

## POST SHORTS

### Recycling schedule

Recycling pickup for Wednesday, April 14, is plastic, glass and metal. Put appropriate items in blue bags and place them on the curb.

### APG will honor volunteers

APG will honor the post's volunteers at the Installation Volunteer Recognition Ceremony and Reception, 7 p.m., on Thursday, April 22, at the Top of the Bay, building 30. All Aberdeen Proving Ground volunteers and their guests are cordially invited to attend. Refreshments and door prizes will follow the ceremony.

### Re-Nu-It summer hours start soon

The Re-Nu-It Center will begin summer hours effective April 12. In the Aberdeen Area, the Re-Nu-It Center will be open on Tuesday, Thursday and Saturday, from 8 a.m.-4:20 p.m.

In the Edgewood Area, the Re-Nu-It Center will be open on Wednesday and Friday, 10 a.m.-6:20 p.m. For more information call Ellery Blake, 410-306-1108.

### OC&S Leader Run to affect traffic

The Ordnance Center and School will conduct a Leader Run on April 9 beginning at 5:30 a.m. The formation run will include the 61st Ordnance Brigade's 16th and

See SHORTS, page 2

## Veterans group to dedicate new sign

By Meghan Heimbach  
APG News

After three years of fund-raising and construction, the Vietnam Veterans of America, Harford County Chapter 588, will dedicate its second Vietnam Veteran's Memorial Highway sign to honor Harford County residents who died and who served in the Vietnam conflict, from 1959 through 1975.

On April 11, a dedication ceremony will be held at 1 p.m. at the sign's location at Interstate 95 on Route 24, which was dedicated by the Maryland legislature as the "Vietnam Veterans' Memorial Highway" on Oct. 1, 1995.

Norman Boskind, member of the chapter and manager of the sign project, commented on the project's success, which had the support of individual and corporate sponsors.

"This project demonstrated the very best if the government and private sector working together to give the recognition due to all those veterans who served and died in the Vietnam conflict," he said.

Maj. Gen. John Doesberg, commander of Aberdeen Proving Ground and the U.S. Army Soldier and Biological Chemical Command, and Col. Robert Spidel, APG garrison commander, will represent APG at Sunday's ceremony.

Boskind commented on Harford County's "rich heritage and relationship" with APG and said it is the relationship that "continues to set an example of being good neighbors and citizens."

Music will be performed by

See VETERANS, page 6

## Supporting captured U.S. soldiers

Sfc. Ron Martin, left, and Sfc. Bobby Ward of the 143rd Ordnance Battalion stand before a memorial at building 5218 for three U.S. soldiers captured in Yugoslavia. SSgt. Andrew A. Ramirez, SSgt. Christopher J. Stone and Spc. Steven M. Gonzales are being held by Serbian forces. "We just want these guys home," Martin said. "We can't be there, so we'll do what we can here."



Photo by KAREN JOLLEY DREWEN

## INTENSE IMAGES ATC recognizes the 'best of the best'

By Lena Goodman  
ATC Public Affairs Office

Aberdeen Test Center's International Imaging Center has initiated a unique way of recognizing individual creativity and technical expertise in photography while helping photographers learn more about their craft.

David Jennings, IIC team leader along with Mark Stern, technical photography leader, and Bob Hagan, image processing leader, originat-

ed an internal contest to recognize the best of the best in technical, creative, and open competition.

"This contest is good for the individual, providing a creative outlet and recognition for outstanding work, and it's good for the command, providing quality pictures to represent what ATC is doing," Jennings said. "An added benefit is learning while doing."

Now starting its second year, Jennings said

the contest provides ATC with new images for its database.

"While providing an opportunity to recognize individual efforts, the competition also provides a training opportunity for each person to learn more about digital imaging and expand the ATC image library database for test reports, brochures, and exhibits," he said.

The competition only is open to IIC photo-

See IMAGES, page 12

## Year begins well for TECOM's Brown

### Promotion in Army Reserve followed by SES position

By Karen Jolley Drewen  
APG News

This year started well for Dr. David Brown. Just a few weeks into January, he was promoted first to colonel in the Army Reserve, and the following week received a promotion to the Senior Executive Service at the U.S. Army Test and Evaluation Command.

"It's been a great year already," said Brown, who currently is attending the Industrial College of the Armed Forces at Fort McNair in Washington, D.C. "I am honored to be part of such a professional organization as TECOM and specifically, the Technical Mission Directorate."

Upon his return to APG, he will take on the duties of TECOM's director of technical mission.

Maj. Gen. Edward Andrews, former commander of TECOM and APG, noted Brown's "superb record of service to his country, our Army, the U.S. Army Materiel Command and TECOM."

"Only our very, very best get to be an SES," Andrews said. "You have all the responsibility, and certainly tougher roads to go through."

He noted that as an SES, Brown not only will work for TECOM, but for the nation.

"The decisions he will make in

See BROWN, page 4



Dr. David Brown smiles as his wife, Marilyn, pins on his rank for the Senior Executive Service.

## APG to honor memory of Holocaust victims

By Meghan Heimbach  
APG News

On April 20 Aberdeen Proving Ground will memorialize the millions of Holocaust victims killed during the Nazi regime during its annual "Days of Remembrance Commemorative" program.

The ceremony is scheduled to run at the Post Theater, building 3245, from 9-10:30 a.m., and at the Edgewood Area Gunpowder Club, building E-4650, from 1:30-3 p.m.

The theme to this year's program, sponsored by APG Garrison and the U.S. Army Soldier and Biological Chemical Command, is "Our Refuge Denied: The Voyage of SS St. Louis."

Sfc. Shelton Torbert, APG Equal Opportunity advisor, explained that this year's

theme will be based on the story of the SS St. Louis, a luxury liner which set sail on May 13, 1939, on a voyage from Germany to Cuba carrying 936 passengers, of which only six were not Jewish.

Torbert explained the ship arrived safely, but when reaching port on May 27, the Cuban government refused to honor the passengers' visas. After struggling with the Cuban government, and continuous negotiating of bribes, asking \$500 for each person, then \$1 million, the ship eventually returned to Europe. Passengers were admitted to Belgium, the Netherlands, England and France, but within months the Nazis overran Western Europe. Out of the 936 passengers, 288 who disembarked in England survived the

See HOLOCAUST, page 12

## No news on results of studies

Announcement on first phase of package projected for next week; early May for rest of garrison, ATC

Current projections for the announcements of the winners of the CA bids are April 12-16 for the APG Garrison Information Services package, May 3-14 for the APG Garrison Installation Operations and Community/Family Activities package, and early May for the Aberdeen Test Center package.

Following are questions and answers about the study and resulting personnel issues:

**Q: I was working with some DOL WG employees who are in the union and they seem to indicate that the union representatives on post have said that basically the Information Services group has already been determined a lost bid and will be contracted out. I am concerned that if the union is getting out that information to the WG workers then why are the GS workers not being told this information also.**

**A:** We repeat: There have been no decisions made on the winners of the CA packages! The evaluations of the proposals are not completed. When the first decision is made, there will be an official announcement to the entire garrison.

See STUDY, page 4

## Ceremony, discounts planned to honor APG volunteers

By Sheila Little  
APG News

APG will honor 1,463 volunteers for their commitment, dedication and service to the military community, through discounts and recognition.

The discounts, offered by post organizations to those with volunteer discount cards, are available beginning April 18, the start of APG Volunteer Week, and run through May 18. Specials will be offered at the APG Bowling Center, all APG golf courses, the arts and crafts centers, the Autocraft Center, post health and fitness centers and both post youth centers and thrift shops.

Chesapeake Challenge Amusement Park and Top of the Bay also

See VOLUNTEERS, page 4

## Get ready for spring with post cleanup

By Meghan Heimbach  
APG News

Spring cleanup is right around the corner and Aberdeen Proving Ground has just the facilities to help make it successful.

In a March 4 memorandum sent out by Col. Robert J. Spidel, APG Garrison commander, the post was informed that cleanup in the installation housing areas will be held April 13-17, and common use areas used by all organizations and police call areas are scheduled for April 20-24.

Spidel said the U.S. Army Ordnance Center and School's cleanup day will be scheduled for April 27-May 1.

APG Garrison Command Sgt. Maj. Dean Kolker encouraged everyone to help keep the installation beautiful.

"We need to take pride in our community," he said. "We need to remember Earth Day by going out and planting flowers and trees. It needs to be a

See CLEANUP, page 6

## COMMENTARY

## Child abuse can be prevented through education, intervention

By Amy Kemp-Wellmeier  
Army Community Service

Child maltreatment is one of society's oldest, most insidious problems. More than one million children are confirmed as victims of maltreatment every year, with three children dying each day as a result of abuse and neglect.

Recognizing that everyone can participate in an effort to eliminate this serious threat to children, communities across the country are stepping forward to promote the message that child abuse can and must be prevented.

The National Committee to Prevent Child Abuse (NCPA) announces that the month of April will be celebrated throughout the country as Child Abuse Prevention Month. This month-long observance was designated for the first time by a presidential proclamation in 1983. Since that time, individuals and organizations have joined together during April to raise the public's awareness of child abuse and its prevention.

The Army Community Services will sponsor activities to educate the APG community and

encourage everyone's participation as we continue in our efforts to prevent violence against our children. This year's theme is "Communities Rising to the Challenge." It is our goal to support our families through community involvement, encouraging the formation of partnerships to build a support network for families and children where we live and work.

The ACS Family Advocacy Program will provide information on Child Abuse Prevention and parenting tips at the PX on April 15, 10 a.m.-4 p.m. Information on child abuse awareness and parenting tips also will be available at the Child Development Centers, Youth Activities Centers, Chapel, Commissary, Post Exchange, libraries and ACS throughout April.

The National Committee to Prevent Child Abuse offers the following suggestions about ways to help prevent child maltreatment in your community.

#### Help parents in your community

- A parent support group is an effective way for parents to get together for support, and to talk

about and find solutions to cope with parenting issues. Information is available regarding Aberdeen and Edgewood morning playgroups at ACS.

- If you know a parent under stress, offer him or her a break. Offer to take care of the children for a while so the parent can relax.

#### Respond when you see abuse in public

- Strike up a conversation with the adult to direct the parent's attention away from the child. Say something comforting like, "It looks like it's been a long day for both of you."
- Praise the child and parent at the first opportunity.
- Divert the child's attention (if misbehaving) by talking to the child.

#### Examine your own parenting practices

- Recognize that you are the most important person in your children's lives. What you say to them and how you treat them determines how they feel about themselves. Offer them honest praise at every opportunity.
- When you're feeling troubled or lonely, and

when pressures build up, don't lash out at your child. Stop and take a deep breath. Remember you are the adult. Close your eyes and pretend you're hearing what your child is about to hear.

- Being a parent isn't easy for anyone, and sometimes it's very hard. If you think you need help, you're not alone. Take the first step. Reach out for help. ACS has information on parenting and child abuse prevention.

#### Report suspected abuse or neglect

- Protecting children requires everyone to report suspected abuse or neglect.
- To report suspected maltreatment call Aberdeen Proving Ground Police at 410-306-0564/0565 (Aberdeen Area), or 410-436-2222 (Edgewood Area).

For additional information on the prevention of child abuse contact the Family Advocacy Program at Army Community Service at 410-278-4372/7474.

(Editor's note: Amy Kemp-Wellmeier is a social work intern with Army Community Service.)

## POST SHORTS

#### SHORTS, from front page

143rd Ordnance Battalions.

The run will begin at the APG Commissary parking lot and proceed from Springfield Street to Susquehanna Ave. The route continues with a turn on Erie Street and then to Raritan Ave., around Ordnance Circle and back to Raritan. The formation will then turn onto Boothby Hill Avenue to Frankford Street, to Susquehanna Avenue. The soldiers then will cross Maryland Boulevard and continue onto Deer Creek Loop, then to Rodman Road. The runners will continue along Aberdeen Boulevard to the Ordnance Museum. Following a 10-minute formation at the museum, the runners will march across Maryland Boulevard back to the Commissary parking lot. There will be traffic control at the intersections of Susquehanna Avenue and Maryland Boulevard, and Aberdeen Boulevard and Maryland Boulevard.

For more information, contact Master Sgt. Antonio Santiago, 410-278-9006/5751.

#### Citizenship class begins soon

Army Community Service Relocation Office is offering a free class for persons preparing to take the test for American Citizenship given by Immigration and Naturalization. All sessions are taught by an instructor from Harford Community College. Registration sessions will be held April 13 at 9:30 a.m. and 12:30 p.m.. The class will be held April 15-May 25 on Tuesdays and Thursdays, 12:30-2:30 p.m. The class covers citizenship procedures, basic American history, the Constitution and application procedures. Participants will work on improving their English speaking and reading skills in a supportive environment. The registration session is suggested prior to starting the class. Contact Marilyn Howard, ACS Relocation Office, prior to registration, 410-278-3137.

#### Date changes for babysitting class

April 10 still is the date for the first half of American Red Cross babysitting class, but the second part of the class has been changed from April 17 to April 24. You must attend both

days to become certified. The class is open to ages 13 and up. The APG thrift shops have donated scholarships to cover the \$10 cost. Call the Red Cross at 410-278-2087 to register or for more information.

#### Old buildings to be burned

Buildings 2768, 2770 Rodman Road and 2725 South Court will be burned by the Fire Department for training exercises. Burning will take place from early April through May 16. The APG Fire Department will conduct nighttime controlled burning. Daytime burning will only be conducted on the weekends. The free training gives government and local volunteer fire companies the opportunity to test new equipment and rescue techniques and maintain their fire fighting skills. For more information, call Richard B. Dunham, DPW,

410-278-0370 or Edward Budnick, APG Fire Department, 410-306-0576. This training was coordinated with the demolition contractor P&J.

#### Briefings on health plan scheduled

The DoD TRICARE Uniformed Services Family Health Plan at Johns Hopkins will conduct briefings at Dickson Hall at 2 p.m. and 6:30 p.m. on the following dates. Wednesday, April 14; Monday, April 19; and Tuesday, April 27. Plan representatives also will answer questions. Prospective members, including family members of active and retired military personnel and their survivors, are welcome.

#### Civilian Welfare Softball League meeting

The AA Civilian Welfare Softball League meeting will be held on Tuesday, April 13, 5 p.m., at the Bullpen, located in Colonel's Choice in Aberdeen. This meeting is mandatory for coaches; teams not represented at the meeting will not be able to participate in the league this season. For more information, call the AACWF softball commissioner at 410-306-0770 or send e-mail to dspagnu@arl.mil.

#### Guidelines for yard sales posted

Residents should keep the following guidelines in mind when planning a yard sale in family housing areas:

Yard sales will be held any weekend of the month between 8 a.m. and 4 p.m. Signs announcing the sale may be erected in the immediate vicinity only on day of the sale. Signs will not be affixed to traffic signs, utility poles, trees, lamp poles, or fences. Signs should be placed on a wooden stake and placed in the ground. Signs will be taken down at the end of the sale, and residents will be responsible for policing their area after the sale. Advertising for a yard sale is by notice on bulletin boards at the Post Exchange, Commissary, Shoppette (contact manager for approval), or any off post publication.

#### Parent Support Program seeks help

A home visitor is needed to work in Army New Parent Support Program. Applicants should be registered nurses with associate's or bachelor's degrees and two years of experience in community health and prevention of child/spouse abuse.

Licensed MSW's are needed to work in Army New Parent Support Program at APG. Home visitor must have two years experience in prevention of child/spouse abuse. For immediate consideration for either position, fax a resume with cover letter to J&E, 301-650-4136, Attn: HV/NPSP, E.O.E., M/F, H/V.

#### Send in soup labels to CDC, schools

The Aberdeen Area Child Development Center, Aberdeen Middle School and Edgewood Elementary School collect Campbell's Soup labels to redeem for equipment to be used by children enrolled at the center. Eligible products include: Campbell's bean products; chunky,

condensed, Home Cookin' and Healthy Request soups; Campbell's tomato juices; Franco-American gravies, SpaghettiO's; Pace Picante; Pepperidge Farm products; V8 juices; Swanson products; and Prego spaghetti sauces.

The schools are collecting Klein's Supermarket receipts and Campbell's labels. Klein's is running a "Computers Plus for Schools" program through May 25. Pink register receipts are issued to all customers. The small portion with the total cost of groceries is needed, so the schools can redeem receipts for free computers, audio-visual equipment, software, books and sports equipment.

Drop off label donations at the AA CDC, building 2485, at the box in the lobby. Call Kim Fillinger at 410-278-9950 or 410-939-5950 for details. For schools, send labels and receipts by June 1 to Aberdeen Middle School, ATTN: PTA, 111 Mount Royal Ave., Aberdeen, MD 21001 (call Rose Ann Spieles, 410-272-6308); or Edgewood Elementary School, ATTN: PTA, 2100 Cedar Dr., Edgewood, MD 21040 (call Kathy Shrontz, 410-612-0444).

#### Refresher training for CORs set

Changes in Federal Acquisition Regulations have taken effect in the last few years due to the Federal Acquisition Streamlining Act of 1994. All contracting officer's representatives (CORs) need to be aware of these changes. The U.S. Army Materiel Command Acquisition Center will conduct mandatory COR refresher training at both areas of Aberdeen Proving Ground in April. There is no cost for attendance. All CORs should attend this refresher training. This is not a certification course like the Army Logistics Management College or the Department of the Navy Contracting Officer's Representative Course. This is only refresher training for CORs. However, it will provide Continuous Learning Points for members of the Defense Acquisition Workforce. It is important to know the approximate number of CORs attending so enough booklets can be printed. If you need to attend this refresher training, notify your training coordinator.

#### Scout Troop seeks former members

Former members of APG Scout Troop 429 are invited to the troop's 50th anniversary celebration on April 30. Those interested in attending should supply an address to Dean Kolker, 410-273-0985.

#### Bingo to benefit Roye-Williams

Roye-Williams Elementary School Parent Teacher Association will host bingo on April 16, 7 p.m. Prizes will include Longaberger Baskets, Pampered Chef and Tupperware products. Cost per ticket (three games per card) is \$10. Doors will open at 6 p.m.; refreshments will be available. Purchase tickets at the school or by calling 410-273-5536. For details, call Trish Ruby, 410-273-5536, Debbie McGrath, 410-297-8620, or Lorie McDuffie, 410-272-0434.

#### AA meeting held at chapel

Alcoholics Anonymous meets Tuesdays, 11:30 a.m.-12:30 p.m., at the Aberdeen Area Chapel Center in the Social Hall.

## APG NEWS

The APG News, a civilian enterprise newspaper, is an authorized publication for members of the U.S. Army. Contents of the APG News are not necessarily official views of, or endorsed by, the U.S. government, Department of Defense, Department of the Army or the U.S. Army Test and Evaluation Command. The newspaper is published weekly by the TECOM Public Affairs Office, ATTN: AMSTE-PA, Aberdeen Proving Ground, MD 21005-5055, (410) 278-1150. Printed circulation is 13,500.

Everything advertised in this publication shall be made available for purchase, use or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other nonmerit factor of the purchaser, user or patron. If a violation or rejection of this equal opportunity policy by an advertiser is confirmed, the printer shall refuse to print advertising from that source.

All editorial content is prepared, edited, provided and approved by the TECOM Public Affairs Office. The APG News is printed by Homestead Publishing Company, a private firm in no way connected with the Department of the Army, under exclusive written contract with Aberdeen Proving Ground. The civilian printer is responsible for commercial advertising. The appearance of advertising in this publication, including inserts or supplements, does not constitute endorsement by the Department of the Army or Homestead Publishing Company of the products or services advertised.

For advertising matters, call Homestead Publishing, 410-838-4400. Send articles or information for publication to the TECOM Public Affairs Office, Building 314, Room 326, AMSTE-PA, APG, MD 21005-5055; call the editor at 410-278-1150, DSN 298-1150; or send e-mail to kdrewen@apgnews.com. Deadline for copy is Monday at noon (Thursday at noon for letters to the editor). Check out the website at <http://www.apgnews.com>.

#### STAFF

APG Commander .....Maj. Gen. John C. Doesburg  
Public Affairs Officer .....Gary A. Holloway  
Editor .....Karen Jolley Drewen  
Editorial assistant .....Marguerite Towson  
Contract staff writers .....Meghan Heimbach  
.....Yvonne Johnson  
.....Sheila Little  
Graphic design coordinator .....David Mayor

## IG UPDATE

Loyalty, Duty, Respect, Selfless-Service, Honor, Integrity, Personal Courage



"...and the courage to do the right thing."

### IG Cases-Lessons Learned... A complainant reported that she receives chain mail and unofficial advertising through her email at work. She thought this use was inappropriate.

- She was correct, there is a definite problem. The Joint Ethics Regulation prohibits the unauthorized use of Federal Communications Resources.
- Your activity has probably published a similar policy.
- REMEMBER, it doesn't matter how humorous or meaningful the message, the forwarding of chain mail, unofficial advertising, soliciting or selling on the Government's electronic mail system, or fax machine is prohibited and violators may be subject to disciplinary action.

Got a question about this or anything else? Call the TECOM IG

# COMING UP...

## FRIDAY APRIL 9 APRIL SLEEP OVER

Protestant Women of the Chapel will present "An April Sleep Over," starting at 6 p.m. Bring a sleeping bag, pillow and a towel. Pizza will be served at 7 p.m. Call Sandy Rodriguez, 410-297-8757.

## COUNTRY ANNIVERSARY

The Harford County Country/Western Dance Association will sponsor its seventh anniversary dance from 7:30-11:30 p.m. at American Legion Post 128. Everyone is welcome, cost is \$10 for non-members, \$8 for members.

## SATURDAY APRIL 10 BABYSITTERS CLASS

A two-day baby-sitting class will be held today and April 24, 9:30 a.m.-2:30 p.m., building 2477. You must attend both days. The class is open to youths 13 years of age and over. A price of \$10 is offered through the APG Thrift Shop's scholarship to all ID card holders. Stop by the Red Cross Office to register.

## TUESDAY APRIL 13 ASMC LUNCHEON

The American Society of Military Comptrollers, Chesapeake Chapter, will hold a luncheon from 11:30 a.m.-1 p.m. at Top of the Bay. Brian Simmons, civilian deputy at the U.S. Army Test and Evaluation Command, will discuss "What the Future Holds." For tickets, call Anne Gibney, 410-278-0937; Treva Austin, 410-278-1255; Joanne Thies, 410-436-5255; Mae Wallace, 410-278-3491; Tina Allen, 410-436-7208; or Julie McGrath, 410-306-1739.

## WEDNESDAY APRIL 14 B.I.G. MEETING

Blacks in Government (BIG) meetings are the second Wednesday of every month. April meeting will be held in the Aberdeen Area Recreation Center, building 3226, in the Reading and Writing Room at 5:30 p.m. All federal, state, and local government employees interested in equality of the work force are welcome to participate. Annual dues are \$35. For information, call Rev. H. Les Wallace, 410-893-6912.

## EA-OWC LUNCHEON

The EA Officer's Wives Club invites its members and their guests to the club's monthly luncheon at Japan House, 984 Beards Hill Rd., Aberdeen, 11:30 a.m. After a lunch of chicken teriyaki grill (\$8.75) or shrimp tempura and vegetables (\$9.75), TechSgt Harvey Davis will speak about Space A travel from BWI. Lunch includes salad, rice, beverage and dessert. For reservations, call Paula Meredith, 410-676-4022, by noon on April 9.

## CSEPP EXERCISE

The annual training exercise for the Chemical Stockpile Emergency Preparedness Program will be held from 8:30 a.m.-3 p.m. on post. The exercise will simulate a chemical accident at the bulk mustard storage facility in the Edgewood Area. For more information, call Butch Kinerney at the Maryland Emergency Management Agency, 410-486-4422, or Yaquiant at 410-278-1154.

## NCMA MEETING

The Upper Chesapeake Chapter of the National Contract Management Association will have its monthly luncheon at the Gunpowder Club's Heron Room, 11:30 a.m.-1 p.m. The

guest speaker, Joel R. Feidelman, will discuss "Bid Protesting at the Millennium." Feidelman is a senior partner in the Washington, D.C., office of Fried, Frank, Harris, Shriver & Jacobson, where he is co-chair of the Litigation Department, and partner-in-charge of the Government Contracts Practice Group. Cost is \$8. Make reservations by April 9 to Joan Hauser, 410-436-3577, or joan.hauser@sbccom.apgea.army.mil.

## FRIDAY APRIL 16 ELEMENTARY BINGO

The Roye-Williams Elementary PTA will host bingo at 7 p.m. Prizes include Longaberger Baskets, Pampered Chef, and Tupperware products. Cost is \$10 per ticket (three games per card); additional cards cost \$5. Doors open at 6 p.m. For information or tickets, stop by Roye-Williams Elementary School or call the school at 410-273-5536. Roye-Williams is located at 201 Oakington Rd., Havre de Grace, between Routes 22 and 40.

## SATURDAY APRIL 17 WALK AWAY HUNGER

The third annual Harvest For the Hungry Hunger Run/Walk-A-Thon will be held at APG's Main Gate, Route 22. Registration begins at 8 a.m.; the run starts at 9 a.m. Registration for the walk begins at 9 a.m.; the walk starts at 10 a.m. For a brochure and registration form, call Lorraine Carson, 410-272-1883, 9 a.m.-4 p.m., 410-679-8188 after 5 p.m. The three miles will end back at the gate of APG.

## FLEA MARKET

A garage sale and flea market will be held at the main entrance to Bayside Drive from 9 a.m.-4 p.m. The rain date is

April 24. Sponsored by HHC, 16th Ordnance Battalion, the event will include toys, bikes, appliances, BDUs, camping equipment and fishing gear.

## TUESDAY APRIL 20 REMEMBRANCE

The Days of Remembrance Commemorative Program in observance of the Holocaust will be held from 9-10:30 a.m. at the Post Theater, and from 1:30-3 p.m. at the Gunpowder Club. The guest speaker will be Regina Spiegel, a survivor of the Holocaust.

## WEDNESDAY APRIL 28 WELCOMETO APG

APG will hold an orientation, 1-3 p.m., AA Recreation Center, building 3326, to welcome new military and civilian personnel and their families. Representatives from post activities will inform you about APG services and activities. For information, call 410-278-7474/4372.

## SUNDAY MAY 2 NAACP BANQUET

The 38th Annual NAACP Freedom Fund Banquet will be

held 4 p.m. at the Richlin Ballroom in Edgewood. The dinner will raise funds for scholarships. Donation for adults is \$25, \$12.50 for children ages 12 and under. For reservations call Janice Grant, 410-272-8187, Sheila Jackson, 410-939-9297, Dexter Jennings, 410-278-4435, Bettina Sheppard, 410-278-4614, or Marian Crosson, 410-278-5760.

## SUNDAY MAY 9 MOTHER'S DAY BRUNCH

Celebrate Mother's Day with a Champagne Brunch at Top of the Bay. Seatings will be from 10 a.m.-noon and 12:30-2:30 p.m. Make reservations early; call 410-278-3062/2552. Cost for adults is \$13.95; \$6.95 for children ages 6-11; children 5 and under are free.

## MOVIES

### MESSAGE IN A BOTTLE

Friday, April 9, 7 p.m.

Saturday, April 10, 7 p.m.

Starring: Kevin Costner, Robin Wright Penn

A woman walking along a deserted stretch of coastline discovers a moving, passionate message in a bottle. The letter's poetry and heartache reach her, and her search for the author leads to a sailboat builder in North Carolina. (Rated PG-13)

### PAYBACK

Saturday, April 10, 9 p.m.

Starring: Mel Gibson, Gregg Henry

Porter and Val stole some cash that was already hot. When it came time to split the goods, Val made three mistakes. He took Porter's money and his wife, and he tried to take Porter's life. When you kill Porter, make sure he's dead. (Rated R)

## WAPG TV

The following programs are scheduled for WAPG-TV, on-post cable channel 3, from April 8-14:

**THURSDAY, April 8**  
10 a.m., 7 p.m., Army Newswatch (30 minutes).

2 p.m., Senior Environmental Quality Control Committee Meeting.

**FRIDAY, April 9**  
10 a.m., 7 p.m., Two Minute Report "Special Careers"

**MONDAY, April 12**  
10 a.m., 7 p.m., Army Newswatch (30 minutes).

**TUESDAY, April 13**  
10 a.m., 7 p.m., Two Minute Report "Special Careers"

2 p.m., Senior Environmental Quality Control Committee Meeting.

**WEDNESDAY, April 14**  
10 a.m., 7 p.m., Army Newswatch (30 minutes).

For more information about the TV station, call Lynn Witkowski, 410-278-1151.

## LEAVE DONATION

For information about donating annual leave; call Cheryl Gatling; 410-278-8978; or send a fax to 410-278-8839. Employees eligible for donations in the Voluntary Leave Transfer Program are:

Michael Alexander (wife has cancer);  
Joan Bond (stroke);  
John Boyle (surgery);  
Barbara Breithaupt (multiple sclerosis);  
Bonnie Bromley (liver transplant);  
Alberta Brown (mother ill);  
Daniel Brown (father has emphysema);  
Linda Brown (diabetic);  
Melda Callendar;  
Sheila Cassidy (mother has cancer);  
Cara Coe (maternity);  
Dawn Crouse (surgery);  
Dennis Green;  
Herman Hensley;  
Gordon Herron (Wife has cancer)  
Joseph Hill (heart problems);  
Judy Hunt (arthropathy);  
Lilly "Kitty" Johnson (surgery);  
Marlin Julian (heart surgery);  
Jennifer Keetley (maternity);  
Tracey Kerney (surgery);  
Beverly King (caring for husband);  
Barbara LaGrange (Hodgkins Disease);  
Patricia LaGrange;  
Sherrie Laury (heart problems);  
Dolores "Dee" McGrogan (back problems);  
Susan Naccarato (carpal tunnel syndrome);  
Lesley Parker (daughter has seizures);  
Cathleen (Higgins) Perry;  
Barbara Carol Remines (surgery);  
Michael Reynolds;  
Mary Lee Samples (lymphoma cancer);  
John Sheppard (colon cancer);  
Walter Taylor (auto accident);  
Lavonne Telsee (caring for daughter);  
Joseph Walker (Wife has cancer)  
Cecelia Walton (respiration problems);  
Kenneth Weathers (medical);  
Frank Winters (surgery).

## MWR UPDATE

### Paintball Festival is April 24

Paintball is coming to APG on Saturday, April 24. Outdoor Recreation will host Paintball Festival at the Maryland Boulevard picnic area. Two categories of competition, a 5 person-40 team (3 Division, Round Robin) and a three-person Round-Robin tournament will be held. Equipment rental is available. The top three finishers will receive \$3,500 in gift certificates (1st-\$2,000, 2nd-\$1,000, 3rd-\$500). Target Shooting will also be open to all participants and spectators. Don't miss out on this exciting and fun-filled event, register by March 31. For more information, contact Charles Heinsohn, Outdoor Recreation, 410-278-4124/5789.

### Ski tuning special

The Outdoor Recreation Equipment Resource Center will continue its end-of-season ski tuning special through April 9. Bring in your skis and receive 30 percent off already low prices. Stop by building 2407 or call 410-278-4124/5789.

### Spesutie Island Boat Club

The Spesutie Island Boat Club is accepting applications for the 1999 season. You must be authorized to participate in APG Morale, Welfare and Recreation programs: eligible personnel include active duty military, military retirees, APG civilians, retired APG civilians, civilian contractors (with ID cards) and Baltimore Area Corps of Engineer employees. You must provide proof of insurance for your boat and registration. Cost is \$9.50 a foot for mooring, \$6.50 per foot for lot storage, and \$6 per foot ramp access. Stop by building 36 or call Outdoor Recreation at 410-278-4402

### Turkey season starts soon

There will be a spring gobbler turkey season on APG April 17-May 15, corresponding to the state season. Hunting will take place in the Aberdeen Area only. The limit per hunter is one bird and the season will close when 10 birds have been harvested. For information contact Charles Heinsohn, Outdoor Recreation Program, 410-278-4124.

### Edgewood Arts & Crafts

**Ceramic Class:** If you would like to learn to about ceramics and how to pour your own ceramic pieces this is the class for you. Class participants will learn about bisqueware, greenware, kilns, glazes, paints and brushes cost is \$7 plus supplies.

**Framing Class:** A beginning Matting and Framing Class will be held on Thursday, April 29, 5:30-9 p.m. Students must bring an 8" x 10" picture to class to frame. Cost is \$15 plus supplies. Students must register in advance

as space is limited.

**Custom Framing:** If you would like professional advice and picture framing bring it to the experts for framing. We will do it for you at great savings! For an estimate bring your pictures to building E-4440 during our hours of operation.

**Waterfall:** Imagine sitting in your home or office enjoying the soothing sounds of water falling over a beautiful rock garden. Now, imagine making it yourself. Starting May 15 the center will offer a class in which you will complete this project in just two two-hour sessions. The cost is \$15 plus supplies.

**Stained glass:** A beginning stained glass class will be held April 24, 10 a.m.-1 p.m. Students will make a small suncatcher using the copper foil method. This basic method teaches skills for making larger projects. The \$15 cost includes supplies.

**Porcelain Doll Classes:** The center is forming new classes in beginning porcelain dolls. Cost is \$30 plus supplies. If you are interested please call us for the next class date.

**Decorations.** Come in and visit the center at building E-4440. For more information call on Thursday, 1-9 p.m., or Friday and Saturday, 9 a.m.-5 p.m., 410-436-2153.

### APG boat launch ramps

Warm weather brings thoughts of boating to mind so don't forget that a boating launch ramp access pass is required to use APG's launch ramps. A pass good for one year is \$30.00, and a daily ramp pass, good for one round-trip launch is \$5. Only eligible MWR patrons are authorized to use the boat launch ramps. One ramp is located in the Aberdeen Area, off Old Cut Road, next to the AA Boat Dock, building 2040. Two ramps are located in the Edgewood Area, one off Skipper's Point Road at the EA Boat Dock, and one adjacent to the EA Deer Checking Station, building E-4733. Passes may be purchased at the Outdoor Recreation Equipment Resource Center, building 2407, Mondays, Tuesdays and Thursdays, 10 a.m.-5 p.m., Fridays, 10 a.m.-7 p.m., and Saturdays and Sundays, 7 a.m.-noon. For more information, contact Outdoor Recreation, 410-278-4124.

### Armed Forces Day 5K Fun Run.

The second Annual Armed Forces Day 5K Fun Run is scheduled for May 22, 9 a.m. This free event will not offer awards, but the first 200 entries will receive free commemorative T-shirts and all runners will be eligible for door prizes. This event is open to the public and all ages are encouraged to participate. Start and finish for the event will be at Fanshaw Field, with run-day registration and drawings for prizes at the APG Athletic Center, building 3300. Entry forms are available at all APG sports facilities. For information contact Ralph Cuomo at 410-278-5567/9536.

## HEALTHY LIFESTYLE CHOICES '99

# CHOOSING THE BEST WORDS WITH YOUR CHILDREN



As a parent you no doubt have encountered situations with your children that have exasperated you and perhaps have confused them. Here are some suggestions for positive, neutral ways to relate to your children in these situations.

### Be Neutral, Not Negative

Kids are particularly sensitive about the way they express themselves—through their dress, their taste in music, and their friends. Picture your daughter coming home one afternoon wearing white pancake makeup and seven earrings, and blasting the latest heavy metal tunes. Some frustrated parents may choose to respond, "You look ridiculous! And turn that horrible noise off!" While the observation may be true, the response is negative and judgmental. It's condemning her individuality. Instead, a parent might just want to acknowledge what's going on, but in doing so give the responsibility back to the child. For instance, a parent could ask in a very calm tone, "What does it mean to wear seven earrings?" or "What do people say when they see you?" The idea is to choose words and an attitude that encourages the child to evaluate her behavior herself, not provoke a defensive response.

### Give Them Consequences

An effective way to express your feelings is to outline the real-life consequences which will result from your

children's behavior. Sometimes it's only the consequences that will get through to children. For example, if your son likes to bite, instead of scolding him repeatedly to no avail, you could say, "Biting is not accepted, and if you continue to bite people, other kids will be afraid of you and not want to be with you." This is a very matter-of-fact approach, and it helps a child make the decision to continue or stop the behavior.

### Know When You Need Help

If the behavior is not interfering with your children's ability to be successful, or if it doesn't really harm anyone, let it go. It might be helpful to ask yourself why it's important to you. The limits of acceptable behavior will vary from family to family and parent to parent according to individual value systems.

But when children's behavior becomes extreme or destructive, professional help may be needed. Use your understanding of your children and their generation or circumstances to determine when things have gotten out of hand. Then, you'll know when counseling is necessary.

# No decision has been made on CA packages yet

STUDY, from front page

**Q: The announcement date of the winner of the Information Services package is scheduled sometime between the beginning or middle of April. If I am on leave or TDY during that time, how would I be notified? Will I be officially notified if I am on leave status or will I have to hear it by rumor from fellow employees when I get back to work?**

A: As we near the end of the evaluation process for the Information Services package, the date of the announcement will be reduced to a narrow timeframe (within a few days). If an employee is interested in knowing the outcome of the CA Study while on leave or TDY, he or she has several options:

- call the CA Hotline for an official update (410-278-9461);
- read the official update on the CA Web Site ([www.apg.army.mil/ca.html](http://www.apg.army.mil/ca.html));

• or, leave a number where you can be reached with your supervisor or a trusted co-worker and have them give you a call as soon as the announcement is made.

**Q: Can I save my use-or-lose annual leave for this year, carry it over to the effective date of the reduction in force (RIF) in January 2000 and then be paid for it when I am separated? I would rather be paid for it in the RIF than use it during FY99.**

A: Regulations governing payment of use-or-lose annual leave are not affected by RIF unless driven by base closure (BRAC). The carryover of leave over 240 hours must be approved under normal procedures prescribed by Chapter 3, APGR 690-9, Leave Administration. It would be necessary for management to disapprove annual leave properly scheduled due to personnel losses, mission requirements or other exigencies of public business. Carryover may be approved on a case-by-case basis. It will not be approved merely for personal convenience.

**Q: Is anyone keeping tabs on the cost of the study and if they are, will those costs be published?**

A: An "after action report" will be prepared for higher headquarters at the end of the Commercial Activities Study which will include information on the cost of conducting the study.

**CA Hotline**  
Q&A's and Updates!  
(410) 278-9461



Call us if you have any questions or concerns or would like an update on current CA processes, activities, or briefings. Also visit our CA Web Page for answers to Hotline questions and updated information: [www.apg.army.mil/ca.html](http://www.apg.army.mil/ca.html)

# TECOM's Brown named to SES

BROWN, from front page

the future will not be for TECOM only, or for the Army only. They will be what's best for the nation," he said.

A native of West Chester, Pa., Brown received bachelor's, master's and doctoral degrees in electronic engineering from the University of Delaware, and studied biomedical engineering and biomedical instrumentation at Johns Hopkins University. He began his career at Aberdeen Test Center in 1975 as an Army captain.

In 1977, he won ATC's Crozier Award for the most significant command-wide contribution by a military member of the command. This award was based on his breakthrough work in videometrics. Later, as a civilian design engineer, he was awarded the Army Research and Development Achievement Award for his accomplishments of design, construction and validation of the Moving Target Simulator (the "Bubble"); the Evasive Moving Target, an outdoor electro-optical system for testing moving target direct fire hit probability; of video scoring of indirect fire weapons; and of an electro-optical projectile scanner.

His additional work has been in the area of robotic vision, specifically autonomous vehicle navigation in an uncontrolled environment.

He holds two patents and has authored numerous technical papers and is a registered Professional Engineer. He also serves as the international point of contact for U.S. Army testing and test technology cooperation.

As chief of the Simulation and Technology Division, he served as the focal point for the Army's application of modeling and simulation techniques to technical test and evaluation. A major initiative of this division is the Virtual Proving Ground, the Army's multi-million dollar, multi-year

**"I am honored to be part of such a professional organization as TECOM and specifically, the Technical Mission Directorate."**

— Dr. David Brown

virtual testing program.

"He has been the driving force behind the Virtual Proving Ground, before it was the Virtual Proving Ground," said Brian Simmons, TECOM's civilian deputy, who also was promoted to SES recently.

Brown credited his success not only to his many mentors and co-workers, but also his parents, Bud and Charlotte Brown, and his wife, Marilyn, and their three sons, Collin, Kevin and Darren.

"This is a family award, because no one gets here alone," Brown said.

As for TECOM, he said he is "thrilled to be part of such a professional organization."

"I pledge to all of you my maximum leadership abilities. When I get back, I know I can count on all of you," he said.

Brown and his family live in Havre de Grace. He is a scoutmaster and enjoys hiking, camping, and sailing.

His awards include Army Research and Development Achievement Award; AMC Engineer of the Year; Federal Engineer of the Year Award; Special Acts for U.S. patents and numerous other accomplishments; the Commander's Awards for Civilian Service; Baltimore Federal Executive Board Awards for Outstanding Supervisor and Heroic Act; Civilian Service Award for Humanitarian Service; and ADPA Government Civilian Tester of the Year Award.

# APG to thank volunteers with discounts, ceremony

**VOLUNTEERS, from front page** are offering discounts to volunteers. Discount cards are available through the volunteer's sponsoring organization, and are presented at the time of purchase.

A reception to thank volunteers formally is scheduled for April 22 at Top of the Bay. Maj. Gen. John Doesburg, commander of APG and the U. S. Army Soldier and Biological Chemical Command, is hosting the evening, advertised as a post-wide "thank you" to volunteers. Beginning at 7 p.m., 43 special "givers" become "receivers" as their efforts are applauded and celebrated at the event.

Doesburg and Installation Volunteer Coordinator Alice Surette encourage all of APG to show support and appreciation for post volunteers.

"This past year, post volunteers contributed 124,844 hours to benefit APG," Surette said. "This reception is an opportunity for others to show their appreciation for the people who make our community a great place to live."

Surette said the evening is a family event, and encourages attendees to bring their children. "You don't have to be a volunteer to attend," she said, and added that attendees can look forward to "a great program featuring recognition, food and prizes."

The post selected the first APG Volunteer of the Year in 1990. At that time, only one individual was picked for the honor. Last year, APG acknowledged volunteers in five categories. Honorees include active-duty volunteers, family members, APG civilian employees, military or civilian retirees, and youths ages 18 and under.

Julie Dietz, 1998 family mem-

ber volunteer of the year, now lives in Fort Leavenworth, Kan. She said there are opportunities to volunteer no matter where you are and praised the effort to recognize the contributions of others.

"It's gratifying to know that other people not only notice your efforts, but find them noteworthy enough to submit your name for volunteer of the year consideration," she said.

Dietz said she and the others acknowledged last year "felt like winners" to be counted among "the strong volunteer base on APG." Although she did not know the names of some volunteers at the ceremony, she felt as if she was among old friends, as she frequently saw them working on projects throughout the post.

Describing fellow nominees as "dedicated, talented, and all deserving the award," Dietz said, "I was shocked when my name was announced as a winner."

Bernadette Kovalsick, last year's winner in the retiree category, is guest speaker for the 1999 program. A familiar face to APG residents, she is the local program director of Army Family Team Building. A retired staff sergeant, military family member, mother of three and post employee, Kovalsick continues to find time to volunteer with several APG-affiliated organizations.

Contributions of community volunteers and the organizations they help are highlighted monthly in the *APG News*. Those who donate their time represent a cross-section of the population, and work in a variety of venues post-wide. Volunteers donate time to the Community Life Mayoral Program, Scout organizations, the post thrift shops, spouse organiza-

## The 1999 Volunteer of the Year nominees are:

### Military

CSM Godofredo Posadas, OC&S, Roye-Williams Elementary School; SSgt. Howard Byerley, OC&S; Sfc. Harry Shuron, OC&S; SSgt. Robert Ejent, OC&S; Sfc. Joey Henry, OC&S; Sfc. Victor Volpi Jr., OC&S; Ltc. Col. Robert English, Boy Scout Troop 429; SSgt. Pat Nyberg, Chapel Activities; CW4 Timothy Goodwin, Cub Scout Troop 924; Spc. Robel Fink, EA Child Development Center; Sgt. Melroy Simmonds, Community Recreation Division; and CW5 Joe Wurm, CRD

### Family member

Anne Nolan, EA Thrift Shop; Renee Swanson, Kirk U.S. Army Health Clinic/Red Cross; Barbara Layton, AA Thrift Shop; Debbie Pellissier, EA Officers' Wives Club, Technical Escort Unit; Maggie Hardy, Military and Civilian Spouses Club; Amy Carlson, MCSC; Concetta Boardsley, Boy Scout Troop 429; Paul Smith, Cub Scout Troop 924; Alice Galleos, Chapel; Victoria Romero, Chapel; Florencia Saganday, Chapel; Mary Nieves, OC&S; Paula Meredith, OC&S; Evelyn Rosebrock, OC&S; Sandy Rodriguez, Chapel; Ancliese Rogers, KUSAHC; Carol Mahanti, AA Thrift Shop; and Lisa Haskett, AA Youth Services

### Civilian

Cathy Day, Chapel, and Terry Jenkins, AA Youth Services

### Youth

Meagan Spicles, 203rd Military Intelligence Battalion; Christina Kovalsick, 203rd MIB; Daniel Layman, Boy Scout Troop 429; Victoria Ragago, Chapel; Gerome Wing, EA Youth Services; and Micah Baham, EA Youth Services

tions, Army Family Team Building, American Red Cross, area schools, the post chapels, family support groups, tenant units, youth services, community recreation and the Installation Volunteer Coordinator's office.

Kovalsick and Surette are just two of many who became post employees through volunteer experiences and contacts. To help document volunteer duties on a resume, AFTB is sponsoring a Volunteer Management Workshop April 20, 10-11:30 a.m., in building 2752. The free seminar covers how to make a portfolio, track volunteer hours and document work experiences and talents.

Although the recognition cere-

mony is over in a few hours, preparation leading to the evening is extensive and involves many people throughout the post. The selection process begins in January. Nomination packets are distributed post-wide, and organizations nominating volunteers list their accomplishments, estimate hours donated, note the range of activities and summarize the impact on the community. Organization representatives read the written submissions to rank the nominees. The final tally is revealed on recognition night.

For more information, or to register your attendance, contact Alice Surette, 410-278-5469, by April 19.

## SPORTS SHORTS

**First three-on-three basketball planned**

The Intramural Sports Office is sponsoring its first three-on-three basketball competition at Aberdeen Proving Ground. The tournament will be held in the Aberdeen Area on Saturday, April 10. There will be an Intramural Division competing for Commander's Cup points, and a Civilian Division which is open to all other eligible patrons. For more information, contact the Intramural Sports Office, 410-278-7934.

**First deadlift competition coming up on Saturday**

The Intramural Sports Office is sponsoring the first Deadlift Competition at Aberdeen Proving Ground. The tournament will be held in the Edgewood Area's Hoyle Gym on Saturday, April 10. There will be an Intramural Division competing for Commander's Cup points, and a Civilian Division which is open to all other eligible patrons. For more information, contact the Intramural Sports Office, 410-278-7934.

**Coaching positions open**

The APG Sports Program is accepting applications for post-level coaches in softball and volleyball. Post-level teams participate in the Washington Area Military Athletic Conference and play in round-robin tournament format on weekends only. Softball begins May 22. The coach will be responsible for holding tryouts and selecting a team. Apply by April 16.

Volleyball play begins May 8. Apply for coaching positions by April 9.

Applications are available in all gyms and the APG Sports Office; or, call Mami Allison, APG sports director, 410-278-4497.

**Evening golf league planned**

Sign-ups for the Ruggles Evening Golf League are being accepted. Teams may request to play in the Tuesday or Wednesday night league with returning teams receiving preference. The league starts in mid-April and play will continue weekly until Labor Day. League play consists of nine holes played at Ruggles with a 5:05 p.m. shotgun start. Teams may consist of up to five members, with two players participating in the weekly match. Only those eligible for annual patronage at Ruggles are eligible (APG civilians, military, retirees from military or government service, DOD contractors working on post). Dues are expected to be close to last year's (\$110) and individuals are responsible for green fees. For information contact Larry Burton, 410-306-0767, e-mail: coach@arl.mil.

**Soccer enthusiasts invited to play**

Anyone interested in playing soccer each week can meet at the field behind Russell Gym on Mondays and Wednesdays, 6 p.m. Those interested in playing "for fun" should stop by or call Spc. Colins Roberts, 410-278-2104/3000.

**Send in events**

Do you have an item for the Community Notes page, or an idea for a story? Fax it to 410-278-2570 or e-mail it to kdrewen@apgnews.com. Deadline is noon Monday for the following Thursday's paper.

## AROUND THE ARMY

**Army seeks soldiers for stripes**

By **Gerry J. Gilmore**  
*Army News Service*

WASHINGTON (March 24, 1999) - Perhaps hundreds of qualified soldiers Armywide could now be sewing on sergeant's stripes - if only they had successfully appeared before local promotion boards, military personnel officials say.

The Army now has more than 3,000 sergeant vacancies across 64 military occupational specialties, said Command Sgt. Maj. Charles Nunley, U.S. Total Army Personnel Command's senior enlisted person. Those vacancies, Nunley said, fall under the Army's STAR MOSs program, called STAR because asterisks were used to identify those MOSs on PERSCOM lists.

Starting April 1, the promotion cut-off score for sergeant in STAR MOSs was dropped to 450 points, Nunley said. Specialists in STAR MOSs, he said, should now be preparing to appear before the sergeant's board. Four hundred and fifty is the minimum score that enables promotion to sergeant within the Army's 800-point, semi-centralized noncommissioned officer promotion system.

"The Army could have promoted 3,000 more people to sergeant in these MOSs," Nunley said. "Our leaders, Armywide, need to take a hard look at soldiers who may be qualified [for promotion to sergeant]. If they aren't ready [for promotion], we have to get them ready, but the quality still has to be there.

Shortage of sergeants in STAR MOSs "is something we've been watching over a period of time. Part of what happened is we've increased the number of promotions to sergeant. The drawdown is over, [now] we're exhausting the list for promotions to sergeant within those MOSs every month."

The Army needs sergeants to fill leadership positions in a variety of combat arms, combat support and combat service support MOSs, Nunley said. STAR MOSs include: 00B, 02C, 02D, 02F, 02H, 02J, 02L, 02N, 02T, 12C, 13C, 13F, 13P, 14R, 31F, 31L, 31R, 33W, 35B, 35E, 35F, 35H, 35J, 35L, 35M, 35R, 35Y, 37F, 39B, 44E, 45D, 45E, 45T, 51K, 51M, 54B, 62F, 62G, 62H, 63E, 63H, 63T, 63Y, 67S, 67Y, 68X,

74B, 75B, 77L, 81T, 82C, 82D, 88K, 92G, 92M, 92Y, 93F, 95C, 96B, 96D, 96H, 96R, 98J, and 98K.

Soldiers who are up for promotion to sergeant and staff sergeant rank receive points for job performance by their company commanders; points are also earned for military training (rifle marksmanship, Army Physical Fitness Test), military and civilian education, awards, and the results of the promotion board, Nunley said. Army noncommissioned officers are required to counsel subordinates on job performance and evaluate them for promotion potential.

At the semi-centralized battalion-level promotion boards, qualified specialists can be "boarded" for promotion to sergeant, with waivers, at 15 months time-in-service and a minimum of four month's time-in-grade, said Sgt. Maj. Carl Armentrout, the sergeant major of PERSCOM's enlisted personnel management directorate.

"That is the very, very earliest someone can appear before the sergeant's board," Armentrout said. "Army leaders need to make the determination, to see if these soldiers are eligible and qualified to be sergeants. PERSCOM has the 'stats' ... there are a lot of soldiers eligible for promotion to sergeant, according to personnel regulations, who need to go before unit promotion boards."

In March 1998, Nunley said, the Army averaged 1,400 promotions to sergeant a month. In November 1998, that average rose to 2,000 sergeant promotions a month; now it is around 2,500.

"We'd like to promote an average of 2,400 soldiers to sergeant each month for the rest of the year," Nunley said. "But, that's all dependent upon getting the right quality soldier — in the right MOS we need — ready and on the list."

**Dialing in to DFAS****Telephone-accessed pay information system now available to soldiers**

*Special to Army News Service*

INDIANAPOLIS (March 26, 1999) — Soldiers have a way to access pay information from anywhere in the world via touch-tone telephone, at any time of day.

An automated Interactive Voice Response System, implemented last year by the Defense Finance and Accounting Service - Indianapolis Center, enables U.S. Army active-duty, reserve, and National Guard members to access pay information from the master military pay account 24-hours-a-day, seven-days-a-week, Michael A. Plozay, DFAS-Indianapolis public affairs official.

Service members just call the IVRS at (317) 510-0299 or DSN 699-0299, officials said. The system goes through a series of questions that enable the caller, using a touch-tone telephone, to establish

a secure, confidential personal identification number, or PIN. The PIN is known only to the caller and is required to access pay data each time the service member places a call.

Once the PIN is validated, service members can access pay information regarding Direct Deposit information for mid- and end-of-month pay, allotments and bonds, tax information and debt and leave information, DFAS officials said.

The IVRS system also provides generic information on frequently asked questions such as non-receipt of allotments, information on bonds in safekeeping, reporting procedures for lost or stolen bonds, inquiries regarding estimated earnings for purposes

of civilian retirement and direct access to a bond specialist.

While IVRS is a convenient, easy way to obtain pay information, service members are encouraged to contact their finance office as the primary channel for resolving pay issues and obtaining information, according to DFAS officials.

Reservists, National Guard members, and separatees seeking pay information are encouraged to call the customer service line at (317) 510-2800 or DSN 699-2800. Retirees should call 1-800-321-1080 and annuitants should call 1-800-435-3396.

*(Editor's note: Information for this article provided by a Defense Finance and Accounting Office-Indianapolis news release.)*

## AROUND THE ARMY

# Army selects best maintainers

By E.C. Starnes

Ordnance Corps Corporate Affairs

The Army's best unit maintainers have been named and will receive the Army Chief of Staff's Army Award for Maintenance Excellence at ceremonies in the Pentagon on May 18.

The annual award was established in 1982 to recognize exceptional accomplishments in unit maintenance across the spectrum of combat arms, combat service and combat service support units. The U.S. Army Ordnance Center and School at Aberdeen Proving Ground, Md., serves as the Department of the Army's Executive Agent for the program.

Jerry Macon, who was instrumental in developing the program, noted that there are no losers in the annual competition. "Units who participate in the competition," he noted, "have found that they can improve readiness, reduce waste, and improve efficiency just by going through the evaluation process."

The evaluation process is a two-phase program explained Macon. "During Phase I, a board is formed to evaluate Unit Maintenance Profiles submitted to major Army commands. Phase II is the actual on-site look at units selected as semi-finalists and counts for 70 percent of the final score."

One former participant from the 45th Support Group noted, "The most beneficial activity generated as a direct result of the Chief of Staff Maintenance Award is the interest and involvement of the entire chain of command in maintenance."

For more information about submitting your unit for the award, or about AAME in general, contact Macon at jmacon@ocs1.apg.army.mil.

Following are the Army Award for Maintenance Excellence winners and runners-up for 1999 as well as their major command:

## Active Table of Organization and Equipment (TOE) Units:

### Light Category

Winner: Headquarters and Headquarters Company, 7th Signal Brigade, Mannheim, Germany (U.S. Army Forces Command)

Runner-up: Headquarters and Headquarters Detachment, 19th Ordnance Battalion, Misseau, Germany (U.S. Army Europe)

### Intermediate Category

Winner: 58th Signal Company, Mannheim, Germany (U.S. Army Forces Command)

Runner-up: 109th Transportation Company, Mannheim, Germany (U.S. Army Europe)

### Heavy Category

Winner: 324th Signal Company, Mannheim, Germany (U.S. Army Forces Command)

Runner-up: 230th Military Police Company, Kaiserslautern, Germany (U.S. Army Europe)

## Table of Distribution and Allowance (TDA) Units

### Light Category

Winner: 1st Battalion, 81st Armor, Ground Mobility Department, Fort Knox, Ky. (U.S. Army Training and Doctrine Command)

Runner-up: Company C, 1110th Signal Battalion, Camp Roberts, Calif. (U.S. Army Forces Command)

### Intermediate Category

Winner: Headquarters and Headquarters Company, 111th Military Intelligence Brigade, Fort Huachuca, Ariz. (U.S. Army Training and Doctrine Command)

Runner-up: 6966th Transportation Truck Terminal, Kaiserslautern, Germany (U.S. Army Europe)

### Heavy Category

Winner: 751st Military Intelligence Battalion, Camp Humphreys, Korea (U.S. Army Intelligence and Security Command)

Runner-up: 1st Battalion, 29th Infantry Regiment, Fort Benning, Ga. (U.S. Army Training and Doctrine Command)

## Reserve TOE Units

### Light Category

Winner: 942nd Transportation Company (TS), North Charleston, S.C. (U.S. Army Forces Command)

### Intermediate Category

Winner: 425th Transportation Company Medium (PET), Salina, Kans. (U.S. Army Forces Command)

Runner-up: Company C, 489th Engineer Battalion ( C ) (Mechanized), Harrison, Ark. (U.S. Army Forces Command)

### Heavy Category

Winner: Headquarters and Headquarters Company, 479th Engineer Battalion ( C ) (M), Watertown, N.Y. (U.S. Army Forces Command)

Runner-up: 952nd Engineer Company (Combat Support Equipment), Paris, Tex. (U.S. Army Forces Command)

## National Guard TOE Units

### Light Category

Winner: 210th Finance Battalion (Mississippi), Jackson, Miss.

### Intermediate Category

Winner: 1086th Transportation Company (Louisiana), Jena, La.

Runner-up: 1031st Engineer Company (PB) (Virginia), Gate City, Va.

### Heavy Category

Winner: 527th Engineer Battalion (Louisiana), Ruston, La.

Runner-up: 3637th Maintenance Company (Illinois), Springfield, Ill.

# Spring cleanup slated this month

**CLEANUP, from front page**  
team effort, and it is the perfect opportunity to get outside and get some nice fresh air."

Kolker reminded the community to keep the areas "looking beautiful" by picking up trash around the installation.

"Take pride in your homes and the installation," he said. "With planting flowers and trees and watching them grow comes self-gratification."

Garden equipment, trash bags, grass seed and fertilizer will be supplied by the Re-Nu-It Centers in both the Aberdeen Area, building 5413 on Boothby Hill Road, and Edgewood Area, building E-5703 on Magnolia Road.

To help with gardening needs, both centers currently have mulch and topsoil available, and plants are scheduled to arrive soon. John Settles, manager of both centers, said he hopes to have shrubbery in by that time, but said flowers will not be available until the second week of May.

To help with lawn care the centers also lend lawn mowers, weed eaters, trimmers, shovels, rakes and hoes.

"A lot of people don't have

many of the gardening and yard tools," Settles said. "We are here to furnish them with the tools so that can cover bigger areas."

Settles said residents and organizations have priority for tools during their scheduled cleanup. Priority weeks are April 13-17 for post residents; April 20-26 for organizations; and April 27-May 1 for OC&S.

Settles said there is no fee to sign out equipment, but said typically, gasoline and electric equipment is due back the next scheduled open day.

"We offer the free service to help support the post and to help maintain the grounds," Settles said.

The AA Re-Nu-It Center is open Mondays, Tuesdays and Thursdays, 8 a.m.-4:15 p.m. The Edgewood center is open the same hours on Wednesdays and Fridays.

For more information on the centers and equipment available call the Aberdeen Area center, 410-278-8814, or the Edgewood Area center, 410-436-2398.

Special trash and leaf/tree limb pick-ups are scheduled for Sundays, April 18, beginning at

10 a.m., and May 19, beginning at 8 a.m., for all areas during their designated cleanup period. Spidel explained that trimmings from bushes and tree limbs should be placed on the curb for pick-up, and swept-up dirt should be placed in containers and kept at a

manageable weight for emptying. Any bulk household items should be stacked on the curb for special pick-up by the refuse contractor on the following Monday, and household trash items will be picked up on the normally assigned day.

## APG commander, deputy commander to attend ceremony to dedicate sign

### VETERANS, from front page

the John Carroll High School Band. The speaker will be Col. Walter Mueller, commander of Bel Air's American Legion Post 39. Also invited are members of the Harford County Council and Harford County legislators.

Guests are asked to park at the Route 24 park-and-ride, located near the Edgewood Denny's Restaurant off Route 24.

Additional parking will be available at William Paca/Old Post Road Elementary School on Route 7, with shuttle transportation offered from 12:15-12:30 p.m. Shuttle transportation will also be provided after the ceremony.

For more information, call Boskind at 410-893-0337 or Frank Stacey, president of the chapter, at 410-838-2590.

# ATC, ARL join firefighters in technology quest

By Pat McClung  
TECOM Public Affairs Office

On March 30 and 31, national metropolitan fire chiefs and officials joined testers and researchers from Aberdeen Test Center and the Army Research Laboratory to identify the needs of future fire fighters, and share relevant technologies that may help meet those needs.

The Fire Fighting Task Force 21st Century Apparatus Conference at the Higher Education and Applied Technology (HEAT) Center in Aberdeen was hosted by ATC and ARL in conjunction with the Mid-Atlantic Federal Laboratory Consortium and the National Aeronautics and Space Administration's Mid-Atlantic Technology Application Center.

The conference brought together firefighters from around the nation with representatives from Department of Defense laboratories; mechanical, automotive, and human factors faculty members from Penn State, Drexel and the University of Maryland; engineers and scientists from Aberdeen Proving Ground; local officials; and representatives from the Northeast Maryland Technology Council.

Harford County Executive James M. Harkins welcomed the group to Harford County and the HEAT Center.

"This event epitomizes the success of technology transfer," he said. "The Northeastern Maryland Technology Council and the APG Science and Technology Board have both worked hard to make technology transfer take place from the public to the private sector."

Ken Ziegler, representing U.S. Representative Robert L. Ehrlich Jr., presented a letter from Ehrlich to the Mid-Atlantic Technology Applications Center, applauding their on-going efforts and expressing the Congressman's support.

"We are really proud of the work and people of APG and the capabilities of the proving ground," said Ziegler, a liaison for Ehrlich to APG.

The national Fire Fighting Task Force, headed by Mid-Atlantic Technology Applications Center's Robert Saba, focuses on improving firefighter safety using innovative technology to develop better fire-fighting products.

"MTAC, one of NASA's six regional technology transfer centers, got involved with fire fighting following a tragic fire in Pittsburgh five years ago," said Lani Hummel, MTAC's executive director. "NASA

and the fire bureau work with MTAC to identify needs. Then, MTAC goes out and finds technologies and partners."

As a result of FFTF and MTAC work with the Mid-Atlantic Federal Laboratory Consortium, a hands-free microphone, first designed for the Navy Seals, is being licensed to manufacturers. Low-cost infrared imaging systems have been identified and tested by the Pittsburgh Bureau of Fire. Looking through this lightweight IR imaging system, attached to a helmet, enables a firefighter to see through darkness, dense smoke or dust. They also are pursuing several new technologies for monitoring the location of firefighters in a building.

Col. Andrew Ellis, ATC commander, shared ideas and experiences regarding integrated product development teams and discussed how using modeling and simulation with high-performance computing results in development of a better system in less time.

"ATC and ARL are working together to address some of the same problems you are facing in the 21st century," Ellis said. "Think out of the box for your solutions. You have a good mix of subject-matter experts here, and ATC and 'Team APG' stand ready to assist you."

Conference attendees toured APG's Emergency Services Center and viewed a display of fire-fighting equipment from APG and the town of Aberdeen. They also toured ATC's state-of-the-art automotive and fire suppression testing facilities, ending the day with a tour of the U.S. Army Ordnance Museum.

After spending the first day learning and exchanging ideas, the FFTF spent the second day identifying and prioritizing specific technology needs and developing a strategy and roadmap.

"The conference provided insight into the technology needs of the fire service, the developmental and testing capabilities at APG and the technology base in Harford county," said W. David Butler, a management and marketing consultant with Point to Point Associates and a member of the Northeastern Maryland Technology Council.

NMTC, an organization of local high-technology businesses, is the civilian/industrial interface to the advanced research and technology programs at APG. Both NMTC and the APG Science and Technology Board work to advance and promote technology in the northeastern Maryland region.

## CHPPM contributes to team award

A 24-member research and development team representing government, industry and academia has received the Team Award from the U.S. Army Construction Engineering Research Laboratories, Champaign, Ill.

The award recognizes excellence in team efforts to develop technologies for sustainable military installations that also may be used in private and public sectors.

The winning team organized to conduct R&D that resulted in SARNAM — the Small Arms Range Noise Assessment Model. The model was requested by the Army to assess community effects of training with small arms at military installations. Mini-mizing public annoyance with noise is critical for ensuring soldiers' readiness by protecting the training mission. The team expanded SARNAM to predict consequences of future training operations which assists in the design and siting of new or refurbished

ranges. The model also can help non-military users that operate small arms ranges such as law enforcement agencies.

CERL presented the award to local team members at its annual holiday banquet. Government partners include: Dr. Larry Pater, Bruce Goettel, Wendell Hulmes (retired), Jeffery Mifflin, Richard Racioppi, Dr. Paul Schomer, and James Wilcoski, all of CERL; Robert Lee, Air Force Research Laboratory; and, from the U.S. Army Center for Health Promotion and Preventive Medicine, Dr. George Luz, program manager, Environmental Noise; Dr. Nelson Lewis, acoustical engineer; William Russell, environmental protection specialist; Catherine Stewart, Geographic Information System specialist; and Kristy Broska, engineering technician.

Team members representing academia are Walter Alvendia, Anthony Krempin, Raman

Yousefi, Dr. George Swenson, Jr., Steven Vuco and Pamela Woof, University of Illinois at Urbana-Champaign; and TeJuan Rowe, Clark Atlanta University. Industry partners are Dr. Peter Offutt, Caterpillar, Inc.; Diane Rhoads, Jones Technology; Fred Wasmer, Wasmer Consulting; and Dr. Michael White, Applied Research Associates, Inc.

SARNAM is in regular use by CHPPM, which serves as DoD consultant for helicopter and blast noise mitigation at all military installations. Army regulations require all training and testing sites to evaluate effects of noise on communities and develop strategies for reducing noise.

The award recognizes efforts involved in structuring and managing this team of professionals. The diverse team successfully delivered a needed capability to the Army, again demonstrating the relevance of R&D to the defense mission.

# AAFES offers 'best price'

The Aberdeen Proving Ground Post Exchange guarantees the lowest prices in town through the "Best Price" program.

"Our mission is to provide all members of the military community with the best possible merchandise and services at the lowest possible prices," said Floyd Wynn, AAFES manager. "While we strive to have the lowest price possible, we face increasingly stiff competition, and there are many ways other retailers can undersell us."

Beginning in 1991 to ensure the best price, AAFES implemented a Best Price policy — a guarantee that AAFES will match competitor's prices on customer's

favorite merchandise. AAFES depends on price comparison information from customers, which allows the APG PX to adjust prices to meet local competition. No retailer has the best prices on every item every day, but AAFES pledges the best possible prices or it will reduce prices to match lower prices.

If a customer finds a lower-priced product, bring in the advertisement. If the price difference is less than \$5, AAFES will accept the customer's word and lower the price immediately — no proof required.

"I believe customers will be amazed at how quickly we'll match the price," Wynn said. "We

want to be our customers' first shopping choice, and we know by offering the lowest prices, we can retain loyal customers."

AAFES has a 30-day price guarantee. If a customer purchases an item from the exchange and finds it advertised for less at the exchange or a local retailer within 30 days of purchase, AAFES refunds the difference.

"We want our customers to know that the Patrick BX does have the lowest prices in this shopping market," Wynn said. "The Best Price policy is designed to inform our customers something we've always known—AAFES has the lowest prices, always had them, always will."

## White Sands Missile Range plans event to honor World War II vets

The 11th annual Bataan Memorial Death March is scheduled for April 18. The event, conducted at White Sands Missile Range, N.M., is the largest military memorial march in the country. It recognizes the sacrifices made by thousands of U.S. and Filipino service members overwhelmed by the Japanese in the Philippine Islands during World War II. More than 1,900 marchers participated in the 1998 memorial march.

The course covers 25 miles of southern New Mexico desert. It starts on the missile range main post, crosses hilly terrain, winds around a small mountain and returns to the main post through sandy trails and washes. The elevation varies from 4,100 to 5,300 feet.

The march is sponsored by White Sands Missile Range, in conjunction with the Army ROTC Department of New Mexico State University and the New Mexico National Guard. The California National Guard has provided additional support.

The event is open to military (active duty, reserve, National Guard, ROTC or retired) and civilian teams and individuals in heavy or light divisions. Military marchers will be required to wear full field gear in both divisions. Civilian marchers in either division should wear appropriate attire for a road march through desert terrain. All marchers entered in heavy division categories also must carry a 35-pound rucksack.

Teams may consist of five to seven people; five people must cross the finish line together within a 10-yard gate. Team categories are male civilian light; male military light; male military heavy; female civilian light; female military light; female military heavy; JROTC military light; coed civilian light; coed military light; coed military heavy; ROTC light; ROTC heavy; National Guard light; and National Guard heavy.

Medals are awards for first through third in each category. Traveling trophies will be awarded to the first National Guard team and the first JROTC team to finish.

The team entry fee is \$100 for entries postmarked by April 1, \$130 for those postmarked after that date. Individuals who meet the early deadline pay \$20 while payments postmarked after April 1 should be made out for \$30. The fee covers T-shirts and an informal meal during the closing ceremony. Checks should be made payable to IMWRF. The mailing address is Bataan memorial Death March, Community Recreation Division, P.O. Box 400, WSMR, NM 88002.

For applications or for more information, call 505-678-3374 or the White Sands Missile Range Public Affairs Office at 505-678-1134 (DSN 258-1134). The application form and other information about the march is posted on the White Sands Missile Range website, [www.wsmr.army.mil](http://www.wsmr.army.mil).



An ammunition round with sabot separating is an event captured daily at Aberdeen Test Center. The skill required to record an image this clear and precise requires more than a casual knowledge of photography. Bob Goode captured this image using a 35mm high-speed synchro-ballistic camera.

## ATC honors outstanding images

### IMAGES, from front page

Photographers who compete in three categories — technical, potpourri and creative.

Potpourri includes any combi-



Regina Spiegel will speak at APG's Days of Remembrance commemoration on April 20, at the Post Theater at 9:30 a.m., and at the Gunpowder Club at 1:30 p.m.

## APG to honor memories of victims

### HOLOCAUST, from front page

Holocaust; of the rest, only a few survived.

Torbert said this year's guest speaker is Regina Spiegel, a Holocaust survivor who will speak about her experience. Born in Radom, Poland, Spiegel and her family were touched by the war in 1939. She was interned in the Radom and Pionki Ghettos, followed by the Pionki slave labor camp where she met her future husband. They were separated and she was later taken to the Auschwitz and Bergen-Belsen concentration camps, then the Elsnig by Torgau slave labor camp in the Russian Zone. There, she was liberated in May 1945.

In 1946 Spiegel and her husband were reunited and were married in Stuttgart, Germany. In November 1947 they emigrated to the United States.

Now vice president in charge of membership of the Holocaust Survivors and Friends of Greater Washington, Spiegel also participates in the Speakers' Bureau.

Carolyn J. Tebo, a volunteer with the U.S. Holocaust Memorial Museum since 1991, will return to APG for both ceremonies. Tebo also is a speaker with the museum's Speakers' Bureau and has been recognized for her role in Holocaust remembrance by APG. She will speak about the SS St. Louis, focusing on the human aspect of the ship's voyage and individual stories.

"I want them to see the individual faces so they can get a feeling of how it would feel. I also think it will help bring into focus the situation going on now in Yugoslavia," she said.

The ceremonies are free and open to the public. For details, call Torbert at 410-278-1534.



Robbin Van Pelt combined two images, taken by Joe Ondek and Kevin McRobie, into one creative image using Adobe Photoshop. This image won the quarterly creative category in the International Imaging Center photographer recognition contest.

scan the image or download it from the camera so they can crop and enhance the image electronically and submit it into a shared network file for review. This not only reduces cost but encourages

learning electronic media. Only when the selection is made is the image printed.

Awards are presented to the winners along with photo credit upon publication.

"The photographers, technicians, and illustrators in the International Imaging Center are the best in the business," Jennings said. "This is just one way of recognizing the best of the best."