

## CHILDCARE (CC) PAY RANGES

### PAY BAND 1

ENTRY LEVEL 2      \$9.65 - \$12.14  
SKILL LEVEL 3      \$10.53 - \$13.69

### PAY BAND 2

TARGET LEVEL 4    \$11.82 - \$15.36  
LEAD LEVEL 5       \$13.22 - \$17.19

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### CC 2004 PAY SCHEDULE EFFECTIVE JANUARY 2004

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	*	1	2	3	4	5	6	7	8	9	10
<b>ENTRY LEVEL 2</b>											
CC-01		\$9.65	\$9.88	\$10.20	\$10.47	\$10.59	\$10.90	\$11.21	\$11.52	\$11.83	\$12.14
		20,138	20,616	21,283	21,848	22,094	22,744	23,394	24,044	24,694	25,344
<b>SKILL LEVEL 3</b>											
CC-01		\$10.53	\$10.88	\$11.23	\$11.58	\$11.93	\$12.28	\$12.63	\$12.99	\$13.34	\$13.69
		21,972	22,705	23,437	24,170	24,902	25,635	26,367	27,100	27,832	28,565
<b>TARGET LEVEL 4</b>											
CC-02		\$11.82	\$12.21	\$12.61	\$13.00	\$13.39	\$13.79	\$14.18	\$14.58	\$14.97	\$15.36
		24,666	24,588	26,310	27,132	27,954	28,776	29,597	30,419	31,241	32,063
<b>LEAD LEVEL 5</b>											
CC-02		\$13.22	\$13.66	\$14.11	\$14.55	\$14.99	\$15.43	\$15.87	\$16.31	\$16.75	\$17.19
		27,597	28,518	29,438	30,359	31,279	32,200	33,120	34,041	34,961	35,881

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\*EQUALS STEPS ON GENERAL SCHEDULE (GS)