will open only on Thursdays, 10 a.m.-4 p.m., and the first Saturday of the month, 10 a.m.-2 p.m. Due to the Independence Day holiday, the store will not be open on Saturday, July 3.

Consignments are taken up to one hour prior to closing. Although only military and civilian ID card holders may consign items, everyone is welcome to stop by, peruse the inventory, and purchase merchandise. For information, call 410-676-4733.

Education Center offers counseling

The Edgewood Area Education Center is open for counseling on Tuesdays from noon-9 p.m., and Thursdays from 8 a.m.-4:30 p.m. Testing services include CLEP, DSST, GT Predictor, GED and more, available Tuesdays, 4-8 p.m. The Edgewood Area Army Learning Center has computers with Internet access and study material for the tests available to check out. Additional reference materials are available for myriad subject areas. The Learning Center is open Monday and Wednesday, 10 a.m.-6:30 p.m.; Tuesday, 10 a.m.-7:30 p.m.; Thursday, 10 a.m.-5:30 p.m.; and Fridays, 12:30-4:30 p.m. Visit Dori Lawton, education counselor, and Chris Hollingshead, Learning Center monitor, in building E-4410, or call 410-436-2166.

Block leave set for band

The 389th Army Band (AMC's Own) will not be available for commitments from July 6-22 because of training and summer leave. For questions regarding scheduling, call Judy Michalski, 410-278-2711.

Pediatric Clinic summer hours

The Pediatric Clinic will not have evening hours on Monday beginning in June. For more information, call SSgt. Michael Jackson, 410-278-1717/1777.

Buy savings bonds throughout June

The post's U.S. Savings Bond Campaign will be held through June 30, and offers military and civilian personnel a chance to diversify their savings plan with government-backed bonds. Campaign coordinators met Tuesday and will be distributing information on how as little as \$5 can be deducted from your paycheck to purchase bonds. For information or to find out who your representative is, call Vicki Singleton, APG's campaign coordinator, 410-278-0764.

APG NEWS

The APG News, a civilian enterprise newspaper, is an authorized publication for members of the U.S. Army. Contents of the APG News are not necessarily official views of, or endorsed by, the U.S. government, Department of Defense, Department of the Army or the U.S. Army Test and Evaluation Command. The newspaper is published weekly by the TECOM Public Affairs Office, ATTN: AMSTE-PA, Aberdeen Proving Ground, MD 21005-5055, (410) 278-1150. Printed circulation is 13,500.

Everything advertised in this publication shall be made available for purchase, use or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other nonmerit factor of the purchaser, user or patron. If a violation or rejection of this equal opportunity policy by an advertiser is confirmed, the printer shall refuse to print advertising from that source.

All editorial content is prepared, edited, provided and approved by the TECOM Public Affairs Office. The APG News is printed by Homestead Publishing Company, a private firm in no way connected with the Department of the Army, under exclusive written contract with Aberdeen Proving Ground. The civilian printer is responsible for commercial advertising. The appearance of advertising in this publication, including inserts or supplements, does not constitute endorsement by the Department of the Army or Homestead Publishing Company of the products or services advertised.

For advertising matters, call Homestead Publishing, 410-838-4400. Send articles or information for publication to the TECOM Public Affairs Office, Building 314, Room 326, AMSTE-PA, APG, MD 21005-5055; call the editor at 410-278-1150, DSN 298-1150; or send e-mail to kdrewen@apgnews.com. Deadline for copy is Monday at noon (Thursday at noon for letters to the editor). Check out the website at <http://www.apgnews.com>.

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POLICE BRIEF

MPs get 'cool' new summer look

"Police Brief" is a summary of crimes reported to the Aberdeen Proving Ground Police. The purpose is to keep you informed of inappropriate activity affecting the APG community, and to provide you with tips to help decrease crime and accidents. To report a crime, accident or suspicious activity, call 410-306-0564 (Aberdeen Area) or 410-436-2022 (Edgewood Area). In an emergency, dial 911. To suggest topics for "Police Brief" notify the crime prevention officer, Law Enforcement Division, Directorate of Law Enforcement and Security, 410-278-3304.

May Statistics

Crimes against property8
(vandalism, theft, etc.)
Crimes against persons6
(assault, battery, etc.)
Driving while intoxicated3
Narcotics offenses3
Traffic accidents9

Class B's offer cooler option

The "fashion police" have revamped the look of the post military police, as they exchanged sweltering BDUs for the class B uniform.

Designed by Uncle Sam, you will see the new attire on all military police during the summer. This look replaces the tired and unimaginative battle dress uniform worn by less trendy military police units.

Sfc. Wayne Greenleaf said the soldiers are wearing class B's during the day for comfort and uniformity.

"BDUs are a lot hotter, and the class B uniforms are more in line with what the civilian force is wearing," he said.

Most of the fashion-conscious members of the force are pleased

with the new design, and confident in their role as trend-setting fashion police. The summer uniform reflects the versatility of the wearer. Garrison MPs are ready for action but are not sacrificing their sharp, professional, in-charge and in-tune image.

MPs are wearing a badge on the uniform that looks much like that worn by civilian counterparts, replacing the brassard or armband worn with the BDUs. The added equipment worn by those on duty can now be attached to the uniform belt, negating the need for a second heavy equipment belt that might obscure the clean lines of these fashion sophisticates.

For those who are confused, the BDU cap is replaced with a white hat, leaving citizens in no doubt as to who the good guys are.

In the future, whenever a member of the APG military police is needed, citizens can rest assured that these guys will come to their rescue looking like they are ready for a shoot-out or a photo shoot, good-looking and looking good.



Photo by DAVE MAYOR

Spc. Steven Kinchen models the new fashion trend for APG military police, a look that has opened to rave reviews from both the criminal element and law-abiding citizens.

FRIDAY JUNE 25 JOB FAIR

The USO of Metropolitan Washington and the joint Employment Transition Services (JETS), will co-host a Job Fair at SOSA Recreation Center, Fort Belvoir, Va., 10 a.m.-2 p.m. More than 80 companies with full- or part-time positions have been invited. JETS and USO-Metro work together to produce quarterly job fairs. JETS is a consolidation of the Army, Navy, Marine and Air Force Transition Services formed to provide employment information to transitioning service members and their families. The USO provides social services for the 317,000 military personnel and family members stationed in the greater Washington metropolitan area. USO-Metro is a nonprofit 501 (c)(3) organization and receives no federal, state, or local funding. For more information, call Dale Jovero or Dawn Ruth, 703-696-2552

SATURDAY JUNE 26 COMMUNITY FIRST AID

The American Red Cross will hold a Community First Aid and CPR class from 9 a.m.-6:30 p.m. at building 2477. Cost is \$25 and is payable by check to

the American Red Cross. Students will be certified for three years in First Aid and one year in Community CPR. Call Carolyn Lerwill, 410-278-2087.

TUESDAY JUNE 29 HOW SWEET IT IS

The Sweet Adelines will perform at 7 p.m., at the Aberdeen Festival Park located on Howard Street, Aberdeen. In the event of rain, the concert will be held at the Aberdeen High School auditorium. For details, call 410-939-6767.

PUBLIC MEETING

The Installation Restoration Program will hold a public meeting at the Aberdeen Senior Center on Franklin Street to discuss the cleanup of groundwater at the Western Boundary Study Area. The poster session starts at 6:30 p.m. and a formal presentation will begin at 7:15 p.m. For details, call the Information Line at 410-272-8842 or 1-800-APG-9998

HOW SWEET IT IS

The Sweet Adelines will perform at 7 p.m., at the Aberdeen Festival Park located on Howard Street, Aberdeen. In the event of rain, concert will be held at Aberdeen High School Auditorium. For more information, call the Parks and

Recreation Office at 410-939-6767.

WEDNESDAY JUNE 30 ORGANIZATION DAY

The 8th annual APG Garrison Organization Day will be held from 8 a.m.-4 p.m. at CAPA Field. Games and entertainment will be provided for the whole family. For tickets, call 410-278-3000 (see page 8 for the complete list of those selling tickets). Cost is \$10 for adults, \$4 for children ages 6-12. All tenants should be aware that APG Garrison will be closed for Organizational Day. Emergency requests for operational support will be handled at the Operations Center, 410-278-4500.

TUESDAY JULY 6 CHORUS CONCERT

The Harford Choral Society will perform at 7 p.m., at the Aberdeen Festival Park, located on Howard Street, Aberdeen. In the event of rain, the concert will be held at Aberdeen High School auditorium. For information, call the Parks and Recreation Office at 410-939-6767.

FRIDAY JULY 9 WOMEN VETERANS

The Maryland Freestate Chapter 70 of the Women's Army Corps Veterans Association will meet on Friday, July 9, 1999, at 2 PM at the Senior Citizen center, 7 Franklin St., Aberdeen. All WAAC, WAC, Army Reserve, Army National Guard and those serving in the Army today or honorably discharged are invited to attend. Call 410-676-9574 for more information.

TUESDAY JULY 6 CHORAL CONCERT

The Harford Choral Society will perform at 7 p.m., at the Aberdeen Festival Park on Howard Street, Aberdeen. For information, call 410-939-6767.

TUESDAY JULY 13 RESERVISTS ROCK

The U.S. Army Reserve Stage Band will perform at 7 p.m., at the Aberdeen Festival Park located on Howard Street, Aberdeen. In the event of rain, concert will be held at Aberdeen High School Auditorium. For more information, call the Parks and Recreation Office at 410-939-6767.

MWR UPDATE

Aberdeen Fitness Center offers kick-boxing

Kick Box Aerobics is here! Experience the latest fitness craze on Wednesdays from 5-6 p.m. at the Aberdeen Area Health and Fitness Center, building 320. This class will be a basic beginners class taught by a certified instructor. This is a great way to get in shape. The first class is free and all other classes are included in the price of a Fitness Pass. The center has step aerobics, toning, and tae/step, and is a full-service facility with state-of-the-art equipment and personal training. The center is open Monday-Thursday, 5:30 a.m.-7 p.m., Friday, 5:30 a.m.-6 p.m., and Saturday, 8 a.m.-noon. For more information, call 410-278-9725/9759.

Garrison plans golf tourney

All personnel who want to participate in the APG Garrison Organization Day Golf Tournament must contact Gene Harris or Lillian Deel at 410-436-2213 by noon June 28. There is no charge for this event, however participant must have an APG Garrison Organization Day Ticket to enter. Gift certificates will be awarded for first, second and third place for low gross, and longest drive and closest to the pin.

Summer hours start at park

Chesapeake Challenge Amusement Park will be open at noon starting June 24. Come out and enjoy riding the go-karts, trying the batting cages or playing 18 holes of miniature golf.

Play a round of miniature golf for \$3; ages 5 and younger play for \$1. Bat from Little League to Major League speeds, or slow or fast softball, for 50 cents for 12 balls.

Try the go-karts for just \$3 for five-minute ride. There is a special on July 5 for a half-price ride - that's \$1.50 for five minutes. Hours of operation that day will be 1-8 p.m.

There is a snack bar area that serves nachos, jumbo hot dogs, sodas, chips, and sno-ball (different flavors). The ones who also like to play video games their is an arcade room. Machines like "House of Dead", to "Daytona" racing.

Starting June 24, the park is open Monday-Thursday, noon-10 p.m.; Friday, noon-midnight; Saturday, 1 p.m.-midnight; and Sunday and holidays, 1-8 p.m. These hours will continue until Aug. 31.

To schedule a party or special event, call 410-278-9920.

Auto Crafts Shop extends hours

Due to popular demand, the Auto Crafts Shop in building 2379 will extend the hours of operation on a trial basis. The shop will operate six days a week instead of the five it operates now. Monday will be added to the schedule. The proposed hours will be in the afternoon and evening. This change will take place the week of July 12.

Swimming pools are open

Olympic and Bayside swimming pools are open! Don't forget monthly and season pool passes are now on sale at the Outdoor Recreation Equipment Resource Center, building 2407, and the EA Health and Fitness Center, building E-4210. Shore Pool opened June 19. The daily fee is still \$3 per person; monthly individual passes are \$25 and monthly family passes are \$35. The season pass for individuals is \$50, \$80 for families. Lap swimming is available at the Olympic and Bayside pools Monday-Friday, 11:30 a.m.-1 p.m. Contact Outdoor Recreation, 410-278-4124, for details.

Swim lesson registration still offered

Openings are available for the Pre-School Aquatics classes, and just a few for the Youth "Learn to Swim" lessons starting in July. Registration is open to all authorized MWR patrons. Students may register at the Outdoor Recreation Equipment Resource Center, building 2407, and the EA Health and Fitness Center, building E-4210.

Lessons will be conducted July 12-23 at both the Shore and Bayside swimming pools. Pre-School Aquatics are offered for children ages 3-5 and will be conducted from 10-10:50 a.m. A parent or guardian will be required to accompany the child in the water during lessons. "Learn to Swim" lessons will be con-

ducted from 9-9:50 a.m. and are offered for children ages 6 and older. The fee is \$20 per student. For further information, contact Outdoor Recreation, 410-278-4124.

APG Boat Docks

The AA and EA Boat Docks are open for the season. Motor boats, row boats, canoes, sail boats and windsurfers are available for rent by the hour or by the day. The AA Boat Dock is located off Old Cut Road, building 2040; the EA Boat Dock is located on Skipper's Point Road at building E-1473. Both facilities are open Saturdays, Sundays and holidays, 7 a.m.-7 p.m. For more information, contact Outdoor Recreation, 410-278-4124.

Hunter Safety Classes

Hunter Safety classes are scheduled for the Aberdeen Area in building 5445, room 213, the Civilian Personnel Advisory Center Training Building:

Monday, June 21, 6 a.m.-10 p.m.;
Friday, June 25, 6 a.m.-10 p.m.;
Sunday, June 27, 8 a.m.-1 p.m.;
Saturday and Sunday, Aug. 21 and 22, 8 a.m.-4 p.m.
Friday, Sept. 10, 6-10 p.m.;
Saturday, Sept. 11, 8 a.m.-3 p.m.

Sunday, Sept. 12, 8 a.m.-1 p.m.
In the Edgewood area classes will be given in building E-4733 (the Deer Station) as follows:

Monday, Aug. 23, 6-9 p.m.
Wednesday, Aug. 25, 6-9 p.m.
Friday, Aug. 27, 6-9 p.m.
Saturday, Aug. 28, 10 a.m.-4 p.m.
Monday, Sept. 27, 6-9 p.m.
Wednesday, Sept. 29, 6-9 p.m.
Friday, Oct. 1, 6-9 p.m.
Saturday, Oct. 2, 10 a.m.-4 p.m.
The cost of the class is \$5.

Call 410-278-4124 to register.

Equipment Resource Center

The Outdoor Recreation Equipment Resource Center offers 20x20-foot and 20x30-foot canopies and party tents, padded folding chairs, eight-foot rectangular folding tables, and new this year, 70-inch round folding tables, to help outfit graduation parties, weddings, receptions, family reunions or any outdoor function. Reserve your equipment now to ensure availability by paying the daily fee in advance. Active duty military and family members may reserve equipment up to 60 days in advance; all others may make reservations up to 30 days in advance. Fees are reasonable, and reservations are accepted over the telephone when paying by credit card. Visit the center in building 2407 or call 410-278-4124 for details.

ITR has Orioles tickets

Baltimore Orioles Baseball tickets are still available at the Information, Ticketing and Registration Office for the following games:

Date	Cost	Purchase by
Aug. 5, 7:35 p.m. Section 75 LF Lower Box (Detroit)	\$20	July 13
Aug. 21, 7:05 p.m. Section 83 Lower Reserve (Chicago)	\$15	July 27
Aug. 31, 7:35 p.m. Section 354 Upper Reserve (Tampa)	\$15	July 27
Sept. 10, 7:05 p.m. Section 79 Lower Reserve (Seattle)	\$15	Aug. 3
Sept. 15, 7:05 p.m. Section 322 Upper Reserve (Oakland)	\$10	Aug. 17
Sept. 28, 7:05 p.m. Section 79 Lower Reserve (New York)	\$15	Aug. 24
Oct. 1, 7:05 p.m. Section 79 Lower Reserve (Boston)	\$15	Aug. 24

Call the Orioles to check game times and rain-out information at 410-685-9800. For details about tickets, call the ITR Office at 410-278-4011.

WAPG-TV

The following programs are scheduled for WAPG-TV, on-post cable channel 3, from June 24-30:

THURSDAY, JUNE 24

9 a.m., 3 p.m., Movie Previews

11 a.m., 7 p.m., Army Newswatch (30 minutes)

FRIDAY, JUNE 25

9 a.m., 3 p.m., Movie Previews

SATURDAY, JUNE 26

9 a.m., 3 p.m., Movie Previews

11 a.m., 7 p.m., Army Newswatch (30 minutes)

MONDAY, JUNE 28

11 a.m., 7 p.m., Army Newswatch (30 minutes)

WEDNESDAY, JUNE 30

11 a.m., 7 p.m., Army Newswatch (30 minutes)

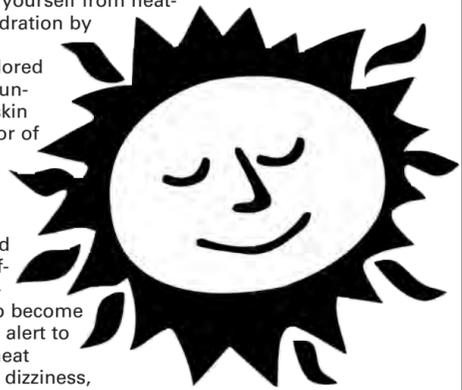
For more information, call Lynn Witkowski, 410-278-1152.

SAFETY AWARENESS

SUMMER SAFETY

Now that summer is here, you should be aware of the season's hazards and what precaution to take to prevent accidents or injury. Protect yourself from heat-stroke an dehydration by wearing loose-fitting, light-colored clothing, and sun-screen with a skin protection factor of 15 or more. When you are active, always replenish your fluids and avoid alcoholic or caffeineated beverages. If you do become overheated, be alert to symptoms of heat stroke, such as dizziness, headache, nausea, rapid pulse, or body temperature of 104 degrees or more. The Aberdeen Proving Ground Division of Fire and Emergency Services reminds you these simple precautions will make your summer safe as well as fun.

Learn more about handling an emergency by contacting the Aberdeen Proving Ground Division of Fire and Emergency Services at 410-306-0562



MOVIES

Admission to the Post Theater is \$3 for adults, \$1.50 for children

THE MUMMY

Friday, June 25, 7 p.m.

Saturday, June 26, 7 p.m.

Starring: Brendan Fraser, Rachel Weisz

In 1925, an expedition of treasure-seeking explorers in the Sahara Desert stumble upon an ancient tomb and unwittingly set loose a 3,000-year-old legacy of terror. **(Rated PG-13)**

IDLE HANDS

Saturday, June 26, 9 p.m.

Starring: Devon Sawa, Seth Green

Anton wakes up Halloween morning to discover that his right hand has developed a bloodthirsty mind of its own. **(Rated R)**

LEAVE DONATION

For information about donating annual leave; call Cheryl Gatling; 410-278-8978; or send a fax to 410-278-8839.

Employees eligible for donations in the Voluntary Leave Transfer Program are:

Michael Alexander (wife has cancer);
Karen Baker;
Barbara Breithaupt (multiple sclerosis);
Bonnie Bromley (liver transplant);
Alberta Brown (mother ill);
Daniel Brown (father has emphysema);
Linda Brown (diabetic);
Melda Callendar;
Sheila Cassidy (mother has cancer);
Dawn Crouse (surgery);
William Edwards (back surgery);
Judy Hunt (arthopathy);
Lilly "Kitty" Johnson (surgery);
Marlin Julian (heart surgery);
Sharen Kaylor (eye surgery);
Jennifer Keetley (maternity);
Tracey Kerney (surgery);
Beverly King (caring for husband);
Connie LaFlamme;
Sherrie Laury (heart problems);
Dolores "Dee" McGrogan (back problems);
Susan Naccarato (carpal tunnel syndrome);
Lesley Parker (daughter has seizures);
Cathleen (Higgins) Perry;
Barbara Carol Remines (surgery);
Michael Reynolds;
Churon Ringgold (maternity);
Mary Lee Samples (lymphoma cancer);
Sherry Schaffer;
Walter Taylor (auto accident);
Lavonne Telsee (caring for daughter);
Joseph Walker (Wife has cancer);
Cecelia Walton (respiration problems);
Kenneth Weathers (medical).

SBCCOM celebrates heritage of Asian and Pacific Islanders

By Sheila Little
APG News

The U.S. Army Soldier and Biological Chemical Command celebrated Asian-Pacific Islander Month with a program of dancing, music and native cuisine at the Edgewood Area Conference Center.

Maj. Gen. John C. Doesburg, commander of SBCCOM and Aberdeen Proving Ground, hosted the program which featured Dr. Tom Che-Sieu Yang and Angela Pin-Pin Yang, SBCCOM employees at the Natick, Mass., location.

Doesburg, who expressed pleasure at "the opportunity to meet some of the SBCCOM folks who work in other locations," likened the geographic diversity of SBCCOM to that of the honorees, but on a smaller scale.

He explained that those of Asian and Pacific Islander heritage come from more than 50 countries and islands, and urged attendees to read the presidential proclamation, make note of the hardships and prejudices faced by those of Asian and Pacific Island heritage, and acknowledge "their contributions to us and America."

Tom Che-Sieu Yang, whose doctorate is in food science, is a senior food technologist studying



Photos by CONRAD JOHNSON

Tom and Angela Yang entertain the audience in several languages with the Asian invention of karaoke.

food processing and preservation techniques used for military food rations. Angela Pin-Pin Yang works as a research chemist studying food chemistry and microbiology.

Both were born in China and have lived in the United States for

more than 20 years.

A couple who enjoy sharing their native culture, Tom demonstrated the Lion Dance, followed by his wife who shared an Umbrella Dance. She went through several costume changes throughout the program, display-

ing native dress of China and Japan. A taste of Japanese karaoke followed, as the couple showed videos and sang songs written in Mandarin, Taiwanese and Japanese.

After the program, the audience was invited to share in an international food sampling provided by the SBCCOM Asian/Pacific Islander Committee. Countries represented included India, China, Korea, Vietnam and Japan. Cultural displays were set up in an adjoining room, where attendees were invited to have their names written in Mandarin script.

Suzanne Chester, SBCCOM Equal Employment Opportunity director, was mistress of ceremonies for the event, coordinated by Dr. Homer Yeh, API Committee chairman.

Saying he was pleased with the event, Yeh credited Claire Smith, EEO director at Natick, for making arrangements with the Yangs. He also thanked committee members for their efforts in arranging and cooking the native foods served afterward. Bolstered by the successful event, Yeh already is planning for next year's SBCCOM salute to those of Asian and Pacific Island heritage.



Photos by CONRAD JOHNSON

Angela Yang demonstrates the beauty of Asian movement with her interpretation of the Umbrella Dance.

APG honors cultural heritage during May celebration

By Yvonne Johnson
APG News

Two-hundred twenty-four soldiers, federal employees and guests came together at the Top of the Bay during May to honor Asian-Pacific American Heritage Month.

The buffet luncheon was hosted by Maj. Gen. John C. Doesburg, commander of Aberdeen Proving Ground and the U.S. Army Soldier and Biological Chemical Command. The guest speaker was Dr. Betty Tai, chief of the Clinical Trials Branch of the Medications Development Division at the National Institute on Drug Abuse.

Surdev Buttar, Asian-Pacific American Employment Program Manager, welcomed the guests and visitors and introduced the Jazz Combo of the 389th Army Band (AMC's Own), which serenaded the gathering throughout the meal.

After a prayer by garrison chaplain Lt. Col. James E. May, the afternoon's entertainment began.

Shiu Ching Kao-Baffa from the U.S. Chinese Cultural Arts Association performed a regal dance wearing bright pink ancestral garments and waving blue air ribbons that seemed to float on the notes of the music.

The Filipino American Association of the Upper Chesapeake presented a group of women who charmed the crowd with a spirited frolic that included twirling in wide, colorful skirts and using the flower arrange-



PHOTO BY YVONNE JOHNSON

Dancers from the Filipino American Association of the Upper Chesapeake form a circle of flowers as they entertain at the Asian-Pacific American Heritage Month luncheon.

ments they carried to form flowing designs. The dancers concluded with a uniform bow that brought rousing applause from the audience.

After the entertainment, Doesburg marked the occasion by reminding the audience about the importance of the day's observance and encouraging everyone to consider the importance of diversification in American society.

"One of America's great strengths is in its diversity," Doesburg said. "Asian-Pacific Americans have helped build and sustain our nation. We join together to honor their contributions and recognize their accomplishments."

Doesburg presented Dr. Ming

L. Shih, who introduced the guest speaker, Dr. Betty Tai, as "a true friend; one who will bring you heat in the cold."

"Her topic today is a personal account of her journey to citizenship," Shih said.

Tai began by saying how honored she was to share a table with generals and colonels.

"I wish my children could see me," she said with a smile.

Forming a topic of discussion for the day's program was difficult because her adjustment to American society was unremarkable, she said. She compared her experience of coming to the United States as a college student to those who had struggled with poverty and other hardships, saying that there were certain advan-

tages she had that made her transition smoother.

"I came here voluntarily and at an early age," Tai said. "I was young enough and flexible enough to assimilate smoother than others."

She added that the financial security and the "unconditional family support" she received from her family back in China were invaluable aids that sustained her more than anything else.

Her voice cracked with emotion when she spoke of her mother who wrote her every day during those early years. She always knew, she said, that her mother would be there for her even if things didn't work out and she returned home a failure.

Tai went on to obtain a master's degree from the University of Massachusetts and a Doctorate from George Washington University. Once a research scientist, she is now an administrator in clinical research programs.

Tai credited her success to the high self-esteem she developed through the thoughtful kindness and assistance she received from professors, friends and co-workers.

"To me, American people are ready, able and willing to help. I thought that 32 years ago, and I think it today," Tai said.

"To achieve what I have achieved, I was extremely blessed and extremely lucky," Tai said.

"The only thing I can do," she concluded, "is carry on this great tradition."

Doesburg closed the program

by thanking Tai for her "enlightening" remarks and presenting her and the representatives of the U.S. Chinese Cultural Arts Association and the Filipino

American Association of the Upper Chesapeake with commemorative plaques in recognition of their contribution to the day's program.



Photos by E.C. STARNES

At right, soldiers prepare to fold the American flag during a special Edgewood Army Birthday Retreat Ceremony at McBride Field. Above, the flag is carefully folded as part the ceremony.



FEGLI Open Season runs until June 30

Materials for FEGLI Open Season, which started April 24 and continues through June 30, are available in the Civilian Personnel Advisory Center for distribution to activities. Information also is available at the Office of Personnel Management web site, www.opm.gov/insure/life/fegli99/index.htm.

The 1999 FEGLI Open Enrollment brochure and form is available on the web site. FEGLI 99 Open Enrollment Period Election forms downloaded from this web site have four pages employees must complete.

Completed forms should be submitted to: APG CPAC, ATTN: STEAP-CP-P/FEGLI OS, building 305, room B-15. For more information, call Kathy Anderson, 410-278-2649, or Teri Wright, 410-278-4331.

Retreat ceremony honors Army, flag

BIRTHDAY, from front page

He related the second time he was wounded in combat, during what has become known as the Battle of the Bulge.

"I was in a deep crater," he recalled. "There was an air burst from American artillery and I was wounded. My buddy [who was in the crater] was wounded fatally and I was seriously wounded."

He remembered a German soldier who helped get him medical assistance.

"He said, 'And so war goes on. What are we fighting for?' I don't know what made me say it," Managhan said of the German soldier, "but I said, 'I don't know what you're fighting for,

but I'm fighting for freedom and democracy.'"

Reciting a long list of freedoms enjoyed by Americans, he told his audience, "To me the American flag is a symbol of the liberty that we Americans hold so dear."

He noted the words of Secretary of the Interior Franklin Knight Lane on the occasion of the first Flag Day celebration in 1914: "I am what you make of me; nothing more. I swing before your eyes as a bright gleam of color, a symbol of yourself."

"The flag is an emblem of our unity," he said. "The flag represents nothing more than what we give from generation to generation. I am proud to be an American. I'm proud to have been a soldier."

Taking part in the ceremony were soldiers from 143rd Ordnance Battalion's Headquarters and Headquarters Company under command of Capt. Douglas P. Pietrowski, A Company, under command of Capt. David T. Dean, and B Company, under command of Capt. Sandra E. Robinson; the U.S. Army Center for Health Promotion and Preventive Medicine, under command of Capt. Sean H. Marshall; Headquarters and Headquarters Company, U.S. Army Soldier and Biological Chemical Command and Technical Escort Unit, under command of Capt. William B. Penland; and the 520th Theater Army Medical Laboratory, under command of 1st. Lt. Trevor C. Heringer. Serving as adjutant was 1st. Lt. Kevin Nix.

Post units join forces to honor Army's 224th birthday

ARMY, from front page

Guard from Headquarters Support Troops, APG Garrison.

Next, the NCO Academy's Basic NCO Course performed the Streamer Ceremony, "because we know it will be done right. We've got some high-speed individuals over here," said 1st Sgt. Robert Kyler, first sergeant of BNCO Company.

The campaign streamers from throughout Army history were placed on the Army flag by students of the Basic NCO Course.

The Fallen Comrade Ceremony was performed by members of the 16th Ordnance Battalion.

"This remembers all the soldiers whose lives were lost during war or conflict, and paying tribute to them," said Sfc. Rodney Hardaway, NCO-in-charge for



Photo by RALPH BROTH

Command Sgt. Maj. Carlos Estronza, APG and SBCCOM command sergeant major, assists as Maj. Gen. John C. Doesburg, APG and SBCCOM commander, and Pvt. 2 Kyeong C. Choi of the 16th Ordnance Battalion cut the Army cake.

training at the battalion.

Soldiers from the battalion solemnly placed on a table boots, an M-16 rifle, bayonet, helmet, I.D. tags, and a folded American flag, followed by the playing of "Taps"

Following that ceremony, Maj. Gen. John C. Doesburg spoke to the group about the history of the

military, and the importance of remembering that history in today's mission.

Pvt. 2 Kyeong C. Choi of the 16th Ordnance Battalion joined Doesburg to cut the Army birthday cake.

The 16th Ordnance Battalion's celebration of the day actually began much earlier than the 4

p.m. ceremony, with reveille at 6 a.m.

They raised the flag in front of Ordnance Center and School Headquarters, fired a round by a salute battery, and heard about the history of the flag and its streamers from Mark Wells of the OC&S Metalworking Services Department.

Former Russian soldier tries life in U.S. Army

PRIVATE, from front page

"We lived in a very bad neighborhood," he said, noting that language and culture were major adjustments.

"I could only say, 'How do you do. My name is Grigoriy.' No matter what anyone said to me or asked me, I would say 'Thank you. How do you do? My name is Grigoriy.' We also dressed funny - college socks and Russian shoes," he said. "People made fun of us. It was exhausting.

"In Russia, I used to hate the uniforms we had to wear in school," Rubinshteyn said. "When I went to school here and found out that people judged you by what clothes you wear and what you have, I decided that uniforms are not such a bad idea."

He also was amazed by the abundance of everything.

"When we drove from JFK Airport to Detroit [about a 10-hour trip] my eyes were wide open," he recalled. "I saw big trucks. I saw everyone smiling, but I later found out some of the smiles were fake.

"You could buy Cokes in the street. You could buy gum in the streets. You could drive at 16, and everyone had a car. The TV had so many channels. In Moscow we have five channels (channels 1, 2, 3, 4 and 5), and two are political."

Because of his age, Rubinshteyn adjusted better than the rest of his family, but the stay lasted only two years and the family returned to Russia. He entered Moscow State University and was studying journalism full time.

"When you are a full-time student, you are exempt from the military," he said. "I got a job with a TV station and started going to school part time, at night."

Part-time students are not exempt from military service. Rubinshteyn received several notices from the military telling him to report "to such and such a place. I threw them away."

Then the notice was served personally one morning by a policeman and a military representative.

"At 5 in the morning a policeman came to my door," he recalled. "He said he was the postman. Why I opened the door for the postman at 5 in the morning I will never know."

He was given three hours to get ready. The policeman waited downstairs in his car. He was told he was going to be a combat engineer and airborne.

"I told them I was afraid of heights. But I was tall and skinny and didn't weigh very much. That was what they wanted for airborne. They don't want heavy people in the airborne."

So, it was off to a post where he

was shaved and issued uniforms. While he eventually was to become a 'low lieutenant,' he had to serve as a private for six months. He was committed to a two-year tour.

He explained that his experiences with basic training and advanced individual training in the U.S. Army have shown him that the training in the United States is too easy, while the training in Russia is too hard.

"Where I was all of the 'newbies' have to do everything that other soldiers tell you to do, even if they've only been soldiers less than a year," Rubinshteyn said. "It's like prison - the longer you are there, the bigger boss you are."

He noted that the training was very physical, and there is no such thing as counseling statements or Article 15s.

"When you only make \$9 a month, what can they take away?" he quipped. "They can't give you extra duty because you work extra duty every day anyway.

He learned his lessons quickly. After a brief welcome from his commander, he joined other "newbies" for a night of peeling potatoes, mopping floors and cleaning latrines. The Russian military latrines he cleaned were large indoor "outhouses," with several holes and buckets that had to be cleaned every week.

"The next evening I was asleep," he said. "At midnight someone woke me up and said it was my turn to clean up. I told him that I had already done it the night before," recalled Rubinshteyn. "He asked me, 'Are you saying you are not going to do it?' I said, 'No, I did my shift last night.'"

The next thing he knew a blanket was thrown over his head and he was beaten and thrown into the latrine.

"We had to do the same thing every night for two weeks. We weren't getting any sleep," he said.

One soldier started fighting back. He was beaten so many times, he required medical care.

"At other times the soldiers would drink and we would be used as punching bags," Rubinshteyn said. "The guys who had it the hardest were the big farm boys. They were used to eating a lot. They would break down.

"The biggest problems were stomach [diseases] and feet. We had no socks, just wrappings and we would march a lot - 70 or 80 [kilometers].

"After a couple of months, new guys came, and we were the 'medium seniors,'" he noted. "I had said that I wouldn't do to

someone else what they did to me. But, you do the same things to [the new soldiers]."

Then he moved on to airborne training. He noted that he was scared the first time he had to jump.

"They had to kick me out," he said. "But it was pretty good training and fun. We got to work with good weapons and higher-tech stuff. Urban fighting training was fun."

The food also was better. "We had good food and had fruits once a week," he said.

The memory of the food in training reminded him of the first time a private in basic training at Fort Sill complained about the food in the dining facility.

"What are you complaining about?" I thought. You have five kinds of meat."

Rubinshteyn said morale in the Russian army is very low and food is one of the problems.

"The Russian government spends about \$29 a month for a soldier, which actually becomes \$10 by the time it reaches the soldier. If you have a cow, half of the cow goes to the soldiers and half of the cow goes away," explaining that the cooks sell food to supplement their pay.

"Mechanics sell parts," he said. "Combat engineers sell building supplies. Some soldiers sell gasoline. Everyone knows it is happening, and everyone closes his eyes."

He explained that he used to sell supplies as a combat engineer.

"You don't go to them, they come to you," he said. "Say someone comes to me for a truck of cement. You say, 'Fine, that's \$100.' Then my sergeant comes to me and says, 'I understand you made a contract.' You tell him it was \$100 and he takes \$50. Then he gives half to the captain."

He also told of an incident when his combat engineer commander received money to build a house for someone. His whole platoon went off for two weeks to build the house.

"We were happy because we got to drink vodka and eat pretty good for two weeks," he said.

He explained that many soldiers, to include officers, sell supplies and equipment because they don't get paid regularly. It often was four months between paydays.

"They figured the Army was going to be there if they were paid or not," he said. "We couldn't leave."

Corruption is very well known, he added, and most is covered in the media. Some things, though, are not covered.

"I had a friend who was two years ahead of me at Moscow

State University," he explained. "He was a journalist and uncovered a story about the Secretary of Defense. He got blown up by a suitcase bomb in his building."

Rubinshteyn responded to questions about reports of a "Russian military mafia," as he noted that the "mafia" are the ones who sell the big-ticket items like tanks and missiles to the Chinese and other countries. "Everyone else is a mob. The biggest mob is the police and army."

Even with supplemental incomes, morale is low and soldiers often snap under pressure. "You read about a guy who loses it and shoots 47 of his fellow soldiers and then shoots himself. It's not hard to get bullets because we training with live ammunition."

His worst assignment was in Chechnya, part of the Chechen-Ingush Autonomous Republic under the Soviet Union, which declared its independence. The Russians refused to recognize Chechnya's independence and, in December 1994, Russian forces invaded the republic. They were met with strong resistance and there were thousands of casualties on both sides after months of fighting.

"It was the worst," Rubinshteyn stated. "Everyone hates you. Twelve-year-olds are ready to shoot you in the back. We had to shoot at demonstrators - children, women and old men. It broke my heart. They were all hungry and just wanted to be left alone."

Rubinshteyn and his fellow soldiers were hungry as well. The road through the mountains had been cut off by the rebels and supplies did not get through to the Russian troops for some time.

"We had no supplies for two weeks," he noted. "We ate dog. We ate anything we could find."

The harsh living seemed to draw his fellow soldiers closer: "Russians are weird. Hardship makes you like brothers."

Rubinshteyn received an early separation from the Army because each day served in Chechnya was

worth three days credit. He decided to come to the United States.

"When I was growing up I dreamed about America. My generation does not hate Americans."

He came to the United States on May 5, 1998, and enlisted on May 25. By July, he was in the U.S. Army. His first desire was to be a journalist, but his recruiter told him he could not go into that military occupational specialty because he could not get the necessary security clearance. So, he came to Aberdeen Proving Ground and the 143rd Ordnance Battalion and graduated from AIT in February.

Again, he had to overcome cultural differences, like the targets in basic training and constant jokes directed at him because he is a Russian. Most comments he finds are based on a lack of understanding of Russia. He said many things have changed since the '91 Revolution. If Americans were to travel to Russia today, "They would be very surprised."

Rubinshteyn noted that while there was a rough period immediately following events in 1991, life has changed for the better.

"'91 through '92 was a bad time," he said. "The mobs were created and it was not safe in the

streets. It was like the gangsters in Chicago in the 1930s."

Life changed for his family.

"Before the 1980s all apartments were free. There were not private homes in Moscow. We lived in a very good part of the city, about a mile from [President Boris] Yeltsin's home. The streets were safe."

His father's income dropped after the '91 Revolution.

"He did pretty well before, but now he makes about \$200 to \$300 a month," he noted. "My father is a Ph.D. working for that kind of money, while my younger brother is 20 years old, has no training and makes \$1,000 a month working part-time for an ad agency."

But he said, foreign investment has changed Russia for the better.

"After the '91 Revolution, American investors came in. New stores opened. You can go to the latest movie like 'Titanic' in a nice movie house. You can go to the ballet. There are 1,000 clubs in Moscow. The kids go to concerts and smoke pot.... Every day it is like a new country. There are rivers of investors."

His plans are on hold as he awaits an assignment in Germany, and he planned to return to Russia for a two-week leave.

SPORTS

Intramural Softball League standings

The following results were reported for the Intramural Softball League for the week ending June 18.

American Division

Results

June 14
KUSAHC, 12; HHC 16th, 11
NCOA, 1; HHC 61st, 9
HHC 143rd, 20; HST, 3

June 16
HHC 143rd, 13; HHC 61st, 3
HHC 16th, 11; NCOA, 1
KUSAHC, 18; HST, 11

Standings

KUSAHC	.....5-0
HHC 16th	.....4-1
HHC 143rd	.....3-2
NCOA	.....2-3
HST	.....1-4
HHC 61st	.....0-5

Schedule

June 28
6 p.m., HST vs. HHC 143rd
7 p.m., HHC 16th vs. KUSAHC
8 p.m., HHC 61st vs. NCOA

June 30
6 p.m., HHC 61st vs. HST
7 p.m., HHC 143rd vs. KUSAHC
8 p.m., NCOA vs. HHC 16th

National Division

Results

June 15
SBCCOM, 14; B Co. 143rd, 11
USAF, 14; CHPPM, 11
A Co. 143rd, 6; B Co. 16th, 5
USMC, 17; E Co. 16th, 7

June 17
CHPPM, 8; A Co. 143rd, 6
USMC vs. USAF (Rained Out)
B Co. 143rd vs. E Co. 16th (Rained Out)

SBCCOM vs. B Co. 16th (Rained Out)

Standings

USMC	.....4-0
B Co. 143rd	.....3-1
E Co. 16th	.....3-1
SBCCOM	.....3-1
USAF	.....2-2
CHPPM	.....1-4
A Co. 143rd	.....1-4
B Co. 16th	.....0-4

Schedule

June 29
6:30 p.m., A Co. 143rd vs. B Co. 143rd
6:30 p.m., USMC vs. B Co. 16th
7:30 p.m., E Co. 16th vs. CHPPM
7:30 p.m., SBCCOM vs. USAF
8:30 p.m., B Co. 143rd vs. E Co. 16th

July 1

6:30 p.m., E Co. 16th vs. SBCCOM
6:30 p.m., B Co. 16th vs. B Co. 143rd
7:30 p.m., USMC vs. CHPPM

Intramural Golf League standings

The following results were reported by the APG Intramural Sports Office for the week ending June 17:

American Division

Results

203rd #1 tied HHC 143rd
HHC 16th defeated USMC #1
CHPPM vs. NCOA #1 rescheduled
E Co 16th #1 vs. USAF rescheduled

Standings

CHPPM	.....3-0
203rd #1	.....3-0-2
HHC 16th #1	.....3-1
USMC #1	.....3-1
KUSAHC #1	.....1-2-1
E Co 16th #1	.....1-2
HHC 143rd	.....1-3-1
USAF	.....1-3
NCOA #1	.....0-4

Schedule

June 24
KUSAHC #1 vs. NCOA #1
CHPPM vs. HHC 143rd
203rd #1 vs. USMC #1
E Co 16th #1 vs. HHC 16th #1

National Division

Results

NCOA #2 defeated E Co 16th
HHC 16th #2 defeated A Co 16th
USMC #2 defeated KUSAHC #2
203rd #2 vs. HHC 16th #3 rescheduled

Standings

USMC #2	.....4-0-1
KUSAHC #2	.....3-1-1
HHC 16th #2	.....3-1-1
HHC 16th #3	.....2-1-1

E Co 16th #2	.....1-2-2
203rd #2	.....1-3-0
A Co 16th	.....1-4-0
NCOA #2	.....1-4-0

Schedule

June 24
203rd #2 vs. E Co 16th #2
HHC 16th #2 vs. NCOA #2
USMC #2 vs. A Co 16th
HHC 16th #3 vs. KUSAHC #2



SPORTS SHORTS

Tennis tourney continues

The APG Tennis Tournament began June 15 with 40 participants on the AA Recreation Center Courts. The tournament continues at 6 p.m. nightly through June 24. Due to rain, many matches were forced to be rescheduled.

The championships in these two divisions will be played June 24, and the winners from each division will play for the post championship on June 30.

Post-level soccer coach, players needed

The APG Sports Program is accepting applications for a post-level soccer coach for the co-ed team. The APG Soccer Team will participate in the Washington Area Military Athletic Conference and will play games in round-robin tournament format on weekends only. The first scheduled weekend of competition is Aug. 7 and 8.

Anyone interested in coaching the team must contact Marni Allison, APG sports director, at 410-278-4497 by July 1.

Interested players should sign up in the APG Athletic Center or Hoyle Gym. Team tryouts will be held in early July.

Softball, volleyball players needed

Any active duty soldier interested in playing on either the post volleyball or softball team should call Marni Allison, APG sports director, 410-278-4497.

Russell Gym closes

Russell Gym closed on June 14 to be renovated into office space for the Community Recreation Division. Any patron still needing to clear out a locker, must contact the APG Athletic Center at 410-278-7934.

For more information concerning the closing of the gymnasium, contact Marni Allison, APG sports director, 410-278-4497.

AROUND THE ARMY

Army experiment at TRADOC explores 'adaptive thinking'

By Sfc. Patrick Buffett
Army News Service

FORT MONROE, Va. (June 22, 1999) — The Army is a step closer to its goal of building future leaders whom can “think out of the box.”

As they near the end of Army Experiment 6, staff members of Training and Doctrine Command's Deputy Chief of Staff for Training at Fort Monroe, Va., believe they were successful in developing “adaptive” training programs which stress how to think in addition to what to think.

“I have a very good feeling about where we're at right now,” said Col. David Prewitt, director of AE-6. “My gut tells me we're on to something, that further development of (battle staff) digital training is the smart move.”

Culminating with May's “Adaptive Thinking Experiment” — a computer-assisted warfighting drill conducted at the Command and General Staff College, Fort Leavenworth, Kan. — AE-6 is now amid the data collection phase.

Led by Prewitt and Lt. Col. Charles Allen III, AE-6 deputy director, staff members of the DCST will scrub after action reports, computer data and exercise evaluations to determine the successes of the recent experiment.

Particular attention will be paid to AE-6's key objectives and whether they were fully and effectively met. Those objectives include:

- Training leaders in a digitized environment.
- Developing a training methodology for “how to think” training.

- Enhancing training support systems, like the Staff Digital Leaders Reaction Course and Mission Planning Rehearsal Tool, used to train and sustain leaders and staffs in digitized units.

AE-6 was also driven by a basic premise: “In order to effectively and efficiently train adaptive and multidimensional leaders and soldiers, new training methodologies must be developed to teach leaders ‘how to think’ when faced with difficult challenges.”

Advances in technology and an increase in complexities and types of missions are two “difficult challenges” current and future leaders will have to face.

Commanders and senior NCOs must be able to operate in digitized tactical operations centers. They must be prepared for increased situational awareness through new technologies being fielded across the forces. And they should be trained and ready for extremely fluid operations — battles that change from a decisive engagement into peacekeeping operations overnight.

Both Prewitt and Allen said they were impressed by the complex, high “optempo” of AE-6's Adaptive Thinking Experiment. Participants were repeatedly “thrown curve balls” — or “probes” as the AE-6 team officially refers to them — as souped-up simulations continuously changed event scenarios.

“At any given point, a (participant) mobilizing for battle would be told the enemy was surrendering and the mission would now become humanitarian in nature. And, oh, by the way, you also

have a line of tanks moving toward the border,” Allen said. “So, what are you going to do about that?”

Diversity was also a plus realized during the Army experiment, Allen said. Participants could be provided any combination of support units, and the simulation systems offered immediate feedback concerning the commander's use of those assets.

“The overall result is increased situational understanding,” Prewitt said. “Horizons are expanded. That leader can better associate with the wide variety of options available for completing current and 21st century missions, and he is far more capable of reacting quickly and decisively if the unexpected happens.”

Prewitt said he witnessed very favorable reaction to the AE-6-driven events. Participants appeared “totally immersed,” he said.

“And, based on what I've seen in the after action reviews, the level of understanding was up remarkably,” he added. “Participants were thinking on several levels, rather than just one action and one expected result.”

Further development of the Army's “Mission Planning Rehearsal Tool” is also on the list of AE-6 accomplishments. In its earlier form, the MPRT consisted of five desktop computers equipped to run mission simulations in areas like Bosnia or the National Training Center, located at Fort Irwin, Calif. Several commanders already have used the MPRT to prepare for upcoming deployments to Bosnia.

“One drawback was its size,”

said Maj. Mark Miskovic, AE-6 information officer. “Hauling the PCs out to the field to run a mission rehearsal exercise was a real chore.”

During AE-6, the system was scaled down to five laptops, Miskovic said. Commanders from the 10th Mountain Division, the Army Reserve and the Army National Guard tested the new system during an early-May exercise at Fort Polk, La., and Fort Rucker, Ala.

“This new version opens up a lot of possibilities,” Miskovic said. “A command group could even carry it on the plane and conduct mission rehearsal drills on the way (to the deployment area). When you think in terms of Strike Force and rapid response scenarios, the benefits are pretty obvious.”

The ultimate goal, Prewitt said, is to have MPRTs “embedded” into the Army Tactical Command and Control System.

A presentation of findings will be the final step of the AE-6 journey. Prewitt and his team are well on their way toward piecing together highly visual and very sophisticated displays for the Association of the U.S. Army annual meeting in October.

“This is a dynamic story, and we want to be sure we're telling it right,” Prewitt said. “Our soldiers and leaders need to know we're on track with defining the developing ways to train the future Army.”

(Editor's note: Buffett is a writer at the Training and Doctrine Command's Public Affairs Office at Fort Monroe, Va.)

Post BOSS Program offers activities

The Better Opportunities for Single Soldiers Program offers activities and a voice in the community for single service members, single parents or geographical bachelorettes or bachelors, officer or enlisted. The group meets the first and third Thursday of each month.

Due to concerns raised by chains of command concerning fraternization, fund-raisers, meetings and community service activities will be open for all: enlisted, officers, permanent party, NCOES and AIT students. However, there will be separate social activities and trips for officers and separate ones for AIT students.

The APG BOSS Program will soon begin its membership drive. Stay tuned for how you can become part of one of the hottest groups on post and receive VIP treatment at the same time.

All units with active duty soldiers in both areas of APG must submit the names of their unit BOSS representatives to Garrison Headquarters by June 24. The APG BOSS Program is looking for an officer liaison.

To submit names, get information about volunteering, or get details about upcoming events, call Ralph Cuomo, 410-278-4402, or Command Sgt. Maj. Dean M. Kolker, 410-278-1509.



Photo by Petty Officer Jason Barger

Marine Corps Pfc. Winston Harris, 374 Finance Battalion, Det. 1, of the Naval Reserve Center in Baltimore, takes cover from a passing tank.

Exercise Blue Crab storms APG beaches

BLUE CRAB, from front page

According to Ted Wheeler, ATC's team leader for warfighter exercises such as this, 10 U.S. Marine Corps Light Assault Vehicles (LAV-25), supported by two Cobra gun ships, Naval boat units and Navy SEALs, assaulted the encampment at Lauderick defended by Army and Air Force OPFOR units the morning of June 5.

"A flotilla of seven naval vessels, ranging in size from a 26 foot Auxiliary Tugboat to the 175 foot Ranken Buoy Tender, had converged on Pooles Island prior to the assault," Wheeler said.

Safe sea operations involved "good guys" and "bad guys" attacking by circling other ships or sustaining simulated gunfire. On land, blanks were used in rifles and tank fire was simulated safely by throwing canisters that produce clouds of smoke.

Air support was supplied to the invading Marines by Army Cobra helicopters from the Pennsylvania Army National Guard. During a beach invasion, Marines loaded inside

LAVs and boarded onto two Naval Reserve M-8 boats to cross a river and unload on the other side, all while under simulated fire.

About 150 reservists participated last year in the first Blue Crab exercise, initiated by the Naval Control of Shipping Office Atlantic 206, one of the units under the Naval Reserve Center in Baltimore. This year's exercise included more units and a more complex scenario.

Participating units included Coast Guard: WLM-555 James Ranken (active duty); Army: Pennsylvania Army National

Guard - Troop D1/104th Cavalry and APG Tank Squads; Navy: Navy SEAL Team 2 and Beach Master Unit 2 both from the Naval Reserve Center in Baltimore; Marine Corps: 4th Light Armored Recon Battalion, 4th Marine Division from the Naval Reserve Center in Baltimore and the 374th Financial Battalion from the Naval Reserve Center.

Lt. Cmdr. Chris Edwards, exercise coordinator, said that once they talked to the APG warfighter team, the search for a suitable location was over.

"The warfighter team was stellar in its ability to help us and its willingness to support us," Edwards said. "They were excited about the exercise, helpful in showing us around and ready to meet our needs."

Edwards said now that it has been proven an exercise such as Blue Crab can be done, we'll see more participation from folks that say, "Hey, that was cool, why can't we do it?"

"Now that I have a better feel about where to get the units and personnel, I would like to see a couple thousand," Edwards said. "Next year, maybe we'll see more helicopters, some parachutes and even more Navy participation."

ATC's experimental mobile equipment tester supervisor, Paul Booth, who served as one of the vehicle drivers, said his involvement in the exercise was a unique experience because it involved all branches of service.

"Blue Crab '99 was a combination of experience and warfare tactics," he said. "Utilizing group troops and movement of vehicles resulted in a successful training mission, which enhances ATC's capabilities."

AROUND THE ARMY

Lone Star, Ivy Divisions make history with first multi-component unit

By Sgt. Len Butler
Army News Service

FORT HOOD, Texas (June 18, 1999) — As more than 1,000 49th Armored Division soldiers underwent soldier readiness processing and individual readiness training here in preparation for their historic deployment early next year as part of the NATO peacekeeping mission in Bosnia-Herzegovina, across post some of their comrades were at the same time quietly making history themselves.

Seventeen Texas Army National Guard members processed into the 4th Infantry Division's 1st Brigade Combat Team June 12, making them the first National Guard soldiers to be integrated into a peacetime active duty division.

Soldiers of the Wyoming Army National Guard's 4th Rear Operations Center and Army Reserve troops from across the country joined their Lone Star Division counterparts to process into the 4th ID, making this a truly multi-component force.

Lt. Col. George A. Brinegar, the Texas Army National Guard's force integration and readiness officer, said the event is just one more step toward a seamless integration of the active and reserve components.

"This is just one piece of the 'Total Army' picture," he said. "If we're ever going to become a total Army, we have to be successful with each piece that will equal the total picture of the Army."

Unit sponsors from the Ivy Division welcomed the incoming Guard members and Reservists. Each sponsor shares the job and the rank of his Guard counterpart, and helps him process through the numerous stations that were set up to verify personnel files and health records.

Once the Guard soldiers are in-

processed, the sponsors will familiarize them with their new jobs and training schedules.

While serving with the 4th ID, the citizen-soldiers will wear the storied Ivy Division patch on their left shoulders. The Guard members will be filling staff positions and working as assistant operations officers as well as working on the battle staff.

In addition to weekend drills and annual training, they will take part in National Training Center rotations and other exercises, and if the soldiers of the 4th ID go to war the National Guard multi-component soldiers go with them. The assignments will last for two years, at which time other Guard members will replace the soldiers, and return to their original National Guard units. Integration is expected to be complete in October.

Sfc. James McDonald, of Company D, 3rd Battalion, 112th Armor, is slated for an assignment in something he isn't accustomed to doing — working in a headquarters environment as a battle staff NCO. McDonald said even though he will miss what he loves to do the most, he expects his experience as a tanker will carry over into his new job.

"I will definitely miss my tank crew scrambling to send a round downrange," he said. "But I want to show the active component that the Guard is every bit as good as they are."

While McDonald and 16 other Texas Guard members joined the Ivy Division individually last week, two entire units — Company A, 2nd Battalion, 149th Aviation, and Battery B, 2nd Battalion, 133rd Field Artillery (MLRS), will also integrate into the division this year. Brinegar said those units are dual-mission units that will have drills and annual training in the National Guard as well as training with the

Ivy Division. "They will do things for us and with us," Brinegar said. "But their mission is with 4th ID."

Just over 200 Texas Guard members will become multi-component soldiers this year. The 4th ID's 3rd BCT, based at Fort Carson, Colo., will be integrated with citizen-soldiers from the Colorado National Guard.

Though the 49th is taking on a historic mission, the 4th Infantry Division has been pioneering its own brand of history. Force XXI, the modernization initiative that takes America's Army into the 21st century, is being fielded and implemented by the Ivy Division.

The 4th is the Army's first fully digitized division, employing the latest, most sophisticated radar, communications and information technology in addition to tactics, techniques and procedures. That means every tank, truck and humvee on the battlefield will have a digitized communications system that will enable it to maintain contact with

other units in the battlefield and the tactical operations command.

"We break new ground every day in the 4th ID," said Chief of Staff Col. Robert P. Kane. "It is especially exciting to be a part of the 49th's breaking new ground as well."

The Ivy Division currently is the only active division integrating National Guard and reserve soldiers, but plans for further integration are in the works.

(Editor's note: Butler is a journalist assigned to the Texas National Guard Public Affairs Office in Austin, Texas.)

Bucha is APG Volunteer of the Month for June

By Sheila Little
APG News

Mary Ellen Bucha, the Volunteer of the Month for June, has been an active Aberdeen Proving Ground volunteer since arriving last summer with her family.

Col. Peter Bucha is deputy director of the U.S. Army Materiel Systems Analysis Activity. Daughter Mary Alice, 16, is an upcoming senior at the John Carroll School in Bel Air, while son Joseph, 9, will enter fourth grade at Roye-Williams Elementary School this fall. The family lives on Plumb Point Loop.

Deborah McGrath said Bucha's attitude is a big reason as to why she was singled out for recognition.

"I can do that" is her slogan," said McGrath, explaining that Bucha is noted for possessing a great volunteer spirit in addition to her project accomplishments.

"She sees the need and fills in where needed," she said, and added that people love helping her.

Comfortable delegating or assisting, Bucha's people skills are obvious as volunteers willingly find the time to assist her with her many projects on behalf of others.

"She makes it easy," said McGrath of her personal volunteer experience with Bucha.

As the book fair chairman for Roye-Williams Elementary School, Bucha managed two successful book sale drives and filled the Parent Teacher Association's secretarial vacancy mid-year, when her predecessor moved from the area. Laguya Fernandez, president of the school PTA, described Bucha as "a big asset" to the school and PTA.

"She's very organized, very helpful and works independently

HCC at APG offers classes

Harford Community College at APG offers credit classes in business administration, business management, criminal justice and general studies. Selected computer courses also support the needs of the government work force.

Classes are held during lunch and in the evening for the 15-week semester and two seven-week terms. Enrollment is open to the entire community.

Military personnel and dependents stationed at a military installation in Harford County are considered Harford County residents.

Services include admission information and application processing; academic skills assessment, available daily; academic advising by appointment and walk-in when possible; textbook sales for APG classes; financial aid information; veterans information; Weekend College and details on the Higher Education and Applied Technology (HEAT) Center; and military evaluations and details on agreements with other educational institutions for military and family members.

The office is in building 3146, room 11, 410-272-2338. The office is open Monday-Thursday, 9 a.m.-6 p.m.; and alternate Fridays, 9 a.m.-4:30 p.m.

to get the job done," said Fernandez, adding that she appreciates Bucha's willingness to fill the secretary slot and help wherever needed, in addition to running the book fairs.

Initially, Bucha volunteered to do the fall book fair and had no trouble finding willing and capable assistants. With a positive experience under her belt, she offered to do the spring book sale as well.

"She ran the whole thing and negotiated with the book fair companies to get the best deal for us," Fernandez said.

Once Bucha agreed to head the fair, she developed a committee, worked with the dealer, planned the volunteer schedule, and dealt with the paperwork herself. Fernandez, another busy volunteer, said she was pleased to know that the fair was in capable hands.

Lorie McDuffie, who handles membership for the PTA and organizes the room parent program, said she admires the way Bucha treated each student as an important, valued customer.

"For two to three weeks after the book fair ended, back-ordered books were arriving daily. She didn't wait for a stack of orders to

arrive before delivering them to students. She was up at the school every day delivering books as they arrived, even if just one book came in," McDuffie said.

She added that in addition to Bucha's work with the book programs, and while organizing those events, she helped with publicity for all PTA-sponsored events and added her assistance to Basket Bingo, the organization's big fund-raiser for the year.

Bucha has been a volunteer for many years, serving as a Girl Scout co-leader and cookie mom, school room mother, and Bible School and Confraternity of Christian Doctrine teacher. As a military wives club board member, she has volunteered as the ways and means chairperson, headed hospitality, and served as parliamentarian.

Knowing that funds raised go to local schools and charities, and despite a late summer move from Korea, Bucha agreed to feature her home in the Military and Civilian Spouses Club Holiday Tour, held in early December. As a result, she spent many hours dressing windows, awaiting shipments, and unpacking Christmas items for the charity effort in her

new community.

Bucha also completed a master's degree program in education while at Fort Ord, Calif., and held jobs ranging from elementary school teacher and buyer for a local thrift and gift store run by the Officers' Wives Club in Korea, to her current job as a Harford Community College academic advisor at the education center on APG.

Bucha said that volunteering at each military assignment, "makes you feel like you are a part of the community," and helps foster a quick transition into the new environment.

As for volunteering to run the book fair in the fall, Bucha said that when it comes to ordering books for a class room or library, "I've always done that," and did not feel that doing the ordering for an entire school was much different.

Joseph's room is a testimony to the fact that his mother has passed on her love of reading. Among shelves and containers filled with books, Joseph easily found his favorites, all from the Magic School Bus series.

"He loves Mrs. Frizzle," his mom explained.



Photo by SHEILA LITTLE

Volunteer Mary Ellen Bucha and her son, Joseph, show favorite purchases from a recent book fair.

Joseph added that he is happy that his mom is helping at the school.

"I like having her there," he said.

To volunteer on post and in the surrounding community, or ideas on where to serve, call Installation Volunteer Coordinator Alice Surette, 410-278-5469.

Management excellence

APG managers receive top Army award

By Sheila Little
APG News

With a goal of making their activity the Army's "first choice," two Aberdeen Proving Ground Morale, Welfare and Recreation managers recently were recognized for their efforts with Department of the Army Excellence in Management awards.

Christina L. Lockhart, manager of the APG Leisure Travel Center, and Marc B. Williams, APG Golf Program manager, were among the top 10 MWR employees from across the country honored by the U.S. Army Community and Family Support Center for "outstanding leadership skills and performance results."

Both received a commemorative plaque, and a letter from Brig. Gen. Craig B. Whelden, CFSC commander. The award, which Whelden said is "the Army's highest recognition for excellence," acknowledged "the quality programs and services" that led to honors for the post activity managers.

Randy Moore, chief of the Community Recreation Division, nominated both managers for the honor. Stating that APG has other employees deserving similar recognition, Moore said that those eligible for the excellence in management award include managers of golf, bowling, and leisure travels centers, in small, medium, and large facility sizes.

"Both Chris Lockhart and Marc Williams are fantastic at their jobs," he said.

Noting the local winners' "business savvy," Moore said nominees are judged on customer satisfaction, range of services offered and healthy finances.

Lockhart, who has been with the Leisure Travel Center since 1988, won in the small leisure travel office category. The second time she has been recognized with the award, Lockhart first won it in 1991.

Moore said Lockhart is always at the top in the competition, citing

her excellent record of patron satisfaction, profitable operation and quality programs and services available at the facility.

"The very nature of her job at the Leisure Travel Center often makes her the focal point for those who seek information on what is available on post," he said. "Chris makes an effort to know what is available in all areas by networking and communicating with others."

Pleased to be recognized and excited to receive the national honor for the second time, Lockhart said that her co-workers deserve much of the credit.

"I wouldn't be successful if I didn't have a good staff of quality people," she said.

Williams, who won in the large golf facility category, oversees Ruggles, Plumb Point and Exton golf courses. The manager since 1996, he is credited with changing the financial picture of the golf pro-



Marc Williams and Christina Lockhart pose with some of the tools of their trade, after receiving awards for their management of Morale, Welfare and Recreation programs.

gram at APG, improving the quality of the fairways and greens and initiating weekend tournaments.

"He's turned all three courses around 180 degrees," said Moore, who spoke of Williams' innovative ideas at the courses he oversees and his financial acumen.

Williams said he was thrilled to receive the award, one he described as "the big enclada," because it is the highest army award given to civilian managers.

He is "constantly looking to see what

other courses are doing," in order to find other ways to improve the facility and increase customer satisfaction.

With three courses, Williams pointed out that he can't be everywhere at once, crediting an excellent staff for the majority of his success.

"It all boils down to the people you have working for you," he said. "Without good people, you won't get too far."

CHPPM's Alberth wins Hammer Award

By Evelyn B. Riley
CHPPM Public Affairs Office

David P. Alberth, health physicist and master consultant, Medical, Industrial and Environmental Health Physics Programs, received the Hammer Award from Vice President Gore's National Partnership for Reinventing Government.

The Hammer Award is presented to teams of federal employees who have made significant contributions in support of reinventing government principles. Alberth received a certificate and a Hammer Award lapel pin as the Army's representative to the Multi-Agency Radiation Survey and Site Investigation Manual (MARSSIM) Workgroup on April 16. The ceremony was held at the U.S. Environmental Protection Agency, Washington, D.C.

Gary Vest, principal assistant deputy under secretary of defense, also presented certificates and pins to other Department of Defense MARSSIM Workgroup representatives from the Air Force and the Navy. Senior Management of the U.S. Environmental Protection Agency, the U.S. Nuclear Regulatory Commission, and the U.S. Department of Energy presented certificates and pins to MARSSIM Workgroup representatives of their respective Federal Agencies and to a representative of the State of Florida. Agency contractors, who supported the work of the MARSSIM Workgroup, were also recognized. These included the Oak Ridge National Laboratory, the Oak Ridge Institute for Science and Education, and Sanford Cohen and Associates.

Vest, on behalf of the Department of Defense, accepted Hammer Award plaques for

each of the military services. Alberth, in turn, received the Hammer Award plaque for the Army that will be displayed in the CHPPM headquarters.

Several Federal agencies share regulatory and other responsibilities over the cleanup of radioactively contaminated sites. In the past, each agency developed its own guidance document for the process used to demonstrate compliance to regulators that sites were clean. Such existing documents also were in need of revision. The MARSSIM Workgroup developed a single, multi-agency (Department of Defense, Department of Energy, Environmental Protection Agency, and Nuclear Regulatory Commission) document to provide nationally consistent, consensus guidance for planning, conducting, evaluating, and documenting the demonstration of regulatory compliance.

During the development of the MARSSIM, the process of how the federal government develops a document, when more than one Federal agency has cognizance over the subject matter and product, was reinvented. Secondly, the MARSSIM work-

group's product improved and streamlined the scientific and regulatory process of demonstrating whether a radiation site cleanup met regulatory compliance criteria. The workgroup's actions demonstrated real innovation in the following areas of reinvention: putting customers first, empowering employees, cutting red tape, cutting back to basics and achieving results Americans care about.

Alberth was recognized for his support of the MARSSIM Workgroup during the past four years. While providing his unique technical expertise to the group, Alberth ensured that the MARSSIM Workgroup addressed all Army interests and concerns.



David P. Alberth, center, receives the Hammer Award from Anna Dorshaw, vice president of the National Partnership for Reinventing Government, and Gary Vest, principal assistant deputy under secretary of defense.

Garrison plans Organization Day

The APG Garrison will hold its annual Organization Day on June 30 at CAPA Field in the Edgewood Area.

The garrison will be closed for the day or will be limited to services for emergencies only. All tenants and customers should plan to obtain any necessary support for that day prior to June 30. Organizations needing operational support in the event of an emergency should call 410-278-4500.

Activities for employees and their families include golf, softball, horseshoes and volleyball tournaments, clowns, face painting, gyros, caterpillar, moonwalk, bingo, magic show, DJ, jujitsu demonstration and other entertainment.

Tickets cost \$10 for adults, \$4 for children ages 6-12, and free for children under age 6. After June 25, tickets will cost \$15 for adults, \$6 for children ages 6-12.

For tickets, call the following points of contact:

Adjutant Office, Inez Matthews, 410-278-3000; BTT/CA, Farrell Dreisbach, 410-278-7406; Chaplain Activity Office, SSgt. Anthony Harris, 410-278-4333; Office of the Commander, Spc. Agustin Taveras, 410-278-1514; Civilian Personnel Advisory Center, Rose Hill, 410-278-1404; Directorate of Community and Family Activities, Chris Lockhart, 410-278-4011; Directorate of Law Enforcement and Security, Cheryl Rickey, 410-306-0561, or Pat Easter, 410-436-2650; Directorate of Information Management, Peter Andrews, 410-278-2268, Rita Miller, 410-278-3473, or Joyce Mauldin, 410-278-4696; Directorate of Logistics, Bill Taylor, 410-436-8496, Mary Spence, 410-436-4495, Nancy Coleman-Jones, 410-278-2378, Liz Payne, 410-306-1614, or James Robinson, 410-278-2154; Directorate of Plans, Training and Mobilization, Skip Glascock, 410-278-2711; Directorate of Public Works, Tom Vincenti, 410-306-1131; Directorate of Resource Management, Ann Gibney, 410-278-0937; Directorate of Safety, Health and Environment, Barbara Coakley, 410-278-2860, or Karen Jobs, 410-436-4429; Headquarters Company, Inez Matthews, 410-278-3000; Internal Review and Audit Compliance Office, Chris Vazquez, 410-278-4556; AMC Acquisition Center, Cathy Starkey, 410-278-0836, or Betty Gehr, 410-278-0882; AMC Personnel Detachment, Michelle Watters, 410-436-8187; Dental Clinic, Mary Smith, 410-278-1794; Defense Military Pay Office, Michelle Manning, 410-278-7039; Kirk U.S. Army Health Clinic, Sfc. Eric Harris, 410-278-1887, or Tina Nierwinski, 410-278-1934.

Post prevents pollution with safer paint standards

BRUSH-OFF, from front page

The development and institutionalization of APG's environmentally preferable paint standards are now part of a pilot project under EPA's Environmentally Preferable Purchasing Program.

Because paint is an environmental threat, the federal government regulates its use and disposal. Executive Order 12873 and, more recently, EO 13101, established goals to encourage recycling and to minimize solid and hazardous waste liability as well as disposal dangers and costs. To meet the requirements of the executive orders and be in line with the EPA program, APG created standards that prevent pollution at the point of purchase.

Ideally, approved products contain no

chemicals known to harm the environment or human health; however, most paints of necessity contain solvents to aid in drying. The APG standards were designed to identify the least harmful paints. To be approved, a paint has to meet all restrictions for inorganic compounds, organic compounds, and volatile organic compounds, known as VOCs.

Inorganic compounds are used in paints to retard growth of molds and algae and as preservatives and pigments. Those prohibited at APG include antimony, cadmium, hexavalent chromium, lead and mercury. Exposure to lead and mercury can damage the central nervous system, liver and kidneys. In fact, lead poisoning is the number-one neurotoxic disease in the United States, affecting primarily

children. Mercury, after long-term exposure, is known to induce personality changes, tremors, and problems with vision, hearing and memory. Inorganic and organic compounds also contribute to the "sick building" syndrome.

Twenty organic compounds are prohibited by APG standards. An example is methyl ethyl ketone, which impairs the central nervous system, damages the liver and kidneys, and causes upper respiratory tract irritation, nausea, dizziness and headaches. It also contributes to smog formation.

A VOC exists in a gaseous state under normal atmospheric conditions and is released as vapor from substances such as cleaning fluids, degreasing agents, gasoline, and paints. When exposed to sun-

light, VOCs form ozone. They pose a serious environmental threat by contributing to ground-level ozone formation and increasing photochemical smog.

Exposure to ozone can seriously impair human health by inflaming and irritating the nasal and lung passages, causing coughing, wheezing, headaches and nausea. Ozone also weakens the immune system, leaving the exposed person susceptible to infection. Some VOCs are, themselves, toxic chemicals that can harm the neurological system.

APG contracted with Green Seal, a non-profit testing and rating service, to help identify the environmentally preferable paints. The first task was to determine if a paint contained any prohibited compounds by examining its material

safety data sheet. An MSDS identifies hazardous materials contained in a product as well as safety precautions. Of the 565 paints, 118 passed the MSDS check.

The second task was to test each of the 118 paints for VOCs. Forty-seven failed because either samples were not provided by the manufacturer or analysis indicated VOCs were far in excess of the concentrations stated on the MSDS and the standard. Seventy-one latex paints were determined to be within the APG standard.

For more information about APG environmentally preferable paint standards, contact Robert Solyan, 410-306-2275, or bsolyan@dshe.apg.army.mil.

APG invites public comment on plan to clean up groundwater

Aberdeen Proving Ground opened a 45-day public comment period on June 9 for a proposed plan to clean up groundwater in a portion of its Aberdeen Area. APG is proposing to relocate and upgrade an existing treatment plant.

The proposed plan addresses groundwater near the Harford County production wells. Low levels of an industrial solvent called trichloroethene or TCE and other similar chemicals, metals and explosive compounds have been detected in the groundwater. The existing treatment plant, along with the county treatment system, ensures the water supplied to county users complies with drinking water standards.

Two county wells currently are connected to the existing treatment plant; the proposed upgrade would

connect all eight.

"We built the existing plant in 1993 as an interim measure while we continued our sampling and studies," said Naren Desai, APG's project manager. "We now are proposing a long-term strategy to ensure the drinking water supply remains safe. We looked at several alternatives and believe that relocating and upgrading the existing plant is the best solution. However, we welcome the public's ideas and comments."

Desai said the proposed action will cost about \$4.2 million over 30 years.

APG invites interested community members to provide input during the comment period. Citizens can request a fact sheet that includes a comment form

to be returned to APG, submit written comments, and attend a public meeting.

To request a copy of the fact sheet, citizens may call APG's Environmental Information Line at 410-272-8842 or (800) APG-9998. The public meeting will be held Tuesday, June 29, with a poster session starting at 6:30 p.m. and formal presentations starting at 7:15 p.m., at the Aberdeen Senior Center, 7 W. Franklin St., Aberdeen. The public also can review the proposed plan and comment through APG's Web Site at <http://www.apg.army.mil>.

The public comment period ends July 23. Written comments must be postmarked by July 23 and can be sent to Ken Stachiw, Directorate of Safety, Health, and Environment, ATTN: STEAP-SH-ER, Aberdeen

Proving Ground, MD, 21010; or, Steve Hirsh, Environmental Protection Agency, 1650 Arch Street (3HS50), Philadelphia, PA 19103; or, John Fairbank, Maryland Department of the Environment, 2500 Broening Highway, Baltimore, MD 21224.

The Army may modify its preferred alternative, or select a new alternative, based on public comments. APG will summarize and respond to the written comments received during the comment period as part of its record of decision.

Community members may review copies of the Proposed Plan and other reports at information repositories located at the Edgewood and Aberdeen branches of Harford County Library and Miller Library at Washington College in Kent County.

KIDS IN THE COMMUNITY

'Passport' to the future

Kids from School-Age Services plant flowers and goodwill at PX

By Yvonne Johnson
APG News

"Remember plants are living things too. Make sure you plant them right so they'll grow right."

Bheverli Freeman, a program assistant with Aberdeen School Age Services, cautioned her young charges with those words, as they knelt in the dirt, planting flowers in front of the Aberdeen Proving Ground Main Post Exchange.

The group offered to help beautify the parking lot as part of a monthly community project program. Freeman contacted APG Garrison Command Sgt. Major Dean Kolker, who made the arrangements for the project with assistant store manager Catherine Jones.

"The sergeant major said if we could donate the flowers he would donate the labor," Jones said. "I couldn't turn that down."

About 30 children from the Youth Center's School-Age Services Program showed up at the AAFES flower shop next to the PX, escorted by Freeman and program assistant, Steve Strong.

Kolker divided the children into two groups and explained that they would be planting flowers, pulling weeds, sweeping sidewalks and giving the parking lot a good "policing." Armed with brooms, shovels and hedge trimmers, the enthusiastic group got to work.

While some of the children pulled weeds and prepared to plant flowers in a landscaped area across from the main entrance, others swept the walkways, trimmed hedges and picked up trash around the parking lot.

Store manager Floyd Wynn, watching the children at work, said the project benefited both the children and the store.

"It's a great opportunity for the kids to get hands-on gardening experience, and for us to show off our plants and flowers," Wynn said.

He pointed out that the PX flower shop donated all the flowers and supplies for the project, which included impatiens, begonias and several bags of mulch.

Strong, who has worked for the child services summer program for three years, noted that volunteerism is nothing new to the children.

"We do a community project once or twice a month," Strong said. "Most recently, we picked up leaves at Kirk Army Health Clinic."

Regina Dannenfels, chief of Child and Youth Services, agreed that the children would benefit from their experiences in the community.

"Activities like this are part of the Promise Passport Initiative," Dannenfels said. "We track the amount of hours children spend volunteering and send the information to the Department of Defense, so every child who contributes is recognized."

Dannenfels added that even though the children receive credits for every project in which they participate, the focus of the program is on more than the projects themselves.

"It's about teaching kids responsibility," Dannenfels said.

Ben Sepulveda, a 9-year-old who has been going to the youth center three years, said he has enjoyed participating in numerous projects.

"It makes me feel kind of good because I'm helping out my community. Without the community, we wouldn't have sports and stuff

for kids," he said.

He added that he has helped in neighborhood cleanups, made cookies and toys for children, and visited Johns Hopkins hospital to "give the sick people some comfort."

He said he thinks adults need to see children working to improve their communities.

"Kids need to do it, then parents will follow. Maybe we can clean up the whole world," he said.

Freeman, who thought up the project, has been working with the group of children, ages 8-11, for a year. She said she thought her children needed to do something they could point to with pride.

"They're always doing nice things for other people and I wanted them to do something nice that they could see all the time," Freeman said. "Something other people can know they did."

Freeman said the projects are a pleasure to do because the children seem to learn so much from them.

"The kids are willing to learn, and they like a challenge," Freeman said. "This is the age where they learn to understand rules and the reasons for them."

Freeman dug sample holes and showed the children how to pat each flower into place, then stepped aside and let them continue on their own. Strong supervised a group who cleaned up the fenced-in area in front of the cleaners and the optical shop, while Kolker and a few volunteers policed the two areas. When everyone was finished, the children began preparing to depart the area. Freeman cautioned them as they scurried around, gathering up tools and equipment.

"Don't step on the plants," Freeman said. "That's somebody's baby."



Photos by DAVE MAYOR

Pictured clockwise from top are: Brayanna Sheppard and Brandon Terry planting a flower; Stephanie Powlen sweeping the curb; Bheverli Freeman showing Bret Borden and Brayanna Sheppard how to pat dirt around a flower; Charles Wilson holding a trash bag while Billy Talbot empties dirt into it, while Brandon Terry spreads soil behind them; Andrea Rumbaugh clearing a place for a flower; Andy Morgan raking soil into place; and Ben Sepulveda putting the finishing touches on a newly planted flower.